

The following descriptions are meant to introduce parishioners to the exciting, rewarding and engaging volunteer opportunities and ministries that are available here at All Saints. This is meant as a supplement to the revised Stewardship form, so please use this resource to pray and discern about what God is calling you to in our parish.

"Where two or three are gathered in my name, there am I in the midst of them."
Matthew: 18:20

Adult Bible Study

Our mission is to grow together in faith by studying God's Word with open hearts and curious minds. Through Scripture, prayer and honest conversation, we seek to deepen our relationship with God, strengthen and support one another, and learn how to live Christ's teachings in our daily lives. We strive to create a welcoming, grace-filled group where everyone is encouraged to ask questions, share insights, and grow together in faith; thus, taking His message out into the world by our loving example and words. None of us are bible scholars, but we share a passion to want to learn more about our faith, while enjoying the fellowship on the journey. Our group meets Monday mornings at 10am (until approximately 1130am) in the parish hall.

Altar Servers

An altar server in the Catholic Church is a lay assistant—typically a young person of either gender—who has at minimum, received First Holy Communion. Servers aid the priest and deacon (if present) during the Mass and other liturgical celebrations. This Ministry is seen as a privilege that allows young people to serve Christ directly at the altar.

At All Saints, some server responsibilities include: carrying the processional cross or simply processing in at the beginning of the Mass with the presider (and deacon, if present), holding the Book of Gospels for the presider during mass, assisting the presider during the “Liturgy of the Eucharist”, and ringing the altar bells. They are considered assistants to the clergy, helping the Mass flow smoothly.

Those wishing to be a server at All Saints must possess a willingness to learn, be respectful and reverent during the Mass, complete a formal training opportunity to teach the specific actions, movements, and prayers required for Mass and lastly, for young servers, have the support of their parent(s)/caregiver(s).

Art & Environment

Arts and Environment (AE) is a volunteer group of parishioners that prepare the Church for the various liturgical seasons - i.e. Ordinary time, Lent, Palm Sunday, Holy Week, Easter, Pentecost, Advent, Christmas and flowers for Mary during the months of May and October.

While we do not have regular meetings, our group works with the parish office (through bulletin inserts, announcements at Mass and, if possible, email or phone communications) to send out information about when we decorate for our largest events - Easter & Christmas - with the goal being to have enough people to help decorate and then take down for these two events. A guide for AE volunteers is also in the works so that in the event our regular coordinator is not available, there are instructions provided on what needs to be done for the season/event. Our coordinator sends out texts to the group asking for their input on dates and times when to decorate. Regular duties include inspecting and cleaning candlesticks, candle toppers and altar cloths as needed and dusting/cleaning the altar areas. AE is also sometimes asked to do something special for occasions like Confirmation or a funeral (i.e., putting out flowers and possibly changing the altar cloth) on an as-needed basis. AE also looks for anybody who can sew (banners, etc) – otherwise, no experience needed.

Bereavement Committee

Death of a loved one is devastating whether it is expected or unexpected. The process of arranging the funeral is both taxing and draining. By the time the burial is over everyone is exhausted. No one wants to think about cooking a meal.

A bereavement meal is more than just food. It shows how much we cared about their loved ones and that they were a part of the All Saint's church family, even if the parishioner has been ill and has not attended church recently - they are still parishioners. It is comforting and very much appreciated by the family and friends of the deceased.

That's where the Bereavement committee comes in. All Saints provides a meal for parishioner's family at a time when it is most needed - the church provides meat and drinks while parishioners provide side dishes and dessert.

The committee needs your help, even if you might not be able to help every time; even if, sometimes, it's just meeting up at the parish hall after a meal to help cleanup.

Collection Counters

The money counters are responsible for counting and depositing the weekly parish collections. Each counting team is responsible for counting and depositing the money weekly for one month out of every three. Two counters together make the deposit for accountability purposes. If a counter is unavailable for any reason during their month, that person is responsible for getting a substitute. A volunteer who wishes to be a money counter must get the approval of the finance council chairperson.

Communication, Marketing and Technology Committee

All Saints' Communication, Marketing and Technology Committee (CMTC) promotes the parish to our local community and the world through our website and social media platforms. CMTC also supports the parish and pastoral staff as needed for parish computer and networking issues while also assisting in communications to parishioners and non-parishioners alike for upcoming parish events and projects. CMTC volunteers often share a communication or technical (IT or Web-related) background and a passion for volunteer work.

Community Outreach Ministry (COM)

COM helps All Saints maintain a visible and welcoming presence in our local community. Through participation in local events and service projects, we strive to embody Christ's love, build relationships, and serve our neighbors with joy and compassion. Our mission is to actively engage with the community by being present at local events, offering support, and creating opportunities for fellowship and connection.

