

St. Anthony on the Lake

Common Council Meeting Minutes

Meeting Date: September 10, 2018

Meeting Time: 6:30 PM

Meeting Location: St. Anthony on the Lake (various rooms)

This was the first meeting of the 2018-19 year for the Common Leadership Committees. The evening started off with a welcome by the new Pastoral Council Chair, Tony Wendorf. Following the welcome, the Prayer and Song was led by Fr. Tony, Mendy Lanham, Brian Milam and Tony Wendorf, all from the Pastoral Executive Committee.

Fr. Tony as that all new Common Leadership and Pastoral Council members attend a leadership meeting and Alice Training on Sept. 29th at St. Anthony on the Lake.

Julie Coughlin updated the group on the C3 Initiative and their attendance to the meeting in Baltimore, MD over the summer. She had us do a calling exercise, "What did you want to be when you grew up?" She also shared a video from a participating church in the C3 group.

Tony Wendorf asked each committee to do the following:

- Work through the standing committee goals as it pertains to the strategic plan.

He also introduced the concept of hospitality following each, Common Council Meeting as a way to build camaraderie amongst committees.

Standing Committee Reports

Lifelong Faith Formation

St. Anthony on the Lake

Lifelong Faith Formation Committee

Minutes – September 10, 2018

Committee Members Present – Mark Reel, Laura Smyczek, Suzi Ellington, Ann Fons, Debbie Kusch, Jack Blankenheim, Julie Goyette, Jenifer Hilander, Terri Mahoney-Ogden (PC Liaison), Robin Hicks, Maggie Sonnemann, Tony Wendorf (PC Visitor), Kathie Amidei.

Introductions/Reflection

Building upon common leadership discussion of the C3 Initiative with Vibrant Faith and focus on “Calling,” the notion of vocation as an expression of and relationship with God, committee members shared what they wanted to be growing up, what they are doing now, and how God has been and is present on this journey.

Committee members offered their prayer requests and gratitudes. Upcoming Reflection will be facilitated as follows: October 15 – Maggie Sonnemann, November 12 – Robin Hicks, December – no meeting, January 14 – Jenifer Hilander, February 11 – Jack Blankenheim, March 11 – Laura Smyczek, April 8 – Mark Reel, May 13 – Suzi Ellington, June 10 – *Open*.

The minutes were approved.

Active Business

Catechetical Sunday: September 16 – Please attend the 9:00 Mass to receive a special blessing.

September 29th Ministry Information Morning – Please come (rsvp if possible).

Pastoral Council-Strategic Plan, goals – The committee reviewed our goal-setting process in April-June (presented to PC in June) generated in part to align with the covenant/listening sessions. In October, we will circulate the final version of the report and consider the goals in light of the pastoral council’s strategic plan as we align the work of LFF with the mission, vision, commitments, and strategic objectives of the St. Anthony parish.

Reports

Pastoral Council – Terri shared the Parish’s Strategic Objectives. Prior to the next meeting, the template generated by the PC will be distributed as a tool for evaluating our goals in light of the objectives. Ann and Jenifer will circulate the final PC report in which the committee’s goals are expressed.

FF Program Report – see the written report.

2020 Gala Fundraiser – The nature of the Gala is to be determined.

Athletics

Registration for basketball closes on September 24th.

Please spread the word that participation in sports teams are open to all parishioners (not just school families).

Endowment – no report. It is unknown presently if the endowment committee continues to meet.

Upcoming Dates:

Next meeting: October 15th at 6:30 p.m. Maggie will lead our reflection.

LFF will lead the common council opening prayer at the May 2019 meeting.

Submitted by Jenifer Hilander

Human Concerns

Human Concerns Committee Minutes

September 10, 2018

Present: Christine Baar, Kate Burke, Susan Dowd, Clare Dundon, Janet Edwards, Debbie Klimko, Barb Krumrai, Marianne Miller, Dick Strassburger, Kathy Waters

Guests: Cheryl Oliva, Fr. Tony Zimmer

Approval of meeting minutes: June meeting minutes approved

Introduction of New Members: Christine Baar, Barb Krumrai and Dick Strassburger. Current committee members introduced themselves.

Baby Bottle Campaign: October is Respect Life month; group (Life Connection) we worked with last year was disorganized and didn't acknowledge funds we sent to them. Will change to Women's Care Center for this year; Kate Burke will get in contact with them about display

Giving Tree: Tree will be put up weekend of Dec. 8 / 9; items due Dec. 17th and deliveries will be Dec. 17 / 18. Pewaukee Food Pantry would like their items early (12/16); will do an abbreviated collection for them. All agencies have been contacted and their updated with lists have been received or will be sent by end of Sept. Waiting to hear back from St. Anthony Girl Scouts re: contact to work with. Mary Sellers will be stepping in to assume majority of responsibility for the Giving Tree.

Newcomer's Breakfast: On Sunday Sept. 9th breakfast was well attended. Very engaged group and represented wide age range. Included singles, engaged couple, widowed, retirees and families. There were 67 invitations sent and about 48 people came; two couples registered with St. Anthony afterwards.

