

**St. Anthony on the Lake
Common Leadership Meeting Minutes
May 14, 2018**

The Common Leadership evening began at 6:30 PM with Standing Committee and Pastoral Council members in attendance. Pastoral Council and Standing Committee nominees also attended the meeting. The Opening Prayer was led by the Lifelong Faith Formation Committee.

Joe Schroeder welcomed the group and the nominees who were able to be with us. He described that Common Leadership begins with prayer in the church followed by brief reports from Father Tony and the Council Chair.

Father Tony welcomed the group and noted he is thrilled to begin with a couple of hoorays. He acknowledged our recent First Communicants and our Confirmands. He acknowledged the cast and crew of The Lion King, noting that it was a great production. Father Tony acknowledged all of the work that is being done in preparation for our Jubilee. A piece of music is being composed and artwork has been commissioned. Our Covenant is completed and is being communicated through homilies, the bulletin and the website. The Covenant Rock is here. Party plans, prizes and videos are coming together. Father Tony added that the Covenant Rock and landscaping has been donated and we, as a community are so grateful.

Father Tony noted that our C3 initiative to Create a Culture of Calling is proceeding. A team of twelve people has been formed to continue with next steps regarding what this effort will look like at St. Anthony on the lake.

Father Tony described transitions taking place in our school:

1. Sheri Krahn will be leaving to pursue a different professional direction.
2. Cathy Sellers will be retiring.
3. Whitney Zahn will be moving to Minnesota.
4. Amanda Wagner will be moving to Arizona.
5. Laura Baggot will become a full-time mom.

These individuals will be greatly missed. Father Tony noted that we have a qualified pool of applicants and there will be much effort to maintain high standards.

We also have a new accountant, Shannon Dakovich. She will be working part time.

Father Tony noted that we continue to pray for our friends at Queen of Apostles as there has been an accusation made against their pastor and he is removed until the investigation is completed.

Joe Schroeder then dismissed the group with instruction to return at 8:20 for summaries and Closing Prayer. The Standing Committees' minutes for 5/14/18 are as follows:

PRAYER & WORSHIP COMMITTEE MINUTES

Present Laurie Polkus Barb Hansen Patricia Ashley Jeff Ellington Jim Guidinger Linda Janecke
 Esmey Kosier Warren Kosier Dave Lechtenberg Pat Mahoney Joe Nutt Tony Wendorf
 Peggy Ziegler Fr. Tony Zimmer

Visitors: Linda Bolger Craig Colopy Bonnie Colopy Suzi Ellington Dick Strassberge

Absent Brian Felsmann Paul Daniel Teresa Karolek Scott Kunkel Kate Spitz
Jamee Stanley

Introductions: In the absence of Chair Brian Felsmann, Laurie Polkus led the meeting. Welcome to visitors.

Minutes from April 2018 – Approved.

Planning for 100th Anniversary – Laurie Polkus asked the members about the need for a separate worship aid for June 30th liturgy. The committee felt that the worship aid would be a keepsake or souvenir. Laurie said that LPI will print the upcoming Ordinary Time worship aid and would be used to print the anniversary aid. Laurie also played a sample of the commissioned song for the anniversary. For the liturgy, there will be several concelebrant priests, Partners in Mercy representatives, St. Colletta friends, and others. The adult choir and bell choir are coming out of their summer break. There will be a procession with the signed scrolls to the time capsule, including a banner with the new mission statement.

The covenant scrolls will be signed at the Masses on the weekend of June 9 and 10.

Succession Planning – Discernment will take place at the June meeting. Captains for Extraordinary Ministers of the Eucharist need to be contacted so that they can determine who on their team will be continuing into the next season.

Ministry Reports:

Art and Environment – For Pentecost weekend May 19-20, there will be gift boxes at the altar representing the gifts of the Holy Spirit. Special decoration for the anniversary will include the white used for the 2 weeks before.

Eucharistic Adoration – Report about Corpus Christi sign-ups - There will be a table in the Narthex for sign up of new adores on Corpus Christi weekend June 2-3. Fr. Tony Zimmer gave the ministry permission to display the monstrance at the sign-up table (without consecrated Host). The ministers will place a half-page ad in the bulletin before Corpus Christi weekend.

Extraordinary Ministers of the Eucharist – New schedules are going out. As new members join the parish, some wish to become Extraordinary Ministers of the Eucharist.

