

St. Anthony on the Lake

Pastoral Council Meeting

Meeting Date: November 27, 2017
Meeting Time: 6:00 PM
Meeting Location: Conference Room

The meeting began at 6:00 PM with the following Pastoral Council members in attendance: Father Tony Zimmer, Joe Schroeder, Tony Wendorf, Patty Meehan, Mike Smith, Dave Grunwaldt, Bill Brewster, Andy Farris, Cheryl Oliva, Tom Brandt, Justin Staebler and Terri Mahoney-Ogden

1. OPENING PRAYER - Bill Brewster

2. "CREATING a CULTURE of VOCATION" INITIATIVE - Father Tony and guests Dr. Kathie Amidei, and Ben Brzeski

Father Tony introduced the agenda item stating that Dr. Amidei brought this item to the Cabinet and due to the pending timeline, he felt it should come to the Pastoral Council tonight. An invitation letter and overview document had been distributed to Council members for review prior to the meeting.

Kathie described the Vibrant Faith initiative, "Creating a Culture of Vocation". The Vibrant Faith organization's mission is about developing new models and methods of faith formation and adaptive leadership. Vibrant Faith was selected to receive a four-year grant to promote a congregational culture of vocation that helps Christians of all ages discover their callings throughout life and equips them to live their vocation in the church community, at home, and in the world. The plan involves working directly with 24 churches across the United States from 2018 through 2020 to design and implement innovative projects to develop the vocational life of all members of the faith community. St. Anthony's has been invited to participate in this project.

Kathie described that she has worked with John Roberto, Vibrant Faith Leadership Team Leader and Nancy Going, Vibrant Faith Executive Director previously. Kathie noted that the process is somewhat similar to the Catalyst Project. St Anthony's would also have an assigned coach. There are six coaches for the 24 participating congregations.

Ben Brzeski added that the opportunity seems to align well with some of our parish's strategic planning priorities that are emerging. Father Tony voiced his agreement that the initiative aligns with our vision and planning. He noted that this is about vocations in the widest sense of the word and involves developing intentional disciples, whether in the Church or the greater community. Father Tony stated that he strongly supports this effort. The effort would involve

Ben, Kathie and Father Zimmer and possibly two additional parish members. There is no cost to the parish to participate in the initiative.

The dates for the first two convocations held in Baltimore are April 3-6 and June 19-22 of 2018. The dates are a concern because of other parish activities but Father Tony stated that despite conflicts, he feels we cannot afford to pass up the opportunity. Father Tony noted that item #7 of the agenda this evening will be the Global Leadership Summit. The Cabinet has made a decision not to participate in hosting the 2018 Summit.

A discussion ensued regarding the "Creating a Culture of Vocation" initiative. Terri Mahoney-Ogden asked about prototypes, methods and models referenced in the brochure. Cheryl Oliva asked about the timing of the sessions and what homework is expected between the sessions. Cheryl also asked about the availability of the coach and the time commitments expected for the Leadership Team. Ben B. and Kathie A. provided additional information about methodology, services and resources provided by Vibrant Faith, expectations of congregations and expected outcomes for the initiative.

Joe Schroeder concluded the discussion by noting that the Spirit works powerfully through the collaboration of Father Tony, Kathie and Ben.

3. PASTOR'S REPORT - Father Tony

Collaboration:

- The Alpha program is quickly wrapping up our Fall Sessions. The "Alpha Day Away" went very well. Very prayerful and moving. Plans are underway for the promotion, recruitment, and training for the next round of Alpha meetings in the Winter and Spring of 2018. An emphasis on inviting those outside of the church, will be used in all our promotional materials. This has been our most successful collaborative effort with QOA thus far!
- Our communal Advent Reconciliation services will be celebrated on Wednesday, December 13th at 7:00 pm here at St. Anthony's, and on Saturday, December 16th at 10:00 at Queen of Apostles
- I received a phone call from Mark Kemmeter, the Director of Archdiocesan Planning the other week. He is asking that the Lake Country Schools and their leadership (pastors and principals) to once again meet to continue the discussion of future collaboration. Ellen Knippel will communicate this at the next deanery principal's meeting, and I will do so at our next Waukesha West Deanery meeting. Mark Kemmeter, along with our Superintendent, Kathleen Cepelka, are looking to convene our leadership for a meeting sometime in the next 3 months
- Fr. Chuck begins his sabbatical January 1st and will return on May 1st. In his absence, Fr. Peter Drenzyk will be the Temporary Administrator at Queen of Apostles
- Fr. Chuck and I will have our monthly meeting on December 15th

