

# IMMACULATE CONCEPTION

## Immaculate Conception Church

### Pastoral Council Minutes

February 28, 2017

Attendance: (P = Present, A = Absent)

<b>A</b>	Mary Beth Babcock (staff)	<b>A</b>	Pat McDermott (member)	<b>P</b>	Lizanne Young (staff)
<b>A</b>	Kathy Daniels (member)	<b>P</b>	Lauren Powers (secretary)	<b>A</b>	Mary Wilson (member)
<b>A</b>	Brad Everett (member)	<b>P</b>	Steve Raney (trustee)	<b>P</b>	Hope Wienhoff (PSR)
<b>P</b>	Pat Grawitch (chair)	<b>P</b>	Margaret Raisch (member)	<b>P</b>	Bob Wachtel (school board rep)
<b>A</b>	Dawn Henke (member)	<b>P</b>	Maria Renner (member)	<b>P</b>	Maggie Burns (Discipleship Com)
<b>P</b>	Keith Huels (staff)	<b>P</b>	Msgr. Carl Scherrer (pastor/staff)	<b>P</b>	Marian Mathews (Discipleship Com)
<b>P</b>	Mike Kish (staff)	<b>P</b>	Larry Stout (vice-chair)	<b>P</b>	Steve Dressler (Discipleship Com)
<b>P</b>	Karen Lundy (staff)	<b>P</b>	Dona Toenjes (trustee)		

7:00 **Mardi Gras Celebration and Palm Burning**

7:25 **Call to Order**

7:25 **Opening Prayer**- Margaret Raisch

7:30 **Approval of Minutes** – January – 1<sup>st</sup> motion to approve by Larry Stout and 2<sup>nd</sup> motion to approve by Margaret Raisch – all in favor

7:35 Welcome School Board Representative – Bob Wachtel

1) **School Board Report** – Mike Kish/Bob Wachtel – (Link to Full Report)

- a. survey for athletic program to get more feedback
- b. Keith Huels bill payment plan - all bills in one spot - receptive to idea - no timeline yet
- c. Salary schedule for the school faculty –
  1. traditionally 85% of public school salary –
  2. freeze at year 20 in public schools –
  3. our teachers requested extension - now extended to year 35 for us –
  4. public information, but not always available in time for contracts being signed so extended the schedule one year past the contract date –
  5. trying to get all teachers placed correctly - there are no cuts if the teacher is currently making more than the scheduled amount –
  6. presented to pastoral council for approval after presenting to finance council and school board –
  7. question by Pat G (does this work if it is not performance based) - Mr. Kish response, this is just how it is, difficult part is have 9 teachers that won't get a raise for 2 years, we are higher than the rest of the diocese, hope that teachers are happy teaching at our school because it is a great school at which to teach, have always tried to be fair - long term goal is to increase past 85% - plan is for Theresa Dorhorst to present to faculty - seeking approval of PC - Lauren- possibly consider an actual to get to 2 year out number instead of a freeze for the 9 teachers that are currently above their pay scale level - Maria - also consider insurance cost increases Bob - 2 goals - transparency how salaries are generated - promote longevity and go past the previous pay freeze
  8. Mr. Kish - retirement based on last 3 years (75%)
  9. Fr. Carl - current requirement is 80% so we are 5% over the minimum

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10. Mr. Kish - small incentives related to catechist training, education credit, sick days, free lunch etc.
11. Pastoral Counsel vote - all in favor of proceeding with proposed pay scale schedule
- d. July 23-26 - Focus Five training - 20 teachers will be attending

## 2) Principal's Report

- a. 72 notices for stewardship forms to be returned
- b. March 30th - Dioceses evaluation-99% ready
- c. state of IL - Jan 1 - Lead checked in the school by Dec 31, 2017 - \$25/drink spot - want to spend as little as possible on this building
- d. 169 at chess past Saturday
- e. To Kill a Mockingbird - only grade school and best behaved
- f. SLU - 7th/8th - only grade school - dissection of knee and food
- g. Steve (Mrs. Tolan's brother) - Satellite imagery presentation
- h. 8th grade leaving for DC Saturday

