Pastoral Council Minutes January 12, 2021

Absence members: Alex Minel

The Parish Council meeting opened with a welcome from Nancy Murphy and opening prayer from Monsignor Dan.

Time was spent discussing/reflecting on the question of the week: You are my beloved daughter/son, in whom I am well pleased.

Update and discussion on the current mass schedule. As of now, below is the schedule:

- Saturday 5:00 pm
 - o Inside
 - o English
- Saturday 7:30 pm
 - o Inside
 - o Spanish
- Sunday 8:00 am
 - o Inside
 - o English
- Sunday 11:00 am
 - Outside (Note: During winter months, mass may move inside)
 - o English
- Sunday 2:00 pm
 - Outside (Note: During winter months, mass may move inside)
 - Spanish
- Sunday 5:00 pm
 - o Inside
 - o English

Last Sunday, the 11:00 am Sunday mass moved inside due to cold weather. Patti shared that she attending mass outside and noted that ~76 parishioners were outside and walked up to the social circle tent or prayer garden to take communion. At this time, we have not seen an increase in attendance by adding additional masses – just providing more options.

Nancy updated the council on the process to add new members. There are currently four council positions open and three applicants. There were five applicants, but two withdrew. The three applicants will be going through the interview process on Saturday, January 16. The new members will be joining the February Council Meeting.

The Council was updated on the plumbing maintenance in the Gathering area. The plumbing has been repaired. The only thing remaining is finding the replacements tile for the floors. The good news is the tile is still manufactured, but currently out of stock.

Padre gave an update on many of the conversations/concerns he's having with parishioners during these difficult times. While 2020 was a different year and many struggled, a lot of good things have occurred for the parish as a result:

- Online liturgy/masses ability to reach a larger audience
- Fewer masses

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- Broaden the way we think about Faith Formation
 - Reaching more people
 - o Rethinking confirmation get parents more involved with leading the studies
 - Faith Formation team exploring new ideas
- More focused on being "welcoming"
- We have been forced to think outside the box and move away from traditions that limited us
- Beginning to create different Life Teen programs for high school and middle school
 - o Currently the plans are to meet one week at the Parish and the next week virtual
 - Attendance not high yet
 - Many schools are remote, so the feeling is this is driving attendance

Patti gave an update on our financial situation. As of the end of the year, the financials are good mainly as a result of large contributions, not paying the monthly assessment to AOA, and cutting expenses. We will continue to closely monitor our expenses and do not plan to make any significant investments in resources or capital improvements in 2021. We will continue to take care of maintenance issues as needed (heating, roof repair, etc.).

Ricardo gave an overview of the Faith Formation program and how we are moving forward as a result of shift to more virtual and fewer resources. One consideration that faith formation is discussing is the establishment of "pods" or small groups where community members may want to meet in person or reduce group size for safe in-person and more personalized learning. Ricardo shared there is a need for a part-time Life Teen leader and is working on the job description to present to the Finance Council for approval. Thanks to Aileen and RIco who have been helping with Life Teen meetings.

Ricardo also gave an update on Stewardship. He will be forming a committee to be focused on Stewardship and what it really means and how we incorporate all aspects into our lives. Expect to hear more.

The Council discussed Strategic Plan and need to modify. There was consensus that the plan needs to be updated and aligned to meet the challenges of our new normal. Nancy will take the lead on crafting ideas, suggestions on how to proceed.

Padre ended the meeting with a prayer.