<u>Feasibility Study Update: Needs Assessment Results</u> - Last week's bulletin included an update on the Needs Assessment that was completed over the summer in support of the building project feasibility study. The bulletin article and other information related to the building project feasibility study are found on the St. Gabriel website in the "Building Project Feasibility Study" area accessed by a link from the Home page (http://stgabrielhubertus.org/committees/building-project-feasibility-study/).

The 100 parishioners involved in the Needs Assessment, representative of all parish ministries, developed a list of recommendations to advance the mission of the parish. These recommendations were then ranked to indicate the highest priorities of the parish. Below are the Top 10 recommendations in order of priority.

- 1. Create one central campus to advance the mission of the entire parish community and for use by all the ministries of the parish including shared space to be used by school, religious education, adult faith formation, prayer and worship, human concerns, etc.
- 2. Study and invest in IT infrastructure for: communication, marketing, parish census, and utilize all technology tools available to enhance prayer and worship of our community.
- 3. Provide a greater focus on stewardship (T,T,T) and endowment funding.
- 4. Develop church and school activities into one community with intergenerational appeal.
- Continue staff development to continue the Catholic identity and culture of excellence (at the school).
- 6. Promote family participation in all sacraments and family Eucharistic adoration.
- 7. Collaborate to share resources, staff and facilities with St. Boniface.
- 8. Invest in marketing program that supports all parish needs.
- 9. Publish and encourage parish at large to live out Human Concerns mission statement.
- 10. Assess parish staffing needs: number, position, experienced and meet those needs.

The #1 priority based on the input from a broad and diverse cross-section of the parish is to create one central campus to advance the mission of the entire parish community and for use by all the ministries. That recommendation was ranked the number one priority by 64% of the participants in the Needs Assessment.

Long-time parishioners Karl and Diana Glunz said the following about the Needs Assessment:

"We were happy to be part of the Needs Assessment where there was true input by those participating and all were able to share their opinions. We believe it is time to move forward with the addition to the church as was originally planned when Saint Gabriel church was first built, an addition that includes the school and allows for multi-generational use and interaction. Bringing the school to the St. Gabriel site will allow it to be an integral part of our parish and these facilities will be used heavily used both during the day as well as at night." Karl and Diana Glunz, parishioners for 13 years