## 7:55 Discussion

- 1) **Parish App Proposal**- Discipleship Committee 15-20 min. - Maggie Burns, Steve Dressler, and Marian Mathews (president) - PowerPoint presentation presented by Maggie Burns
  - a. How do we control content and messaging? - prayer list, open?
  - b. good way to connect generations
  - c. Members from several different committees to take to the next step
  - d. Pastoral Council approves the exploration – Maria Renner 1<sup>st</sup> motion, Margaret Raisch 2<sup>nd</sup> motion - All in favor
  - e. Hope Wienhoff, Larry Stout, Keith Huels, and Maggie Burns to pursue - ask Sue Lewis to join
- 2) **Stewardship of Charity Event Recap** - great success - more participation - time change seemed to be good
- 3) **Discernment Committee Commissioning**
  - a. Larry and Margaret will be working with Adam Randle from the School Board
  - b. Do we have proposed dates for 2017? Bulletin cover-end of March 25th-26th, mass email from Angie middle of April, discernment will be 5pm mass April 29th
- 4) **Waning siren location.**
  - a. City looking at new location with proximity to the new church and school. A new system will reach a bigger radius. We will continue to discuss.
- 5) **Joint Pastoral Council Officers Meeting-**
  - a. March 23, 2017 at 7:00 at SH school. Must reschedule because of conflict. Contacted Peggy Hoffman- not yet set

## Building the Church of the Future

- 1) Capital Campaign Steering Committee (Margaret Raisch/Pat Grawitch)
  - a. Waiting on an update from Joe Dent
- 2) Building Committee (Margaret Raisch/Pat Grawitch)
  - a. Pricing the structure has run into some delays. Some items have gone up considerably and John Whitworth is working to minimize the impact.

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## **Building Church While Building a Church**

- 1) Fr. Carl Showed the Board the floor tile choices
- 2) John Whitworth and Fr. Carl will make the final selection of tile

## 8:55 **Staff Reports**

- 1) **Pastor** – Fr. Carl Scherrer – (Link to Full Report)
  - a. April 24th African Children's Chior - looking for host families
  - b. harp twins success
  - c. letter from the Bishop - Diocesan ministry support - target \$49,000 - last year \$41,000 - in our dioceses parish doesn't have to
  - d. Messenger subscription renewal
  - e. Nick taking all masses on Mother's Day weekend - talk on vocations
  - f. Diocesan payroll system being considered - possibly contracted out - cost of roughly \$2000
  - g. pictorial directory - make sure it is going forward - Lauren is gathering information
  - h. Fr. Carl discuss proposal - Vinyl tile
  - i. publishing amounts for capital campaign - hoping by May, so can put together financial packet to present to diocese and bank
  - j. some people have been asking for church to be open for longer hours - what are thoughts - publish hours when church is open - open during office hours and 8-10 on Tuesday's for adoration - reiew next month
- 2) **DFP – Director of Faith Formation** – Lizanne Young – (Link to Full Report)
  - a. nothing to add to report
- 3) **Finance Report** – Keith Huels – (Link to Full Report)
  - a. cemetary lawn care will be put up for bid
  - b. Endowment fund acknowledgement (suggested by Mike Kish)
- 4) **Liturgy & Music Report** – Karen Lundy – (Link to Full Report)
  - a. last night chior recorded living stones song for dedication - will put on the ICC website

9:25 **Any other issues you would like to bring to the attention of this council?**

9:30 Adjournment

Pastoral Council Representatives

School Board Representative (3rd Tuesday @7PM) March- Brad Everett

Welcoming Representative (1st Sunday after 9AM Mass) March- Mary Wilson

PC prayer leader/reflections: March- Larry Stout