Joint Parish Council/Finance Council Meeting January 21, 2020

Welcome/Opening Prayer/Introductions

Purpose of Joint Meeting

Nancy Murphy opened the meeting with an overview of our Strategic Planning Process and the desire of the Parish to have a voice. At this point, it's time to move from words to action. She shared that as leaders of the Parish we have an obligation to agree to next steps and begin the process.

Patti Dismukes gave a brief overview of why the Strategic Planning Process was put on "pause", explaining that the FC didn't feel we were in the right financial situation to begin a Capital Campaign. Over the last 18 months, with John Doolen on board, we have streamlined our financials and now are in a good place to move forward.

John Doolen gave a detailed overview of the Strategic Planning Process, and outline the key points of action from each of the Planning Committees. Those key areas are:

- Promote and foster leadership in administration, technology and finance that serves the Parish as good stewards
- Create an enticing and welcoming community that invites all ages and families to grow in Christ
- Inspire the Parish to contribute more in time, talent and treasure
- Bring a keen sense of awareness using multiple platforms that timely engages the Parish
- Engage and compel the Parish to be more active and fulfilled in their faith
- Establish a basis of knowledge and education that deepens the faith and supports the journey of lifelong faith development
- Create and inspire all to be welcoming, informed and to share Christ's love
- Provide an environment and infrastructure that encourages active participation

While we put a Capital Campaign on pause, we have moved forward and started making improvements on many of the items listed. John provided a list of investments the Parish has made to facilitate success of each of the key areas.

John and Nancy reviewed the results of the Feasibility/Pew Survey with the Councils. The online survey showed 75% - Strongly Agree or Agree to move forward with a Capital Campaign, and 70% - in pew survey Strongly Agree or Agree to move forward with a capital campaign.

From the surveys, we developed a high-level conceptual design. It was at this point we paused the process.

Presentation – Michael Borland

Michael Borland from Smith-Borland, presented the high-level, conceptual Master Plan. He shared the assumptions and calculations of estimated costs, and reminded everyone that the estimates were based on 2018 numbers. He shared high-level renderings that included the entire campus and estimated costs for each. In 2018, the total cost for everything was roughly estimated at \$20M - \$25M.

Additionally, John shared that we have approximately \$2.0M in maintenance/enhancements to our current facilities (Infrastructure, Narthex, Parish Hall, Library, Preschool, Rectory and Sanctuary)

Capital Campaign:

The Parish will move forward with a Capital Campaign process. In February, STA will submit a letter to the Archdiocese requesting permission to reinitiate the capital campaign. Once approved, staff will schedule interviews with companies to lead this campaign. The rough draft for the use of CC funds include enhancements for all aspects of the church that will impact all generations. The timeline of this project is about 3 years. The Finance Council has approved the expense for renovations to the Parish Hall and LifeTeen Room to begin as soon as possible, in the hopes that people will see and feel the impact of their CC donations. The Council will be involved in marketing the CC, once directed, using multiple platforms - social media, commissions, etc.

The Capital Campaign Process:

- Communicate Plans to the Councils DONE
- Elevator Speech Communicate to the Parish
- Request approval to initiate concept approval DONE
- Request approval from the AOA for Capital Campaign DONE
- After approval,
 - Select Capital Campaign Vendor
 - Start Capital Campaign
 - Request approval for detail drawings
 - Review Capital Campaign results
 - Present to Project Review Committee (AOA) Fall 2020
- After approval from PRC
 - Request final design and financial application
 - Request Construction approval
- Construction Begins 3-4 years

Action Items:

<u>All Members:</u> Begin sharing positive conversations about our future and what exciting enhancements will be made.

The Church Charter: Welcoming everyone to proclaim and live the joy of the Gospel

Vision: Bringing living water to everyone in North Fulton

Mission: Easing the thirst of the body, mind and soul through the joy of the Gospel in our daily interactions

4000 attending weekly mass by our 50th Anniversary. #4000x50