

St. Anthony on the Lake
Common Leadership Night Committee Minutes

Meeting Date: May 13, 2019

Meeting Time: 6:30 PM

Meeting Location: St. Anthony on the Lake (various rooms)

St. Anthony on the Lake
Lifelong Faith Formation Committee
Minutes – May 13, 2019

Committee Members Present – Mark Reel, Laura Smyczek, Ann Fons, Jenifer Hilander, Robin Hicks, Kathie Amidei, Debbie Kusch, Sarita D’ Souza, Maggie Sonnemann, PC Rep: Terri Mahoney-Ogden, Mary Milovic (visiting school committee), Tony Wendorf (PC visitor).

Visitor Discerning PC Membership: Brian Keiffer

Reflection

Suzi lead us in a reflection inspired by Mary, our gentle Mother, chosen by God. We listened to a reflection by Nicole Johnson on the blessed invisibility of Moms and those who devote themselves to doing God’s work, not for acknowledgment, but for Him.

Upcoming Reflection will be facilitated as follows: *June 10* – Sarita D’Souza

The April minutes were approved.

Active Business

Continue to develop action plan for Goal C: An ongoing exploration of ministry models.

- Formed –
 - Continued to discuss ways of helping parishioners to engage with this resource.
 - Newsletter currently includes Formed offerings vetted by staff.
 - Discussed the Divine Mercy Devotion
 - Six Part Sex Education Videos – perhaps for adult family program formation
 - Annulments
 - That They All May Be One – Matt Maher
 - Please continue to add to the Formed Google doc as you find resources to share.
 - <https://docs.google.com/spreadsheets/d/1z9YPxkT8GD7HxaY-v7v5mWDBcsTEMc99rQLXANWGnKw/edit#gid=0>

- Idea for increased circulation: A “Formed podcast” shared via Facebook Post. Members could share their Formed discoveries with Ben (audio/video/brief written summary). Kathie will ask Ben how he would like us to communicate with him.
- Laura looked into Children’s Worship Aids for Kids – ages 3+, 7-12, Activities in the pamphlet are based on weekend’s readings. Can be customized from St. Anthony and for special holiday and feast days. Discussed putting them in age-focused baskets to connect children with the developmentally-appropriate information and activities. Could have kids and families as greeters handing them out. Considered though, that older kids should be given the guides on the way out so as not to interfere with being “present” with the Mass. Also discussed a Mass record/journal to document take-aways from the homily.
- Laura also brought the formation resource Why Disciple (Follow Me: Come and See; sessions geared toward teens, 5 sessions - 11/2 hrs. in length each). Ann added that this resource is designed to be an ongoing curriculum that could be a *supplement* to family program or Wednesday night confirmation sessions supplement (Alpha-like).
- Catholic Parent Know How Magazine.
- Robin shared Pivotal Players.com

We will all continue to share our Formed (and other) discoveries next meeting.

Model	Facilitator(s)	Summary of Take-Aways	Date
Summer Family Camp/Retreat	Maggie	<ul style="list-style-type: none"> • A parishioner-lead Summer Family Camp • Information gleaned from: Holy Apostle Parish, Camp Vista (Wed.-Sat. 140 attendees). • Follows a structured theme-oriented, faith and fun agenda facilitated by subcommittees • \$450/family including meals • Action Items: 1) visit Holy Apostle’s Camp Vista this summer (2019) to learn “best practices.” • Considerations: 1) locations; 2) leadership for planning and facilitation; 3) reservations of sites require long-range scheduling since sites fill up. 	3-11-19
Formed	All Committee Members	<ul style="list-style-type: none"> • LFF members will explore the online resource, Formed, and will share what they found valuable. • Discussion of how to help parishioners integrate the resource for formation and inspiration. • This discussion will be ongoing (see above). 	5-13-19

Christian Experience Weekend (CEW)	Mark	<ul style="list-style-type: none"> Mark will present ingredients of the Christian Experience Weekend (CEW) 	6-10-19

Care for Creation Bible Camp – July 30th - August 1st (9:00-12:00). Kate Burke and Debbie are collaborating to offer this 3 day Bible Camp for K3 – 5th Grade Kids. Older children/teens needed to help. Will start making announcements immediately.

Reports

Pastoral Council – Per Fr. Tony’s announcements.

Athletics – time to register for next year.

FF Program Report – see the written report.

Upcoming Dates:

Next meeting: June 10th at 6:30 p.m. Sarita will lead our reflection. Mark will lead present on Christian Experience Weekend as our ongoing exploration of Ministry Models.

