

St. Anthony on the Lake Pastoral Council Meeting

Meeting Date: November 26, 2018

Meeting Time: 6:00 PM

Meeting Location: Conference Room

Attendance: Terri Mahoney Ogden, Tony Wendorf, Bob Loth, Cheryl Oliva, Tom Brandt, Brian Milam, Dave Grunwaldt, Mendy Lanham, Fr. Tony Zimmer, Mike Smith, Jeff Ellington

Not in attendance: Justin Stabler, Dick Strassburger

Prayer and Worship Committee Representatives: Laurie Polkus, Kate Spitz

Tonight, meeting began with an opening prayer offered by Jeff Ellington. The prayer was titled: “ A Step Along the Way: Archbishop Romero’s Prayer”.

Following the prayer, Laurie Polkus, Director of Music and Liturgy and Kate Spitz, Chair of the Prayer and Worship Committee presented their annual report to the Pastoral Council.

- Terri Mahoney-Ogden asked about improving the Processional Banners, it was decided that it was something to investigate to see if we needed to upgrade or replace them.
- Laurie touch briefly upon her transition team. She will be working with the new hire and a committee to help get them settled with the culture and traditions of SAL.

Pastor’s Report—As written.

Pastoral Council Meeting

Pastor’s Report

November 26, 2018

Collaboration:

- **We continue to collaborate with Queen of Apostles with the RCIA process and Alpha. Not much else...**

- Until the court decides on the future fate of Fr. Chuck Hanel, not much else will be added. We continue to pray for him, his staff, and parishioners

Archdiocesan News:

- The sudden and unexpected death of Bishop Robert Morlino, leaves a vacancy in the Episcopacy of the Madison Diocese. We pray for the repose of his soul and the future leadership of the Diocese. May his soul and all the souls of the faithful departed through the mercy of God, rest in peace
- Yesterday marked the kick-off of our Archdiocesan year-long celebration of our 175th anniversary. Various events will help us to remember, celebrate, and give thanks
- One such event will take place here at St. Anthony's. On April 10th, we will be hosting a 12-hour opportunity for the people of the Waukesha West Deanery to celebrate the Sacrament of Reconciliation. We will provide the space, some hospitality for the visiting clergy, and an open door for our guests. We will be celebrating Rite I, so there will be no need for music, worship aids, or Liturgy of the Word. We will be offering the grace of this Sacrament to our both our School and CF families during that time as well
- We continue to implement some of the suggestions that came from the Amazing Parish Conference. We met with the entire faculty and staff over lunch to update them on what was happening. Most notably, the name change for our Cabinet. Going forward we will be known as the Parish Leadership Team (PLT). This is to be consistent with all the other parishes in the Archdiocese

"Living the Covenant" Debt Retirement Campaign Update:

- Leadership gift visits are taking place at this time. Over 50 families have been identified as potential lead donors. Letters have been sent, appointments are being made, and visits are taking place by all members of the Campaign Team. Packets are presented, along with the request that they become our lead/advance donors, making a pledged commitment before the end of our calendar year
- Our debt has fallen under the \$1 million mark. We are in the home stretch! Our hope is that our lead/advance donors will take the number even lower, before we launch the final campaign to all of our parishioners in January
- Our kick-off weekend will take place at all the Masses the weekend of January 12-13. A video produced and created by Rick Kallien will be shown at all the Masses, followed by a talk/presentation by one of the Campaign Team Members
- Packets will be mailed out to all parishioners the week of January 14th. Letters will be segmented to fit the appropriate demographics
- Shorter 1-2 minutes videos will be shown at the Masses leading up to the actual commitment weekend
- Reminder phone calls will also be made to the 300 families that have joined our parish since our last campaign
- Commitment weekend will take place at all the Masses on March 2-3, the last weekend before Lent starts
- We will be asking parishioners to maintain their current level of giving towards our debt until December of 2020. It is our hope that our entire debt will be eliminated at that point

Staffing News:

- **The search committee to hire a new Director of Music and Liturgy has been formed. The committee is as follows:**
 1. **Colleen Terry (Chair)**
 2. **Kathie Amidei (Representing our Parish Leadership Team)**
 3. **Myself**
 4. **Bonita Ziegler (Representing our choir and cantors)**
 5. **Ann Ruane (Representing our choir and instrumentalists)**
 6. **Randy Hilgers (He is the Director of Music and liturgy for St. Joe's in Grafton)**
 7. **Jeff Ellington (Representing Pastoral Council and cantors)**
- **We will be meeting on December 5th to discuss the updated job description, qualities in a new Director of Music and Liturgy, interview questions, job postings, and schedules/calendars**
- **The timeline is as follows: Post position beginning the first week of January for 4-6 weeks. Postings will go out to the entire Archdiocese, the Diocese of the State of Wisconsin, and nation-wide as well. Reviews of resumes and letters of recommendation until mid-February. Interviews and auditions until the end of March. Position filled by the first week in April**
- **Please pray for our search committee, as we select our new Director of Music and Liturgy. This is a critical position to fill with an ever-shrinking pool of available and qualified candidates**

