

**St. Anthony on the Lake
Common Leadership Meeting Minutes
April 9, 2018**

The Common Leadership evening began at 6:30 PM with Standing Committee and Pastoral Council members in attendance. The Opening Prayer was led by the Human Concerns Committee.

Father Tony welcomed the group. He noted that the School Committee is not meeting tonight and will reschedule for a later date in April.

Father Tony provided the following announcements and parish updates:

-Please pray for the families of recently deceased parishioners Paul Gleason and Charlie Maier. Charlie was a long standing member of St. Anthony's and recently provided stories about the original Mission Church in preparation of our centennial.

-Thanks to all who worked on the beautiful liturgies for Holy Week and the Triduum.

-Our Covenant work continues. The team is meeting Thursday and Pastoral Council will be putting forth final recommendations. I will be starting a homily series in the upcoming weeks. This is an intentional effort. Parishioners will know and understand what we are doing. We have purchased a large rock that will house and archive the Covenant.

-Jubilee preparations continue. Invitations are going out at the end of the month and raffle prizes are being secured.

-Landscaping and rejuvenation of our grounds will begin as weather permits.

-The next round of photos for our pictorial directory is beginning.

-Nominations are being accepted for Pastoral Council and Standing Committees. We are asking committees to submit two names for nomination to Pastoral Council. We also need Standing Committees to determine how many openings they will have. Please invite and recruit your fellow parishioners to these opportunities. Nominations close in 2 weeks. Pastoral Council nominees are invited to attend the Council meeting next Monday, 4/16 at 6 PM.

-April 29th, at 10:30 AM a panel of people including Brad Schimel, my nephew Ben and I will talk about the opioid addiction crisis in Waukesha County. Please invite anyone you know who may be interested to attend.

-Preparation for the sacraments of initiation are in full swing. Many thanks to all who are helping to prepare for our youth for First Communion and Confirmation.

Joe Schroeder, Pastoral Council Chair, welcomed the group and asked for those in attendance to reflect on opportunities to serve on Pastoral Council and Standing Committees. Joe also noted that he will be leaving the Council upon completion of his term.

Kathie Amidei and Ben Brezski provided an update on the Vibrant Faith Initiative that was convened in Baltimore and attended by Father Tony, Kathie and Ben. Kathie provided an overview of the organization. Vibrant Faith's initiative, "Creating a Culture of Vocation" is focused

on developing new models and methods of faith formation and adaptive leadership. Vibrant Faith was awarded a significant monetary grant from Lily. St. Anthony's is one of 24 churches asked to be part of initiative. St. Anthony's is being offered training, a coach, resources, and the ability to network with other churches. There are numerous denominations partnering in the Vibrant Faith Initiative. Kathie noted that we will also receive twelve thousand dollars to help implement initiatives.

Ben Brzeski described that much of the recent time spent in Baltimore focused on how we think about "calling" and how we need to pay attention to issues around "calling" that are occurring around our parish. Relationships were developed and the teams were given work to do. Ben described that the next convocation will focus on guided planning. A ten person lead team from St. Anthony's will be organized.

Ben concluded by noting that the pacing and sequencing of this project is reasonable and that the St. Anthony's team is delighted to be in an ecumenical environment.

Joe then dismissed the group with instruction to return at 8:25 for summaries and Closing Prayer. The Standing Committees' minutes for 4/ 9/18 are as follows:

PRAYER & WORSHIP COMMITTEE MINUTES

Present Brian Felsmann Laurie Polkus Barb Hansen Jim Guidinger Linda Janecke
Teresa Karolek Dave Lechtenberg Joe Nutt Joe Schroeder Kate Spitz Jamee
Stanley Peggy Ziegler Fr. Tony Zimmer

Visitors: Craig Colopy Bonnie Colopy Elaine Kroening

Absent Patricia Ashley Paul Daniel Jeff Ellington Esme Kosier Warren Kosier Scott
Kunkel Pat Mahoney

Introductions: Members and Visitors introduced themselves.