Altar Servers – Newly trained servers are on the schedule.

Hospitality – Need extra greeters for June 30. Parish Council members greet on special occasions.

Lectors – A meeting of Lectors is scheduled for May 15 at 6:30 p.m. to watch a webinar.

Music – Sample of the musical piece commissioned for the anniversary was heard. New song "Be Strong in the Lord" is introduced. Members of the adult choir were taped for Masses to be shown on June 24, July 1 and

July 8. A meeting of Ireland travelers was held May 10. It looks like there are 2 bus loads of 68 travelers.

Any Additional Business – Beverages and snacks after the June 11 meeting is planned.

Fr. Tony announced that the parish has been invited to participate in the Parish Catalyst Project focusing on hospitality. Part of the project is the possibility to have Catalyst personnel observe and evaluate parish worship and hospitality.

Next Meeting – June 11, 2018 @ 6:30 p.m. in church. Prayer and Worship leads prayer service.

Next Agenda Items – Discernment Process in June. Post meeting snacks to bid farewell to outgoing members.

Submitted by Barb Hansen

SCHOOL COMMITTEE MINUTES

May School minutes will be reported with the June minutes.

LIFELONG FAITH FORMATION COMMITTEE MINUTES

Committee Members Present – Mark Reel, Laura Smyczek, Ann Fons, Debbie Kusch, Jack Blankenheim, Julie Goyette, Jenifer Hilander, Sarita D’Souza, Justin Staebler (PC Liaison), Robin Hicks, Bob Loth, Mary Maddocks

In attendance were visitors discerning for LFF:

Mary Milovic (mmilovic15@gmail.com; 414-315-6636)

Patti Beres (beres@begreenlawncare.org; 262-313-7649)

Suzi Ellington (ellingtonsuzi@gmail.com; 262-366-2759)

Jamie Hansen (jamiehansen01@gmail.com; 262-364-6931)

Reflection

Mark facilitated discussion about Mary’s significance in our lives as we honored her sacred month. We reflected on Mary’s fiat, and a time in our lives when we said “yes” to something that has made all the difference. *June 11*-Robin.

The minutes were approved.

Active Business

Continued Dialogue for Pastoral Council Report (June 25th)

The committee reviewed changes and additions to the report. Sarita has agreed to attend with the staff on behalf of our committee.

Continued Dialogue specific to the goal of evaluating current ministry models

Various methodologies were considered for soliciting feedback/evaluating programs. We agreed that the purpose of the evaluation should remain central to whatever process we use. We intend to evaluate programs from a learner’s stance toward learning how we are meeting the goals of our church. Specifically, we will seek to understand how ministries serve to forward the covenant of St. Anthony on the Lake Church and God’s people, what is “effective,” “faithful,” “makes people want more,” “helps people feel connected (to each other and to Jesus Christ).” Going forward, it was suggested the committee focus on one program per meeting as particular ministries may lend themselves to particular goals and methods. For instance, if small group discussions and a survey for a certain ministry (e.g. family program) is deemed appropriate, it was suggested that time would be built in to the final session for participants to respond before leaving to increase response rates.

Reports

Pastoral Council – Justin shared information about the jubilee celebration. PC reviewed and finalized the covenant (signing scheduled for 6/9-6/10/18 and placement in the rock 6/30/18). Discernment of new PC members is occurring.

FF Program Report – see the written report. Some highlights:

- First Communion and Confirmation were awesome.
- There is a need for one more Bible camp story teacher (1st-3rd grade track).
- The details of mission trips are being finalized.
- The yard clean up outreach drew approximately 15 parishioners to 4 homes whose residents were deeply appreciative.
- The couple check-up is going on currently.

Athletics

- Volleyball registration is now open.
- Fred Mueller has agreed to serve as the athletic director. A basketball coordinator is needed.

Endowment

A question about whether the endowment committee is still meeting was posed by Bob, our committee's representative. It seems an open question at the moment.

Upcoming Dates:

Next meeting: June 11th at 6:30 p.m.

Report to the Pastoral Council: June 25th

Submitted by Jenifer Hilander

FF PROGRAM REPORT for May 2018

EARLY CHILDHOOD:

Molly Ministry: The last meeting will be May 14. Breakfast will be served as a thank you to all of the volunteer moms who make Molly Ministry-Early Childhood programs possible.

Open Gym: Done for the year. We might be looking for someone to be in charge next year.

