

**St. Anthony on the Lake
Common Leadership Meeting Minutes
February 13, 2017**

The meeting began at 6:30 P.M. with Standing Committee and Pastoral Council Members in attendance.

Ryan Kopulos, a graduate of St. Anthony On The Lake School and currently a senior at Catholic Memorial High School, introduced himself and told us a little bit about his background as a Student Ambassador while a student at St. Anthony's. He also briefed us on some of the activities he is currently involved in at Catholic Memorial and told us that he has been accepted by the University of Wisconsin-Madison and is looking forward to other acceptances as well. He thanked those in attendance for their support and guidance of him and other students of St. Anthony On The Lake. Ryan introduced us to the four current Student Ambassadors: Kaitlin Riley, Emmy Ohnmacht, Haley Wolff and Alexandra Buchlmayer. Each young lady spoke about their experiences at St. Anthony On The Lake and how their experiences have influenced them and helped them grow spiritually in their faith as well as academically. They gave examples such as use of technology, sports, staff, various types of academic competition and participating in rituals of our faith that have helped them develop into the individuals they are. Each of them told us a bit about their future plans and thanked us for our support.

Opening Prayer was led by the School Ambassadors.

Father Tony Zimmer presented the Pastor's Update:

Alpha Group formation is currently taking place at St. Anthony's. It is an international movement with approximately 29,000,000 people participating in this faith sharing event meant to deepen our relationship with Jesus. The pilot program will consist of 11 two-hour sessions and a one day retreat. We will do this in conjunction with Queen of Apostles. Queen of Apostles will host the Tuesday evening sessions and St. Anthony's will host the Friday afternoon sessions. Participants may sign up for either Tuesday or Friday groups at no cost. Each session will consist of three components; a light meal, a 30 minute film and a discussion of the film. The participants in the pilot program will hopefully become ambassadors for the program for the entire parish program launch later this summer.

Father Tony then noted that our leadership succession planning is continuing with the Nomination Committee being formed for Standing Committee Members and Pastoral Council Members. Four Pastoral Council members' terms are expiring. Father Tony urged all present to think about who would be good candidates for their Committees and approach them to see if they are interested. He reminded Standing Committees that they should be identifying how many members' terms were expiring and needed to be filled, as well as who on their respective Committees they will nominate for Pastoral Council. A member of each Standing Committee is also needed to participate on the Nomination Committee to contact nominees to their Committees. Once they identify who will be on the Nomination Committee, they should let Father Tony or Cheryl Oliva know. There will also be an election for two Trustee positions.

The 100th Anniversary Jubilee Committee is planning a kick off picnic and around the same time, the unveiling of the refurbished windows of the old mission church will take place. They are collecting things that tell the story of who we are such as stories from long time parishioners capturing their memories, photos and memorabilia. Anyone with anything to add to this collection should contact Ben Brzeski or Art Scheuber.

33 parishioners went to Peru and Father Tony noted that he is very proud of our parish and the good work that we do there. He explained that at St. Anthony's initiative, a new therapy center was recently opened which is doing great things for the people of our Sister Parish.

Father Tony mentioned that he couldn't be happier about the announcement of our new Bishops and that he knows them very, very well. They were in the Seminary with Father Tony, they are both very pastoral, they have been serving in parishes, they know the people and the diocese and he is looking forward to their Ordination on March 17th. He asked us all to keep them in our prayers.

Bob Bluhm noted that Cindi Petre has just completed her 25th or 26th sophomore retreat and that she once again did a wonderful job of organizing it. She had 40 upper classmen participating in this year's retreat. Bob thanked her for all she brings to the program.

Bob also shared that his recent experience in Peru was one of the best moves of his life. He came away realizing that the people of Peru who seemingly have so little (no running water, dirt floors, etc.) really have more than us in their strong faith and love of family. He urged any of us who may be thinking of going to Peru to do it.

He dismissed members to their respective committee meetings with instructions to return at 8:27 P.M. for committee updates and Closing Prayer.

