

STELLA MARIS PARISH

OUR LADY "STAR OF THE SEA" TM

ANNUAL REPORT - FISCAL YEAR 2021 July 1, 2020- June 30, 2021

Baileys Harbor - Egg Harbor - Fish Creek - Jacksonport - Sister Bay - Washington Island www.stellaparish.com





Our Mission Statement

Stella Maris Catholic Parish prayerfully unites people in the love of Jesus guided by our patron, Mary.

Our Vision Statement

We invite all to journey as disciples. By sharing the Gospel, responding to Jesus' love and the gifts God has given us, we welcome all to grow in faith and in our parish life.

Our Values

Welcoming and Hospitality Breaking the Silence

Spreading the Joy

Prayer Allowing the Holy Spirit to Work Through Us

Diocese of Green Bay Stewardship Prayer

Generous and loving God, You call us to be disciples of your son, Jesus and good stewards of all your many gifts. Open our minds and hearts to greater awareness and deeper appreciation of your countless blessings. Transform us through the power of your Spirit to nurture a Stewardship way of life marked by faith-filled prayer, service to our neighbor and generous sharing. Teach us to be faithful servants of your gifts. With Mary's help, may we return ten-fold The gifts entrusted to us. We pray through Christ, our Lord. Amen

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Dear Parishioners of Stella Maris Parish,

As I'm preparing the annual report, I'm recalling a very challenging year we experienced as a parish in dealing with the Covid Virus. Thank you everyone for helping us follow the various precautions required by the Diocese so we could try to keep everyone safe. What a difference one year makes as we were fortunate to have Ash Wednesday and Easter Tridium services this year. It appears as though we are getting back to normal. It was wonderful to see many parishioners and vacationers returning to Mass this summer and we want you to know how grateful we are for all your support during this time. Just prior to Memorial Weekend many restrictions were lifted allowing greater freedoms for wedding and funeral services which has been such a great comfort for families.

Last summer we had a change in personnel. Keven Revolinski our business manager, had taken a position at St Pius Parish in Appleton and we hired Deacon Tony Abts. This year we find ourselves in a similar position as our Director of Music and Worship, Katrina Welborn and our Bookkeeper, Jim Slomski will be leaving us. Katrina is leaving to pursue studies at the University of Madison while Jim is retiring. We are very grateful for their dedication to our parish and wish them well as we continue to search for their replacements.

As we look ahead to next year, there are some exciting developments. Linda Cummer invited a young man, Michael Stubenvoll, to help with youth ministry. Now our high school students, post-Confirmation, will have more opportunities to continue their growth in faith. We continue to work at maintaining and improving our worship sites. We have improved the technology at Baileys Harbor, adding a hearing loop with at T-coil and equipping the site for live-streaming. We are upgrading the HVAC at Egg Harbor and adding two statues in the interior. At Jacksonport, we are undertaking a remodeling plan that will enhance technology and bring back some of the earlier charm of this sites as well as make it more attractive to young families. All our sites will be equipped with a bi-polar ionization air purification system. This summer we are using all our worship sites with a schedule of weekend and daily Masses. Finally, our "*Star of the Sea*" endowment has just achieved the \$1 million mark. Thank you to the endowment advisory committee for their work.

The parish mission planning process has begun. A committee of 12 members has been selected who are looking at ways we can better reach out to the people in our parish and address their needs. We are also planning to host some listening sessions to gather your ideas as well. If you can think of ways that will help parish ministry, please let us know. Our Stewardship Committee recently sent out parish commitment forms as we continue to look for volunteers to help with various ministries in our parish. Thank you everyone who has been helping us through the years. Know how much your time and talents are appreciated. I know many of our volunteers are seasonal, which makes it even more of a challenge for them.

We are looking ahead to the sacraments of Reconciliation, First Eucharist and Confirmation. It has been a joy serving you these past two years and I thank you for your support and encouragement. May God bless you and your loved ones

Yours in the name of Our Lord and Savior,

Rev. Thomas J Farrell

Commissions, Committees and Aligned Groups

Pastoral Council: Sharon Brabson brabsonsharon@gmail.com (920) 495-5314

Finance Council: Chuck Germain chuckgermain@gmail.com (920) 559-9776

Stewardship Committee: Tom Polacek <u>tipolacek@gmail.com</u> (608) 516-9233

Buildings and Grounds: Jim Charles maintsmdc@gmail. (920) 828-3241

Cemetery Board: Mike Orthober <u>wildwiztax@gmail.com</u> (920)743-1827

Worship Commission Liaison: Kathy Wolff <u>kneswolff@gmail.com</u> (920) 839-2367 Includes Music Ministry, Readers, Extraordinary Ministers of Holy Communion, Ushers, Sacristans