Minutes from March 2018 – Approved.

Review of Holy Week and Easter Liturgies – Members had very positive comments about the liturgies and services for Holy Week and Easter. Many agreed the Parish Mission helped set the tone for the coming weeks. Highlights included the veneration of the cross on Good Friday, choral reading of the Passion, and the whole of the Easter Vigil. "Sanctified" was the term used. Comments for planning next year in no particular order or importance included: could use more Extraordinary Ministers of the Eucharist (over schedule) to accommodate the large crowds; assign a team captain for feasts; plan to email pdfs of parts for the Passion reading to the lectors beforehand; the marque changes for Holy Week need coordination that does not include Laurie Polkus doing it; and get some quality help for Jim Guidinger in the cleanup of candle wax during Easter week.

Succession Planning and Pastoral Council Nominations – Brian Felsmann again told the committee that after the June meeting he will no longer be chair. So, a position is open for Chairperson of the Prayer and Worship Committee. Brian offered to walk through the job duties with anyone wishing more information. Brian plans to remain on the committee representing the Eucharistic Adoration ministry.

The committee reviewed names of nominees for Parish Council: Brian Felsmann and Kate Spitz. Names of nominees for the Prayer and Worship Committee included those nominated last year: Eric & Diane Lore, Pam McCollow, Tom & Deb Krebsbach, Bruce & Carol Arsnow, Bill Goggins,

Todd & Denise Sheehan, Ray Czech, and Heath Brozovich. Additionally, Craig Colopy, Bonnie Colopy and Elaine Kroening.

Planning for First Communion and Confirmation – Laurie announced the dates of First Communion as May 5 at the 5:00 p.m. Mass and May 6 at the 10:45 a.m. Mass. The Choir will sing at both these Masses, regular lectors will do the readings and petitions and regular greeters and ushers will be used. Fr. Tony Zimmer explained that there will be a stronger liturgical focus so that the first communicants can concentrate on the sacrament they are receiving. Confirmation is on April 27 at 7:00 p.m.

Planning for 100th Anniversary Liturgy – Fr. Tony discussed the upcoming events leading to the June 30 celebration. The signing of the Covenant on June 9 and 10; use of a covenant song; Chuck Weber creating a Covenant Painting; Sandy Tully composing a poem. Suggested that our partners in Peru sign the covenant.

Ministry Reports:

Art and Environment – Church décor will be beefed up for the 100th Anniversary celebration.

Eucharistic Adoration – A hit from the webpage produced a new person who has filled an adoration vacancy.

Altar Servers – Nineteen new students were trained recently.

Lectors – Using the Doodle Scheduling Program is working. The April 21 training is cancelled.

Music – The adult choir is singing May 5 for 3 Masses that will be taped for Heart of the Nation future broadcast.

Any Additional Business –Tom and Caroline Gerger, who donated beautiful new Eucharistic cups in memory of their son Nick, are donating a matching pitcher to replace the glass pitcher. Dave Lechtenberg announced that 22 men from St. Anthony went to Men in Christ conference. Fr. Tony stated that the sacristy remodel is moving forward: refaced cabinets, new carpeting, quartz counter tops.

Next Meeting – May 14, 2018 @ 6:30 p.m. in church.

Next Agenda Items – Discernment Process in June. Committee leads Common Leadership prayer on June 11.

Submitted by Barb Hansen

SCHOOL COMMITTEE MINUTES

The School Committee did not meet in April.

LIFELONG FAITH FORMATION COMMITTEE MINUTES

Committee Members Present – Brian Milam, Mark Reel, Jenny Knoke, Cindi Petre, Tony Wendorf (PC visitor), Laura Smyczek, Ann Fons, Kathie Amidei, Stacie Payne, Debbie Kusch, Julie Goyette, Jenifer Hilander, Sarita D’Souza, Joe Schroeder (PC visitor), Justin Staebler (PC Liaison), Robin Hicks, Bob Loth

Reflection

Brian prompted our reflection on how we experience God and faith in popular culture and in places or experiences we may not be expecting. Volunteers to lead upcoming reflections are: May 14-Mark; June 11-Robin.

