

Stewardship Meeting Notes

September 13, 2021

Parish and Archdiocesan Updates

- Capital Campaign, etc.
 - Archbishop is reaching retirement within the next three years. His “Love One Another” campaign will roll out in 3 phases
 - Our parish will be in the first phase of the roll out which will begin in Spring of 2022.
 - A parish team is currently working to build a case of where our money will be spent since 60% will go to the archdiocese and 40% will go back to our parish.
 - The parish goal is \$2.3 million which \$1.4 million would come back to our parish
 - Currently the team is looking to allocate our funds to updating the worship space, to the music department, to building projects, and to technology advancement.
 - A Capitol Campaign Team will be formed and will include a representative from Stewardship. In October we will determine who will be a member on that committee which will be a short-term commitment of about 6 months.
- ChMs Update, CL Dates
 - Church Management Update
 - The current program used within the parish is being discontinued
 - Parish STAQ is the new program that will be utilized within the parish
 - Was first used within larger evangelical and protestant congregations and is now starting to grow within the Catholic community
 - Parish Staff is currently being trained on how to use the new program and being accompanied by weekly coaching sessions over a 6 month period.
 - Goal is to eventually use this program for the Stewardship Renewal
 - It would allow parishioners to create a profile and be able to access all of their giving history
 - Would also allow the parish to manage lectors, servers, weddings, etc. so that everyone will utilize the same program
- Sustainability Committee
 - We want our priorities to align with the DMI who's 4 main priorities are:
 - Know
 - Grow
 - Feel
 - Align
 - The team has been working the past three months to educate key leaders in the parish. Now they are brainstorming on new workshops to expand this knowledge.
 - This will allow us to align our resources with the help of committees
 - Pastoral Counsel will be taking the DMI and applying the priorities to the standing committee goals
 - Question for the future: How do we educate the rest of the parish about the DMI?
 - Bulletin, one day workshop, seminar, etc.?

Stewardship Renewal Update and Discussion

- Review History
 - Used to start planning the renewal in September but that did not allow enough time for planning or committee involvement.
 - Moved the timeline up to allow for more planning time before summer break.
 - Renewal used to be all paper but switched to electronic last year (2020)
 - Used to only include monetary giving but now includes other aspects of stewardship which includes financial giving, time to the parish, and prayer.
- Introduce Creative
 - The theme, “One in Mission” is being woven throughout the music in mass, the school lessons, parish bulletin, and homilies, etc.
 - We now have a “language” that the parish can use to make sure our mission is being heard on a regular basis. (Refer to handout that begins with reading from Ephesians)
- Roll Out Plan
 - Refer to handout “Stewardship Renewal, 2021.”
- Gather Input for Video
 - Listened to the phrases on the Handout and wrote down the images that first came to mind for us.
 - Email ideas to Ben so that they can start compiling potential images
- Scripted Statement Volunteers for 11/13 and 11/14
 - We will need volunteers to read a pre-written statement during masses to help send out our message to the rest of the parish.

We need a volunteer to email Elaine who would like to do the reflection at the beginning of our meeting next month.

Next Meeting Date: October 11, 2021

**St. Anthony on the Lake
Faith Formation Committee Minutes
September 13, 2021**

Present: *Committee Members:* Mary Reel, Suzi Ellington, Mary Maddocks, Michelle Lukas, Robin Hicks, Levi Boehrig, Ron Mauer, Jack Blankenheim. *PC Reps:* Bob Bluhm, Brian Milan. *Staff:* Al McCauley, Kathie Amidei, Debbie Kusch, Taylor Baar, Tasha Baures, Ann Grunwaldt, Ann Fons.

Prayer and Reflection Question: Kathie led a lectio divina prayer with Ephesians 4:1-6 – one hope, one prayer, one call.

Reflection Question Leader:	Oct. 11	Bob Bluhm
Nov. 15	Ann Fons	
Jan. 17	Mary Reel	
Feb. 14	Levi Boehrig	
Mar. 14	Ron Mauer	
Apr. 6	Michelle Lukas	
May 9	Robin Hicks	
June 13	Jack Blankenheim	

Minutes from the May meeting were reviewed and approved.