Submitted by Jenifer Hilander

**SAINT ANTHONY ON THE LAKE PARISH
PRAYER & WORSHIP COMMITTEE
MINUTES: May 13, 2019 meeting**

Following opening prayer by the Lifelong Faith Formation Committee, the Prayer and Worship Committee convened in the Fireplace Lounge. In attendance were Laurie Polkus, Kate Spitz, Dave Lechtenerg, Jim Guidinger, Bob Loth, Esmey Kosier, Warren Kosier, Linda Janecke, Linda Bolger, Pat Mahoney, and nominee Ann Grunwaldt.

The April minutes were approved by consent. Bob Loth provided an update from the latest pastoral council meeting.

The committee then discussed the need for an ongoing secretary to take notes during meetings. Linda Janecke and Linda Bolger generously offered to split these duties.

Laurie and Jim provided an overview of Holy Week and Easter. Easter and Good Friday were very well attended. While the Easter Vigil was not as well attended as in prior years, the experience, including the presence of composer Fr. Roc O’Connor, was very moving for the hundreds who did attend.

In conjunction with this discussion, the committee discussed Mass attendance generally. While our parish engagement numbers (percentage of those who attend Mass out of total number of families who are parish members) is higher than both the national average and that of the Archdiocese, the committee observed that in the longer term it may become necessary to consider having two rather than three Masses on Sunday morning, and to work to collaborate with neighboring parishes (such as Queen of Apostles) in setting those times.

The committee also discussed the success of the Day of Reconciliation. Despite the poor weather conditions, the event was well attended. Fr. Tony heard confessions for six hours of the twelve hour day. The committee discussed the possibility of doing another such event, with the caveat that the school children have their confessions heard separately.

The committee also discussed its role in transition planning for Laurie Polkus's successor. Father Tony joined the committee for this discussion and provided the committee with an updated timeline. Laurie went above and beyond in scheduling all of the music, cantors, and musicians through the summer months (beyond her retirement date); the succession plan will now likely kick in around Labor Day, and the budgets are being reviewed and approved accordingly.

The Committee concluded the meeting at approximately 8:05 to reconvene in Fellowship Hall. The Committee reported out on Holy Week, the success of the Day of Reconciliation, and the fact that the committee will be playing a role in welcoming Laurie's successor.

School Committee Minutes

Monday May 13, 2019 – 6:30 pm – Fellowship Hall

Present: Susan Goggins, Florence Prospero, Ellen Knippel, Lindsay Schweikert, Justin Staebler, Rachel O'Connor, Melanie Sobotka, Dan Hogan, Jacki Wendorf

Absent: Jen Packee, Pete Yaeger, Angie Stemo, Gary Oberfoell, Fred Miller

Nominees: Bryn Feyen, Ashley Packee, Laura Swenson, Mary Milovic

Teacher Reps: N/A

Field Day will be taking place for the students on Friday 5/24/19. Details and plans are being worked on by a committee of parent volunteers.

Discussed the last day of school, June 7th. Mass will be at 7:45 am – donuts and water to follow with kids playing outside. School day ends at 10:00 am.

We need a mentor family organizer to take over for the new school families. Need to get this assigned soon so the new family and existing families can be matched up before summer break.

School is going to have a larger technology cost this upcoming school year than originally planned. We were notified that as of 12/1/19 our I-Pads will no longer be supported by Apple IOS as the operating systems are too old. It is currently being discussed as to which is better to purchase, Apple vs. Android. The fiscal year ends on July 1, 2019. Our current technology budget for 2019/2020 school year is \$25,000.

A hard, paper copy of the new school handbook will be distributed to all school families before the end of the school year.

Respectfully Submitted,
Florence Prospero, School Committee Secretary

Stewardship Committee 5-13-19

In Attendance: Ben, Julie, Heather, Charlotte, Lindsey, Sandy, Dan, Mary Claire, Kay, Elaine, Dan, Darlene,

Excused: Father Tony

Nominee Guests: Missy Murray, Mike Wendorf

Everyday Stewardship Reflection: Kay R. led us in a reflection of Mother's Day – and specifically Mary, the mother of the Lord.

Committee News: April Birthdays: Dan and Lindsey; May: Darlene and Elaine. Please pray for MaryClaire's writing. Please pray for Elaine's husband and his medical needs – and also for Elaine. Please pray for Sandy's friend Julie Johnson who is currently recovering from surgery to remove a brain tumor. Pray for parishioner Bryant Redmond who is receiving a kidney on 5/23 from his daughter Cori. Pray for Julie's friend Nicole and her husband Adam as Adam struggles with recovering from a suicide attempt. Please pray for Missy's friend Katie and her father Brian as they struggle with cancer.