The minutes were approved.

LFF will lead the common leadership opening and closing prayer in May. We will shape our prayer around our blessed mother, Mary, as May is the month of Mary. Please email Jenifer at jshilander@charter.net with your ideas.

Active Business

Continued Dialogue for Pastoral Council Report (June 25th)

The committee reviewed Ann's draft of the report prepared for the pastoral council, particularly those items that were new accomplishments in 2017-18 as well as goals and future plans for 2018-2019. We focused on the future plan to "set up formal processes to evaluate current ministry models and explore new options for ministry to children, youth, and adults." In the spirit of nurturing and constantly striving to improve the faith formation experiences of parishioners across the lifespan, the committee considered a variety of possibilities of how such evaluation might take shape (e.g. survey, listening sessions, building upon the parish covenant process, etc.). Members of the common leadership were invited to connect with the faith formation staff to help with this process. We will continue to discuss the ingredients that constitute the vibrancy of our parish with respect to formation today, and the means by which we may continue to best live out our mission.

Reports

Pastoral Council – Justin shared information about the jubilee celebration, the covenant signing (6/9-6/10/18) and placement in the rock (6/30/18), summer grounds assistance solicitation, and parish council nomination.

Our committee asked Bob Loth and Brian Milam if they would consider representing our committee in the parish council discernment process.

FF Program Report – see the written report

Upcoming Dates:

Next meeting: May 14th at 6:30 p.m. Our committee will lead common leadership opening prayer.

Report to the Pastoral Council: June 25th

Submitted by Jenifer Hilander

FF PROGRAM REPORT for April 2018

EARLY CHILDHOOD:

Molly Ministry: The next meeting is scheduled for April 9. Summer park dates will be discussed.

Open Gym: The last one, until fall, is April 16.

Guardians and Angels: Sessions are going well.

Field Trip Outings: April 11 they will meet at Rainbow Play Systems. There will be one more trip in May probably to the zoo-date TBD.

Mom's Night Out: There will be one scheduled for May-location and date TBD.

Baptism Class: The next class is May 22.

Children's Liturgy of the Word: during the 9:00 Mass is going well. We end the season year on June 3.

LaPetite Family Program: ended on March 18. Registrations for fall begins April 15. We need to let more families with 3, 4, & 5 years know about this great program!

CHILDHOOD:

Classes: have ended until fall. We are transitioning to a new curriculum for grades 1-5; Alive in Christ, same publisher.

First Communion: 66 students are preparing for the sacrament of First Communion. The Bread baking retreat and lunch will be Sat., April 14. First Communion will be May 5 & 6, 2018. At this time there are 29 students on May 5 and 37 on May 6.

Bible Camp: This summer's Bible Camp theme is Fishing for Faith. Camp will be held June 12-15. We have extended it a day to include a more focused, "Arts" day on Friday. Planning has started. We are looking for volunteers to help teach the Bible stories. Online registration will be available soon.

MIDDLE SCHOOL:

Middle in the Middle: This month we meet on April 18. Plans are for us to do something outdoors if it warms up enough. 😊

Mission Trip (Summer Outreach Camp): We are continuing to reach out to parents to chaperone this trip. We currently have 28 registered, a good mix of FF and school youth, guys and girls. Because we do not pay any organization to find the work for us, or plan the programming, staff continues to do this work with youth ministers from Queen of Apostles and St. Dominic parishes.

7th & 8th Grade Retreat: Planning is underway. The retreat will take place on May (the) Fourth, so we will include Star Wars in the theme of Journey.

HIGH SCHOOL:

9th/10th Grade Wednesday Night Confirmation: the final session was March 14. We did the Alpha session, "How Can I Have Faith?" It was a very good session that generated good small group discussion. Alpha Youth has been well received this past year.

SPARK (Eucharistic Adoration) This is a great opportunity for families, come join us and spend some time with Jesus, all are welcome. April 16, from 7-8pm will be our next SPARK night.