St. Hyacinth Food Pantry: Changing zip codes served in October. Served 86 new households last month; increase of 250 people served.

Potential Partners in Mercy: At June meeting, committee members were asked to research other agencies where we could incorporate ones that deal with refugees, human trafficking and mental health. Due to limited time for September meeting, will address more at October meeting. Kathy Libert & Jackie Timm: NAMI – mental health / identifying if at risk of suicide. Christine Baar: Mental Health America of WI – suicide prevention; WI Family Ties – parent peer specialist program. Christine Baar: human trafficking – Women’s Center in Waukesha, Lotus, Empowering Through Beauty (unable to locate local agency). Susan Dowd: will present information on her research for human trafficking, refugees.

Common Ground: Fr. Tony requesting recommendation from Human Concerns Committee for Pastoral Council about issue he is being asked to spearhead. Issue is question about racial profiling by Waukesha County Sheriff of two black Baptist pastors with disabled vehicle on I-94 (in May) and how they were treated. Leadership of Common Ground called news conference outside Waukesha County Courthouse on Mon. 8/28; Gwen Mosier represented Common Ground (she is also on St. Anthony committee)

Two letters have been sent requesting a meeting with Waukesha County Sheriff’s office, but no response

Committee members recommended taking a wait and see approach. In the interim, we’ll draft / send letter to the two pastors stating that we look forward to the outcome of the investigation and let them know we empathize with them / apologize for how they were treated.

2018-2019 Meeting Dates: Oct. 15, Nov. 12 (HC leads prayer), Jan. 14, Feb. 11, Mar. 11, Apr. 8, May 13, Jun. 10

Prayer and Worship

SAINT ANTHONY ON THE LAKE PARISH PRAYER & WORSHIP COMMITTEE

MINUTES

Monday, September 10, 2018

Present Laurie Polkus Jim Guidinger Linda Janecke Pat Mahoney
Dave Lechtenberg Joe Nutt Kate Spitz Craig and Bonnie Colopy Patricia Ashley
Bob Loth (PC liaison)

Visitors: Brian Milam

Absent Paul Daniel Esmey Kosier Warren Kosier Scott Kunkel Jamee Stanley Peggy Ziegler
Teresa Karolek Brian Felsmann Barbara Hansen

Discernment of Future Leadership

We welcome Kate Spitz as our new chairperson, and Bob Loth as our new Parish Council liaison
Dave Lechtenberg will co-chair.

Future Goals, based on Mission Statement, Parish Council Strategic Plan, and Parish Covenant

Following review of the documents, discussion and brainstorming led to the following potential goals:

- Hiring of new director of Music and/or Liturgy following Laurie's retirement in June 2019. A search team and a transition team will be established which will include members of the committee. (Objective 2)
- Consider a "Bring a Friend to Mass" Sunday as suggested by parishioner John Daley. (Objective 4)
- Explore more ways to collaborate with neighboring churches in light of the state of the Archdiocese and possible paradigm shifts in the future. (Objective 5)
- Schedule another Teaching Mass (Objective 3)
- Investigate the potential of Ministry Scheduler Pro to simplify and improve Liturgical Ministries (Bonnie and Craig Colopy will report back) (Objective 5)
- Provide parishioners with formation that will enable them to defend their faith in times of challenge and crisis (Objective 3)
- Strengthen ministries that are weak or understaffed, i.e. Hospitality, Servers, Offertory Gift Bearers (Objective 1)

Members are encouraged to ponder additional possibilities and send them to Laurie for additional discussion next meeting.

Ministry Reports: None

Additional Business

New Members, or members who did not attend the Sessions for Parish Leaders last year are invited to attend a Morning for Ministers on Saturday, September 29 from 9:00-10:30 to become acquainted with policies and procedures at the parish.

All members are encouraged to attend Protecting the Flock (ALICE training) from 10:30–noon (same day), presented by the Waukesha County Sheriff's department, for instructions on how to address a crisis situation or safety threat in the building. Unfortunate, but necessary.

Focus for the upcoming year: **Living the Covenant**

All committees will now reconvene in Fellowship Hall to report the outcomes of their meetings, and enjoy fellowship and refreshments, instead of gathering in the church. Refreshments provided by TBD.

Next Meeting – October 15 @ 6:30 p.m. in church. Prayer provided by TBD

Next Agenda Items-Goal finalization, Prayer Service for the Parish in crisis, Advent

School

School Committee Minutes

Monday September 10, 2018 – 6:30 pm – Fellowship Hall

Present: Susan Goggins, Florence Prospero, Ellen Knippel, Rachel O'Connor, Angie Stemo, Pete Yaeger, Gary Oberfoell, Melanie Sobotka, Fred Miller, Jacki Wendorf, Jen Packee

Absent: Nikki Dietz, Dan Hogan, Lindsay Schweikert

Goal for meeting is to begin to align our School Committee goals with the 5 strategic objectives of the Parish.