The Standing Committees' minutes are as follows:

PRAYER & WORSHIP COMMITTEE

Present: Brian Felsmann, Fr. Tony Zimmer, Laurie Polkus, Barb Hansen, Paul Daniel, Jim Guidinger, Esme Kosier, Warren Kosier, Joe Nut, Linda Janecke, Dave Lechtenberg, Cheryl Oliva, Jamee Stanley, Peggy Ziegler

Absent Patricia Ashley Teresa Karolek, Scott Kunkel

Minutes from November 2016 – Approved.

Committee Report to Pastoral Council/Pastoral Council Goals for the Committee – Cheryl Oliva spoke about the action steps to meet goals for the Committee from the past year. 1) Ignite: accomplished Teaching Mass, Children's Liturgy of Word, Advent Homily Series. 2) Hospitality: accomplished involving students in greeting; what needs more attention is the "turn to your neighbor, greet and welcome" before Mass.

Teaching Mass Evaluation – Held January 21 at 5 pm and January 22 at 9 am Masses. Phenomenally positive response. Everyone involved did a great job. Looking forward to repeating it.

Liturgy Evaluations for Advent and Christmas – Positive feedback for theme "In God's Time," the use of quiet time, and the Homily series (can be heard again on parish website).

Update on using the parish website for all liturgical schedules – It is being used for Extraordinary Ministers of the Eucharist.

Hospitality Protocol with Stewardship Committee – see Pastoral Council Goals for the Committee.

Ministry Reports:

Lent: March 1 is Ash Wednesday. The theme for Lent is "Sacred Struggle." Worship aid cover is designed and will include a calendar of prayer opportunities. Adoration and Mass will again be offered on Wednesday evenings. Stations of the Cross will be Mondays at 1:30 pm. Al McCauley will give a presentation on Christian art. Three Lenten booklets have been ordered. Rice Bowls are here. New music "Gracious God" (which has the words "sacred struggle") and "Renew Me" will be used throughout Lent.

Art and Environment – Peggy Ziegler and Jamee Stanley are preparing for Lent and Easter. Congregation will place their prayers and struggles on cards and will place them in Fr. Tony's "hand bowl." They will be accumulated during Lent and burned in the Easter Vigil fire. Peggy is working on casting hands/arms for display before the altar. Stunning.

Music – By generous donations, the parish purchased 2 timpani. Joe Nutt did all the leg work. They have arrived and will be dedicated at a later date.

Offertory Gift Bearers – New process has been initiated that people who sponsor Masses will be offered the opportunity to bring up the gifts. If not, the family of the person being remembered will be offered the opportunity. Barb Knepper is coordinating this process. Barb will update a list in the sacristy. So far 50% of Masses are covered which takes some of the burden off the ushers.

Prayer and Worship Calendar – Report to Parish Council due on February 27, 2017.

Next Meeting: March 13, 2017 (6:30pm in church)

Future Agenda Items: Nomination, Succession, Discernment Plan

SCHOOL COMMITTEE

Attendees: Tracy Tarwacki, Ellen Knippel, Bob Blum, Angie Flanagan, Flo Prospero, Melanie Sobotka, Kate Mitts, Dave Grunwaldt, Gary Oberfoell, Jen Packee

1. Recap of Open House and enrollment numbers - Ellen Knippel reported on 3k/4k Open House held January 18th. Currently have 13-14 students registered for 3k. Most 3k are returning for 4k.

5k-8th Grade Open House was held February 2nd. 15 families toured - half of which were middle school students. 179 registered students for next year, but still haven't received all of current families. Feedback has been good - first year in which current families weren't expected to attend. Current families were asked to volunteer in class rooms and went well. Melanie Sobotka put videos together for each classroom - very well received. These videos will be put on our website soon. Considering moving open house to Sunday after masses again instead of during week.

Marketing looking to put a video together.

2. Chair of School Committee Responsibilities - Still looking for replacement of Tracy Tarwacki, President. Looking for other chair replacements as well.

3. Budget - Gary Oberfoell shared preview of 2017-18 budget. Very similar to last year's budget. Increasing playground equipment for required maintenance. Technology continues to be high line item to replace chromebooks and iPads.