Guardians and Angels: Sessions have been very well attended. There are two sessions left. The last one (May 16) will be a picnic at Nettlesheim Park. We might be looking for someone to lead next year.

Field Trip Outings: The last trip this year was May 9 to Retzer Nature Center. Kristin Aasen will continue to plan the trips next year.

Mom's Night Out: May 30 they will meet at Seesters in Pewaukee. They are considering planning a night out (or two) in summer. Katie Huettl will continue to plan MNO next year.

Summer Park Play Dates: 5 park dates are set for the summer. Kristin Aasen and Michelle Lukas are coordinating.

Baptism Class: The next class is May 22 with 5 couples signed up so far.

Children's Liturgy of the Word: during the 9:00 Mass is going well. We end the season year on June 3. We are looking for additional "leaders" to be able to expand to include more ages next year.

LaPetite Family Program: A feedback survey was given to parents at the last session. We are in the process of reviewing them. Registration for fall is open. Let more families with 3, 4, & 5 years know about this great program!

CHILDHOOD:

Classes: have ended until fall. We will be using a new curriculum for grades 1-5; Alive in Christ, same publisher. We are looking for additional catechists. Let parents know they get a reduced Family Program fee if they serve as a catechist.

First Communion: was beautiful (including the weather!) for the 66 students and their families.

Bible Camp: This summer's Bible Camp theme is Fishing for Faith. Camp will be held June 12-15. We are still in need of 1-2 teachers for the Bible stories.

MIDDLE SCHOOL:

7th & 8th Grade Retreat: Was held Friday, May 4th. 19 middle school youth and 12 high school helpers took part. The theme was our life as a journey with Jesus. We included Star Wars details since it took place on May the Force Be With You day. We asked one youth if he could explain the blindfolded maze activity to his mom right after the retreat. He replied, "When we tried to decide which way to go, without being able to see it, it is like trying to decide what way to go in life without using God's 'vision' to help us. We should turn to God for help. I got the message." Special thanks to Laura and Jack for helping to make this retreat work!

Mission Trip (Summer Outreach Camp): We are continuing to reach out to parents to chaperone this trip and working with youth ministers from Queen of Apostles and St. Dominic parishes to plan it. This will take place from July 24 to July 26. There are a few spaces left for more to sign up. We currently have about 30 registered from our parish.

HIGH SCHOOL:

CONFIRMATION Rehearsal for Confirmation was held for teens and sponsors on Sunday, April 22. The sacrament of Confirmation took place on Friday, April 27. It was a beautiful evening. Bishop Jeffrey Haines confirmed 74 of our teens. There was a lovely reception given for the confirmands, their families and guests following the ceremony.

SPARK (Eucharistic Adoration) This is a great opportunity for families, come join us and spend some time with Jesus, all are welcome. April 16 was our last Adoration night. May 21, from 7-8pm will be our next SPARK night. We will be re-evaluating and brainstorming what we can do to bring more people to Spark, because attendance has been VERY low. Ben Wagner, one of our SPARK music leaders and Freshman Retreat Director, has been recording an album in Nashville this past year and is releasing it soon! Find out more and help support his project at benwagnermusic.com.

MISSION TRIPS: This is the busy month! Lots of details to attend to, forms to check, supplies to gather, communication to parents and teens. One group of 6 Freshman serve in Milwaukee from

June 10 to June 15 with Rebekah Melcher. 19 Sophomores, 7 Seniors and 7 additional adults head to South Dakota with Cindi on June 16. 23 Juniors and 10 additional adults head to Kentucky with Ann on June 16 as well. Another 8 Freshmen take part in the Archdiocesan (Milwaukee) Mission Trip the week of July 15. Please consider purchasing a 'share' from one of the teens to help support the trips. We'll be selling shares in the Gathering Space three weekends in a row, beginning with Memorial Day weekend.

FAMILY PROGRAM: Staff continues to meet weekly to plan for next year. We are narrowing down the ideas for the theme which we hope to have connect with a parish-wide theme next year. We will use the Bible again as part of the curriculum. We've also been reviewing the results of the online survey we sent to all participants. This is still available online – we are encouraging those who did not complete it yet to do so soon.

Online registration for next year is going well.

FAITHWORKS:

On April 9, we served our second meal for **Healing Hearts** in Waukesha. Five families volunteered, prepared and brought dinner for grieving children and their families, served and cleaned it up. We did not have enough food donated for this meal, and Laura again had to make pasta to have enough food.