A main goal that was repeatedly discussed was that of Ownership – a triangle of ownership between parents, teachers and students.

- Ownership, responsibility, accountability of those 3 groups

A survey was given to all students in grades 4 through 8 asking them about their behaviors in the last 3 recesses. They asked about name calling, physically hurting another student, or excluding another student. These were given, answered anonymously, and the students had to answer yes or no. Rachel will be compiling the data to use as a measure of improving behavior and report to us at the next meeting. This survey will be done with the students three times per year to see if the efforts have helped.

- Rachel created a Mission Effectiveness Goal for the school year:
 - Through our intentional faith and school community, increased playground supervision and the implementation of parish and classroom covenants, we will reduce negative recess behaviors by 50% by May 10, 2019.

Angie and Lindsay are working on the behavior policy based on the needs of the school and the culture. This behavior policy will be in line with the Parish Covenant goals. They are going to be speaking with the teachers and staff as to what some current behavior issues/problems are and what is working and not working with those.

- Teachers/Staff want a clear understanding of classroom managements and what they can/cannot do for punishments. Want consistency.

Marketing efforts will continue as in previous years, as our younger grades continue to fill up. We'd like to focus on "community building" as well. We want families to stay here through 8th grade (improve retention) to keep our numbers up.

Respectfully Submitted, Florence Prospero, School Committee Secretary

Stewardship

Stewardship Committee 9-10-18

In Attendance: Bill B., Ben B., Julie C., Charlotte C., Elaine K., Dan M., Lindsey M., Kay R., Heather S., Sandy W., Father Tony

Excused: Darlene W., Mary Claire T., Natalie K.,

Everyday Stewardship Reflection: (Julie) Seeing God in Those Around Us – Tracy Welliver

Parish/Diocesan Updates:

- C3 Project:
 - Setting foundation from leadership perspective... visible change will be most likely next year
- Global Leadership Summit:
 - Simulcast out of Willow Creek Church... speakers/presenters over two days
 - Kathie and Ben went last year... 10-12 went this year
- New Parishioner Welcome Morning:
 - Sunday, 9-Sep... very full room (15-17 families)
 - Consistent story about being welcome and feeling the Spirit here
- New Pastoral Council Leaders:
 - Welcome to Dave Grunwaldt
- Strategic Planning Next Steps:
 - Reviewed Mission, Vision, Commitments... and the five (5) Strategic Objectives for 2018-2023
 - Over next two months, we will look at the Stewardship Plan and see where it aligns with the Strategic Objectives
 - October meeting agenda will be driven by this review

Committee News:

- Team Member News:
 - Welcome Lucas John Mueller!
 - Welcome Joanna Charlotte Carlson!
 - Happy birthday to Dave, Natalie, and Charlotte!
- Proposed Workflow for the Year:
 - August - Onboarding
 - September - Committee formation/reformation
 - October – Stewardship Plan renewal
 - November – Plan for January
 - December – Christmas social
 - January – We have the lead for CLN opening/closing prayer

- February – General business
- March – Review membership and succession needs
- April – Nominations
- May – General business
- June – Discernment

Committee Roles: membership is becoming more robust, so more defined roles might be a good idea

- Vice Chair
 - Assist Chair and gain insight into running the committee
 - Potentially implement immediate-past-chair assistance upon outgoing
 - Will develop role description and responsibilities
- Secretary:
 - Need someone to fill ASAP
 - Heather has volunteered! Thank you, Heather!
- Sub Committees (✓ = newly added Sub Committee member):
 - New Parishioner Welcome/Engagement
 - MaryClaire
 - Natalie
 - ✓ Elaine
 - ✓ Kay
 - ✓ Dan
 - Stewardship Formation for Children/Youth
 - Fr. Tony
 - Lindsey
 - ✓ Heather
 - ✓ Sandy
 - Unlock Your Gifts (StrengthsFinder)
 - Julie
 - Charlotte
 - ✓ Bill
 - Planned Giving
 - Fr. Tony
 - John Stanley
 - Stewardship Examples/Engagement in Action
 - Julie
 - MaryClaire
 - This sub is back burner right now... will revisit later

Stewardship Renewal:

- Focusing on Mission
- Using more KPIs for analyzing giving... not just total amount of money coming in

- We must define what success looks like
- Covenant will play significantly in Renewal messaging... alignment is key
- Current Clergy crisis is a factor in Stewardship and giving this year... we must keep that in mind
- Be aware of donor fatigue in the Parish
- Elaine and Sandy would like to help

Next Steps:

- Subcommittees set next meeting dates
- Reflection Leader for next meeting on October 15th... Lindsey
- Subcommittee Planning Assignment
 - *How is the work you are doing aligned with one or more of the 5 strategic objectives?*
 - *Review current stewardship plan; would you affirm or change anything*

The meeting ended with a hospitality event, hosted by the Pastoral Council. Snacks and drinks were served. This will be an event that will conclude each Common Leadership meeting. The next hospitality will be hosted by Lifelong Faith Formation.

Respectfully submitted,

Brian Milam

Secretary, Pastoral Council

