

**St. Anthony on the Lake
Common Leadership Meeting Minutes
June 11, 2018**

The Common Leadership evening began at 6:30 PM with Standing Committee and Pastoral Council members in attendance. The Opening Prayer was led by the Prayer and Worship Committee.

Father Tony welcomed the group and noted that Wednesday, June 13th is our Saint Anthony of Padua Feast Day. Father Tony expressed how pleased he was with the Covenant signing last weekend. He noted that on June 30th members of our faith community will be processing to the song that has been commissioned for our 100th anniversary, It will be a beautiful celebration and an opportunity to give thanks to God. He added that help is still needed for the celebration and information can be found on the parish website. Father Tony continued by welcoming those who are discerning for Standing Committees.

Father Tony noted that he, Kathie Amidei and Ben Brzeski will soon be attending the second gathering of the "Creating a Culture of Calling" initiative in Baltimore.

Father Tony expressed his deepest sympathy and asked for prayers for the family of Thomas Golner who passed away suddenly on June 9th. He also asked for prayers for safe travel for all of our young people and chaperones who are going on mission trips.

Joe Schroeder, Pastoral Council Chair, provided a brief overview of the discernment process that will occur tonight and thanked the nominees who are participating. He asked committee chairs and facilitators to be mindful of time and asked all to be back in church at 8:30 for summaries and Closing Prayer.

Tony Wendorf, Pastoral Council Vice Chair, acknowledged Joe Schroeder's leadership as he completes his term as Council Chair. Tony noted the important work that has been completed, especially the development of the St. Anthony's five year Strategic Plan, updated Mission, Vision and Parish Covenant.

The minutes from the Standing Committees are as follows:

PRAYER & WORSHIP COMMITTEE MINUTES

Present Laurie Polkus Jeff Ellington Jim Guidinger Linda Janecke Esmey Kosier Warren Kosier
Dave Lechtenberg Pat Mahoney Joe Nutt Peggy Ziegler Fr. Tony Zimmer Brian
Felsmann Jamee Stanley Joe Schroeder Kate Spitz Linda Bolger

Absent Paul Daniel Teresa Karolek Scott Kunkel Barb Hansen Patricia Ashley Bonnie Colopy
Craig Colopy

Introductions: Welcome to visitors who are discerning this committee.

Minutes from May 2018 – Approved.

Prayer and Worship Discernment – We have three new members of the committee: Linda Bolger, Bonnie Colopy and Craig Colopy. Brian Felsmann will be stepping down as chairperson but will help with transition to new leadership.

Planning for 100th Anniversary – The plans for the 100th Anniversary liturgy are almost complete. The commemorative worship aid is done. The prayers of the faithful are finished. All liturgy planning has been submitted to the archdiocese for approval.

Centering Prayer: Bob Ferkenhoff from the parish, has offered to lead a new Centering Prayer group on Tuesday evenings from 6-7 pm starting soon. This is a wonderful new prayer opportunity for our community. We will need to find out who will take over when Bob is in Florida during the winter.

Ministry Reports:

Art and Environment – The scrolls for the covenant signing were beautiful and worked well. There will be two new flower arrangements and a new altar cloth of the 100th Anniversary liturgy. Also, there are plans for a new Confirmation banner.

Eucharistic Adoration – There were 32 new people who expressed interest in joining adoration. The subcommittee is working on confirming the new adorers and adding them to the schedule. The plan is to strengthen the schedule by making sure there are at least two adorers for every hour of adoration. Some parishioners would like early morning adoration, but several logistical issues would have to be worked out first. This change would have to be revisited and discussed. The idea to display the monstrance (without the host) on our table was a good one.

Extraordinary Ministers of the Eucharistic – New schedules have gone out. Please remind captains of the teams about the blessing for each communicant who is not able or chooses not to receive communion.

Altar Servers – No report.

Hospitality – Need extra greeters for June 30. Parish Council members greet on special occasions.

Lectors – Remind lectors to send an email out to other lectors if they need a substitute.

Music – The choirs will be participating in the anniversary liturgy.