We are doing our second **Spring Yard Cleanup** on May 12, from 10 am-12 pm. We don't have many responses yet. We have 3 parishioners' yards to tend to, as well as 4 yards from ERAs Senior Network. Perhaps consider not having this next year.

Bible Studies: have ended until fall.

Evening & Morning MOM's Groups: Both groups continue to go well and ends this month until fall.

ALPHA: has ended until fall.

Alpha on Sunday Mornings: has ended until fall.

Divorce Care Series: Mary Maddocks and Phil Kalt continue to lead a small group for Divorce Care with a video series on Tuesday evenings.

Sticky Faith: went well. About 8-9 moms attended. Discussion on ways to utilize this great program here in the future continues.

April 29 Drug Panel: went extremely well.

STEWARDSHIP COMMITTEE MINUTES

In Attendance: Mendy L., Ben B., Natalie K., Lindsey M., Julie C., Charlotte C., John S., MaryClaire T., Father Tony and Guest: Heather Slater and Pastoral Council Rep: Joe Schroeder

Welcome to Guests

- Heather Slater

Everyday Stewardship Reflection: pg. 60 “For God’s Sake, Take a Break”

In Gratitude for John & Ed

Parish/Diocesan Updates:

- Amazing Parish Conference
 - o Hosted in various sites throughout the US; June - Dallas
 - o Draw clergy, staff
 - o Components to become an “Amazing Parish”
 - o Michelle N. petitioned to have this conference come to Milwaukee
 - o Held at the Wisconsin Center
 - o Every parish in the Archdioceses being asked to participate
 - o Form an “Amazing Parish Team”
 - No more than 5 people from each church; 6 from St. Anthony (Cabinet)
 - o October 2018; 3 Day Event
- C3 Initiative
 - o Kathie Amidei and Ben gave an update on the scope of this initiative at the last Common Leadership meeting;
 - o This is a Lilly Foundation funded project administered by an organization called “Vibrant Faith” which has as its goal the development of parish cultures which nurture a strong sense of calling and vocation. We are one of 24 Christian churches that have been invited to participate and the work will roll out over the next three years.
 - o Since then, a “Lead Team” of 12 parishioners has been gathered!
 - A beautiful discernment meeting;
 - A “Book Read” discussion on one of the books provided at our first convocation in Baltimore.
 - o Next Steps are...

- To gather the Lead Team once more in early June to begin discussing early notions of how we might infuse current ministries with the sense of calling being articulated in our reading.
- For Kathie, Fr. Tony and I to travel to Baltimore for Convocation #2 in June
- Julie Coughlin is on the Lead Team, along with another of our “Unlock Your Gifts” facilitators, Dan Burnett.
- There will most certainly be echoes and overlap between the work of this project and our efforts in Stewardship Formation.

Updates from Working Groups

- Planned Giving
 - Change name to Purposeful Planning
 - Tracking to event in the fall
 - Small group test this summer with John and consultant
- Welcome & Engagement
 - Ben, MaryClaire and Natalie met
 - Analyzed what we don't know and part of that was defining current state of how people are joining the parish
 - List of people in the last 12 months (97 people)
 - What went well, what didn't and how to fill in the gaps
 - Asking questions
 - Going to take the information and develop a process and formalize
- Unlock Your Gifts
 - Next cycle kicks off on Wednesday evening, May 16;
 - Two new facilitators (Eric Myers and Elaine Kroenig)
 - Charlotte Carlson is participating alongside her husband Scott in prep to facilitate in the future

- o We have a total of 17 registered as of this afternoon - and childcare is available this time!
- o There will surely be opportunity for this offering to dovetail with the C3 initiative
- o Joe mentioned a table "If Then..."

- Stewardship Formation for Children & Youth
 - o Meeting with all of the key players - school and faith formation, everyone represented
 - o Looked at desired outcomes, what are we already doing and what do we need to be doing
 - o Streamline what we are doing in all these different areas and build a cohesive plan
 - o Already doing a lot; thirsty for how stewardship can be tied in
 - o Opportunities: Language, Gifts, Mindset Shift, Youth Giving Offertory
 - Very open to learning more
 - o Stewardship representation at retreats; teams
 - o Ben to send materials out that went to the leaders (scripture references, verbiage, etc.)