COM participates in and supports a variety of community-focused events each year, including: Oktoberfest, Trunk or Treat, Easter Egg Hunt, Thanksgiving Food Drive, Backpack Buddies, Dolly Parton Imagination Library, Christmas on Main, Spencer County Baby Shower and the Angel Tree.

We are always open to suggestions for additional ways we can serve and engage with our community. We do not meet on a regular monthly schedule. Instead, volunteers gather prior to each event to plan and coordinate responsibilities specifically for that activity.

We welcome volunteers of any age and level of involvement. Enthusiastic, creative individuals are especially appreciated, and fresh ideas for expanding our community presence are always encouraged. Whether you enjoy organizing, greeting families, helping with activities, or providing behind-the-scenes support, there is a place for you in this ministry.

Eucharistic Ministers for the Homebound (EMH)

Early Catholics were willing to make whatever sacrifice necessary, including death, to celebrate Mass and receive the Body of Christ. For Catholics, the Eucharist provides us with the “source and summit” of our faith, offering the real presence of Jesus Christ (Body, Blood, Soul, and Divinity) as spiritual nourishment. Today, an EMH is a trained, commissioned layperson who brings the Body of Christ from Mass to Catholics unable to attend, such as the elderly, ill, or the hospitalized.

At All Saints, they bridge our parish community with the sick or shut-ins, providing spiritual nourishment, companionship, and prayer, typically in a short, structured visit - allowing homebound individuals to feel included in the life of the Church. They represent Christ and the parish community, offering a vital connection to those isolated by illness or age.

Details: EMHs often receive the consecrated hosts in a pyx (a small, secure container) during Mass, immediately after the communion of the faithful. After Mass, the EMHs travel to a home or center, wherever that Catholic resides to recite a brief rite: greeting, reading Scripture, prayer, communion, and sometimes sharing a short conversation. Then, it's on to the next where the process is repeated.

Requirements: An EMH must be a fully initiated Catholic (Baptism, Confirmation, Eucharist), often 18+, in good standing, compliant with diocesan Safe Environment policies (e.g., background checks), and has successfully completed the Archdiocese of Louisville "Extraordinary Ministers of Holy Communion" training (where topics include learning proper reverence for the Eucharist, safe handling, etc.)

Extraordinary Ministers of Holy Communion

An Extraordinary Minister of Holy Communion (EMHC, formerly Eucharistic Ministers) is a baptized, confirmed, and practicing Catholic layperson, commissioned to assist ordained priests and deacons (the ordinary ministers) in the distribution of Holy Communion to the congregation at weekend liturgies. EMHCs often assist in the serving of the Precious Blood, and may even bring Holy Communion to those unable to attend Mass. They are "extraordinary" because they assist during times of need, distinguishing them from "ordinary" ministers (bishops, priests, deacons).

Requirements: The EMHC ministry requires approval by a pastor. Those Catholics interested must also be a Catholic in good standing, typically 16–18+ years old, who have received the Sacraments of Initiation (Baptism, Confirmation, Eucharist) and have been trained and commissioned by the Archdiocese of Louisville.

Finance Council

The Finance Council is charged with counseling the pastor on financial stewardship of the parish. This is accomplished by meeting quarterly for approximately one hour. During that meeting financial statements are reviewed; projects costing \$1000 or more are discussed and approved or rejected; and, before a new budget is approved, the proposed budget is reviewed line by line. Any volunteer wishing to be considered for membership on the finance council will first be interviewed by the council chair who will then make a recommendation to the pastor regarding the eligibility of the volunteer. The pastor makes the final decision on approval.

Fish Fry Team

The All Saints fish fry is held every Friday during Lent (except Good Friday) beginning the Friday after Ash Wednesday. There are numerous volunteer opportunities within the scope of the fish fry. These include everything from taking orders for drive-thru/carryout, serving at the steam table, bringing food from the garage (where the fried food is cooked) to the steam table, filling trays and delivering them to dine-in customers, to monitoring the drink and dessert tables. As always there is a need for help with setup and cleanup. This is a fantastic way to meet and get to know fellow parishioners!

Healing Blanket

The Healing Blanket Ministry serves our parish community by creating handmade lap blankets and pocket quilts for those experiencing illness, hardship, or a need for comfort. Each blanket is offered as a tangible reminder of God's love and the support of our parish family. Every item is delivered with a prayer card, along with our ministry's logo, address, and phone number.

Instructions and materials are reimbursed by the parish. It only takes a couple of hours to cut and sew. Volunteers gather every 2–3 months for 1–2 hours to sew, assemble, and prepare blankets and pocket quilts. Finished items are then made available to parishioners who wish to take one for someone in need of comfort or prayer.

Anyone is welcome to join — no sewing or craft skills are required. Volunteers can help with cutting fabric, assembling items, organizing materials, or writing prayer cards. All willing hands and hearts are appreciated.