LIVING STATIONS: The high school teens performed the Stations of the Cross on Good Friday at noon.

This is a beautiful tradition at St. Anthony's and is well attended. Thank you to Ben Bartley for portraying Jesus this year.

MISSION TRIPS:

The first trip of the summer is the Freshman YouthWorks trip which is to Milwaukee and takes place from June 10 to June 15 (Sunday to Friday) with 7 youth. Rebekah Melcher will lead this trip. The next two trips leave on June 16.

The Sophomores & Seniors go to SD with Cindi Petre on a YouthWorks trip. Registration is now closed; with 17 Sophomores and 7 Seniors. We need 4 more chaperones for this trip! They return on June 24.

The Junior trip to Kentucky through Appalachian Service Project leaves the same day but returns a day earlier. There are 23 youth and 10 chaperones. Ann Fons will lead this trip.

In July, from the 15 to the 20th, a couple of our Freshmen will take part in the Archdiocesan (Milwaukee) Mission Trip called Reach Out Reach. See the Middle School section for information on the local service camp/mission trip experience for 7th & 8th graders.

Meetings for all the chaperones, teens and parents have been planned. It is important to form the teams before the trips begin!

FAMILY PROGRAM: The year finished well with a prayer service/project to create a prayer mat for the Bibles we gave each family at the beginning of the year. See the website for a video of answers from participants to the question, "What does the Bible mean to you?" We plan to incorporate use of their family Bible again next year. Staff continues to meet weekly to plan for next year!

Online registration for next year is being readied and will begin on April 15. We are planning for the same number of Family Program sessions but will offer an additional parish intergenerational event/activity to help all learn about Holy Week in April.

FAITHWORKS: This is our quiet season, so we won't have anything until April 9, when we're serving our second meal for Healing Hearts in Waukesha. We prepare and bring a dinner for grieving children and their families, serve and clean it up. Last fall, it went very well and was a very positive experience. We still need more food on the sign up.

We are doing our second Spring Yard Cleanup on May 12, from 10 am-12 pm. We don't have many responses yet. We already have 2 parishioners' yards to tend to. We would like to do 5 yards from ERAs Senior Network, as well.

We gave our Family Program families a "Time Off" Calendar with lots of opportunities for them to stay in touch with their faith while FP is not in session for the next 5.5 months. Included is service learning opportunities through the spring and summer, as well.

ADULT FORMATION:

Bible Studies: are going well.

Evening & Morning MOM's Groups: Both groups continue to go well.

ALPHA: is going well. The Alpha retreat went well.

Alpha on Sunday Mornings: has ended until fall.

Divorce Care Series: Mary Maddocks and Phil Kalt continue to lead a small group for Divorce Care with a video series on Tuesday evenings.

Sticky Faith: A 4-week video series for parents of middle & high schoolers will be held here on Thursdays, April 12, 19, 26 & May 3, from 9:00-10:45.

April 29: A Drug Abuse Awareness panel and discussion for parents, middle & high schoolers will be held here on Sunday, April 29 following the 9:00 Mass.

STEWARDSHIP COMMITTEE MINUTES

In Attendance: Mendy L., Ben B., Mary Claire T., Bill B., Lindsey M., Julie C., Charlotte C., John S., Father Tony,

Guest: Jacki Wendorf

Everyday Stewardship Reflection:

- Led by MaryClaire Torinus

Parish/Diocesan Updates: (Fr. Tony)

- Covenant Updates provided at opening of Common Leadership Evening
 - Focused on keeping the message relatable and accessible
 - Beautiful ritual coming together

Stewardship Renewals:

- Recap of presentation from last meeting
 - Growth in parish is outgrowing the growth in engagement
- Current Sequence:
 - November: Sacrificial Giving Renewal
 - Beginning of Lent: Stewardship of Prayer
 - Pentecost: Stewardship of Ministries Renewal
- Potential Innovations:
 - Change timing of one or more of the existing renewals;
 - Add, subtract or overhaul existing strategies for one or more of the existing renewals;
 - Combine the three independent renewals;