- Stewardship Examples/Engagement in Action
 - o At this time, the vision for this effort is to develop a podcast featuring brief, engaging interviews with parishioners and some special guests who share their story of being called to share their gifts
 - o We see this as a perfect seg-way between the C3 initiative and our Stewardship Efforts;
 - o More to come as the C3 project unfolds.

Stewardship Renewals:

- Combined Renewal in September/October 2018

- Looking at final weekend in September
- Would include Ministries, Prayer and Financial Commitments
- Theme: Covenant (people of the covenant, living the covenant); focus on 100% participation
- Introduction of Children's Envelopes
 - o Could be overarching theme to engage with schools, faith formation, etc.
- Incorporate direct cultivation strategies; seeking volunteers around this. Reach out to Ben.

HUMAN CONCERNS COMMITTEE MINUTES

Human Concerns Committee Minutes
May 14, 2018

Present: Kate Burke, Clare Dundon, Janet Edwards, Debbie Klimko, Kathy Libert, Marianne Miller, Kathy Waters, Joanne Weidmann

Guests: Christine Baar, Barb Krumrai, Dick Strassburger, Patty Meehan, Dave Grunwaldt

Approval of meeting minutes: April meeting minutes approved

Introduction of Current Members and Prospective Members: Christine Baar, Barb Krumrai and Dick Strassburger joined meeting as prospective members. Other attendees introduced themselves and welcomed our guests

Pewaukee Interfaith – Dementia Friendly Pewaukee Update: About 30 people have RSVP'ed; will be able to accommodate people who haven't sent in RSVP. Presentations will be held in Fellowship Hall on Thursday May 17th; check in from 3 to 3:30pm. Vendors / agencies will also be available. Anticipate will be done by 6:30pm Committee members can assist with greeting attendees & check-in (Fellowship Hall)

Partners in Mercy - Highlight for 2018-2019: The three being highlighted are Santissimo Sacramento, St. Vincent de Paul and Common Ground. Question about including Santissimo Sacramento because of their annual visit, they receive more exposure than other Partners in Mercy; this was tabled until our next meeting for further discussion.

Outreach Budget: Discussion about where to allocate the remaining \$2,550 that is in budget. Committee decided to distribute \$525 to St. Joe's Medical Clinic, \$525 to Pewaukee Food Pantry & \$1500 to Capuchin Community Services / St. Ben's for their St. Anthony Project which will include 60 apartments

for homeless; Columbia St. Mary medical clinic & care management; social work offices; computer access for job application & community resources; indoor gathering space for meal guests.

St. Vincent de Paul: Upcoming are the summer lunch program and back to school supply drive

St. Hyacinth Food Pantry: Mother's Day Weekend (May 13th) collected layettes. Numbers are increasing: 60 new households for April. Hunger Task Force training last week. Received information on job opportunity where owner is hiring truck drivers & will hire convicts; to be shared with Deacon Dennis Petrie for Common Ground [1600DrivingAcademy.com]

Earth Ministry: Earth Day display in gathering space weekend of April 21st & 22nd was well received. Will continue to promote awareness of energy conservation through the Summer; in the Fall, will change focus to waste reduction. To increase members in this ministry, will ask people who sign up to work in the garden if they'd like to participate. Because meetings are during the day, may be able to attract school parents.

Health Ministry: St. Joe's looking to rent new facility; current one outdated and stairs are issue for clients

Family Promise: Looking for new person to take the lead

Partners in Mercy: Agenda item for September 2018 is to review criteria for selection of Partners in Mercy; review other opportunities for organizations to support; review organizations we currently support & decide whether we continue our support. Identify other opportunities that we can research over the summer: Ex. Voice of the Poor (St. Vincent de Paul), Coming Together to Get Ahead (St. Vincent de Paul), Empowering Through Beauty. Are there other Catholic Social Teachings that we can use to diversify our areas of support? Ex. immigrants/human trafficking (The Amistad Movement – USCCB website)

Submitted by Janet Edwards

The Common Leadership group reconvened in the church for Standing Committee updates.

The meeting concluded at 8:45 PM with a Closing Prayer by the Lifelong Faith Formation Committee.

Respectfully submitted,
Patty Meehan-Swan, Pastoral Council Secretary

Next Common Leadership Meeting: Monday, June 11 at 6:30 PM

Prayer and Worship leads Opening & Closing Prayers