

St. Anthony on the Lake

Pastoral Council Meeting Agenda

Meeting Date: 1/23/22

Meeting Time: 6:00 pm

Meeting Location: Conference Room

In attendance: Fr. Tony Zimmer, Brian Milam, Jeff Ellington, Kate Spitz, John Hooyman, Sheri Schmit, Jerry Fons, Bob Loth, Mark Reel, Flo Prospero, Colleen Wahlen

Not in attendance: Scott Krebs (excused), Mendy Lanham (excused)

Prayer and Reflection (6:00-6:30)—Flo Prospero

- Grace-filled responses to situations that shock and overwhelm

Pastor's Report (6:30-6:45)—Father Tony

- Per his written report
- Lenten Mission
 - Father Tony provided an overview of the schedule and topics, as well as the community outreach opportunity, school programming, and other events associated with the mission's theme, A Future Full of Hope
- Signature Event update
 - The team is working hard making final preparations for the February 25 event, and is confident we'll hit 300 attendees.
 - Over \$60,000 in sponsorships and underwriting is committed
- Personnel committee update
 - The last maintenance position has been filled
 - The meal management position here still unfulfilled (family program, funerals, etc.)
 - Working on plan to recruit and retain quality talent
 - Salary (archdiocesan) and engagement (in-house) surveys are in process.
 - We will be boosting school tuition due to inflation and to fund better salaries. Other schools in the area are reportedly doing the same.
 - Short and long term planning on these issues are taking place with Finance Council

Trustees' Report (6:45-7:00)—John Hooyman and Sheri Schmit

- Per written financial summary
- We are halfway through the fiscal year and find ourselves in a very good position.
- Although Christmas fell on a Sunday (therefore no opportunity for an extra collection), that missing opportunity was more than offset by an unexpected large donation at the end of the

year. This large contribution represents virtually all of our growth over 2021, which was also a financially healthy year.

- The Love One Another campaign has brought us over \$480,000 so far, and we have put about \$156,000 of this to work already in capital projects
- We have a good cash reserve. While much of it is dedicated to LOA, we also have unencumbered funds for church operations.
- Trustees will meet with Fr. Tony and Art this week for their second meeting of the year

Chair's Report (7:00-7:20)—Brian Milam

- The council discussed proposed schedule changes for standing committee presentations
 - March: Prayer and Worship Stewardship
 - May: Lifelong Faith Formation, School
 - June: human concerns
- Reports are to be in written form and returned to Kate a week before the reporting date for distribution to council. It gives us a chance to review. Come with questions and concerns.
 - Fifteen minutes will be provided at the meeting for questions and answers. The council debated whether to provide questions to the committee chairs in advance for me to provide to the committee.
 - Committees should be addressing their goals and progress toward their goals, as well as highlighting challenges. These reports are not just lists of events done throughout the year (though data like this can certainly inform goal discussions), and they are not reports from staff members. They are the reports of the activities of the committee members.

Signature Event Contribution (7:20-7:30)—Fr. Tony

- With many thanks to Elaine Kroening, the group agreed to contribute \$25 each toward a dinner and show package featuring the upcoming Frozen musical as our contribution to this year's Signature Event. PC members can bring cash or check to the parish office.

Review and Feedback on Changes to Meeting Schedule (7:30-7:50)—All

- With changes in the schedule, we would change our joint meeting with Finance Council from October to September
- Fewer meetings should be more manageable
- Brian will draft a communication that Kate will send to chairs, secretaries, and liaisons regarding the updated presentation schedule and expectations for reports to Pastoral Council

Formation of nomination committee (7:50-7:55)—Fr. Tony, Brian Milam

- As Vice Chair of Pastoral Council, Jeff Ellington will chair. Brian Milam and Flo Prospero volunteered to serve on the committee.
- Kate will confirm that the following Pastoral Council members having expiring terms:
 - Kate Spitz
 - Bob Loth
 - Jerry Fons

- Jeff Ellington

Communicating Goals to Standing Committees (7:55-8:00)-Fr. Tony

- Council wants standing committees to use a goal setting template we have provided so there is uniformity, and so that goals are in line with Pastoral Council goals
- Committees should examine current goals, note progress, and determine whether any need to be altered, extended or modified. Updated and additional goals should be consistent with Pastoral Council goals provided.
 - Kate will make date modifications to these goals as agreed upon and circulate.
- Because of the reduced number of meetings, standing committees will be encouraged to form subcommittees to meet in February. The bulk of the agenda for the March CLN should focus on finalizing these goals. PC liaisons and Father Tony will communicate this.
- Goals will remain due to Kate by March 15 for review by PC at the March meeting

Closing Prayer (8:00)-Flo Prospero