4. SCRIP - still looking for replacement of current leaders - Melissa Riley and Allison Tippery. A lot of hours are required. Looking at ways to reduce number of hours required including credits back to families for tuition break.

5. Fat Tuesday/Mission Update -

Angie Flanagan reported that Fat Tuesday celebration will be Tuesday, February 28th 5:30-7:15. Students in Grades 5-8 plans activities and games for evening. Kate Wimmer to help with food. Sign Up Genius will be set up for volunteers.

Excited for Alpha Project

Prayer Fair will be February 20th 6-7:30.

Christian Art will be March 12th as Lenten opportunity.

Service Club - made Valentine's cards last week for Young at Heart group.

6. Athletics Update - Tracy Tarwacki reported that tournaments are going well. 5/6th grade tournaments upcoming in next couple of weeks. Track will be combining with St. Joan of Arc again this spring and will be getting new shirts and tent.

7. High Interest Day / Wellness - Tracy reported that will be having High Interest Day instead of Wellness Day this year. Will be looking at bringing in volunteers to highlight different interests including various careers like police, fire, but interests like baking, yoga.

Flo Prospero reported that the school will participate in JumpRope for Heart. Can also do Hoops for Heart. We will be teaming up with Catholic Financial Life (they will bring in volunteers too) donate \$500. Will be held May 16 or 18. Each class will participate during gym class.

8. Report for Pastoral Council and School Survey-

Tracy passed out last year's Pastoral Council and asked each Chairperson to review their section and update it accordingly. It is due March 27.

Hoping to send out School Survey in next month or so. Considering adding 3k section as it's new to school this year. Want to have results in time for State of School on April 26th. A morning and evening session will be offered.

9. Miscellaneous - Ellen reported that Spring Concert will be held April 4th (earlier due to shorter contract with new music teacher).

Tracy reported that Teacher Appreciation will be held May 1-5.

Hot Summer Slice will be held on September 15th at the Marriott again.

LIFELONG FAITH FORMATION

Present – Debbie Kusch, Laura Smyczek, Jenifer Hilander, Sarita D’Souza, Ann Fons, Kathie Amidei, Bob Blum (PC), Cindi Petre, Robin Hicks

Jenifer led a reflection on God’s Big Dreams for Us. Robin will lead the March reflection.

Because of changes with the schedule, LFF will not be leading the opening prayer for May. All remaining months are accounted for by other committees.

Minutes were approved.

Active Business

Small Faith Sharing Group Development – Kathie provided an update on the status of Alpha. To date, the St. Anthony cohort has enrolled about 25 for its Friday afternoon sessions. The training of leaders has occurred. Kathie is very encouraged by the authenticity of the program and noted she feels it is one of the most significant and meaningful endeavors of faith formation adopted by the St. Anthony community. The emphasis of Alpha is on fellowship, beginning with a meal, making people feel welcome. The structure and content of Alpha would be very comfortable for people who are not already actively engaged in a faith community, are questioning, seeking, etc. The focus is on fostering a relationship with Jesus Christ providing a solid foundation upon which faith can deepen. Based upon current enrollment, it is anticipated each of 3 groups will have a host, a helper (who prays throughout the session) and approximately 6 participants.

Membership Expansion and LFF Subcommittee Organization – Committee members are reaching out to parishioners to consider attending, discerning, and possibly joining the LFF Committee. Bring guests!

Accompanying the minutes is the LFF Committee Member Help Areas (2014). Committee members are encouraged (if they have not already signed up) to discern what area they are called to. If an area has no LFF committee representation, perhaps a representative from that ministry could report in occasionally.

Bible Studies – See Program Report. The two ongoing studies are going great.

Book Read – Continued discussion of a redesign of the book read. Given the weather-related cancellation of the January meeting, rather than attempt a Spring book read, a “light” summer read with a single Fall discussion was opted for. Committee members should bring their suggestions for consideration; books may be related to faith/spirituality but not confined only to that domain.

Marriage Ministry – The February 4th trivia night was a huge success with over 78 adults and 35 children who watched Finding Dory.

Review/Revision of Faith Formation Goals – With regard to planning for next year’s goals, the committee will focus on developing a strategic plan for young families. The intention is in part to follow-up with families after they have a child Baptized, to welcome them to faith formation opportunities, and to maintain and build upon these relationships beyond Baptism.

