

St. Anthony on the Lake
Common Leadership Night Committee Minutes

Meeting Date: January 14, 2019

Meeting Time: 6:30 PM

Meeting Location: St. Anthony on the Lake (various rooms)

St. Anthony on the Lake
Lifelong Faith Formation Committee
Minutes – January 14, 2019

Committee Members Present – Mark Reel, Laura Smyczek, Suzi Ellington, Ann Fons, Jack Blankenheim, Julie Goyette, Jenifer Hilander, Jenny Knocke, Brian Milam (PC Visitor), Robin Hicks, Maggie Sonnemann, Kathie Amidei, Tony Wendorf (PC Visitor), Debbie Kusch, Mary Milovic, Mary Maddocks.

Reflection

Jenifer lead us in a post-holiday meditation and new year reflection.

Upcoming Reflection will be facilitated as follows: February 11 – Jack Blankenheim, March 11 – Laura Smyczek, April 8 – Mark Reel, May 13 – Suzi Ellington, June 10 – Sarita D’Souza

The minutes were approved.

Active Business

Revisit Discussion on Goal C (continue the process to evaluate current ministry models) –

We discussed the committee’s Goal C as currently written and reviewed the original intention that had grown out of then Parish Council Chair, Joe Schroeder’s, support and encouragement that Lifelong Faith Formation (as a committee and an endeavor) continue to be developed from a “learner’s stance.” This dialogue in the latter months of the Spring of 2018 grew into verbiage to “evaluate ministry models” as part of a goal-setting process. The committee has since discussed what this may look like and has taken time each meeting to thoughtfully consider how to be continually learning and improving the faith formation offerings at St. Anthony on the Lake.

This evening, the committee brought clarification to the essence of the goal, which is to continue to grow as a parish in our knowledge of ministry models (philosophies, methodologies, programs) through a life-long developmental lens. The staff and committee seek to take a learner’s stance by researching

different types of ministries through a number of possible modalities (e.g. drawing on professional literature, learning about what other church communities offer toward meeting the needs of parishioners across the lifespan, reflecting on the developmental needs of individuals and families at different times and those needs specific to our parish community). Greater awareness of ministry models will allow us to ensure that we're not simply repeating the same offerings, hence the evaluation component, but to also continually strive for new ways to meet parishioners where they are along their faith journeys. In prayerfully bringing new ideas, frameworks, and thoughts, to be open-minded, we remain open to ways of learning and growing in faith. One brief example was the knowledge that adults learn through speaking more than listening. This wisdom may suggest a shift in primarily lecture-based delivery methods for adult faith formation activities.

As we learn together, the staff and committee will be better able to evaluate parishioners' needs and the developmental tasks of faith formation across the lifespan and explore different methodologies for structuring activities and experiences that speak to the spiritual needs and longings of the parish.

To this end, the focus of this goal would be to "devote time during each committee meeting to dialogue and inquiry into a variety of models of ministry from a developmental lens." This will allow us to compare our ministries (philosophically and practically) to others, and to consider whether and in what developmental age groups to implement new or different ministries.

We briefly discussed what St. Anthony's overarching ministry model is, describing it as a lifelong developmental faith-formation approach that is programmatic and implemented primarily through a family perspective. We began considering possibilities for operationalizing this goal and how it may look in our committee meetings going forward. Having clarified the goal, next month we will continue with this discussion and devise an action plan for implementation of the goal.

Communication Plan. – It was decided that in addition to current communications, parishioners will receive a bi-monthly grade-level specific communication (e.g. email, text, etc.). Specifically, if you have a child in family program, a child under age 5, or a high school student, you would receive a message that is specifically intended for your child/family. In this way, the format will be more tailored to each family's needs.

Human Sex Trafficking Forum. – Human Concerns is leading this effort.

Open House. – Traditionally, the school has had an open house during Catholic Schools Week. This year, the whole parish will be invited and have more opportunities to be "see" the many developments going on at the school as well as within our parish community as a whole. Specifically, there will be a general open-house where parishioners will be invited to take tours. Our committee will be helping to facilitate the open house tours. January 27th – after each mass. Please let Kathie know if you are able to help facilitate the tours.

Reports

Pastoral Council – Tony reported progress is being made to coordinate fundraising efforts. The next joint gala (school and parish) will be February, 2020.

FF Program Report – see the written report.

Upcoming Dates:

Next meeting: February 11th at 6:30 p.m. Jack will lead our reflection.

LFF will lead the common council opening prayer at the May 2019 meeting.