Advent:

- Advent begins December 2nd. Hard to believe... Our Advent décor will focus on Christ our Light, with many lanterns displayed in our worship space
- Vespers/evening prayer will once again take place on Monday evenings at 6:30
- Lessons and Carols will take place on December 10th at 4:00
- Handel's "Messiah" will be performed on Friday, December 1st at 7:30
- Reconciliation services and opportunities have been set
- Our Annual Giving Tree and Coat Drive will begin shortly
- 4th Sunday of Advent and Christmas Eve fall on the same date... ain't we got fun!
- Please join us for any or all of these activities!

Staff:

- Our Annual Faculty/Staff Christmas party is set for Thursday, December 21st at 3:00 here at St. Anthony's
- The office will be closed on Friday, December 22nd and Monday, December 25th for Christmas; and Friday, December 29th and Monday, January 1st for New Year's

Strategic Planning/Covenant development:

- Joe Schroeder did an excellent job leading our discussion and prayerful dialogue, developing our 5-year Strategic Plan.
- We were able to accomplish much in a relatively short period of time. We were able to:
 1. Update/revise our parish mission statement
 2. Create a new vision statement
 3. Establish 5 objectives to fulfill these statements
- Once the Pastoral Council approves this 5-year plan, we will seek further input from our parishioners at large at a January 14th listening session. Information gathered at this session will be used in the further development of our parish covenant
- Work continues on the development of our new parish covenant. The planning team is meeting today to communicate our progress and to plan our next steps
- It is our hope to unveil our strategic plan and parish covenant as part of our 100th Jubilee celebration

100th Jubilee:

- People are smiling for the camera as work continues to progress on the development of our 100th Jubilee Pictorial Directory. Sign-up has been very successful. Many thanks to Art Schueber, Ben Brzeski, Diane Palmer, and the many parishioners who have helped to coordinate this effort. Not an easy undertaking...

- We continue to meet and plan for our Lenten Jubilee Mission with Jeanne Cotter in March. We had a very fruitful conversation with her a couple of weeks ago. Our theme will be based off one of her latest songs, "All is Holy." The Mission Planning Team has been meeting on a regular basis to roll out the promotion, concert, and sessions. I am confident that this will be a very good mission!
- The Picnic Committee will be meeting on December 7th to begin the process of planning and organizing our Jubilee Picnic. Both old and new members have been asked to lead this effort. I am most grateful to all of them!

Miscellaneous:

- 22 of our youth participated in the National Catholic Youth Conference in Indianapolis about 10 days ago. Over 25,000 Catholic youth from all over the U.S. participated in this gathering. We congratulate and thank all of them! Special thanks to Kathy and Jim Amidei and Cindi Petre for organizing this great effort!
- Our Annual Stewardship of Sacrificial Giving Commitment Weekend went well. Many thanks to Shaun Weinfurter and Joe Schroeder, the chairs of our Finance and Pastoral Councils, for their excellent talks at all the Masses! We will soon know how our parishioners responded
- Our Annual Soles for Education walk was a great success. Together we raised over \$10,000 towards our tuition assistance program. Many thanks to all who donated!
- Our Endowment Committee has been revamped. Again, old and new members convened on November 16th to clarify roles and responsibilities, calendar meetings, and to communicate the latest financials. I am grateful to Bill Hoile, our former Trustee Treasurer for agreeing to chair this committee!
- Debbie Klimko and I met with our FOCCUS/Prepare and Enrich couples who help to prepare our newly engaged to prepare for the sacrament of marriage. A delicious meal was prepared and served by Debbie. We had an opportunity to thank them for their ministry and to discuss any concerns or suggestions. It went very well!
- The second round of "Unlock Your Gifts" has been completed. We have had close to 50 participants in both sessions. The response/feedback has been exceptional! Many thanks to Ben Brzeski for his leadership on this!
- The Archdiocesan Stewardship Conference was well attended. The key note speaker, Fr. Maurice Nutt was phenomenal! I was especially proud of our own Ben Brzeski for his leadership on this!
- Finance Council approved the expenditure of an additional \$89,000 from our end of year projected surplus budget to continue to address some of the long-range major maintenance projects that are a part of our 5-year plan
- Please join me for our annual Pastoral/Finance Council Christmas party at my home on Monday, December 18th at my home at 6:00 pm. Details to follow shortly