Lenten Programs – Alpha will be launched. Al McCauley will bless the congregation with the talk he gave to family program participants on the topic of sacred art and prayer. He will speak after the 9:00 Mass on March 12th; the possibility of childcare is being looked into.

Reports

Pastoral Council – Out of their reading of the book, Great Catholic Parishes, the council has been reflecting on the shortage of priests and its implications for parishes. Namely, that when priests are increasingly stretched to assume administrative duties, they have less time to share their ministerial gifts. As such, the council is considering ways to support Father Tony's ministerial efforts as one of their goals.

FFProgram (Highlights from the Report) - With time remaining, members summarized key upcoming events to share with the council such as Bible Camp (June 14, 15, 16), and the prayer fair at next week's family program to which all parishioners are invited.

Next meeting: March 13, 2017

Submitted by: Jenifer Hilander

FF PROGRAM REPORT for January & February 2017

EARLY CHILDHOOD:

Molly Ministry: 33 families attended O Come Little Children December 11. The snowstorm may have kept some families away. Many thanks to our kitchen crew of Kelly Parker, Paula Brozynski and Maribeth Blankenheim for baking cookies for the kids to decorate and making a delicious breakfast. And thanks to Debbie Klimko for organizing/purchasing the food. Everyone loved the play put on by the children's choir with the help of Angie Flanagan and Julie Farrell. Lea Boyd once again led the sing-a-long of Christmas carols. Members of the MM committee were very helpful in organizing the craft, setting up, and cleaning up the PLC for the event.

Guardians and Angels: Sessions are going well. We've had more new moms join. We will most likely be looking for a new leader next year. Kendria will be looking for a job.

Field Trips: 27 parents and children went to Kids in Motion in New Berlin January 6. Probably the highest attendance we've had for a field trip! February 24 they are going to the Betty Brinn Children's Museum.

Mom's Night Out: 7 moms met for dinner at Zesti in Hartland.

Baptism Class: 6 families attended the January 24 class. The next class is March 14. We are still looking for more help with hospitality during the baptism celebrations!!

Church, Cheerios & Children: Attendance has been very low so the remaining sessions for this year have been cancelled.

Children's Liturgy of the Word: during 9:00 Mass, is going well.

LaPetite Family Program: The 12 young families (kindergarten as oldest) in the LaPetite Family Program are enjoying the program. Once a month the children are in a peer level classes and once a month in Centers with their parents.

CHILDHOOD:

Classes are going well. Prayer memorization program is going well.

On January 18 & 21, 63 students received Reconciliation. The celebration was very nice. First Communion preparation begins February 16.

MIDDLE SCHOOL: See the blog (click on the word blog) on the website for an update on the Family Program Grade 6 – 8 classes. Subscribe to the blog and you can see what we do each time! These past two months our class topic has been CHURCH.

Middle in the Middle meets each month with about a dozen or 2 youth. In December we created Nativity sets and in January we extended the learning on sacramentals by playing Telestrations. We meet this week for February.

Faith-a-thon is not happening this year through Inspirio – we still hope to use some of their ideas/games and have some kind of event at least in this area. We have been playing some of the games during family program classes.

Mission Trip: Registration is now taking place online. Any adults who want to help are welcome to do so!

FAMILY PROGRAM:

The Pray Always, All Ways theme continues to be a good one! See the Family Program blog for details on what we have done at the sessions since our last meeting. You can subscribe to this too! We have had rave reviews of a couple of the past family activities; in January we had a prayer experience with sacramental and the teaching Mass. The experience with sacramental was a favorite with many. The teaching Mass was an example of extending the catechesis beyond Family Program. Preparations are underway for a Prayer Fair at the end of February; we hope to make this open on Monday evening for those who are not enrolled in Family Program.

The adult sessions continue to feed the adults; the topics and speakers have been great! You can read more about these in our Faith Formation Connections Newsletter which goes out every other week. Please let us know if you are not getting it. The format changed slightly this month to better accommodate mobile devices.