Any Additional Business – None.

Next Meeting – August 13th, 2018 @ 6:30 p.m. in church.

Next Agenda Items – Discernment of new chairperson. Transition of committee leadership.

Submitted by Brian Felsmann

SCHOOL COMMITTEE MINUTES (May 14th and June 4th)

May 14, 2018

Mission Statement – Ellen

Introduction of nominees. Susan Goggins, Dan Hogan, Rachel O'Connor

Principal Update – Ellen

Finance Update – Gary – Please provide simple details on monthly expenditures based on the annual budget (for example: how much did we spend on “school supplies”? what did teachers spend on “room allowance”? how much did we spend of the “art” budget? Etc.)...just to give the Committee an idea of how and where money is spent.

Parish Update - Terri-Covenant signing and the committee will be involved in how we can contribute

Communications Update – Melanie-absent-no report

Participation and Membership Update – Flo- Teacher appreciation was well received. The activities planned this year was less work and preparation as well as more budget friendly.

Marketing Update – Jen-absent-no report

Mission Update – Fred-no report

Policy Update – Jacki – Attendance policy; dress code revisions; behavior policy; birthday treat policy

Teachers present Hofbauer and Kahler had concerns about the dress code becoming a bit “laxed” meaning that if you give an inch, it seems a mile has been taken and it becomes difficult to regulate and uphold the expectations of the dress code. It was discussed that the main concerns were the variations in the color khaki, length of skirts in the middle school, insignia on shirts. As a result, the committee decide to streamline the dress code options moving from a code to a uniform. The major changes being: Girls-Plaid Hunter jumpers or skirts, Boys navy bottoms, and removal of hunter green as a shirt color.

Survey Update – Preliminary Results report. 75% of the surveys were returned! The incentive of an out of uniform pass and drawing for \$100 Scrip gift card was well received. Overall, the survey was positive. Areas for concern were writing curriculum, condition of the playground, supervision during the recess, Spanish and Art.

Final Mass June 7 - Farewell for teachers that are leaving

Book Fair – at previous meeting we had voted not to continue this...rumor has it that this has changed. What is the final decision?

A final decisions was made that there will be no Book Fair next year due to lack of volunteers and the time commitment it require. The profits made are not worth the time/effort.

Submitted by Jacqueline Wendorf

School Committee Meeting June 4, 2018

Attendees: Ellen Knippel, Kate Mitts, Terri Ogden, Flo Prospero, Fred Miller, Jackie Wendorf & Laurie Utter.

School committee met for discernment on June 4th. We had 3 people interested in joining school committee. Dan Hogan, Rachel O’Conner & Susan Goggins. We have 3 openings, so all 3 were accepted as new members.

We talked about what positions these new people could fill. It was decided that Susan would take over as Chair with Flo Prospero moving in as co-chair. All other positions to be worked out at the next meeting.

We all talked about our current roles & what the expectations are going forward on school committee. We talked about the challenges facing the school in the next year or so as well.

Submitted by Laurie Utter

LIFELONG FAITH FORMATION COMMITTEE MINUTES

Attendees: Brian Milam, Tony Wendorf, Mark Reel, Sarita D’Souza, Bob Loth, Kathie Amedei, Laura Smyczek, Dick Strassburger, Maggie Sonnemann, Ann Fons, Mary Maddocks, Jack Blankenheim, Mary Milovic, Jamie Hanson, Suzi Ellington, Robin Hicks, Debbie Kusch, Julie Goyette

Reflection

Robin led our welcome reflection. We reflected on the importance of being part of a faith community, what we have seen or experienced. Many great thoughts and ideas were shared by members of the committee.

The minutes were approved.

Active Business

Bob and Brian have been elected to Parish Council. They are no longer members of the LFF committee.