Parish/Diocesan Updates:

- **The parish budget has been approved.**
- **Dave and Elaine shared stories that show how well received our parish is in both the lay community and the recent priest convention.**
- **Dave is going to be serving on the Pastoral Council for the Archdiocese.**
- **Fundraiser "Come Together" Annual Fundraiser is scheduled for 2/15/20**
 - **Sponsorship for this event will aim to reach out to companies – historically we have only looked to families for sponsorship**

Annual Report to Pastoral Council – This year we submitted a video presentation and then Ben and Julie went to Pastoral Council for feedback. The video was very well received. The work of this committee was affirmed wholeheartedly.

Sub Committees

- **New Parishoner Welcome/Engagement**
 - **Script in process; folder details; Some decisions are still being made – please pray that the decisions are thoughtful and received well;**
- **Unlock Your Gifts (Strengthsfinder)**
 - **New Group of Strengthsfinders started last week. 10 members, 2 new facilitators. Talks ongoing with different groups in the church to see about having them go through strenthsfinders as a group. (marriage enrichment; moms group)**
- **Stewardship Formation for Children and Youth**
 - **Collection Envelopes for Kids; goal is to teach children about stewardship – giving of Time and Talents in addition to Treasure**
- **Planned Giving**
 - **Period of exploration – what does this look like, does it make sense, how to approach these conversations. This period is one of purposeful planning.**
 - **Discussions that result in families being more prepared for the future and the parish being a recipient of planned gifts**

Next Steps:

- **Discernment – Next Meeting – the discernment process is a facilitated process for a 3 year term. Also, we are in the process of determining a chair elect – and that will be discussed next month as well.**
- **Reflection Leader for next meeting: Heather**

HUMAN CONCERNS

May 13, 2019

Present: Christine Baar, Kate Burke, Clare Dundon, Janet Edwards, Debbie Klimko, Barb Krumrai, Kathy Libert, Marianne Miller, Deacon Dennis Petrie, Dick Strassburger, Kathy Waters, Fr. Tony Zimmer

Guests: Kathleen Callan Brady, Cindy Mahlberg

Standing Items	Responsible Person	Update
Approval of meeting minutes	Everyone	April meeting minutes approved
Next Meeting Date	Everyone	Next meeting is Monday June 10 th
Ministry / Subcommittee	Responsible Person	Update
Partner in Mercy Update	Debbie	<ul style="list-style-type: none"> • We provided Partners in Mercy contacts with expectations and requested annual request form be completed. Anticipate receiving forms back by end of May • St. Vincent de Paul highlighted at Partners in Mercy weekend on May 4 & 5. Had a good response to donation truck, which was on-site that weekend.
Common Ground (CG) Update	Debbie	<ul style="list-style-type: none"> • Further discussion among committee about maintaining this organization as a Partner in Mercy. • Common Ground has a defined dollar amount they expect from Human Concerns Committee and if we can't provide, they would like to approach individual parishioners for donations. Entire committee agreed that we don't condone this approach. • In the past, our donation was used to fund Parent Café', which has been discontinued. Substance abuse presentation held at St. Anthony was primarily put together in-house; weren't dependent on CG. CG hasn't done anything in Waukesha County recently; person who was to oversee Waukesha County activity never came to fruition. Not much parishioner involvement with CG as we see with other Partners in Mercy. Donation we provided has been used for salaries and not outreach. Things have changed since they were originally selected as Partner in Mercy and no longer meet criteria for that designation. • We acknowledge that CG has done good work in Milwaukee county, which is rooted in relationships and the process to make those connections can be a lengthy timeframe. • At this time, we will reduce the number of Partners in Mercy from six to five. Over the summer, there will be a subcommittee formed to research advocacy opportunities with other organizations. Ex. SOFIA, NAMI. Committee members who have volunteered to be on subcommittee include: Christine, Debbie, Clare, Kathleen Callan Brady. Please email Debbie if you'd like to be part of subcommittee.

