



ST. MICHAEL THE ARCHANGEL

2015  **stewardship** REPORT



Dear Friends in Christ,

In our 52nd year as a parish community, we once again pause to reflect on the past fiscal year and the many blessings God has provided. It was an exciting year with many challenges and many notable highlights which have been summarized throughout this year's 2015 Stewardship Report. As I near the end of my fifth year as your Pastor, I am more grateful than ever for God's many blessings, for our faith community, and for you, our parishioners. Your generosity continues to amaze me, and I thank God every day for the joy of serving in this wonderful parish.

During the past year, we have tried to communicate more openly and frequently with you to be as forthcoming and transparent as possible about our finances, plans, accomplishments and challenges. We changed the format of our annual financial report to make it simpler and easier to understand. We also reinstated the annual Stewardship Report. In this year's Stewardship Report, we have included more summary items and graphs while minimizing the narrative portions for ease of reading.

By all measures, our 2015 fiscal year ending June 30 was hugely successful! The number of volunteers at St. Michael continued to grow, fueled by a steady influx of excited new members to our parish, growth in our ministries and an increasing sense of optimism among our parishioners. We continued our core focus on formation of our parishioners, from youth to seniors. We increased our adult education offerings, extended our stewardship and communication focus, and expanded our pastoral care and social action initiatives. Proactive maintenance of our parish facilities has helped to keep our St. Michael campus beautiful, a testimony to God's work in our parish community. Our Parish and both our schools also managed their resources as responsible stewards, operating at a surplus.

We have taken steps to enhance our Parish staff's focus on serving the needs of our parishioners. We joined the Partners in Excellence program with the National Leadership Roundtable on Church Management. This is a Catholic organization of laity, religious, and clergy working together to promote excellence and best practices in the management, human resource development and financial responsibility of the Catholic Church in the U.S. through the greater incorporation of the expertise of the laity. While we have a number of exemplary ministries at St. Michael, including our schools, Faith Formation and the Honduras Sister Parish ministry, we continue to look for ways to improve them. An ongoing focus on best practices will help to continually improve the quality of our parish-wide programs while enhancing your overall St. Michael experience.

Over the course of the last year, we have made numerous improvements on our campus, many of which were commitments that we previewed in last year's Stewardship Report. As we look ahead to the balance of fiscal year 2016, we have a number of new and very exciting initiatives to anticipate. So as you read on, I hope you share the growing excitement around our vibrant parish and experience the joyful sense of blessings that Almighty God brings to us every day. I'm grateful for all you have done in the past and excited about our future together. With God's blessings and your generosity, our future is so bright! We will continue to be good stewards of your generous sharing as we work to create a community of intentional disciples that truly make a difference for our families, friends and neighbors.

Please pray for me and our Parish staff and know that you remain in my prayers to Our Lord.

Sincerely in Christ,

A handwritten signature in black ink that reads "Rev. Douglas P. Reed". The signature is written in a cursive, flowing style.

Rev. Douglas P. Reed
Pastor

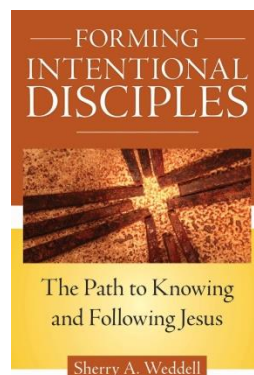


Stewardship Focus

STEWARDSHIP...

- ✠ Is based on the fact that each of us has **unique God-given gifts and talents**
- ✠ Is based on a person's **gratitude** rather than the church's need to receive
- ✠ Is about putting **God FIRST** in our lives
- ✠ Is prioritizing our time **first with God in prayer & sacrament, then in service** to others
- ✠ Is about all aspects of our life...**Family, Church, Community**
- ✠ Involves **TRUST** in God's will
- ✠ Is **PROACTIVE**
- ✠ Is **Intentional, Planned and Proportionate giving** of time, talent and treasure
- ✠ Brings a sense of **personal joy and fulfillment** to life, and

