

# **St. Anthony on the Lake**

## **Pastoral Council Meeting Minutes**

**Meeting Date:** 3/27/22

**Meeting Time:** 6:00 pm

**Meeting Location:** Conference Room

**In attendance:** Fr. Tony Zimmer, Brian Milam, Kate Spitz, Mendy Lanham, Mark Reel, Sheri Schmit, Jerry Fons, Flo Prospero, Scott Krebs, Bob Loth, Jeff Ellington

**Not in attendance:** John Hooyman, Colleen Wahlen

**Prayer and Worship Report (6:00-6:15):** Vince LaTona/Craig Colopy

- Questions from council members related to liturgical training and recruitment for certain ministries, challenges for the coming year, and the role of the standing committee members

**Stewardship Report (6:15-6:30):** Elaine Kroening/Dan McLaughlin

- Summary of broadening stewardship, goals, and opportunities
- Questions from council related to attracting and retaining millennial parishioners and communication strategy

**Prayer and Reflection (6:30-6:45)—**Kate Spitz

- Instances of unexpected mercy and kindness

**Pastor's Report (6:45-7:00)—**Father Tony

- Fr. Tony discussed the Lenten mission, which had a great turnout. The church had 600-700 in attendance for the Monday night talk alone.
- Fr. Tony has been appointed the Dean of the West Waukesha deanery. He will act as the archbishop's representative for this area and troubleshoot issues. Congratulations!
- Dr. Kathie Amidei has been asked to serve on board of Cardinal Stritch University.
- Fr. Tony addressed his ongoing health issues.
- 120+ registered for Holy Land pilgrimage. Liturgical planning is in full swing.
- Love One Another project update
  - We are halfway through church relamping, which will be followed by upholstering and carpeting, as well as the reconfiguration of the choir area.
  - We've had a wonderful gift from a friend of a parishioner who took care of fixing water damage and other structural issues free of charge. We are grateful for the assistance!
  - Ray Ullrich put in outdoor lighting to illuminate the statue of the Prodigal Son
  - We've collected roughly \$560,000 and have spent about \$120,000 on projects so far.
- Signature Event was a great success that should net the parish around \$157,000.

**Trustees' Report (7:00-7:10)**—John Hooyman and Sheri Schmit

- Packet from John Hooyman summarizes the financials
- Envelope contributions are down, but this is unfortunately a trend across many parishes in the area

**Chair's Report (7:10-7:20)**—Brian Milam

- Brian Milam thanked those council members who provided testimonials at the weekend Masses regarding parish leadership participation and the upcoming discernment process

**Nomination Committee Update (7:20-7:30)**—Jeff Ellington

- Jeff Ellington provided copies of the nomination forms and discussed next steps for further publicizing the process to the parish. The group discussed minor tweaks to the forms.
- Standing committees will discern June 5 to accommodate the Holy Land pilgrimage; Pastoral Council will discern in May for membership and in June for officers/liaison positions.

**Recruitment and retention update (7:30-7:40)**—Father Tony

- Succession planning is becoming a more acute need. Leadership retirements should be staggered. There will be an overnight retreat for parish leadership team and Jerry Fons is graciously bringing his services to that process.
- Father Tony summarized the challenges associated with attracting and retain employees for the parish, most significantly salary and benefits, and discussed the results of both the internal engagement survey for current employees and the archdiocesan personnel survey. Our parish has a number of positions that are either significantly above or below the median when compared to similar parishes. We also have a number of positions that do not exist at other parishes, making comparison more challenging.
- Fr. Tony discussed the process by which these salary adjustments will be made. These adjustments will make for a challenging budget year.
- Fr. Tony thanked the members of the personnel committee and all those involved in the engagement survey.

**Review of Standing Committee Goals (7:40-8:00)**—All

- Council reviewed goals submitted by four of the five committees. The Eucharistic Revival should be on every committee and council goal. Committee liaisons were instructed to make sure this objective is incorporated for next year if it is not listed already.

**Closing Prayer (8:00)**—Kate Spitz