- **Feedback and Considerations:**
 - Every renewal process is a formation opportunity/teaching
 - Love how the messaging is coming together to tie them
 - One is not more important than the other
 - Prayer may be but sometimes we have to be called into that
 - Bringing together may allow for “less asking” – potentially in month of November on Stewardship Sunday
 - Message more about stewardship/relating “Culture of Calling”
 - Would need to be organized and prepare everyone in advance
 - Strategy of direct cultivation of parishioners is currently missing
 - Considering if renewal is our only opportunity to communicate the stewardship message
 - Now we have other action to infuse message year round
 - If we combined, would have to dedicate a fair amount of time to restructure what that would look like during mass
 - Asking how I can pray for you now – is teaching about prayer
 - We are doing a lot of things; we just need to name it
 - Strategy Perspective –
 - Engage to Act Method Example:
 - People grabbing others in the gathering space
 - Personal Invitation
 - Do 1-2-3 Renewal on Stewardship Sunday but then don’t wait for an entire year for another touch/refresh
 - Use May the month of Mary as a Stewardship Touch Point
 - Thank You/Gratitude
 - Mid-Year Evaluation: Have you given more than you have to give; do you still have more to give

- **Opportunity for new engagement**

Nominations & Discernment

- **John and Ed are going to move on to share their talents in other areas**
 - **John – moving to planned giving**
 - **Ask good questions**
- **Between now and April 22nd; two spots to fill but may open more spots**
 - **Nomination Forms in Pews; drop in box**
 - **You can include more than one name**
 - **Consider other committees beyond Stewardship**
 - **34 ballots currently received**
- **May 14th**
 - **Anyone that has accepted nominated will join us to familiarize themselves with our committee**
 - **Reflection at Beginning**
 - **Committee Reports**
- **June 11th**
 - **Discernment**
- **Opportunity to nominate 1-2 people from the committee for Pastoral Council**

Updates from Working Groups

- **Planned Giving:**
 - **Purposeful Planning**
 - **Next Steps – Fr Tony and John to come up with invitation list, craft letter and send it out**
 - **Ben – Event in the Fall based on feedback from Young at Heart Group regarding legacy, purposeful planning (Potential: Key Notes, Break Outs, Meal)**
- **Welcome & Engagement:**

- **MaryClaire, Ben and Natalie met as follow up to listening session MaryClaire and Natalie facilitated**
 - **We can articulate what we “think” happens when someone joins**
 - **Identified Hole: Intentional Connection**
 - **Right now nothing after welcome breakfast**
 - **Challenge People to Participate in Something Specific (The One Thing)**
 - **The invitation is important**
 - **Script process of stewardship of giving with new parishioners**
 - **“Here are the wonderful ways people give....prayerfully consider...”**
 - **Looking at process to get in touch with people who have gone through this experience and what hear what exactly they experienced**
 - **Look at Mentor/Mentees as a potential way to connect**
- **Unlock Your Gifts**
 - **Julie and Ben to meet to identify new roll out plan**
- **Stewardship Formation for Children & Youth**
 - **Looking at two dates in April with Kathie and Ellen**
- **Engagement in Action**
 - **Currently Holding: the content of Baltimore will impact this moving forward**

Next Steps:

- **Next Meeting Agenda Items**
 - **Spiritual Reflection**
 - **Check in on Sub Committee Work**
 - **Celebration of Ed and John**

Submitted by Ben Brzeski

HUMAN CONCERNS COMMITTEE MINUTES

Kate Burke, Susan Dowd, Clare Dundon, Janet Edwards, Debbie Klimko, Terri Mahoney Ogden, Marianne Miller, Kathy Waters, Patty Meehan

Approval of meeting minutes: March meeting minutes approved

Annual Report: MacCanon Brown Homeless Sanctuary – Marianne will provide report to Debbie. Earth Ministry – Kate B. will send pictures to include in report. Anyone that has updated photos for ministry, please send to Debbie by end of this month.