4. TRUSTEE REPORT - Cheryl Oliva and Tom Brandt

Tom B. provided a summary of envelope collections, operating revenue, operating expenses, other income /expenses and net income/losses thru October of 2017. Tom described that white envelope collections are favorable but we are running somewhat short on the building fund. Cheryl noted that Fred Stoltz will be coming in for a meeting to discuss the "Blue Envelope" campaign. Tom also reviewed the Finance Council decision to move School Committee expenses into the School part of the budget.

Tom described that this reporting format or dashboard is still evolving and in the future page one will be financials and page two will include additional indicators.

5. CHAIRPERSON'S REPORT - Joe Schroeder

Joe reminded the group of the recent norms that were introduced for the Common Leadership gathering. The aim is to maximize our time together, keep the meetings effective and encourage all participants to stay through the Closing Prayer. Joe asked for feedback from the group and the responses were very positive.

6. FIVE YEAR STRATEGIC PLAN REVIEW and APPROVAL & COVENANT DEVELOPMENT UPDATE

-Father Tony and Joe Schroeder

Father Tony provided an overview of the recent strategic planning session by parish leadership. He described that Joe S. did an excellent job facilitating the discussion and prayerful dialogue. An updated parish mission statement was developed and a new vision statement was created. Strategic objectives were developed. The document has been reviewed by the Cabinet. The Cabinet recommended the addition of a 5th objective regarding growing our collaborative ministry and planning efforts.

Father Tony led a discussion about the revised mission language to "Seek the lost." The Council agreed that this additional mission language fits with our parish identity of seeking and evangelizing.

All aspects of the mission, vision and strategic objectives were reviewed by the Council. Some minor wording changes were suggested and debated. The revisions were approved by the Council with the agreement that the changes did not alter the substance or intent of the work that was done at the earlier planning session.

The document was unanimously approved by the Pastoral Council.

Father Tony noted that regarding Covenant development there is a team of persons working on next steps. Father Tony will be preaching homilies in January to set the tone for Covenant and educate about biblical covenanting. A team is also working on parish listening sessions to be

held in January. We are looking at sample commitments and statements from other organizations.

The April 2018 Pastoral Council meeting will include the final model. The Covenant will be ritualized in advance of the Jubilee celebration. Father Tony proposed we do this the weekend of our patronal feast day in June.

7. GLOBAL LEADERSHIP SUMMIT (GLS) FOLLOW-UP REPORT -Father Tony

Father Tony reported that the Cabinet met and decided not to pursue the Global Leadership Summit hosting opportunity.

8. FEEDBACK from the SPIRITUALITY of STEWARDSHIP CONFERENCE - Father Tony

The Council members who attended the conference discussed their impressions of the event. There was very positive feedback shared. Father Tony acknowledged that Ben Brzeski was instrumental in the planning for this event and Ben and John Stanley presented a dynamic , outstanding session that was very well received.

9. PLANNING for 12/18 CHRISTMAS GATHERING -Father Tony

The gathering will be at Father Tony's at 6 PM on 12/18. Patty will send out directions and a sign up sheet.

10. COUNCIL OUTREACH PROJECT UPDATE - Terri Mahoney-Ogden

Terri described some outreach options we could do as a group, such as going to Legacy (Assisted Living) or going to mass together as a group at All Saints in Milwaukee. St. Hyacinth's or the St. Vincent De Paul meal were also suggested. Patty will contact the SVDP meal program to check about serving on a night other than a Sunday.
Could also do St. Hyacinth or SVDP .

11. LIASON REPRESENTATIVE CHECK-IN - Tony Wendorf

Due to the length of the meeting, a brief check in was conducted. No pressing concerns or issues were identified.

12. CLOSING PRAYER - Bill Brewster

The meeting was adjourned at approximately 9:00 PM

Upcoming Meeting Dates:

Pastoral Council Christmas gathering at Father Tony's: Dec. 18th at 6 PM

Common Leadership: no December meeting, Jan. 15, 2018 at 6:30 PM is next meeting

Respectfully submitted by Patty Meehan