

St. Anthony on the Lake

Pastoral Council Meeting Minutes

Meeting Date: 9/27/21

Meeting Time: 6:00 pm

Meeting Location: Conference Room

Attendees: Fr. Tony Zimmer, Mendy Lanham, Kate Spitz, John Hooyman, Sheri Schmitt, Mark Reel, Bob Loth, Dan Burnett, Bob Bluhm, Jerry Fons, Jeff Ellington

Not present: Brian Milam, Tony Wendorf

Opening Prayer/Reflection (6:00-6:15)-Kate Spitz

Pastor's Report (6:15-6:30)—Fr. Tony

- Per his written report
- The fall clergy meeting took place for first time in two years. Among other developments, a “shoulder tap” evangelization tool (initiative to bring people back to church) will be coming with training from the Arch following our capital campaign.
- Hope filled evening at seminary dinner (over 1500 attendees! Of the 73 being formed, over 40 are for the Archdiocese of Milwaukee)
- Congratulations to John and Missy Murray on John's acceptance of candidacy for permanent diaconate. Ann Fons is ending her ministerial role. Thank you for your service!
- October 8 school recognition on exemplary mission and Catholic identity. We are proud of our school!
- Second grade class was temporarily quarantined due to COVID. They are being tested and returning to class.
- COVID protocols are up to each individual community at this point.
- Bob Bluhm provided an update on the signature event, to be held February 26, 2022, and solicited council members to consider contributions of time, talent, and treasure.
- Father Tony is requesting an extension of his term from the Archbishop to remain at St. Anthony's.

Trustees' Report (6:30-6:45)—John Hooyman and Sheri Schmitt

- Financial information provided to council members
- We have a healthy cash balance, which is a great indicator of financial health
- We are starting the year in a good position against budget and against performance last year
- We still asked staff to start spending at 90% of budget just to be cautious. Our leadership has been very understanding of this policy. We hope we're able to go back have them spend the remaining 10% if contributions remain strong.
- We received a \$15,000 check today that took us out of the red and into the black

- We have a donor who is graciously donating the cost of replacing our damaged piano (approximately \$55,000).
- The Arch suggested we review teacher salaries during accreditation process. A committee was established and they will look at data gathering for all salaries at the parish, not just school. Comparisons will be similar types of parishes for similar positions.

Feedback on Leadership Day and Proposal for Next Year (6:45-6:55)-All

- DMI information will be used to develop next strategic plan. Three main takeaways: know our story, feel comfortable sharing, grow in discipleship.
- Want to take data and delegate it out to the various leadership (staff, liaison, standing committee). How does this inform our goals?
- At PC, we need to have a goal to help our committees use this data.
- Proposal: shift leadership session to first CLN of program year, beginning with food and hospitality. The council agreed with this proposal.

“Love One Another” Capital Campaign Case Review and Approval (6:55-7:30)-Father Tony

- Proposed case distributed to council with description and cost
- We are in Phase I, starting in January 2022, ending June 2022. Capital campaign team begins work in November and December. The Arch asked us to put together a case study due September 30.
- This case study has been a work in progress for over 6 months. Different teams putting together case. Our goal is \$2.3 million, with approximately \$1.4 million remaining here at SAOL.
- Four buckets: church renovations and addition to music ministry; deferred maintenance; technology advancements (and debt reduction); young adult leadership development, engagement, and outreach.
- Finance council and PLT have signed off with main concern being electronic organ (is this a limited use? Would it limit music repertoire or worship experience?) but in the end we agreed leave it in for now and as campaign develops it can come out. Pastoral council had a discussion and expressed similar views.

Initial Goal Setting (7:30-8:00)-Father Tony/Mendy Lanham/Brian Milam/Kate Spitz

- This will be put on the front end of the agenda for October.
- October is the joint meeting with finance council. This meeting will take place during the typical Finance Council timeslot, **October 18 at 6 pm.**
- Joint meeting in October will focus on goal setting in small groups, which will then be wordsmithed afterward

Closing Prayer (8:00)-Kate Spitz