...LEADS TO INTENTIONAL DISCIPLESHIP



Stewardship by the Numbers

GRATEFUL for our solid foundation

- ✝ 52 years of Parish life
- ✝ 16,098 active parishioners from 4,880 families
- ✝ 6 Parish buildings
- ✝ 2 athletic fields and 2 playgrounds
- ✝ St. Michael Catholic School (503 students)
- ✝ St. Michael Preschool (158 students)
- ✝ Faith Formation (1,460 students)

GRATEFUL for our time

- ✝ 21 weekly Masses
- ✝ 336 Baptisms
- ✝ 158 Confirmations
- ✝ 329 First Communions
- ✝ 48 Funerals
- ✝ 55 Marriages
- ✝ RCIA: candidates (17), catechumens (9)



GRATEFUL for our talent

- ✝ 21 lay Parish employees
- ✝ 10 school and 2 preschool administrative staff
- ✝ 31 school and 10 preschool teachers
- ✝ 16 school and 12 preschool teacher assistants
- ✝ 253 Faith Formation catechists
- ✝ 1000+ volunteers

GRATEFUL for our treasure

- ✝ 55% of our parishioners contribute identifiable gifts
- ✝ 23% of our parishioners contributed 86% of our total offertory
- ✝ Average total weekly offertory of \$47,855
- ✝ Average individual weekly offertory gift of \$14.53

GRATEFUL for our community

- ✝ \$148,000 tuition assistance to St. Michael Catholic School
- ✝ \$52,000 in Pastoral Care and Social Action assistance
- ✝ 450 Thanksgiving Basket boxes of food to local needy
- ✝ Jesse Tree Ministry assisted 20 agencies; 1689 gifts; 600 families

Stewardship Highlights 2014-2015

Parish ministry/event highlights:

- Fr. Larry Richards retreat
- Fr. Leo Patalinghug retreat
- Youth Ministry Mission Trip
- Women of Wonder – 300 women attended
- Honduras Sister Parish – helped 505 children attend school
- Men’s Ministry program “That Man is You” – 334 men have participated
- Women’s Communion Breakfast – 129 attendees
- St. Michael School *Casino Night*
- St. Michael Annual Golf Tournament
- Diocesan liturgical training – all ministries
- Safe Environment Training
- First door-to-door prayer mission
- First Estate Planning Seminar
- First Senior Health Seminar
- New Technology Advisory Group

*Highlights of
the past fiscal
year...*

Parish communications highlights:

- New Parish website
- Newly designed church bulletin
- Ministry Spotlight weekends each month

Personnel/business highlights:

- Implementation of annual parish staff performance reviews
- Partners in Excellence with Catholic Leadership Roundtable
- New, more cost-effective offertory envelopes

Campus facility improvement highlights:

- Archangel Hall dedication
- New fiber optic broadband network throughout campus
- 16 HVAC units replaced on campus
- New sound system in the church
- New carpet in the church
- New carpet in school rooms
- Renovations in the Parish Center
- Initial change over to LED lights campus wide
- AEDs (Automated External Defibrillators) in church
- Signs and building numbers on all campus buildings
- Updated library and new offices in Trinity Center
- Restriped/lined parking lot

Stewardship Highlights 2015-2016

Already this year:

