DIOCESE OF CHARLESTON
CODE OF CONDUCT AGREEMENT

I, the undersigned, understand that as a member of church personnel, any action of mine inconsistent with the *Code of Conduct for Church Personnel* or failure to take action mandated by the Code may result in removal from my position and/or termination of employment. My agreement to follow this Code of Conduct is acknowledged by virtue of my signature.

As a church personnel member, I will

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity and consideration.
- Avoid situations where I am alone with minors
- Use positive reinforcement rather than criticism or comparison when working with minors.
- Not accept expensive gifts from minors or their parents, without prior written approval from the parents and the pastor/administrator.
- Not give expensive gifts to minors without prior written approval from the parents and the pastor/administrator.
- Report suspected abuse to the pastor, administrator, or appropriate supervisor and the local responsible agency (DSS or Police). I understand that if I am a mandated reporter as defined by SC law, failure to report suspected abuse to civil authorities can result in prosecution and fines.
- Cooperate fully in any investigation of abuse of minors.
- Not smoke or use tobacco products in the presence of minors in the performance of my duties.
- Not use, possess or be under the influence of alcohol at any time while serving in my capacity as church personnel.
- Not use, possess or be under the influence of any illegal drugs at any time.
- Not pose any health risk to minors.
- Not strike, spank, shake or slap any minor.
- Not humiliate, ridicule, threaten, or degrade any minor.
- Not touch a minor in a sexual or other inappropriate manner.
- Not use any discipline that frightens or humiliates minors.
- Not use profanity in the presence of minors.

_____ _____/_____/_____

Printed Name Date of Birth

_____ _____

Signature Date