

# **St. Anthony on the Lake**

## **Pastoral Council Meeting Minutes**

**Meeting Date:** 8/26/20  
**Meeting Time:** 6:00 pm  
**Meeting Location:** Terri Mahoney Ogden's House

**A special thank you to Terri Mahoney Ogden for opening her house and providing hospitality for our first potluck meeting. It was a wonderful gathering.**

**Attendees:** Fr. Tony, Tony Wendorf, Brian Milam, Tom Brandt, Cheryl Oliva, Terri Mahoney Ogden, Dick Strassburger, Justin Stabler, Jeff Ellington, Mike Smith, Maryclaire Torinus

**Not in attendance:** Mendy Lanham, Bob Bluhm

**Opening Prayer and Reflection** – Tony Wendorf started the reflection time with a song about telling your story, “My story” by Big Daddy Weave. Tony W. asked us to choose a picture that relates to our own story and then we had a discussion.

### **Pastors Report –Fr. Tony**

- As written
  - Highlights
    - Arch News: regarding the future Capital Campaign. Laity is slightly more in favor of the campaign, little support from the Clergy but overall lukewarm.
    - CMH will launch a \$10+Million campaign, and because our parish is tied closely to CMH it will have an impact. Tapping into existing and alumni for raising funds.
    - All staff transitions have taken place and are currently devoted to onboarding new employees, with supervisors taking the responsibility to meet with each direct report.
    - “Come Together” Parish event is continuing to be pulled together.
    - **Please reserve Saturday, September 28<sup>th</sup> for a Parish Leadership In-Service from 9-12:30 with lunch included. (Pastoral Council, Finance Council and Standing Committees will all be asked to participate.)**

#### **Chairman's Report—Tony Wendorf**

- Commented on what the C3 committee will mean for the parish (Creating a Culture of Calling) and how it will impact the parish.
- Made note that we will not be doing Strenghtfinders as a group this year but looking at doing it next year for the Staff/Faculty, Parish Leadership In-services.

#### **Trustee's Report—Cheryl Oliva and Tom Brandt**

- Nothing to share because there are not any updated financials currently.

#### **Reporting out of the July PC Executive Planning Meeting—Fr. Tony, Tony Wendorf**

##### **Review the Goals from 2018-19**

- Feedback is included with the goals below, see attached 2018-19 goals

##### **Discussion on New Goals for 2019-20**

- Continue to support and monitor consolidated fundraising and new staff transitions
- A goal surrounding the PC and to help align each committee to align themselves with C3 initiatives.
- An AD HOC committee will be created with members from Parish Leadership on how we can close the deficit gap and begin to grow funds. Stewardship committee will also be involved. **THIS WOULD BE A JOINT GOAL WITH FINANCE COMMITTEE**, Help address the ministerial effectiveness, greater transparency and goals that are aligned with our mission statement and strategic plan
  - Are there ministries or programs that are not effective that we can eliminate or partner with an area group.

**2018-19 Goals can be found on the following pages:**

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## Pastoral Council Goals

### 2018-2019

- Plan and implement a process and procedure to recruit, onboard, support and mentor new and future staff/faculty members. Succession for Director of Music and Liturgy to be completed by April 2019.
  - **Feedback:** *Fr. Tony's perspective of how he feels blessed at the expertise and resources our parish has to offer. Made a point to say how much Colleen Terry meant to the processes along with Art and Kathie.*
  - **Feedback:** *Cheryl Oliva has conducted "Exit" interviews and there will be more feedback forthcoming.*
  - **Feedback:** *in the end the goal was accomplished but it was very revealing and wasn't the path expected but feel we have the best choices; it just took a bit longer.*
  
- Engage in a dialog to explore and prepare for future collaborative ministries with Queen of Apostles. *(this is not to be started until the case vs. Fr. Chuck Hanel is settled, the outcome will most likely be a joint council and staff meeting, the timeline would be no later than the end of the current fiscal year.)*
  - **Feedback:** *Ongoing with no clear direction until we know the outcome in leadership at the parish.*
  
- Align and consolidate fundraising efforts to achieve efficient and maximum financial return while building parish community and engagement to support all parish programs.
  - **Feedback:** *This was accomplished, but it still needs we need to continued support and monitor consolidated fundraising efforts.*

- Guide and support Common Leadership and their development of goals that specifically align with the strategic objectives by December 1, 2018.
  - **Feedback:** *this was the first year we tried to align the goals and for the most part this was accomplished but we need to keep working each year going forward.*
  - **Feedback:** *Important that on each Standing Committee Agenda to have an area for feedback and to have each liaison to mentor and support each common leadership committee.*
  - **Feedback:** *Fr. Tony mentioned that the new liaisons should meet with each Common Leadership chairperson and staff liaison between now and Sept. 15<sup>th</sup>. Have Brian and or Tony send chairs to start looking towards their goals because we as a PC council has begun to align our goals.*
  
- Live and grow our mission to serve others and advance our relationships with Christ and each other: Participate in Pastoral Council outreach projects as a group.
  - **Feedback:** *we will still have the Christmas party at Fr. Tony's house but we would also include our PC outreach project on the same evening.*