Education Commission Liaison: Jean Krebs jeanmk923@icloud.com (920) 495-5856

Adult Faith Formation: Sharon Brabson <u>brabsonsharon@gmail.com</u> (920) 495-5314 Includes Discipleship

Youth Faith Formation: Linda Cummer <u>cummerlinda@gmail.com</u> (920) 421-2195 Includes Families of Faith

Bible Study: Sylvia Kostiuk <u>sylviakostiuk8@gmail.com</u> (920) 868-2821

Men's Bible Study and Faith Sharing Group: Pete Passuntino peterjpassuntino@msn.com (920) 854-0028

Book Club: Jerry Krebs <u>iierrvk@gmail.com</u> (920) 854-4660

Living Justice Commission: Jeanne Rabel jrabel17@gmail.com (920) 854-6159

Christian Service and Responsibility: Jan Liss janliss@ymail.com (920) 839-2630 Creation Care Mission: Becky Nash pastoralsmdc@gmail.com (920) 421-3332 Prayer Shawl: Dixie VanVorous dixndoor@gmail.com (920) 421-4277 Respect Life: Monica Mutchler m mutchler@yahoo.com (262) 617-8220 Care 24-7 Food Pantry: Jan Liss ianliss@ymail.com (920) 839-2630 **St. Vincent de Paul**: Greg Berezewski gregberezewski@gmail.com (815) 953-4871 Parish Life Commission: Pat Gureski pgureski64@gmail.com (920) 493-8705 Council of Catholic Women: Connie Brandt cembrandt@gmail.com (920) 854-6263 Jacksonport Altar Society: Mary Rohr ottorohrl@yahoo.com (920) 493-1863 Baileys Harbor Altar & Rosary: Kriss Schorer kischorer@hotmail.com (920) 839-2156 Flying Solo: Becky Nash pastoralsmdc@gmail.com (920) 421-3332 Knights of Columbus: Garey Bies garey.bies@gmail.com (920) 854-2811

Trustees

Secretary Trustee: Angela Packard angepack@hotmail.com(920) 421-8622

Treasurer Trustee: Garey Bies garey.bies@gmail.com (920) 854-2811

Stella Maris Parish Statement of Revenues and Expenses Fiscal year Ending June 30

	Operating Revenue and Expense:	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>
	Revenue:	C 4 C 000	645 000	COF C40
1	Parish Support (Note 1)	646,883	615,929	605,610
2	Rental Income	2,675	2,243	200
3	Fees, Stipends, Bulletin, Other	16,218	21,838	15,939
	Foregivenes of PPP Loan	-	-	88,000
		78,461	67,906	81,169
6	Total Operating Revenue	744,237	707,916	790,918
	Expenses:			
7	Compensation (Note 2)	338,703	391,526	365,736
8	Payroll Taxes, Health Insurance and Benefits	135,805	146,565	153,820
9	Utilities	43,777	35,864	38,115
10	Bldg. Supplies, Services and Rent	48,685	62,547	62,594
11	Major Projects (Note 3)	190,548	100,562	31,060
12	Equipment Repairs and Maintenance	17,178	5 <i>,</i> 975	3,140
13	Depreciation of Equipment	5,166	3,000	3,000
14	Insurance	22,787	23,085	23,380
15	Diocesan Assessments	28,027	28,122	28,159
16	Lit, Religious Ed., Faith Formation	61,918	46,860	23,521
17	Admin & General	38,566	37,983	44,629
18	Committees, Grants and Other	27,605	17,727	19,121
19	Total Operating Expense	958,765	899,816	796,275
20	Operating Income (Deficit)	(214,528)	(191,900)	(5,357)
	Other Revenue and Expense:			
21	Investment Income (Loss)	96,027	137,575	107,499
22	Unrealized Investment Income(Loss)	(31,825)	(130,975)	82,407
	Cemetery Revenue	33,700	18,241	38,840
23	Cemetery Investment Income (Loss)	(9,517)	308	7,298
25	Cemetery Expenses	18,388	22,408	19,753
29	Restricted Contributions	1,075	8,290	36,160
30	Net Revenue (Combined)	(143,456)	(180,869)	247,094
50		(140)400)	(100,000)	

Notes:

(1) Parish Support declined due to the waiver of the obligation to attend Sunday mass

(2) Compensation change includes one new staff member (Facilities and Comm' Manager-Oct 2

(3) Major projects includes a new roof and stone wall restoration at Baileys Harbor in FY2019.

