

St. Anthony on the Lake

Pastoral Council Meeting Minutes

Meeting Date: 9/26/22

Meeting Time: 6:00 pm

Meeting Location: Conference Room

In attendance: Fr. Tony Zimmer, Brian Milam, Jeff Ellington, Kate Spitz, Mark Reel, Jerry Fons, Colleen Wahlen, Scott Krebs, John Hooyman, Flo Prospero, Bob Loth, Mendy Lanham

Not in attendance: Sheri Schmit

Updated Pictures (6:00-6:15)-All

Prayer and Reflection (6:15-6:35)—Mendy Lanham

- Reflection on being a servant

Pastor's Report (6:35-6:50)—Father Tony

- Signature event update
Jessica Mulligan and Dave Grunwaldt are doing an incredible job as co-chairs delegating and organizing. This year's theme is "Shine On"; Profiles in Faith honorees have been selected and sponsorship letters have been sent out. Mark your calendars for Feb 25.
- Capital campaign projects
We've received our first distribution of \$370,000 from the Archdiocese. With that, we're addressing projects including new drinking fountains, new roof above kitchen, replacing acoustical panels, relamping the church, and new upholstery for pews and carpeting. A parishioner also provided a recent gift of \$250,000 and we are grateful for his contribution.
- We offer our prayers for Missy and John Murray as John continues his diaconate formation.
- Our Lenten mission will be Facing the Future with Hope: the Catholic Church in the post-pandemic era. It will feature Bishops Jim Sherman and Jeffrey Haines.

Trustee's Report (6:50-7:00)—John Hooyman and Sheri Schmit

- There will be a financial report next month. The parish's annual report has been submitted to the Archdiocese.

Chair's Report (7:00-7:10)—Brian Milam

- Leadership night feedback
We will continue to hold our leadership retreat during the first CLN night going forward. The feedback from attendees was overwhelmingly positive.
- Joint meeting with finance (Oct. 17); MySAL

Our joint meeting will be held the third Monday of October. We will share our common goals, and we'll look at MySAL and how to best use it.

Final review of objectives (7:10-7:25)-Brian Milam/All

The council discussed these updates. Kate will circulate these objectives with the minutes.

Eucharistic Revival (7:25-7:30)-Father Tony

- Father Tony explained the reason and basis for the three-year Eucharistic Revival and discussed in particular the October 22 preparation day (to which the parish will be sending a number of delegates), the Pallium lecture in February of 2023, and the year of service to take place in 2024-2025.
- When the parish develops the theme for 2023-2024, it will likely be based on the Eucharist. St. Anthony's will integrate aspects of the revival into liturgy, faith formation, and education.

Staffing Update (7:30-7:50)-Father Tony

- As a parish and a larger church, we are experiencing difficulty attracting and retaining talent. We have lost several staff members from the school due to staffing issues, and are having a difficult time locating a new maintenance manager.
- In addition to taking a hard look at salaries, which both the parish and the Archdiocese will be doing, we may need to look at creative solutions such as alternative schedules or spiffs that contribute to an attractive employee culture but won't break the budget.
- Succession in general is a concern, both for the immediate term and when certain parish leaders retire over the next five or so years. We will work with the Archdiocese and other parishes and get an idea of where our parish stands.

Fall Clergy Day (7:50-8:00)-Father Tony

- Father Tony provided an update on aspects of this week's fall clergy day throughout the meeting.

Closing Prayer (8:00)-Mendy Lanham