Pewaukee Interfaith – *Dementia Friendly Pewaukee Update:* 150 people maximum; will require RSVP for attendance. Presentations will be held in Fellowship Hall on Thursday May 17th; check in from 3 to 3:30pm. Three speakers – Welcome and recognition for police officer by Randy Kohl (Dementia Care Specialist for Waukesha County) 1) Pewaukee officer who handled combative person at bank with dementia 2) Medical professional 3) Former Governor Marty Schreiber (4:45-5:30pm). Vendors / agencies will also be available. Anticipate will be done by 6:30pm. Committee members can assist with greeting attendees & check-in (Fellowship Hall). Debbie will also invite parishioners who take communion to the homebound.

Family Promise: Next time we will support Gethsemane United Methodist Church is the week of May 6th. Training session Sunday April 15th at 11:30am at Gethsemane will be done by David Tennyck. Training session available at Genesee Fire Department on Saturday May 12th. Will consider having additional volunteer training session in the Fall at St. Anthony. Sign-up Genius link sent about 3 weeks in advance to trained volunteers.

St. Vincent de Paul: Sign-up Genius Link has helped with getting meal servers. Requests for financial assistance are down. Summer Meal Program will be second week in August; serve about 100 lunches per day; will include information in bulletin.

St. Hyacinth Food Pantry: Seeing more elderly coming to food pantry. 60 new households in March of which 19 were senior citizens; 640 total households served. Mother's Day Weekend (May 13th) – will be collecting layettes for St. Hyacinths. Marianne will follow-up with Vicki about where donations will be collected (i.e., crib, buggy) in the Gathering Space.

Earth Ministry: Earth Day display in gathering space weekend of April 21st & 22nd (same weekend as Partners in Mercy) that will include Pope Francis. Prayer card; energy saving tips from bulletin this past year; list of suggestions for small daily action. In gathering space after 5pm Mass – Debbie; 7:30am Mass – Kathy W.; 9am – Joanne (?); 10:45am – Susan; Kate will also be staffing table. Kate will provide information about recycling / composting initiative with Pewaukee school cafeteria; to include in the annual report. Scale was purchased to weigh what is harvested from the garden; will have memorial flower plot in garden.

Health Ministry: Blood pressure screening April 29th

Partners in Mercy: Family Promise the weekend of April 21st & 22nd ; donation suggestions included in bulletin. In gathering space after 5pm Mass – Tom Bohmann, 7:30am Mass – Marianne; 9am Mass – Janet; 10:45 Mass – Terri. Agenda item for September 2018: review criteria for selection of Partners in Mercy; review other opportunities for organizations to support; review organizations we currently support & decide whether we continue our support. Provide list of possible agencies at May meeting so that we can research over summer for review at September meeting. Are there other Catholic Social Teachings that we can use to diversify our areas of support? Ex. immigrants/human trafficking (The Amistad Movement – USCCB website).

Funds in Reserve: Due to time constraints at April meeting, will revisit this at May meeting. \$2550 left in budget to disburse.

Standing Committee Members: Need to identify members to replace ones who have resigned over the past year; currently only Marianne and Janet are listed as standing members. Seven to twelve total standing members should be on committee. Other members can be Ex Officio. Consider including those who regularly attend meetings or are regular volunteers for a ministry; also need to identify others to invite to join committee.

Pastoral Council Nominee: Each committee was asked to provide names of two members to nominate for Pastoral Council. Kate Burke will be nominee from our committee and will attend next Pastoral Council meeting which is Monday April 16th at 6pm.

Submitted by Janet Edwards

The Common Leadership group reconvened in the church for Standing Committee updates.

The meeting concluded at 8:40 PM with a Closing Prayer by the Human Concerns Committee.

Respectfully submitted,
Patty Meehan-Swan, Pastoral Council Secretary

Next Common Leadership Meeting: Monday, May 14th at 6:30 PM

Lifelong Faith Formation leads Opening & Closing Prayers and Standing Committee nominees are invited to attend.