

St. Anthony on the Lake

Pastoral and Finance Council Joint Meeting Minutes

Meeting Date: 10/18/22

Meeting Time: 6:00 pm

Meeting Location: School Science Lab

In attendance: Fr. Tony Zimmer, Brian Milam, Jeff Ellington, Bob Loth, Kate Spitz, Mark Reel, Jerry Fons, Flo Prospero, Scott Krebs, Colleen Wahlen, Sheri Schmit, John Hooyman, Jim Flanagan, Cheryl Oliva, Bill Goggins, Art Schueber, Paul Madsen, Barb Webb

Not present: Mendy Lanham

Opening Prayer and Reflection (6:00-6:20)—Bob Loth

- Reflection on the rosary

MySAL Presentation (6:20-6:40)—Megan Sheehan

Pastor's Report (6:40-6:50)—Father Tony (10 min)

- Per his written report
- The Love One Another campaign is doing well across the Archdiocese, with wave 1 succeeding its goal and wave 2 well underway.; wave 1 exceeded its goal, wave 2 underway.
- The parish received a generous \$250,000 donation from a parishioner
- The Arch and the USCCB have launched the Eucharistic Revival; a number of SAOL parishioners and staff will attend training on October 22.
- Our facilities manager search continues. We are short two people in facilities (second shift maintenance to do cleanup and facilities manager) and are taking a number of steps to fill these positions.
- Congratulations to John and Missy Murray as they continue on journey to permanent diaconate

Trustees' Report (6:50-7:00)—John Hooyman and Sheri Schmit

- September financials
 - This is the three month mark in the fiscal year. Through that period, we are up 7%.
 - School tuition payments are coming in earlier than in other years.
 - Expenses are pacing similarly to last year. We are trying to spend at 10% less than budget in all areas other than payroll (though our biggest expense is payroll).
 - We are in a strong position, with no more debt or the associated burden of interest.
 - Love One Another has some restricted contributions and expenses reflected in the financials. Another distribution will be coming in November and approximately once a quarter thereafter.
 - We have no more debt (hurray) so no burden of interest.

- Main takeaway: looking at operations versus expectations, we are doing well.

Chairs' Report (7:00-7:10)—Brian Milam and Jim Flanagan

- Finance: run through goals
 - Fulfill fiduciary responsibilities, including fiscal audits of the signature event. Athletics, hot lunch and scrip. Additionally, the council accomplished its goal of submitting a budget for 2022-2023 to the Archdiocese.
 - Finance will submit a proxy to the Archdiocese for money that comes in from the LOA campaign. As each draw comes in, Finance Council is responsible for showing how we spend the money.
 - Evangelization. Want members to lead evangelization efforts by example and participate in programs beyond Mass, as well as promoting MySAL with parishioners at large.
 - Supporting personnel and leadership.
- Pastoral Council: Brian will attend the Eucharistic revival session and report back next month. Thanks to parish for support at seminary dinner for Michael.

Retention and recruitment of present and future staff (7:10-7:20)—Art Scheuber

- As discussed previously, we are having a difficult time filling facilities positions.
- We've lost faculty members who were recruited out of jobs by school districts and have lost staff in the after school care program. We recognize that we are not able to pay what we need to pay in these areas and are working toward fixing that, but we also have budget challenges.
- Two subcommittees out of personnel will be meeting.
 - One will work with Marty Van Hulle and Allison Neumann from JCI. They have pulled together engagement surveys and are looking to survey our staff to figure out what benefits we can offer outside of straight wage increases to retain them.
 - The second group awaits the Archdiocesan salary survey, which will only be shared with participating institutions. While this will help, it does not solve all issues as we have positions at SAOL that other parishes may not have.
- It is important to note that these staffing challenges are not a school only issue.

Goal Review (7:20-8:05)—Brian Milam/All

- Brian sets the schedule for both councils to work on goals for the 2023-2024 year.
- Brian runs through PC goals for 22/23
 - Work with standing committees to reengage parishioners in opportunities, especially the Eucharistic Revival. Fr. Tony suggested we do our own research on what percentage of return to Mass attendance we have post Covid (perhaps a November 2019 and November 2022 comparison).
 - Accomplished our goal to work with parish leadership team to participate in fall '22 leadership retreat.
 - Working on modeling and fostering opportunities for evangelization.
 - In collaboration with parish leadership, working to support all parishwide events including 2023 signature event and the launch of MySAL.

- Still seeking a joint PLT meeting with Queen of Apostles and arrange a joint council meeting
- The two councils seem to be largely aligned, working toward some of the same goals

Closing Prayer (8:05)-John Hooyman