Submitted by Jenifer Hilander

Human Concerns

Present: Christine Baar, Susan Dowd, Clare Dundon, Janet Edwards, Debbie Klimko, Barb Krumrai, Mindi Lanham (Pastoral Council), Kathy Libert, Marianne Miller, Dick Strassburger, Jackie Timm, Kathy Waters

Standing Items	Responsible Person	Update
Approval of meeting minutes	Everyone	November meeting minutes approved with revision under Goal Review #2 goal, year should be 2019.
Next Meeting Date	Everyone	Next meeting is Monday February 11 th at 6:30pm
Ministry / Subcommittee	Responsible Person	Update
Partners in Mercy: February 2 nd & 3 rd	Debbie	<ul style="list-style-type: none">• This weekend will be highlighting Common Ground. Deacon Dennis Petrie will do introductions at Mass• Common Ground members will staff table after Mass.• Awaiting more detail from CG on how budgeted donation amount from St. Anthony will be used since Parent Café has been discontinued• Next Partners in Mercy weekend will be May 4th & 5th where St. Vincent de Paul will be highlighted.
<u>Human Trafficking Event:</u> Tue. March 19 from 6:30-8:30pm at St. Anthony Parish Life Center	Debbie	<ul style="list-style-type: none">• St. Anthony will be hosting SOAP program. S.O.A.P. stands for "Save Our Adolescents from Prostitution" and is a hands-on outreach to fight sex trafficking in communities.• Event is being promoted at area high schools and colleges; open to age 13 and over.• Keynote speaker will be Theresa Flores. Author of <i>The Slave Across the Street</i>. Other speakers include Brad Schimmel and Paul Farrow• Event is open to parish. Human Concerns Committee members will assist with hosting the event.
<u>Catholics at the Capitol:</u> Tue. April 30 8am to 5pm Madison, WI	Debbie	<ul style="list-style-type: none">• Every two years, the Wisconsin Catholic Conference (WCC) joins several Catholic organizations in hosting the event. Hundreds of Wisconsin Catholics come to Madison for this day of formation

		<p>and legislative advocacy. This event marks the Wisconsin Catholic Conference's 50th Anniversary and 20 years of hosting Catholics at the Capitol.</p> <ul style="list-style-type: none"> • There will be speakers and lunch at Monona Terrace followed by meeting with state Senators to ask about their stance on issues coming up before the legislature. • Archdiocese of Milwaukee will have a bus going to Madison. In the past 5 to 6 people from St. Anthony have participated. Will put notice in bulletin for others to register.
<p><u>Archdiocese Human Concerns Summit: Sat. April 6 from 9am to Noon at Cousins Center in Milwaukee, WI</u></p>	Debbie	<ul style="list-style-type: none"> • Will be held at the Cousins Center (3501 S. Lake Drive Milwaukee, 53207) • Morning of prayer, formation and networking. Learn how to live out the call to charity and social justice.
Partners in Mercy Review	Debbie	<ul style="list-style-type: none"> • Sub-committee will meet again on Tue. Feb. 5th at 6pm (Kate, Janet, Kathy W., Barb, Jackie, Debbie) • Identify items we need to communicate with organizations; set clear expectations. • Two areas identified to address 1) Communications – frequency, expectations and 2) Process – annual report, mission/vision, client base, number of touches, outcomes, impact, finances; also what should committee do with organization that has dropped in ranking and may no longer be a good fit for parish, i.e., intermediate and long term actions • Items to include 1) parish liaison who is involved with organization and can provide updates to committee / frequency of updates and 2) annual report. For organizations that don't have an annual report, create a template similar to Waukesha County Community Garden for them to complete (included with minutes). Other suggestion would be to use request for funding form similar to an abbreviated grant funding request; estimated to take 30 minutes for agency to complete.
St. Vincent de Paul	Debbie	<ul style="list-style-type: none"> • Over 200 coats were collected for St. Dismas Jail Ministry • Meal program servers – Sign Up Genius set up
St. Hyacinth Food Pantry	Kathy W.	<ul style="list-style-type: none"> • 100 new households serviced • Averaging the same number of clients despite the change in zip codes served • Closed on Dec. 25, Dec. 26 and Jan. 1. Distributed food baskets and gifts on days they were open.

Earth Ministry – Living in the Web of Creation Sun. Feb. 17 th 1:00 to 3:15pm at St. John's Lutheran in Brookfield	Marianne	<ul style="list-style-type: none"> • Waukesha County Creation Care Network – networking about care for creation with other congregations (www.WCCCN.org) • Flyer from Kate included with minutes. This is the initial gathering of organization.
Health Ministry	Kathy L.	<ul style="list-style-type: none"> • Blood Drive held on Saturday December 29. Total of 51 units collected. Six first time donors. Most successful blood drive St. Anthony has ever had. • Donut Sunday Jan. 13 – took BP readings • Walking program in gym: Active at St. Anthony will begin on Tue. Feb. 5 (Tue. & Thu. @ 8:15am); have added stations with functional activities.
Giving Tree	Clare	<ul style="list-style-type: none"> • Sorting of items began at 8 am Monday Dec. 17. There were lots of volunteers and were able to start deliveries to agencies at 9 am. • Will organize a field trip for committee members and Girl Scouts to a giving tree agency. Will need to do in Spring before school lets out. • Potential agency to visit would be Hope House on a Sat. morning.
2018-2019 Meeting Dates		Mar. 11, Apr. 8, May 13, Jun. 10