Active Business:

- Discernment of Officers: Kathie nominated Ann Fons to be the new Chairperson since she will be retiring at the end of September. The committee unanimously agreed. We are still in need of a secretary.
- Roster Update: Ann Fons will contact those committee members not in attendance to see if they are still interested in participating.
- Prayer & Hospitality: The Faith Formation Committee is responsible for leading the Common Leadership prayer in November. Mary, Tasha, and Jack will coordinate this. Hospitality is temporarily on hold and TBD.
- Catechetical Sunday: A special blessing will be given at the 9:00 Mass on September 19. FF Committee members, along with all who take on a role in passing on the faith, are invited to attend.
- Catechists Needed: All were asked to think about those they know who might be willing to serve as Catechists this year. Several are still needed at various levels.

Reports

Pastoral Council (Bob):

- The Capital Campaign is scheduled to kick off in January. Three teams (Technology, Liturgy, and Building and Grounds) have been formed in order to create proposals that will determine how the funds raised will be utilized.
- Planning is well underway for the St. Anthony *Signature Event*, scheduled for February 26, 2022. The theme is “*Hearts on Fire*” and is being co-chaired by Bob & Linda Bluhm and Dan & Stephanie Knapp.

Faith Formation Program Report

- **See Attached Faith Formation Report for July/August/September 2021**
- **Women's Bible Study:** Robin Hicks will lead a six week, Women's Bible Study, Reclaiming Friendship (Walking with a Purpose) on Thursdays, beginning Oct. 21 from 7-8:30 pm.

Next meeting: October 11, 2021 at 6:30 pm

Submitted by Ann Grunwaldt

**SAINT ANTHONY ON THE LAKE PARISH
PRAYER & WORSHIP COMMITTEE**

MINUTES: September 13, 2021 Meeting

The Prayer and Worship Committee convened in the Fireplace Lounge. In attendance were Vince LaTona, Craig Colopy, Bonnie Colopy, Dave Lechtenberg, Joan McHugh, Tom McHugh, Paul Baures, Brad Schimel, Linda Janecke, Jim Guidinger, Patricia Ashley, Linda Bolger, Helen Rehberger, Alexandra Buchlmayer and Jeff Ellington.

Approval of Minutes: The June meeting minutes were approved.

Welcome and Prayer:

- The meeting opened with a welcome to the committee members and a reading of Luke 7:1-10, followed by prayer intentions.

Prayer and Worship Goals:

- Prayer and Worship will take time to open meetings with prayers, reflections and intentions.
- The Prayer and Worship Committee will provide training and enrichment sessions (virtual) for current ministry members. Grow involvement of new people particularly families and youth in the ministries with an eye toward the post-pandemic world.
- The Prayer and Worship Committee will use Disciple Maker Index (DMI) as a tool for spiritual growth and discipleship.

Areas of Discussions, Updates and Information:

Leadership Retreat on September 11:

- Discussed the results from the Disciple Maker Index (DMI) that were received at the Leadership Retreat. Four Priorities from the Survey:
 - Help parishioners to **KNOW** their faith story.
 - Help parishioners to **FEEL** confident to share their faith story.
 - Help all parishioners, young and old to **GROW** and disciples.
 - **ALIGN** our ministerial resources to the first three priorities.
- The age ranges of the fewest respondents of the survey were from our parish were from the 18-25 age range and the 26-35 age range.
- There were 0% of the 18-25 age range that responded and 4% of the from the 26-35 age range from the total number of parishioners who answered the survey.
- Discussed how to get younger parishioners more involved in the parish.
 - Dave suggested to we look into hosting an Arise Milwaukee event. Dave has a connection and get information.
- To help parishioner to feel confident to share their faith story, we need more people give their faith testimonials and stories.
- Share more Bible stories and teachings to defend their faith.

Sub-Committee by-laws/adjustment of terms:

- We are unsure of the by-laws
- Those who were discerned in 2020 will have their times starting this year, due to the pandemic. See attached roster with the term dates.
- We need to consider possible candidates for discernment..

Information and Notes from Vince:

- **“New Ways to Pray” series for next program year**
 - We will focus on different ways to pray for the next year. Discussed:
 - Taize Prayer Evening
 - Relics of the Church with Fr Tony and Al McCauley. It is a program with 150 relics with information on all relics. May be more for Faith Formation Committee
 - Pray and Paint an icon
 - Prayer shawl ministry
 - Eucharistic adoration
 - The Divine Mercy Chaplet
- **Refurbishing and Remodeling update:**
 - A group was formed to oversee the remodeling project for the choir section of the church. They will meet on Wednesday.
- **Choir Updates:**
 - Choir began on Thursday September 9, 2021
 - 62 choir members with 44 in rehearsal on Thursday
 - 4 new choir members
- **Eucharistic Ministers and Gift Bearers reboot continues:**
 - Eucharistic Ministers, Gift Bearers and Greeters are slowly coming back.
 - No update on when the common cup will be returning
 - Discussed the need to engage the school for gift bearers and greeters.
 - Members of the Prayer and Worship Committee need to call Vince with their available times to be a greeter.
 - Developing Training for Servers for Nov 22nd and would like Mike to video the training for future servers. Will need to get a list of Adult Servers, their availability and if they want to continue to be a server.