Miscellaneous News:

- **First Reconciliation preparation has begun and continues. Our children will receive their First Reconciliation on either January 16th or 19th. Please pray for them!**
- **Our First-ever Legacy Day was a great success. Some 40 + parishioners gathered to reflect and discuss how to engage in purposeful planning for their futures. Many thanks to Debbie Klimko and Ben Brzeski for their collaborative work!**
- **Our annual Stewardship Commitment Weekend went very well. The video, talks, materials, were very well done and presented. This was our first-ever combined commitment weekend, and it seemed to go very efficiently and smoothly. Data and commitments are now being entered into our system. Many thanks to Ben Brzeski and our entire Stewardship Committee for a job well done!**
- **Coinciding with our Stewardship Commitment Weekend was the distribution of both our Annual Report and our new Pictorial Directory. Collectively they helped to tell our story. Again, a job well done by Ben Brzeski. Ben has been a busy boy!**
- **A committee of past and current chairs of our major fund-raising events met with members of our Parish Leadership team, to begin the discussion of a possible consolidation of these events into one. We prayed, shared what has worked and hasn't worked, discussed potential benefits and concerns, and agreed to continue our discussion. Our goal is to make our fund-raising efforts less draining, more efficient, and more lucrative, so that we can continue to support the many ministries and programs in our school, family program, and parish at large. Anything contrary to that goal will not be acceptable. Our main concern is buy-in/ownership from our key leaders/volunteers/stakeholders. This will take some time. In the meantime, we need to**

consider what events will take place to support our current programs for the coming year. To be continued...

- Finance Council met on November 19th and established their goals for the 2018-2019 fiscal year. They include presenting a balanced budget, sharing in an outreach service project, working with our Capital Campaign Team in retiring our debt, and serving with our Stewardship Committee to support our culture of generosity
- Our Thanksgiving Mass was a small, but very prayerful and grateful congregation. God was praised and thanked!
- Be sure to attend the Messiah Concert this Friday, November 30th at 7:30 pm. They are exceptional!
- Be sure to check out this week's bulletin for a complete listing of our Advent offerings, including, Monday evening Vespers at 6:00, Communal Reconciliation Service on Saturday, December 15th at 10:00 am, Lessons and Carols on Sunday, December 4th at 4:00, The Young at Heart Christmas on Tuesday, December 11th, and our Christmas Eve and Day Mass schedule
- The School Christmas Concert is set for Tuesday, December 18th
- Our annual Faculty/Staff Christmas party will be a luncheon on Wednesday December 12th from 11:00 until 1:00
- Our joint Finance and Pastoral Council Christmas party will take place at my place on Monday December 17th at 6:00 pm
- School Open House is set for January 27th
- A blessed Advent to all!

Chairman's Report by Tony Wendorf—There was not a formal written report but he did mention that there are additional tickets that are available for the No Regrets Men's Conference in February.

- Dave Grunwaldt asked how the goals and objectives map back to our PC Goals.

Amazing Parish Update—Fr. Tony, as written in the Pastors Report

Capital campaign Update—Fr. Tony, Cheryl Oliva and Tom Brandt, as written in the Pastors Report

Stewardship Renewal Update—Fr. Tony, as written in the Pastors Report (Miscellaneous News Section)

Financial Update—Fr. Tony, as written in the Pastors Report (Miscellaneous News Section)

Finance Council Goals—Cheryl Oliva and Tom Brandt, shared the goals set by FC.

- Fr. Tony made a point to mention the great job Jon Hooyman is doing as the Chair of the Finance Council

Fundraising Update-- Fr. Tony, as written in the Pastors Report (Miscellaneous News Section)

Trustees Report—as written in Fr. Tony's Pastors Report.

Miscellaneous Comments:

Terri Mahony Ogden made a point to mention that we investigate making the next pictorial directory “better” and that there have been quite a few negative comments regarding the directory.

Closing Prayer—Jeff Ellington

Minutes Respectfully Submitted by:

Brian Milam, Pastoral Council Secretary