HIGH SCHOOL:

Mission Trips: Because Inspirio is closing and we cannot offer their ROTH mission trip to our freshmen, we are now encouraging freshmen to sign up for Reach Out Reach in with the Archdiocese. This will still be a local trip and we will want to provide some chaperones too. The team formation meetings for the other trips went well. We could still use more chaperones for the South Dakota and Michigan trips. At this time numbers are slightly down. Registration is online but will close this week.

11th Grade Confirmation Wednesday Night Session January 25 was a Parent/Teen/Sponsor Meeting.

9th/10 Grade Confirmation Wednesday Night session: We met on February 1st; the topic was stress in our lives and how we can handle it in a good way.

Sophomore Retreat was held at Camp Whitcomb on January 28-29 for about 80 sophomores. Our team of about 40 juniors and seniors met on Friday night, January 27 for set ups and team building.

We also had 6 main leaders and about 20 adult chaperones/sleepers. It was a great retreat with a social justice theme.

SPARK, which is Adoration of the Blessed Sacrament specifically geared for teens was held on Monday, January 30 and February 13 from 5:30-6:30pm. It is a beautiful prayer experience. Please join us for time with Jesus, stay the hour or stop in for 15 minutes. The next date will be February 27. ALL are welcome!

JUNIOR RETREAT PLANNING: Our meetings are Thursday nights in PLC-A from 5:30-7pm,

February 16-March 23. The retreat will be held the weekend of March 24-26. High School seniors, college students and interested adults are invited to help plan the retreat.

FAITHWORKS:

Hope Center Clothing Shop: We had a group of four families come to help hang donated clothes and organize them in the shop for customers. It went really well and was good for all to see how near to us live those who are so needy.

House of Peace Food Boxes: On Nov. 20-23, the Family Program and School families filled and sent 183 packed food boxes to the House of Peace for their holidays meals. Eight families helped check the contents of the boxes, and five different families drove the boxes down to the House of Peace. Then, on Dec. 19, a group of five families went to Repairers to distribute the boxes to families in need. A great experience!

Treat Bags for Seniors: On Nov. 27, about 60 people gathered to decorate bags, make crafts and fill the treat bags with candy, puzzle books, lip balm, etc. The 100 bags (80 regular, 20 diabetic) were given to the Aging and Disability Resource of Waukesha County for them to distribute to their Meals on Wheels clients. We had a great time making them, and we heard they really enjoyed receiving them!

Christmas Placemats: We made 50 placemats for those coming to holiday meals at the Gathering in Milwaukee. Children at Middle in the Middle and at O Come, Little Children decorated them, and they were much appreciated.

Valentines for Seniors: About 60 valentine kits have been distributed to families, who are making valentines and returning them to us by Feb. 6. We will then have a couple of groups visit area retirement communities to give them out.

Repairers of the Breach: About 30 people came and packed 80 bag lunches for the homeless Saturday, Jan. 14. Then, a small group took them down to Repairers and helped out there as needed.

Hope Center Meal: On February 8, we have a group donating milk and serving dinner for the homeless.

Pizza with a Purpose: On February 11, we are bringing back this event, in which we serve a light pizza dinner, followed by crafts. This year, the families will be making door hangers for all the holidays, which will be put together into sets and given to Interfaith, who will give them as gifts to Seniors in Waukesha.

CATECHIST TRAINING

Forming the Catechetical Spirit: This series continues every first Saturday from 8:15 to noon. We've covered Scripture, the Church and Sacraments. In March the topics are Morality and Social Justice. All are welcome; let Ann know if you want to come. The series is going very well.

Catechist Enrichment Evening: Dr. Kathie Amidei spoke at an evening offered by the Directors of Religious Education and Youth Ministers of Waukesha County on Thursday, January 26. This was a great opportunity for catechists to grow in their faith and share their experiences with other catechists.

ADULT FORMATION:

Bible Studies: These are going great. The Bible Timeline Study continues to meet on Wednesday evenings. The Tuesday evening women's bible study using the book The Armor of God concluded at the end of the year. A new one using the book Seamless begins February 7.