School Committee Minutes

Monday January 14, 2019 – 6:30 pm – Fellowship Hall

Present: Susan Goggins, Florence Prospero, Ellen Knippel, Rachel O'Connor, Fred Miller, Jacki Wendorf, Justin Staebler, Lindsay Schweikert, Jen Packee, Tony Wendorf, Gary Oberfoell, Pete Yaeger, Fred Miller, Angie Stemo, Dan Hogan

Absent: Everyone was in attendance

Teacher Rep: No teacher rep this month

We have progress towards one of our goals. The new preschool playground equipment has been delivered and is sitting outside by the garden. The installation will begin when the ground begins to thaw.

The Behavior Policy is in draft form and has been looked at by School Committee members. Ellen is going to pass out to teachers and staff to get their thoughts and feedback.

Discussion about one combined annual event benefiting both school and parish.

Current school enrollment is at 219 students.

Enrollment goal for 2019/2020 school year is 223 students.

There will be a 2% increase in school tuition for the 2019/2020 school year.

Discussed the Open Doors Weekend upcoming for both School and Parish. The school open house will be on Sunday 1/27 from 10:00 am – 1:00pm.

Catholic Schools Week begins on Monday 1/28/2019. Activities have been planned by the faculty/staff for students for the week.

End of second quarter parent/teacher conferences are coming up: Tuesday 2/5 from 3:00-7:00 pm and on Thursday 2/14 from 12:30-4:30 pm.

**Respectfully Submitted,
Florence Prospero, School Committee Secretary**

Stewardship Committee 1-14-19

In Attendance: Bill B., Ben B., Julie C., Charlotte C., Elaine K., Dan M., Lindsey M., Kay R., Heather S., Maryclaire T., Sandy W., Darlene W., Father Tony; Dave G;

Excused: Kay R.

Everyday Stewardship Reflection: Focus on Welcome – How has the church welcomed you? Have you been somewhere where you felt very welcome? Challenge to everyone to be the person that welcomes.

Parish/Diocesan Updates:

- Report Council Date Correction : April 29, 2019
- International Catholic Stewardship Conference, October 6-9, 2019
- Find your Greatness – April 27th @ St Seb's 9-1
- LPI – Hosting monthly webinars focusing on stewardship
- Parish Council congress on 2/2

- 175th Anniversary of diocese

Committee News:

- Team Member News:
 - December birthdays: Julie and MaryClaire
 - Thank you to Lindsay and Charlotte for the holiday gifts
 - Father Tony to be an uncle again!
 - Sandy plans to accept a new job tomorrow!
 - Keep Charlotte's friend, Sam, in our prayers
 - Charlotte's Father in Law is starting radiation this month

Agenda Item:

- Stewardship Renewals
 - Total Households Responding: 472
 - Ministry Commitments: 551
 - Financial Pledges: 472
 - Staff are receiving ministry commitment lists this week; we will announce that they will be followed up with within 30 days
 - As additional 137 electronic commitments are being confirmed this week
 - For Conversation:
 - What information would you find most helpful in a Feb analysis report?
 - New families vs established families
 - Are families pledging both time and money?
 - How many of the commitments are new?
 - Demographics – age groups,
 - Break down the total pledges - Who is giving – Who is not; New people; Stopped giving; Established givers;
 - Get clear about different characteristics so that the messaging can be tailored to specific groups
 - If we never acknowledge pledges (or the stopping of pledges), then we might not be showing the givers that their pledge was worthwhile and is missed
 - What initial insights or instincts do you have on where we focus next year's messaging?
 - Focus on electronic giving – helps to confirm that we will get the pledge
 - Follow up cards – your gift made a difference
 - Follow up round of pledging; wait a certain period of time and then ask again
 - Feeling that the prayer commitments got lost in the shuffle. Perhaps a tear off.

- Give instruction during mass about tearing off and turning in the prayer commitment right there in the pew.

Sub-Committee Reports:

- New Parishioner Welcome and Engagement
 - Have been meeting
 - Brainstorming sheet
 - Welcome Folder fine tuning
 - Shift to parishioners touring with the potential new families
 - Want to be sure to include financial and time commitments – Personal Ask
 - Move this process from – filling out the info on their own – to – touring the church and open conversation while walking
 - Want to end the new parishioner meetings with – Is St Anthony the place that you want to be?
 - Mentorship families
- Stewardship Formation for Children & Youth
 - More to come
- Unlock Your Gifts (StrengthsFinder)
 - Next Steps: Planning Meeting with intention of having a program up and running in the Easter Season
- Planned Giving
- Stewardship Examples/Engagement in Action

Next Steps:

- Reflection Leader for next meeting : Charlotte

Prayer and Worship—Unfortunately they forgot to assign a note taker as their regular secretary was not present.