Committee's Role	Debbie	<ul style="list-style-type: none"> • Facilitating body to educate parishioners on social issues and provide opportunities for them to get involved • Potentially focus on a topic over a two year timeframe. Begin with education and then provide volunteer opportunities for parishioners to get involved. We could increase parish outreach without needing to expand budget. Most recent example is Human Trafficking Event, which was well received; need to follow-up with next steps for parishioners to become involved.
Final Outreach Allocations	Everyone	<ul style="list-style-type: none"> • Determine disbursement of final \$3600 . • Outreach budget is \$15K <ul style="list-style-type: none"> ○ St. Hyacinth's Food Pantry \$3,600 (personal hygiene items) (\$300 check sent monthly) ○ MacCanon Brown Homeless Sanctuary \$2,000 (operating budget) ○ Open Door Café \$1,200 ○ Pewaukee Food Pantry \$1,200 <i>Additional \$300 designated at May meeting (don't receive any government funding or support from Feeding America)</i> ○ Family Promise \$1,000 ○ Common Ground \$1,000 (dues; will give update in Jan. may donate additional amount) ○ ERAs Network (formerly Interfaith Senior Program; http://www.eraswaukesha.org) \$500 <i>Additional \$1100 designated at May meeting (organization sent in request for additional funding; in new office and expanding to new programs, including addressing public transportation for elderly which is a great need in Waukesha County)</i> ○ St. Joes Medical Center \$500 <i>Additional \$1100 designated at May meeting (organization sent in request for additional funding; moving to new location and seeing increased need for their services; were the first free clinic in Waukesha County; majority of patients that come in are females)</i> ○ Earth Ministry \$250 ○ Healing Hearts \$150 ○ <i>May 2019: designate \$1100 to Capuchin Community Services for St. Ben's Medical Clinic which is opening in St. Anthony Apartments for the Homeless (received request from organization for support; committee provided support last year when St. Anthony Apartments for Homeless were being opened)</i>

		<ul style="list-style-type: none"> Total Budget = \$15,000; Total Allocated as of May 2019 = \$15,000
Hope House Field Trip 209 W Orchard St, Milwaukee, WI 53204	Clare	<ul style="list-style-type: none"> Saturday, April 27 had field trip for Human Concerns Committee and Girl Scouts who helped with Giving Tree to see where the donated items are going and how they are used. Have apartments on-site for homeless families, on-site clinic staffed by Ascension healthcare, food pantry, after school program, GED program, job placement, receive government funding to support families after move out into their own apartments (96% of families still in apartment after one year, able to take on more of rent cost and staying employed)
St. Vincent de Paul	Christine	<ul style="list-style-type: none"> Served 175 people at April meal program. In April received 5 calls for financial assistance, made 3 visits and gave referrals for 2 others. Served meal for Coming Together to Get Ahead mentoring program on April 9th Pewaukee Food Pantry collection didn't have a good response, so placed reminder in bulletin Serving Hope Center meal on May 20th and meal program on May 26th
St. Hyacinth Food Pantry 1414 W. Becher St., Milwaukee, WI 53215	Kathy W.	<ul style="list-style-type: none"> Served 1542 people in April 486 households; 59 new households.
Earth Ministry	Kate / Kathy W.	<ul style="list-style-type: none"> Earth Day information was in bulletin Ann Fons and Kate put together creation prayer walk Starting in fall, will focus on waste reduction. Include techniques that can be used at home. Garden of Hope is open and can reserve week to volunteer on Sign-Up Genius link on parish website (Human Concerns > About Human Concerns > Earth Ministry)
Health Ministry	Kathy L.	<ul style="list-style-type: none"> Blood Drive: Saturday June 29 AED – pediatric pads are expired and need to be replaced
MacCanon Brown Homeless Sanctuary	Dick / Marianne	<ul style="list-style-type: none"> Pastoral Council and Finance served meal on Friday May 3rd. Once receive permits, can begin work on first floor of building
Family Promise (homeless families) Gethsemane Methodist Church 642 Main St, Pewaukee, WI 53072	Debbie	<ul style="list-style-type: none"> Hosted May 5th to 11th. No other updates at this time.

Miscellaneous	Debbie	<ul style="list-style-type: none"> • New process for submitting information to be included in Bulletin, posted on Facebook or for pulpit announcement. • Send request to communications@stanthony.cc Team of people receive request and it gets directed to appropriate person • JoAnn Weidmann submitted resignation from committee as her husband, Larry, suffered an eye injury and she'll need to care for him. Keep Larry in your prayers. We thank JoAnn for her years of service to the Human Concerns Committee.
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2018 Goals

- 1) **Partners in Mercy:** identify current / new Human Concerns Committee members who can act as liaisons for these ministries by 1/31/19 *(completed)*
- 2) **Partners in Mercy:** design a bi-annual review process by 4/30/2019 *(completed)*
- 3) **Social Justice Opportunities:** identify new organization, educations and volunteer opportunities annually *(completed)*
- 4) **Young at Heart:** identify ways to make group appeal to a broader audience by 3/31/19 *(completed)*
- 5) **Human Concerns Committee:** identify ministries that will be seeing a change in leadership over the next 1 to 3 years by 2/28/19. Recruit and train members who will be willing to step into these roles on an ongoing basis. *(completed)*