Women's Advent Morning of Reflection: was well received. Mary Matestic spoke and a nice breakfast was served and there was fellowship of parish women of all ages.

Women's Retreat: This took place on January 14 – 15, 2017 at Redemptorist Retreat Center in Oconomowoc. Dr. Kathie Amidei and Angie Flanagan facilitated the retreat for about 25 women. It was a very valuable experience for all!

ALPHA: As one of the goals from the Catalyst Project we are launching small faith sharing groups in Lent called ALPHA; partnering with Queen of Apostles in this effort. An explanation was given at Family Program. Registration and a link to the introductory video are on our website.

Buckets & Beliefs: continues to go well – they are adjusting their times/dates for the grade school basketball tournaments.

Marriage Enrichment: Trivia Night on February 4 was our best attended! We had 78 adults and over 35 children for the movie, Finding Dory. A great time was had by all. Debbie Klimko will offer The Couple's Check Up later this spring since there was not enough interest last month.

Lifelong Faith Formation Committee Member Help Areas

Subcommittee	Commitment Specifics
Dinner Gala Auction (All That Jazz) Takes place in winter, every other year Dave Grunwaldt is Chair for 2016	<ul style="list-style-type: none"> • Monthly meetings the year of event • Additional sub-committee work, ie auction solicitation • Day of help

<p>Marriage Ministry Committee Offers 3 – 4 events per year Plans ways to strengthen marriages Jamee Stanley is liaison for 2014-15</p>	<ul style="list-style-type: none"> • Committee meets to plan events • Help host events • Create & hand out blessing cards after Mass – 3/year
<p>Book Read Committee Offers discussion groups for adults Generally in the summer to fall Jim Muraski has been chair</p>	<ul style="list-style-type: none"> • Committee meets to discern books • Committee finds facilitators • Attends evening discussion groups
<p>Family Program Design Team Assists staff in FP planning Looks at long term Helps set annual theme</p>	<ul style="list-style-type: none"> • Meets 3 – 4 times in late spring or summer • May help with researching Saints or activities • 2 – 3 meetings during the year
Help Area	Commitment Specifics
<p>Catechetical Sunday Takes place the 3rd Sun of Sept Sometimes includes an Open House</p>	<ul style="list-style-type: none"> • Day of Hospitality – after each Mass • Open House Planning & recruiting of volunteers for each area
<p>Bible Camp Takes place every other year in June</p>	<ul style="list-style-type: none"> • Meet in March to help plan the theme • Help find volunteers • General help during Bible Camp
<p>Molly Ministry Liaison MM Designs activities and events for Families with very young children</p>	<ul style="list-style-type: none"> • Meet 1/month with Molly Ministry Group and report back to committee • Help as available with MM events
<p>Technology Assist staff with Technology</p>	<ul style="list-style-type: none"> • Meet with staff to determine tech needs and ways to meet those needs
<p>Finance Assist the FF staff in budget concerns</p>	<ul style="list-style-type: none"> • Meets individually with Staff to review budget • Give input for budget planning

Please prayerfully consider where you may be called to serve and let Laura Smyczek know where you plan to help this year.

STEWARDSHIP COMMITTEE

2-13-17 Meeting Attendees: Fr. Tony, Ed Gaffney, Mendy Lanham, John Stanley, Mary Claire Torinus, Lindsay Mueller, Julie Coughlin, Bill Brewster

Parish/Archdiocesan Updates:

- Gallup ME25 Survey:
 - To be used as a baseline tool of measurement
 - Pastoral Council has given endorsement
 - Timing: Parish wide roll out in the fall of 2017
 - Few Things to Increase Engagement in the work:
 - Alpha
 - StrengthsFinder
 - What it is - Parish leadership is committed to investing in growing engagement, but what we want to do - is to know if we are moving the needle. The Gallup ME25 gives us the ability to assess that.
- Archdiocesan Synod Survey:
 - As an outgrowth of the Archdiocesan Synod - they are surveying to get the input of parish leaders on Stewardship
 - Between today and next meeting, Ben would be grateful for participation of the survey
- Annual Stewardship of Prayer Renewal:
 - This weekend you will see bulletin columns
 - Following weekend- Fr. Tony speaking on prayer
 - Lent Theme: Sacred Struggle
 - Everyone will be given a card that will be brought forward on Ash Wednesday
 - Then part of the fire at the Easter Vigil