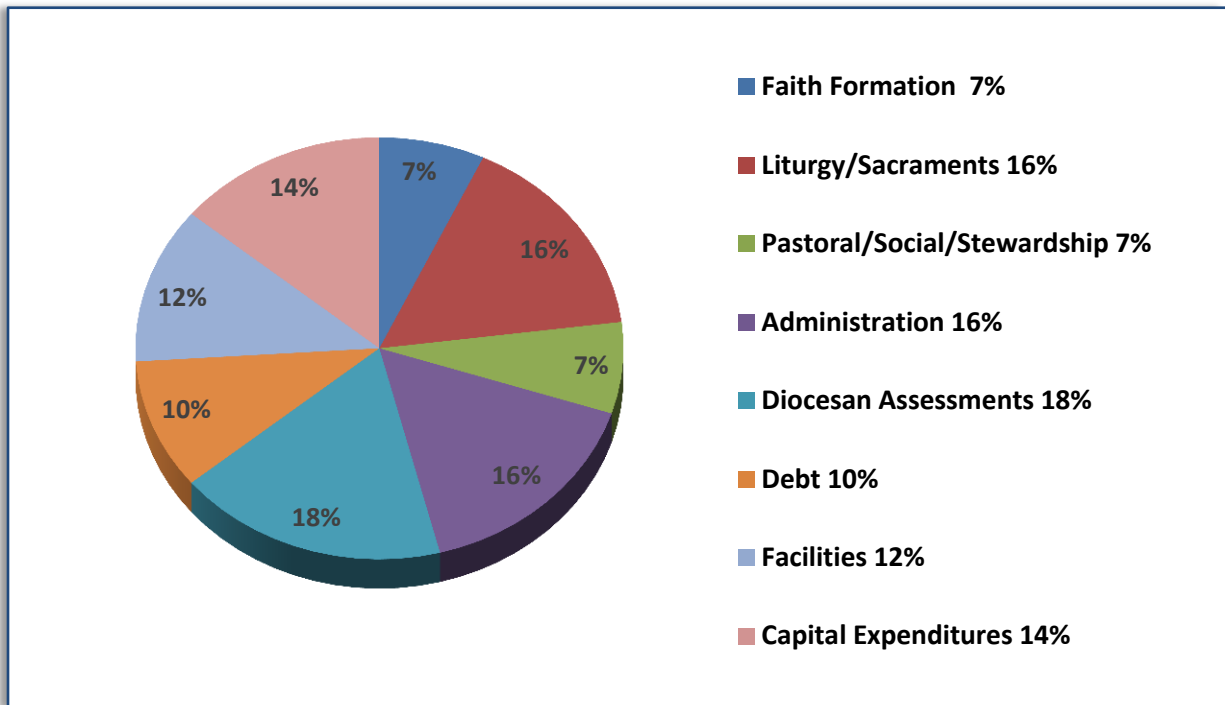
- Renovations in Parish Offices after water damage in June
- Improved drainage system in front of Trinity Center
- No left turn signs on High House Road for safety of parishioners/visitors
- 15 additional HVAC units replaced on campus
- Renovations on top floor of Trinity Center
- Renovations in upstairs youth room in Parish Center
- Health screenings at Migrant Workers Family Day
- Estate Planning Seminar
- New monthly “Senior Socials”
- Renovations in meeting rooms in Conference Center
- Continuation of change over to LED lights

***Looking
ahead this
fiscal year...***

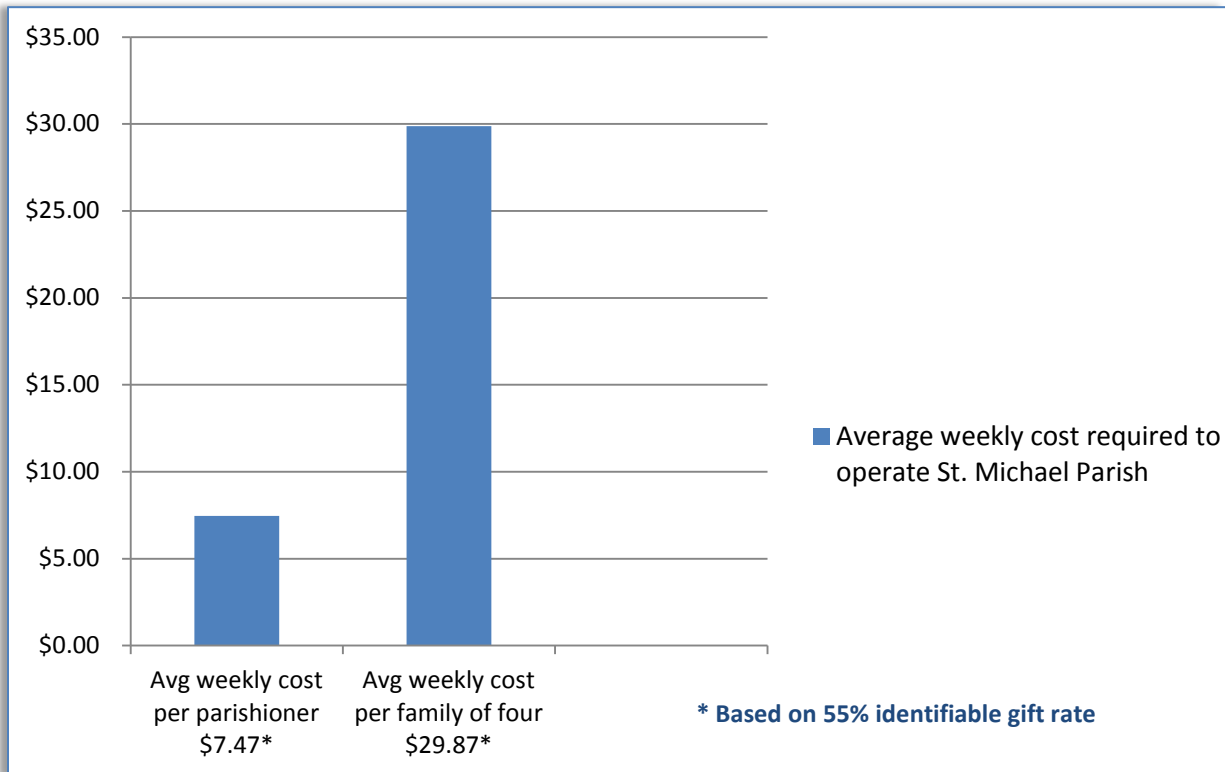
Plans for the balance of this year:

- New Columbarium lights scheduled for October
- Men’s Ministry program - “Pathway to Discipleship”
- Hispanic Health Fair
- Women’s Communion Breakfast
- Advent Mission (Sarah Hart)
- Design Stewardship/Long Range Pastoral Program for Parish
- New and additional communication channels
- Honduras Sister Parish - ongoing support
- Lenten Parish Mission (Annie Moses Band)
- Senior Health Fair
- Matthew Kelly Seminar
- Women of Wonder
- More seminars, faith formation and social events
- Finish change over to LED lights on campus - will cut Parish light bill in half!

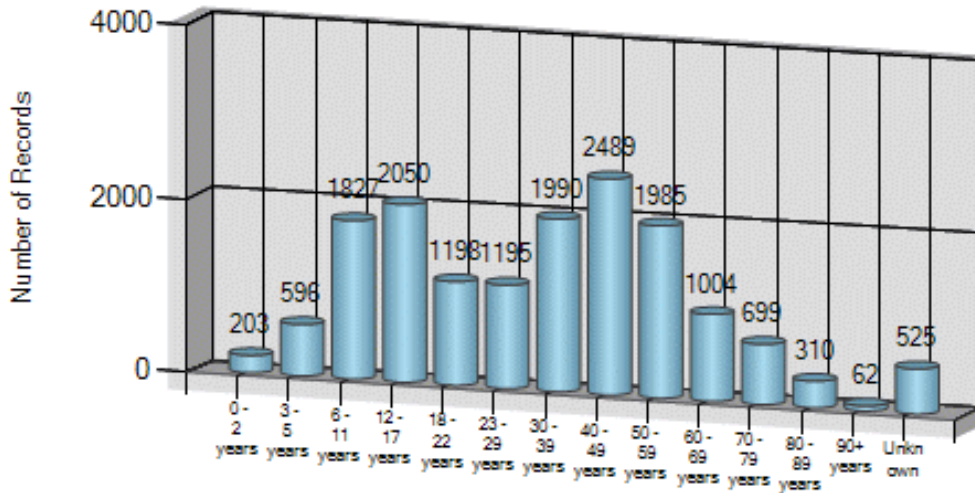
How We Use Your Treasure Contributions



Average Weekly Cost to Operate Parish



Parish Demographics – Active Parishioners



Under 30 years of age – 7,069 (44%)
Under 50 years of age – 11,548 (72%)
Over 70 – 1,596 (10%)
Median age (half younger, half older) – 33
Female – 51.20%
Male – 48.07%



“To change the world we must be good to those who cannot repay us.”

Pope Francis