

St. Anthony on the Lake

Pastoral Council Meeting Minutes

Meeting Date: 11/28/22

Meeting Time: 6:00 pm

Meeting Location: Conference Room

In attendance: Fr. Tony Zimmer, Jeff Ellington, Kate Spitz, Jerry Fons, Bob Loth, Mark Reel, Sheri Schmit, Scott Krebs, Mendy Lanham, Flo Prospero

Not in attendance: Brian Milam, Colleen Wahlen, John Hooyman

Reflection (6:00-6:30)—Fr. Tony

- What needs to be unplugged in your life at this time?

Taize Prayer (6:30-7:00)

- Intention: the people of Ukraine

Pastor's Report (7:00-7:20)—Father Tony

- Signature event update
 - Our event co-chairs are doing a great job. Dave and Jessica are doing a great job leading. Save the dates are out; meal tastings are happening soon, and we're approaching \$40,000 in sponsorships. The committee is working on silent and voice auction items, and the profiles in faith recipients have been selected and will be filmed soon.
- Lenten mission update
 - March 19-21, 2023. The speakers are all of our bishops and John Roberto. Theme is "A Future Full of Hope." Outreach will be at Hope House.
- Capital campaign projects
 - We have received an additional distribution of \$111,000 from the Archdiocese for a total of \$481,000 from the Love One Another Campaign.
 - We've completed the new roof over kitchen and PLC. Upcoming projects include relamping the worship space, replacing sound paneling, and reupholstering the pews.
- Hope House Service Outreach
 - St. Anthony's is serving a meal at Hope House January 11 from 5-7 pm. Although we have Common Leadership that night, the parish already has some volunteers.
- Stewardship renewal
 - Step 1: \$875,335 pledged for 2023. 349 households pledged so far.
 - Step 2: 359 respondents in comparison to '22 total of 386 respondents by February.
 - Both steps are tracking well as against 2022 levels.

Trustees' Report (7:20-7:30)—John Hooyman and Sheri Schmit

- personnel committee meeting January 25

Chair's Report (7:30-7:40)—Brian Milam

- Eucharistic Revival. While this may seem overwhelming, we have systems in place to implement this. Every year, we have a theme (in-service, liturgy music, Lenten mission, homily series, family program, school t-shirts, etc.)—for the coming year, it will revolve around the Eucharist.
- Parish Council members are encouraged to mark June 10, 2023 on calendar. Mass, adoration, reconciliation, formation opportunities, etc.

Personnel Committee Update (7:40-7:45)-Fr. Tony

- Maintenance staff update
 - A maintenance position remains open now that director has been filled from within
- Surveys
 - Employee engagement survey
 - Measuring employee satisfaction; we are currently reviewing samples. This will be used to determine what benefits outside of dollars the parish may be able to offer to staff.
 - Comparative salary survey from Archdiocese
 - This has not been done since 2016. Comparisons prove difficult because SAOL has positions other parishes do not have.
 - The survey will help determine salaries for new staff and adjustments
- The council had a discussion of how salaries are determined and budget, as well as the need to ensure that any adjustments made apply to both the school and the parish staff.

Communicating Goals to Standing Committees (7:45-8:00)-Fr. Tony

- Liaisons to standing committees are to talk to chairs or staff representatives to ensure time on the January CLN agenda to talk about goal setting.
- Fr. Tony provided some overarching aims for goal setting discussion, including incorporating the Eucharistic revival, dealing with overlap, and aiming for 3-5 goals per committee
- The executive committee will circulate guidelines and a template for developing committee goals to facilitate this discussion. Kate will recirculate Pastoral Council's goals.
- Committee goals will be due in March for discussion at the March PC meeting

Closing Prayer (8:00)-Fr. Tony