Recap of Pastoral Council Presentation:

- Mendy and Ben presented the Stewardship Committee activity and plans on 1/23/17 to Pastoral Council
 - Started with “What is Stewardship”
 - Council endorsed everything we were doing; applauding how much we have done in a short period of time.
 - Very thorough presentation; limited questions

- o Shared “Grateful. Generous. Growing.” Branding
- o Reviewed Revenue vs. Expenses from years’ past
 - Church is largest chunk
 - Look at adding per capita to be sure we are comparing apples to apples
 - Participation Rate
 - Right now more than 30% of giving is not pledged; opportunity to encourage others to pledge their donations to assist with planning
 - Is there a way to communicate this parish wide? Here is where we stand and here are our goals in anticipation - spell out what we would like to see next year. Communicate the data at large.
 - Where would we communicate and how?
 - Potential sub-committee
 - Might make sense to communicate before the tax letters go out in the future
 - What will we call success when we sit here in 2018? Let’s set specific goals
 - Pledging grows - number of parishioners making a planned commitment
 - Higher % of electronic giving
 - Need to work on reporting - giving doesn’t match letters people were mailed

Strengths Finder Course Check:

- Reviewed pre & post questions
 - o Strengths themes - big difference between this and talents - Mary Claire’s comments
 - o Look at the question: “As a result of knowing your top five strengths themes - how do you see yourself.....” - add FIVE STRENGTHS THEME TALENTS
- How do you answer the question - why are you doing this - StrengthsFinder identifies their top talent themes. You are uniquely created by God with a purpose, your job is to develop them and share them. Our purpose in doing that is helping people get clear on what they are good that.
- Important - it’s a ministry to be whole life stewards and NOT a recruitment tool
- Friday Meeting:
 - o Alpha Planning Team and Mendy from Stewardship attended

- Alignment confirmed
 - Want to be clear on relationship
 - Gathered valuable input
- o Conferenced with Lisa Friedlander/St. Clements:
 - Learned about their general format, facilitators, etc.
 - Four session thing - they run once a month
 - John - asked what is their fall out rate? What is the goal to start with 50/end with 50?
- Layout:
 - o Prayer
 - o Exploration
- Test Program:
 - o Have stewardship committee as the test market

June Festival Appreciation Component:

- June 17th from 2 PM to 11 PM
 - o Mass at 5 PM
 - o Highlighting:
 - 100th Anniversary
 - Showcasing refurbished windows
 - Added gratitude component
 - o Use the event space to demonstrate gratitude
 - o Willing to do something small for standing committee members
 - 140-150 receiving an actual small token of appreciation
 - 10 Tickets Worth \$5 (not good for alcoholic beverages)
 - Mary Claire to get the names and have hand written notes for each that the committee signs
 - o Tent space - “Garden of Gratitude”
 - Can determine what can be done
 - Need to get back to logistics

- Engagement verbiage
- o Want to be sure the festival committee is thanked
- o What about everyone else in the parish?
 - Some component in the liturgy
 - Cards - about gifts and talents - walked to the altar
 - Mass is geared toward gratitude

Stewardship Branding Feedback:

- Family Program Voted: Grateful, Generous and Growing - overwhelming preferred
 - o Reaffirmed where our parish is - the comments and responses were overwhelming
 - o Examples:
 - Ben to send out feedback

Next Steps:

- March 13th Meeting
 - o Strengths Finder Work Updates
 - o June Festival Work Updates
 - o Ben can present print and web material of what is currently in the parish - how do we take the branding and infiltrate the Stewardship meeting
- April 3rd is the date of the April meeting
- We are leading the May meeting

HUMAN CONCERNS

Present: Clare Dundon, Janet Edwards, Seminarian Tony Horzen, Debbie Klimko, Kathy Libert, Terri Mahoney-Ogden, Marianne Miller, Kathy Waters

Standing Items	Responsible Person	Update
Approval of meeting minutes	Everyone	November minutes approved as is. January meeting was canceled.