- **Upcoming Dates to remember:**

- Nov 1st, since it is on a Monday, is not a Holy Day of Obligation
- Nov 2nd, is All Souls Day and we will have a Mass with intentions for anyone who has passed away.
- Nov 3rd, we will have our Memorial Mass for parishioners who have passed away in the last year and for Fr. John.

- **Fr Tony's Update on Love One Another Campaign:**

- The Campaign has a 5 year plan with a \$200 Million goal for the Milwaukee Diocese
- Our parish goal is 2.3 Million with 60% going to our parish and 40% going to the diocese.
- The bulk of the proceeds from the Campaign would go to the maintenance needs of the church such as:
 - Music Space in church
 - Piano needs to be replace since it was 16 years old when we got it and is now 20 yrs. older. It now has a cracked bridge cap, which is too costly to replace for the age of the piano. The new piano will be donated to the church.
 - New organ is priced at \$450,000 and we are looking for donors to offset the price.
 - New mixing board, new AV desk, technology and an information desk in the lobby of the church.

The meeting adjourned and report out were done after a short prayer service in the church.

Next Meeting is scheduled for Monday, October 11, 2021 at 6:30 pm.

September 13, 2021

Present: Christine Baar, Kris Bachman, Kathleen Brady, Cindy Bauer, Kate Burke, Barb Denzien, Clare Dundon, Janet Edwards, Debbie Klimko, Marianne Miller, Gina Orendorf, Mark Reel (Pastoral Council Liaison), Jackie Timm, Kathy Waters.

Standing Items	Responsible Person	Update
Approval of meeting minutes	Everyone	June meeting minutes approved.
Next Meeting Date	Everyone	Next meeting will be Monday, October 11, 2021
Ministry / Subcommittee	Responsible Person	Update
Common Leadership Host Dates	Debbie	<ul style="list-style-type: none"> Hospitality after meetings temporarily on hold due to increase in COVID cases. Our committee is responsible for prayer service for January and May meetings. Kathy W. volunteered to develop prayers for our assigned months.
COVID Protocol Update	Debbie	<ul style="list-style-type: none"> Leadership team meets weekly to assess status and react accordingly. Priority is to keep everyone safe. Archdiocese no longer mandating parishes follow matrix that was developed last year. Looking at guidance from Waukesha County Health Department and number of cases at schools in our community.
Outreach Budget Update	Debbie	<ul style="list-style-type: none"> Last year, HC committee budget was reduced by \$1K. For this year, HC committee was allotted the additional \$1K. Outreach budget for 2021-2022 is \$15K Janet will include summary of where funds were disbursed last year with the meeting minutes.
Partners in Mercy Review Update <u>Subcommittee members:</u> Suzi Dowd, Clare Dundon, Janet Edwards, Debbie Klimko, Kathy Waters	Debbie	<ul style="list-style-type: none"> Reviewed grid / criteria used to rate each PIM. Organizations address seven themes of Catholic social teaching. Every two years committee assesses whether there has been change in PIM needs, leadership or mission to rate whether PIM is still a good fit for our support. Common Ground was removed as PIM as it didn't align with criteria. There wasn't a replacement organization identified and subcommittees worked on programs to educate parishioners on Human Trafficking and Diversity/Equity/Inclusion. Recommendation: 1) HC committee to research SOPHIA as it