Holiday Bazaar Team

This is one of several fundraising projects in which the parish is engaged. The bazaar takes place the second Saturday in November and there are numerous volunteer opportunities. Among those are helping set up the parish hall for the event the Friday afternoon immediately prior. The vendors arrive that evening to do their individual set up and might need help carrying items. On the day of the event food is available so volunteers are needed to help with that. Volunteers can also help with giving vendors a break by sitting at their booth. There are additional opportunities for volunteers to help restoring the parish hall to its original layout on Saturday afternoon.

Hospitality Ministers

A hospitality minister (HM) role at All Saints is rooted in Christian service, transforming the act of entering the church into a welcoming and sacred experience. HMs serve as the welcoming face of the congregation, fostering an environment of warmth, love, and inclusion for members and visitors. They facilitate the liturgical experience by greeting attendees, assisting with seating, managing collections, and ensuring a smooth, welcoming flow for services. HMs are tasked with aiding the elderly or disabled, monitoring for disturbances (ie, pointing out the cry room), and assisting in potential emergency procedures. The role of a HM is open to any Catholic who has been baptized, receives Holy Communion, and confirmed.

Lectors

A Lector at All Saints is a layperson "called" to proclaim the Word of God — specifically the first and second readings and the Responsorial Psalm (if not sung). Lectors are, in essence, the "voice" through which God speaks to the assembly, thus requiring preparation, reverence, and faith. Effective Lectors do not just read, but proclaim the text. This involves studying the readings beforehand, practicing, and understanding the context.

Lectors are part of the Liturgy of the Word, reading from the Lectionary at the Ambo (Lectern). In the absence of a Deacon, they may also carry the Book of the Gospels in the opening procession.

Requirements: A Lector must be of good character and a baptized member of All Saints Catholic Church.

Linen Cleaners

This ministry ensures that the specified altar linens used in our liturgies are clean and ironed, so that the altar from which the Eucharist takes place is beautifully presented and appropriate for the presider and participants. Altar linens could include: purificators (towels used to wipe chalice), corporal (linen place on the altar before consecration) and the ‘lavabo’ or finger towel (towel used to dry priest hands).

Once a week, the linens are collected from that week’s masses. Each towel is inspected and soaked in a self-contained vessel. Pieces with precious blood or other stains may be spot treated and then rinsed out in a container. *Note: Water used to rinse must not be disposed of through sewer system and must be deposited directly into the ground.* Then you can wash (no bleach) all of the items in the washer, place in dryer and iron (no starch). Position the cross in the middle or top when ironing folded pieces.

Maintenance and Grounds

Maintenance and Grounds (MG) supports the parish in both large and small jobs around the parish campus. MG handles large and small jobs alike in the support of our parish campus - ranging from coordinating contractors for roof repair and HVAC equipment to working with the parish secretary and/or the pastor on jobs such as changing light bulbs as needed around campus and removing door supports for funerals. The MG volunteers do not meet on a regular basis, but work together through the parish secretary and parish council.

Music Ministry (ASMM)

It was once said that if you eliminate all sung parts of a Catholic liturgy, you take away 70% of the active participation of a congregation. The purpose of the Music Ministry here at All Saints is to fill that void. Together as the All Saints Music Ministry (ASMM), we guide and encourage the congregation towards “active and heart-felt participation in the liturgy through song”.

ASMM volunteers practice with the music director an hour or so before each liturgy, except for special occasions (seasons of Lent/Easter or Advent/Christmas) a specific practice on a given evening or weekend afternoon may occur. The ASMM also provides music for funerals as needed. Commitment level is not an every-Sunday requirement.

While playing an instrument in a liturgy does require training and/or experience (for the individual instrument - we don’t teach anyone how to learn an instrument), anyone interested in singing in the ASMM does *not* have to have experience or training in reading notes or singing in public; just the desire and commitment to minister together to “make a joyful noise unto the Lord” (Ps 100).

New Parishioner Committee

At All Saints, our New Parishioner Committee (NPC) acts as the welcoming face of the parish, aiming to make newcomers feel at home and transition into our community. NPC volunteers reach out to newly registered members (often via phone calls or in-person events), distribute welcome packets, and/or organize social events for new parishioners (ex: a welcome meal or reception to introduce parish life, ministries, and staff).

OCIA – Order of Christian Initiative for Adults

OCIA is a gradual, communal sacramental formation journey to formally initiate adults and children over the ages of 7+ into the Catholic Church. The process is made up of several formation stages that are devoted to doctrine, prayer, liturgy, and Christian living. It is during this time people come to know Jesus on a personal level.

Stewardship opportunities exist for those who wish to help teach or mentor/sponsor a candidate on their journey to join the faith. Program participants meet every two weeks on Sunday afternoons throughout the year.

