



St. Michael the Archangel
2014 Stewardship Report

STEWARDSHIP HIGHLIGHTS

GRATEFUL for our foundations

- ✠ 51 years of Parish life
- ✠ 17,587 Parishioners from 5,257 Families
- ✠ 6 Parish Buildings
- ✠ 2 Athletic Fields and 2 Playgrounds
- ✠ St. Michael Catholic School (502 Students)
- ✠ Early Childhood Center (169 Students)
- ✠ Faith Formation (1369 Students)

GRATEFUL for our time

- ✠ 21 Weekly Masses
- ✠ 296 Baptisms
- ✠ 218 Confirmations
- ✠ 370 First Communions
- ✠ 63 Funerals
- ✠ 64 Marriages
- ✠ RCIA: Candidates (19), Catechumens (8)

GRATEFUL for our talent

- ✠ 19 Lay Parish Employees
- ✠ 10 School and ECC Administrative Staff
- ✠ 39 School and ECC Teachers
- ✠ 28 Teacher Assistants
- ✠ 235 Faith Formation Catechists
- ✠ 1000+ Volunteers



GRATEFUL for our treasure

- ✠ Average Weekly Collections of \$55,332
- ✠ Average Weekly Gift of \$20 from 53% of Our Families
- ✠ \$145,000 Tuition Assistance to St. Michael Catholic School
- ✠ \$13,000 Catholic Parish Outreach and Catholic Charities
- ✠ \$8,500 Habitat for Humanity, Dorcas and other local ministries
- ✠ \$12,000 Pastoral Care Assistance to Local Need
- ✠ \$17,000 Hispanic Housing
- ✠ \$1,500 Respect Life
- ✠ 450 Thanksgiving Basket Boxes of Food to Local Need
- ✠ Jesse Tree Ministry assisted 19 agencies; 1610 gifts; 572 families

GRATEFUL for You!

STEWARDSHIP = TIME, TALENT, TREASURE

Time

“Glory be to the Father and to the Son and to the Holy Spirit. As it was in the beginning, is now and ever shall be, world without end. Amen”

Time is a gift from God, as are the gifts of talent and treasure. How we use the time we have been given in this life will largely govern the fullness of our lives here and how prepared we are for eternal life with our heavenly Father. We are called by God to be good stewards of the gifts he has given us. *“As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.” (1 Peter 4:10).*

Just as God the Creator rested on the seventh day, we are called to take time away from our daily routine to give thanks to God for the many gifts He has given us. We are working hard to create a culture of intentional discipleship at St. Michael where our parishioners consciously commit to follow our Lord Jesus Christ and to do His work on a regular basis in this life. We dedicate much of our time to help strengthen the presence of God through Word and Sacraments, and by ministering to the lifelong needs of our parishioners.

Talent

“Since we have gifts that differ according to the grace given to us, let us exercise them; if prophecy, in proportion to the faith; if ministry, in ministering; if one is a teacher, in teaching;” (Romans 12:6-7).

The St. Michael Parish community is blessed with a staff of dedicated, talented employees and over 1000 generous volunteers, all of whom are committed to helping us grow in faith and minister to the varied needs of our parishioners and the local community. Although we’ve only added two new positions to our parish staff in the past year, we have several new people on our team to help in our collective efforts to create a warm and welcoming environment for our parishioners and to become better stewards. Our newest parish staff members are Mary DiSano (Faith Formation), Jeanne Caruso-Lewin (Faith Formation), Jeanne Berent (Faith Formation), Lida Wong (Hispanic Faith Formation), Bill Ciavarra (Facilities), Jim Ayres (Finance) and Larry McAnallen (Stewardship).

Our base of volunteers at St. Michael is over 1000 members strong and continues to grow as new members join our Parish. In addition, our existing members continue to discover opportunities to volunteer their time and talent to make a difference in the lives of others. We welcome and encourage all members of St. Michael to share their God-given talents and to follow the advice of Pope Francis - “Ask Jesus what He wants from you and be brave!”

Treasure

“For where your treasure is, there also will your heart be” (Luke 12:34).

Our St. Michael Parish enjoys a large and generous membership. We work hard to be responsible stewards of our parish finances and to make a difference in the lives of those who are poor and vulnerable. In the past year, fifty-three percent (53%) of our 5,257 families contributed an average of \$20 to the weekly offertory collection, which amounted to \$55,332 per week. However, we still had nearly 2500 families who provided no financial support to our Parish during the year. Our goal in the future is to get every member of our parish community to “be involved” in some way with their time, talent and/or treasure. To help each parishioner to understand how much it costs to operate our Parish, the last page of this report shows last year’s expenses broken down to the individual and family level.



