

## School Board Meeting – July 16, 2019

**Attendees:** Ms. Crombie, Jennifer Nampel, Angela Zwald, Jenny Wendorf, Danielle Paul, Greg Steil, Angela Davis, John Bowser, Sarah Bindl, Marybeth Schessow,

**Absent:** Estela Calvo-Gil Balleza

**Meeting was called to order at 7:01pm by Angela Zwald, Chair**

**Introduction of Guests:** None

**Approval of June 2019 Minutes:** June minutes were approved by Angela Davis and seconded by Greg Steil.

**Audience Comments/Eyes & Ears/Correspondence:**

Great that all teachers know all the kids even if they are not a current student in that grade.

Buddy program - neat that the young kids look up to the older kids.

All the time taken to clean the school during the summer; those involved are much appreciated.

Stone around the school looks very sharp.

Impressed by the dedicated staff, always at the events in the evenings, amount of time they spend.

Thankful that Ms. Crombie returned to us.

The SKDS marching band did really well at the 4<sup>th</sup> of July parade in Columbus.

**Pastor's Report:** Church renovation is going a little slow and a little over budget. Most concrete foundation walls have been poured. We are at 3.5 million of pledges and have received 70% of fulfilled pledges. Some water did get into the gym and damaged a part of the gym floor. Working with our insurance company. Very grateful for the committees that are working tirelessly each week. Currently in the process of taking out old lobby bathrooms and changing them into locker rooms. It will take a miracle to be in the church by Christmas.

**Administrator's Report: General Update**

Sent out teacher survey to all teaching faculty – 9 different questions about thoughts on various things. This has been very helpful so far in getting their perspectives. Meeting with a lot of people both in house and out: Band Guild, SCRIP, Denise Fitzsimmons from Inspire (we will continue to advertise with them “Discover the St. Katharine Drexel difference”), radio station, Sandra David (BDUSD director of teaching/learning – what do we have for title funds, what types of help we can get for our students who need assistance).

**Top Priorities:**

**Filling vacant positions** – 4<sup>th</sup> grade, 3k/4k position and PT counselor. Applicants and interviews for the teacher positions have been very positive. Working with Catholic Charities and getting the ball rolling to fill the counselor position. Working with their HR director in what we are looking for in a school social worker. Position is posted and applying. HR

director will be weeding out the applicants and we will be part of the interviewing process. Want someone who can also go into the classrooms and teach the teachers how to diffuse situations/best practices in handling issues. We have some input in the person who we get.

### **Choice program and Lunch Program**

- Attending SNACS (School Nutrition Accountability Software) workshop; learning how to run the lunch program. Completed the training; additional training will be completed.
- We will have 15 Choice students this year.

**Virtue Based Restorative Discipline** Lynne Lang: Catholic based discipline program – using the virtues of the faith to teach – Why are we kind? Why are we loving? Great way to teach kids to be self-disciplined. Wonderful program that Ms. Crombie used at her previous school. Importance of school-wide discipline program; basics in place beginning in kindergarten – same language, process in place. Parent part is crucial; info will be sent out to parents throughout the year. One virtue per month; school assembly to present. The idea of restorative discipline is not brand new. Starts with faculty having to be virtuous. Be safe, be respectful, be ready to learn. Expectations are consistent from grade to grade and not guessing what they can/have to do.

**School Culture and how we relate to each other** – be able to celebrate anniversary of our baptism. Kids having an understanding is key to our faith. Baptisms will be celebrated every other month. Remember that we are baptized people; we are special and different.

**Standards-based assessment and grading** – report cards are changing for math and science, ELA. More information will be coming out. This is the direction the Archdiocese is going. SKDS is well ahead of the game in implementing the new grading structure.

**National Catholic School Mentorship Program** - Archdiocese received a scholarship from NCEA for one school in the archdiocese to participate in this program, and SKDS was chosen! We had to submit our marketing materials along with our enrollment/marketing plan. Ms. Crombie will attend this Institute for two days and then continue working with them over the next two years. This program, in part, is to equip Catholic school leaders with the knowledge and tools needed to proactively address the issues of enrollment and retention of students and families.

Wish List handed out; discuss further at our July 31<sup>st</sup> meeting. What are the priorities? Is there an important item missing?

Set training date for School Committee members with Archdiocese representative.

Finance: No report

Advancement: No report

Glitz: No report

**Parish Council Liaison Report/Update:** We have 3-4 new members on council.

**Unfinished Business:** Sarah Bindl will be filling the last open school committee position. Mary Beth made a motion to extend this position for two years instead of the remaining one year and Jenny Wendorf seconded

**New Business:** Concern that the Annual Report showed more students leaving. Need to get a head of the trend.

**Staffing Concerns:** Using classroom aides effectively in classrooms that need help. Where are the classroom aides most valuable?

**4k Enrollment/Image:** There has been feedback that SKDS is no longer the top requested 4K/preschool. Looking at what our needs are with our teachers to deliver the necessary updates to our program and regain our image.

**School Committee change in date/location** meetings are held: Move to same day as committee night (2<sup>nd</sup> Tuesday of each month)? Decision to stay on same night (3<sup>rd</sup> Tuesday of the month) but meet at the Parish Center and attend mass first at 6:30pm. Meeting at 7:05pm in the St. Patrick's room. Motion made to move meetings to the 3<sup>rd</sup> Tuesday of each month to the Parish Center by Jen Wendorf and seconded by Sarah Bindl.

A motion was made by Greg Steil to adjourn the meeting at 8:40pm and seconded by Danielle Paul.

**The next School Committee meeting is July 31, 2019.**