Next Meeting Date	Everyone	Next meeting Monday March 13 th at 6:30pm
Ministry / Subcommittee	Responsible Person	Update
Thank You	Debbie	<ul style="list-style-type: none"> • Thank you letters from organizations that received Giving T • Hope House, Jeremy House Safe Haven, UW Extension Waukesha County, The Guest House, St. Ben's
Earth Ministry / Care of Creation	Kathy W.	<ul style="list-style-type: none"> • Kate Burke presented and addressed questions from Building vegetable garden. Received approval to proceed. • Format used for this presentation will be adopted as prototy • Eagle scout was given 4/1 deadline to have his fundraising • Seedling starters will be provided to classrooms to incorpor • Will include information in bulletin weekend of Earth Day (S opportunities for parishioners to get involved.
Giving Tree	Clare	<ul style="list-style-type: none"> • Sorting / packing of items completed efficiently; were able to • Review list of agencies later this year to determine if we nee
Newcomer's Breakfast	Clare	<ul style="list-style-type: none"> • Held on Sunday, Feb. 12th after 9am Mass in conjunction w • New members from past 6 months were invited. Twelve me

<p>Family Promise of Waukesha County [Shelter for families; maximum 5 families; 14 people total per week; primarily single moms and children; stay overnight; go to daytime facility in Wales or work/school/daycare; temporary, not long term need by families] www.fpowwc.org</p>	<p>Terri</p>	<ul style="list-style-type: none"> • Week of Feb. 19 is next week for St. Anthony's to support C • There still are some openings; Terri will send reminder and November
<p>Common Ground</p>	<p>Marianne (on behalf of Dennis Petrie)</p>	<ul style="list-style-type: none"> • Have received grant which enabled them to hire a person fo • Using \$250 we sent to train person to run Parent Café prog • Have been doing more Parent Café programs; schools that
<p>Annual Report to Parish Council</p>	<p>Debbie</p>	<ul style="list-style-type: none"> • Due in May • Subcommittees to provide highlights to Debbie and Marianne
<p>Succession Planning</p>	<p>Marianne</p>	<ul style="list-style-type: none"> • Need to determine if any committee member terms are up / • Nominate people for pastoral council (4 openings next year committee to be part of nomination committee (send name
<p>St. Hyacinth Food Pantry</p>	<p>Kathy W.</p>	<ul style="list-style-type: none"> • Dec. - 626 families served; 82 were new families • Jan. - 622 families served; 40 were new families • Piloting Hunger Task Force My Plate which allows people to – protein, fruits, vegetables, grains and dairy. • As part of pilot, provide nutrition education information and • People now coming in and only requesting items that they need • Encouraging contributions of food items that are low in fat, contain whole grains.

St. Vincent de Paul	Debbie	<ul style="list-style-type: none"> Meal Program: Have switched to Sign Up Genius for server recently and resulted in not having enough people to serve St. Dismas Jail Ministry coat drive: very successful; 175 coats for MacCanon Brown Homeless Sanctuary
Health Ministry	Kathy L.	<ul style="list-style-type: none"> Blood Drive held on Dec. 31 was successful; had 33 donors BP monitoring held with in conjunction with Donut Sunday CPR / AED training scheduled on 3/4 and 3/25 at Town of D and staff
Young at Heart / Active at St. Anthony	Debbie	<ul style="list-style-type: none"> Waukesha County will provide on-site program at St. Anthony week course and cost will be \$5; limited to 25 people; starts Looking at other “wellness” courses that could be provided.
Miscellaneous	Debbie	<ul style="list-style-type: none"> Catholics at the Capitol: Tue. 3/28 in Madison; topic of keynote by breakout sessions; take bus from Waukesha – Hwy G P www.wisconsinatholic.org for more details and to register.
2017 Meeting Dates		<p>3/13; 4/3; 5/8; 6/12</p> <p>Prayer & Reflection Leaders for June meeting</p>

The Common Leadership Meeting concluded at 8:50 P.M. with closing prayer led by the School Committee.

Respectfully submitted,
Patty Meehan, Pastoral Council Secretary