STEWARDSHIP SUMMARY

St. Michael the Archangel closed its fiscal year on June 30, 2014. We are happy to report that our Parish had a great year on a number of fronts! We watched excitedly as construction continued and was recently concluded on our new Parish Activity Center – named and dedicated in August as Archangel Hall. The new addition to our parish campus is a wonderful example of stewardship and a tribute to the generosity of our parish family. This building complements and enhances our campus in many ways and will serve the needs of our Parish and School for many years.

St. Michael Catholic School also enjoyed a successful year under the leadership of Principal Aimee Viana and Assistant Principal Tara Navarro. Enrollment was very strong, with wait lists in several grade levels. School administrators were able to significantly upgrade technology in the computer lab and in classrooms, and to take strategic steps to instill the highest standards of academic excellence and Catholic identity. They also ensured that classrooms were repainted and classroom carpets were replaced in order to enhance the entire learning environment. St. Michael Catholic School enjoys strong support from a very active Parent Teachers Organization that raises significant funds annually to enhance the students' educational experience.

The Early Childhood Center remains an outstanding facility for our pre-school students. Director Marianna Toscano and her staff continue to manage their resources effectively, enabling improvements and upgrades to the classrooms. They have a deep commitment to creating a happy, safe place where children love to learn. The center's play-based development preschool setting focuses on the whole child in mind, body and spirit.

Mary DiSano's Faith Formation Department is now fully staffed with five people after the addition of a part time Coordinator of Hispanic Faith Formation. Enrollment is steady and several new programs were added in the past year. These include Life Teen, Youth Mission Trip, a high school Youth Bible Study, Parent/Child Chastity Education Programs, Young Adult Ministry and Catechesis of the Good Shepherd Level 1 program for Kindergarten. The Faith Formation Department stayed within the allotted budget throughout the year despite the addition of these new initiatives.

The Pastoral Care/Social Action office, headed by Deacon Mark Westrick, continues to support the Honduras Sister Parish ministry which, after fourteen years, stands as a beacon of stewardship in our Parish. Through the efforts of the Parish and its members, this office helped many people with a variety of needs through contributions in excess of \$50,000 to individuals, ministries and charitable organizations. Our focus continues to be on helping one another – what Jesus taught us and what we try to live here at St. Michael Parish. Our financial contributions are significant, but the Pastoral Care Desk spends much of their time listening compassionately to those in need of our help. Last year these volunteers logged over 3,000 calls with parishioners and others who were dealing with a variety of personal and family crises. The 2013 Thanksgiving Basket and Jesse Tree ministries also make a difference during the holiday season for hundreds of needy families.

Our Liturgy and Music Ministry, led by Wayne Cusher and Diane Williams, is responsible for the coordination of Liturgical celebrations and musical accompaniment for our entire parish community. Working in conjunction with Leslie Stironek's Sacramental Life ministries and our priests and deacons, their combined efforts enable us to enjoy unparalleled religious celebrations at St. Michael. The Music Ministry is one of the most vibrant in our Parish with more than 175 members who support all of our weekend liturgies.

Our parish finances continue to improve thanks to your support and generosity, and the parish staff's commitment to carefully manage expenses under Business Manager Jim Ayres and Joanne White's finance team. The Parish, the School and the Early Childhood Center each produced a budget surplus during the year. This surplus will allow us to further expand ministries, reduce our debt and perform some necessary maintenance on our six buildings and campus grounds.

Under the watchful eye of our new Facilities Manager, Bill Ciavarra, we remain committed to building a maintenance account to prepare for the future needs of our facilities. A recent survey by our HVAC contractors indicates that we have

43 air conditioning units on campus, half of which are between 17 and 19 years of age. They generally have an effective life span of 15 years. Some of these units have begun to fail and, as such, we are in the process of repairing and/or replacing a number of them.

Despite the fact that we have acquired a \$2 million 15-year loan to help pay for our recently dedicated Archangel Hall, our debt reduction remains a top priority for the Parish. While we reduced our debt by more than \$1 million this year, we will gain further operating leverage in September when our largest note is retired. Also, in April 2015 and August 2015, two additional notes will be paid off, further improving our cash flow and enabling us to invest more in the services to make St. Michael a more vibrant and dynamic parish community. We continue to pay our quarterly Diocesan commitment to the new Cathedral building fund.