Parish Council

The Parish Council is a consultative body that supports and offers recommendations for pastor/pastoral administrator approval. The council structure facilitates cooperation between the pastor/pastoral administrator, the staff, and parishioners to define and carry out the parish's mission which is connected to the mission of the universal Church and to that of Jesus. The council leads the parish through planning and direction-setting processes and strives for effective communication and interaction between committees, organizations, and the parish as a whole. Parish Council members are approved by the pastor.

Parish Directory

The Parish Directory Team coordinates the creation of the All Saints Parish Directory, ensuring that parishioners stay connected and that our community is represented accurately and beautifully. The directory is produced every 3–4 years. The full project typically spans 2–3 months, with flexible volunteer opportunities throughout that period.

Producing a parish directory involves several small but important tasks, each handled by volunteers. Each job requires only a few hours and can be done by different volunteers working together. All are welcome to participate. Tasks are simple, clearly defined, and great for

volunteers who wish to help in short, manageable time commitments. Teamwork and good communication are appreciated but no specific experience is required.

Religious Education (Youth)

All Saints religious education program is designed to teach children K-8th grade about the Catholic faith. This is achieved in a classroom setting by reviewing Bible stories and doctrines relevant to Catholic beliefs and traditions. Additional attention given to helping children with moral and ethical issues and how to live out their faith in daily life. Introduction and completion of the Sacraments of First Eucharist, Reconciliation, and Confirmation are also part of the program.

Stewardship opportunities exist for those who wish to teach, be a teacher's aide, or help during special events. Program mirrors the school year from late August until mid-May and held on Sunday mornings.

Respect Life

The All Saints Respect Life Committee affirms and promotes the God-given dignity of every human person from conception to natural death. Grounded in our faith and the Church's consistent life ethic, we work to foster a culture of respect, compassion, and protection for all who are vulnerable.

Each year, our ministry coordinates the Life Way Pregnancy Center Baby Bottle Fundraiser every May. Through this effort, parishioners are invited to support local families, expectant mothers, and infants in need.

We welcome volunteers who feel called to help raise awareness, offer practical support, and encourage our parish community to uphold the dignity of life in meaningful, compassionate ways.

Sacristans

A sacristan in the Catholic Church is a vital ministry requiring dedication, attention to detail, and a reverence for the Eucharist. A sacristan is a layperson or authorized individual responsible for preparing the church for liturgical celebrations like Mass, funerals, and weddings. They ensure all sacred vessels, linens, and liturgical books are properly prepared, facilitating a reverent and smooth liturgy. Sacristans are behind-the-scenes, ensuring everything is ready for the liturgy.

Key responsibilities and duties include: setting up the credence (or server's) table with required items (chalice/cup, paten/plate, cruets/pitcher, and linens) and lighting candles (if servers do

not); ensuring liturgical ministers (lectors, servers) are present, and sometimes coordinating with funeral directors; assisting priests with preparations before mass.

Social Hospitality Ministry

The SHM supports parish life by coordinating and providing hospitality for a variety of parish gatherings. This includes Sunday donuts, receptions, volunteer appreciation events, potlucks, the annual Chili Cook-Off, and operating the concession stand for the Holiday Bazaar and yard sale. The ministry helps create welcoming, joyful spaces where parishioners can gather, celebrate, and build community. Volunteers assist with planning and providing meals or refreshments for parish social events - this may include: preparing or donating food, baking desserts, helping with event setup, serving food and welcoming guests, staying for cleanup, and/or supporting dinner service for special parish events.

Youth volunteers are welcome and may earn service hours through participation.

There are no formal meetings or required training. Volunteers are contacted as events are scheduled and can sign up to assist based on availability and interest. All parishioners are welcome to join. There are no special skills required—just a willingness to help, a friendly spirit, and an interest in serving the parish community. Volunteers can choose the events and activities that fit their schedule.

Stewardship Committee

All Saint's stewardship ministry is a way of life rooted in discipleship, emphasizing gratitude and generosity. It involves managing everything God has given us—money, time, talent, and resources—through prayer, service, and sharing. The ministry aims to deepen discipleship, foster conversion of heart, integrate faith and action, build parish vitality, strengthen relationships, welcome new members, coordinate volunteer management, and encourage spiritual growth.

Yard Sale Team

The yard sale usually occurs in the summer and there are numerous volunteer opportunities associated with it. Two major areas where help is needed are setting up the parish hall for the event and restoring the parish hall to its original layout after the event. Other areas where volunteers are needed are helping with intake of donations, helping price and arrange donated items on tables, helping shoppers during the event, finding locations that are willing to take items that don't sell, and arranging for transporting items to those locations. There is food available at the event so volunteers are needed for that. Signage is also needed to advertise the event and direct customers to the proper location. This is another great way to meet and get to know fellow parishioners.