Discernment Process for Lifelong Faith Formation Committee:

- We spent most of our meeting time on the discernment process for 4 new members: Maggie Sonnemann, Mary Milovic, Jamie Hansen, and Suzi Ellington. There are 3 more nominees that were not able to attend this meeting. Kathie will circle back with them.
- During the discernment process, members shared some of the challenges we encounter as the LFF committee. Some of them are:
 - Communication channel and tool. How do we keep it current without overwhelming the recipients?
 - How do we evaluate LFF programs offered currently? Staff meetings are mostly focused on family program discussion.
 - How do we make our parish community a tight-knit feel, given that we have 6000 parishioners?
- Succession planning for staff and committee members
- All 4 nominees came up with innovative ideas and solutions to the problems listed above:
 - Early communication is necessary.
 - Access to ALL: offer evening session, things for men/fathers, more mixed events (ex. father & son events, or father and kids make dinner for mom once a month at St. Anthony and take it home to her)
 - It’s good to have a lot on offer, so everyone can find their niche.

- They like all the communication we offer.
- Offer Sticky Faith to parents as their kids are getting older.
- Offer opportunities for families to do fun things that have a faith base (ex. Family Adoration, followed by open gym and snacks)
- The more we get involved, the more touchpoints we have (without overwhelming the staff).
- No ballots were cast since we had equal # of nominees and openings on the team. All 4 were voted in unanimously. We welcome the new team members!

Annual Pastoral Council Report will be presented on June 25, 2018. Sarita will represent the LFF committee, and several staff members will also be there.

Mission Trips and Bible Camp are coming up, starting this week.

Upcoming Dates:

Next meeting: August 13, 2018 at 6:30 p.m.

Submitted by Sarita D’Souza and Laura Smyczek

STEWARDSHIP COMMITTEE MINUTES

In Attendance: Mendy L., Ben B., Natalie K., Lindsey M., Julie C., MaryClaire T., Father Tony

Nominees Present: Heather Slater, Darlene Weis, Kay Redmond, Dan McLaughlin, Elaine Kroenig, Bill Brewster

In Gratitude for Mendy’s Leadership

Committee Member Discernment Process

New Members Discerned On:

- Heather Slater
- Darlene Weis
- Kay Redmond
- Dan McLaughlin
- Elaine Kroenig
- Bill Brewster
- Sandy Wysocki (Note: Committee agreed that Sandy joining the committee will be at **her** option after she has a chance to meet the group in person during our September meeting.)

Next Steps/Updates:

- Ben will convene an “On-boarding” gathering of newly discerned committee members in advance of the September committee meeting;
- All current committee members are asked to pray about and consider whether they are called to consider filling the open chair; Connect with Ben as soon as possible if interested.

Submitted by Ben Brzeski

HUMAN CONCERNS COMMITTEE MINUTES

Present: Patty Meehan-Swan, Dave Grunwaldt, Debbie Klimko, Christine Baar, Jackie Timm, Kathy Libert, Clare Dundon, Barb Krumrai, Kathy Waters, Suzi Dowd, Marianne Miller

We went through the Discernment program. Christine Baar, Barbara Krumrai & Jackie Timm, all then accepted the invitation to be on the committee. Marianne Miller said she had talked with Rob McGaver twice about joining the committee. He wants to, however, was not able to be here tonight. So, she will talk to him again to verify that he’s on the committee. Debbie Klimko stated he could be an ex-officio member.

Minutes from the last meeting were approved.

Several volunteered to over the summer look into some other areas of need other than what we are currently doing. One of them is the Compassionate Release issue the diocese has asked us to be involved with. Patti Meehan-Swan has volunteered to check into it. The law now stands that if you were incarcerated before 1999, then you are not eligible.

Suzi Dowd will research organizations dealing with refugees & Christine Baar is looking into human trafficking, including the organization Empowering Through Beauty. Kathy Libert is looking into Suicide & Jackie Timm is looking into National Alliance for the Mentally ILL.

The next blood drive at St Anthony’s is scheduled for Saturday, June 23rd from 9-1. 17 have signed up. We would like 30 plus.

Submitted by Marianne Miller

The Common Leadership group reconvened in the church for Standing Committee updates.

The meeting concluded at 8:45 PM with a Closing Prayer by the Prayer and Worship Committee.

Respectfully submitted,
Patty Meehan-Swan, Pastoral Council Secretary