In summary, St. Michael the Archangel is an active Parish of faith-filled stewards of time, talent and treasure that is financially stable and continues to welcome new members. Our many ministries continue to serve a wide array of parishioners, friends and neighbors in need of everything from spiritual counseling to temporary housing. This is the noble and necessary work of our Church which is supported so magnificently through your generous contributions. With your help, our goal is to expand our reach and to provide additional services where needed.

We ask that you pray for the continued success of our Parish and our Diocese. Our community is strong because of your deep commitment to being good stewards and intentional disciples in our Parish.



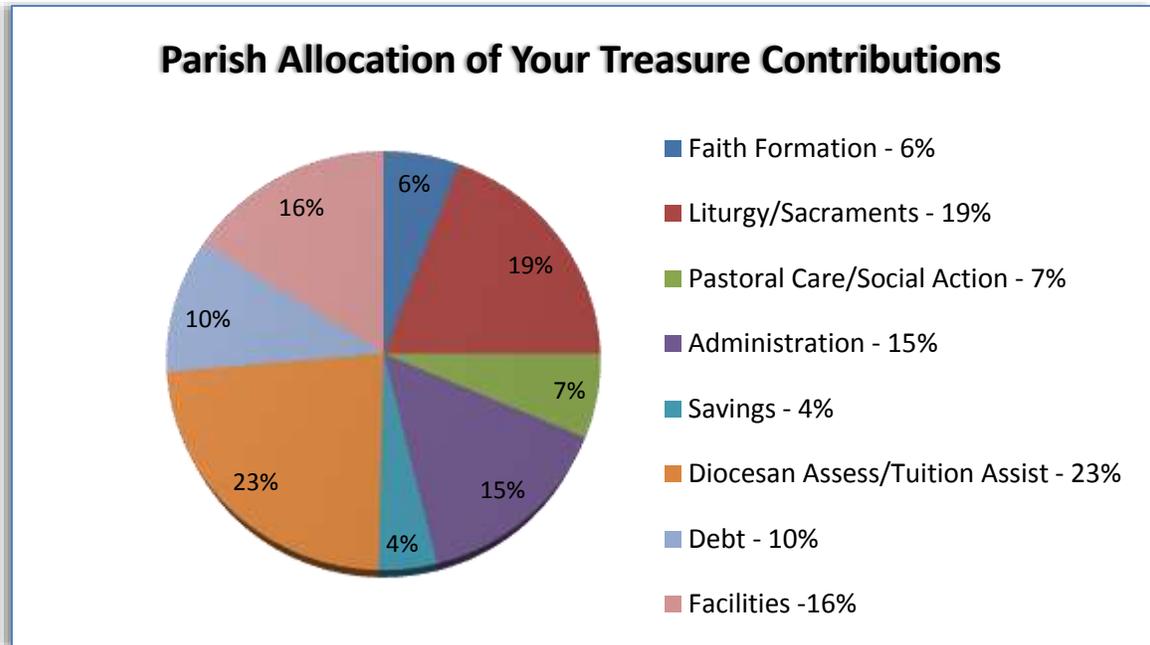
LOOKING TOWARD A BRIGHT FUTURE...

As our mission statement proclaims, we are committed to strengthening the presence of God in our midst through Word and Sacraments. We are dedicated to stewardship and social justice, and we minister to our members and the greater community through acts of Faith, Hope and Charity. We are working hard to improve our ability to communicate effectively and to share the “good news” about our parish community with you, our parishioners. We are optimistic about our future and excited to share some of the near term enhancements we are working on:

- A renovation of the Parish Center to restore it to an attractive venue for parish activities/events
- A new audio system in the church for enhanced sound quality during services
- New carpeting in the church
- An updated parish website with enhanced capabilities for better user interaction, easier navigation as well as rolling banners and video clips to enable better communication
- A refreshed St. Michael Catholic School website with a mobile application that will improve the school’s communication to current and prospective families
- Changes to the parish bulletin that reflect the look and feel of our new parish website
- Ministry updates to ensure that we are listening and responding to the needs of our parish community
- Seminars to provide a variety of interesting and valuable information for parishioners of all ages and backgrounds
- Parish-wide activities designed to encourage our parishioners to pray together, play together and enjoy more thoroughly the “St. Michael experience”



HOW WE USE YOUR TREASURE CONTRIBUTIONS



HOW MUCH SHOULD EACH HOUSEHOLD GIVE?

