



Our Lady of the Assumption Parish

Volunteer's Code of Conduct

Our Children are the most important gifts God has entrusted to us. As a volunteer, I promise to strictly follow the rules and guidelines in the Volunteers Code of Conduct as a condition of my providing services to the children and youth of our Parish.

As a Volunteer, I will:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am with children and/or youth at Church activities.
- Use positive reinforcement rather than criticism, competition, or comparison when working with children and youth.
- Refuse to accept expensive gifts from children and or youth or their parents without prior written approval from the pastor or administrator.
- Refrain from giving expensive gifts to children and or youth without prior written approval from the parents, guardian, and the pastor or administrator.
- Report suspected abuse to the pastor, administrator, or appropriate supervisor and child protective services (1-800-754-7600). I understand that failure to report suspected abuse to civil authorities may be prosecuted as a misdemeanor.
- Cooperate fully in any investigation of abuse of children and or youth.

As a volunteer, I will not:

- Smoke or use tobacco products in the presence of children and or youth.
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess or be under the influence of illegal drugs at any time.
- Pose any health risk to children and or youth (i.e., no fevers or other contagious situations).
- Strike, spank, shake, or slap children and or youth.
- Humiliate, ridicule, threaten, or degrade, children and or youth.
- Touch a child and or youth in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates children and or youth.
- Use profanity or vulgar humor in the presence of children and or youth.

Parish Copy

I understand that as a volunteer working with children and or youth, I am subject to a thorough background check including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with children and or youth.

Volunteer's Printed Name

Volunteer's Signature

Date