		<p>has programs, activities and educational materials – Kathy Waters will look into what is available and membership fee 2) Update title for subcommittee that has worked on parishioner education about specific social justice issues to “Faith in Action” to attract a broader group. Have this subcommittee share at future HC meeting what they’ve worked on and review statement / plan they prepared.</p>
Partners in Mercy Weekends	Debbie	<ul style="list-style-type: none"> • 9/11-9/12: Santissimo Sacramento. Padre Joe provided video update that is also posted on the parish website. • 11/20-11/21: MacCanon Brown Homeless Sanctuary • 2/5-2/6: St. Hyacinths Food Pantry • Committee members are hosts at each Mass and if needed, provide introduction after communion when PIM representative gives their update. Will post in bulletin items needed for the PIM that can be dropped off in the Gathering Space.
Baby Bottle Campaign	Debbie	<ul style="list-style-type: none"> • October is Respect Life month. • Life’s Connection will drop off baby bottles that will be available for pickup in the Gathering Space weekend of 10/2-10/3 and 10/9-10/10. Organization has seen increased need for counseling and support for women who experienced a miscarriage.
St. Vincent de Paul	Christine	<ul style="list-style-type: none"> • Supported the meal ministry program and Pewaukee food pantry monthly throughout the summer. Provided food and served at Hope Center in June. Participated in summer lunch program for one week in August. • Deacon Mike Finley provided spiritual direction at SVDP regional conference in June. • Calls have been down and donations up. Financial support was provided to St. Dismas and the back-to-school supply drive.
St. Hyacinth’s Food Pantry	Kathy W.	<ul style="list-style-type: none"> • Number of clients is down about 60% due to government stimulus checks along with expansion of amount of food given out due to increase in Food Share money. • Continue to distribute outside due to COVID and inability to distance inside building. It will remain this way through the winter. • Help with Hygiene items has been invaluable as these items rely on donations. No funding provided for these items. • Development plan for food pantry was provided. Highlights from plan are 1) Facility concerns – need for expanded site in the designated area of service 2) Operations Manager – need to hire for day to day operations so that Executive Director can be freed up to do grant writing, recruiting, fund raising, etc. 3) Grow and

		develop the Co-Op program 4) Future expansion of facilities may allow for adding back the clothing component, employment aid, health screening, legal aid, etc. Working with other pantry groups such as Riverwest, Hunger Task Force and Church.
MacCanon Brown Homeless Sanctuary	Marianne	<ul style="list-style-type: none"> • Tables, chairs, china and silverware from Watts Tea Room were donated to MacCanon Brown. • Marianne will email link to interview with Martha Watts. https://mbsanctuary.donordrive.com/event/MarthaWattsFundraiseProject
Earth Ministry	Kate	<ul style="list-style-type: none"> • "Gift, Gratitude and Joy – Finding our sacred roots in God's creation": six week small group discussion that will be facilitated by Kate (has led class previously). Meets every other Thursday evening from 6:30-8pm beginning October 7th. Videos, activities, discussion, prayer and scripture meditation. Listed in bulletin and can register on parish website (no cost to attend).
Family Promise	Jackie	<ul style="list-style-type: none"> • Survey was sent about restarting congregational model of shelter rotation in 2022; increase in COVID cases seen since survey was sent. • There will be two drop off dates for winter clothing (Oct. 1 & 2). Sign Up Genius link for FP will list the size / gender of winter items needed for specific families. • Golf outing Monday August 9, 2021 at Oconomowoc Golf Club raised \$40K. • Our next host week is October 24 to October 30, 2021
Giving Tree	Clare	<ul style="list-style-type: none"> • Will be up in Gathering Space the second week in Advent (Dec. 4 & 5) • Items need to be left in Gathering Space by Dec. 11-12 for delivery to organizations on Dec. 13-14. • Girl scouts have been contacted and will assist.
Diversity, Equity, Inclusion: Just Faith	Christine	<ul style="list-style-type: none"> • Deacon Dennis Petrie and Robin will lead <i>Just Faith: Faith & Racial Equity – Exploring Power and Privilege</i> program which be held Jan. 15 to Mar. 29 (eight sessions) from 6:30 to 8:30pm. • Opens with a retreat; work on development of action plan.
Pastoral Council	Mark	<ul style="list-style-type: none"> • Reviewed change in timing of budget and setting goals for committees. • Overview of common leadership meeting on Sat. September 11
Miscellaneous	Everyone	<ul style="list-style-type: none"> • Childhood cancer awareness mass at Wed. Sept. 15 at 7:45am mass. • Signature event on February 26 with theme "Hearts on Fire"

- 1) *Deepen our understanding both factually and spiritually of the principles of Catholic social teaching through the study of Pope Francis' encyclical Fratelli Tutti and other pertinent articles at our monthly committee meetings.*
- 2) *Begin the bi-annual review of the current Partners in Mercy by May 2021. Complete review of agencies and make recommendations by the end of August 2021.*
- 3) *In response to the current "COVID" crisis, develop new and innovative opportunities to safely educate parishioners and the local community on the topics of racism and human trafficking.*
- 4) *Continue to support our Partners in Mercy, and other local organizations, with their evolving needs during the "COVID" crisis. Support will be through financial donations, parishioner awareness/education, and volunteer support.*