In FY 2020, this account includes completion of the stone wall restoration at Baileys Harbor and parking lot resealing at Sister Bay.

Stella Maris Parish Comparative Balance Sheets (as of June 30)

	Assets:	<u>2019</u>	<u>2020</u>	<u>2021</u>
	Cash:			
1	Cash On Hand	100	100	100
2	Cash in Bank-Checking	39 <i>,</i> 780	137,262	9,723
3	Cash in Bank-Money Market Account	44,347	72,362	239,204
4	Cash in Bank-Service Org	16,080	16,564	15,991
5	Cash in Bank-Savings	9,488	24,809	22,657
6	Total Cash	109,795	251,097	287,675
	Investments:			
7	Investments (Cemetery)	148,701	155,383	196,253
8	Investments (General Fund)	780,052	697,692	881,671
9	CDs (General Fund)	182,570	25,000	
10	Total Investments	1,111,323	878,075	1,077,924
11	Total Cash & Investments	1,221,118	1,129,172	1,365,599
	Fixed Assets:			
12	Land & Improvements	237,322	237,322	237,322
13	Bldgs. & Improvements	6,277,736	6,277,736	6,277,736
14	Furniture, Fixtures and Equipment	557,175	554,175	551,175
15	Total Fixed Assets	7,072,233	7,069,233	7,066,233
	Other Assets			
16	Star of the Sea Endowment (Note 1)	687,886	719,454	1,105,763
17	Total Assets	8,981,237	8,917,859	9,537,595
	Liabilities and Fund Balance:			
	Current and Other Liabilities:			
18	Payables	26,338	12,612	25,961
19	Service Organization Funds	14,715	15,515	14,916
20	Funds held for Others	23,354	14,989	12,767
21	Diocesan Collections	-	-	-
22	Deferred Revenue & Support	15,169	30,870	54,945
23	Total Current and Other Liabilities	79,576	73,986	108,589
	Long Term Liabilities:			
24	PPP-Loan (Note 2)	-	88,000	-
25	Perm Restricted Endowment	687,886	719,454	1,105,763
26	Perm Restricted Cemetery PC	121,369	127,736	167,866
27	Total Long Term Liabilities	809,255	935,190	1,273,629
28	Fund Balance	8,092,406	7,908,683	8,155,377
29				

Notes:

(1) The Star of the Sea Endowment is held at the Catholic Foundation, details of FY 2021

transactions are shown on a separate report.

(2) The parish received a PPP Loan which was forgiven in 2021.

Pastoral Council

Council or Commission Name: Pastoral Council

Commission / Committee Members: Deacon Tony Abts, Sharon Brabson, Pat Gureski, Jean Krebs, Alan Moser, Peter Passuntino, Tom Polacek, Jeanne Rabel, Ann Rose, Kathy Wolff

Commission / Committee Role (Purpose): The Pastoral Council exercises shared responsibility for the pastoral life of the parish under the leadership of the pastor. Responsibilities include researching the needs, ideas, hopes of the parish community, helping all to live our values in support of our mission and plan for the parish's future. The council works to create a culture of prayer, teamwork, and fellowship to work toward our goals to create a vibrant, active parish inviting to all.

Successes, accomplishments in Fiscal 2021:

- Stayed connected with each Council member and parish through zoom meetings and email reports.
- Developed, administered and analyzed a parish wide survey to check in on all parishioners and develop plans for welcoming folks back to in-person services.
- Continued to communicate with all commissions and committees through liaisons to share goals and remove roadblocks.
- Developed parish and council goals for FY 22.
- Began sharing minutes with the Finance Council and participated in a joint Council meeting to ensure our budget supports the mission and vision of the parish.
- Developed and participated in a Training Day for Pastoral Council members using online Revive training.

Goals for Next Year:

- Complete and deliver the FY21 Annual Report
- Recruit new Council members as three will end their term in the coming FY and would like to grow by one or two additional members

- Work with the Mission Planning Team to develop and plan for long range goals.
- Live and promote our parish values to support our mission and vision
- Establish an Evangelization Committee to help reach our parish and the wider community

Our Story:

This past year was a challenging one. Yet through technology we were able to come together to accomplish our goals and continue to grow as a council. Communication with our parish, commission, and committees is essential. We will continue working on this in the upcoming year. For more information about our Pastoral Council or input for the Council please contact one of our current members.

Sharon Brabson	Chair	brabsonsharon@gmail.com
Peter Passuntino	Vice Chair	peterjpassuntino@msn.com
Kathy Wolff	Secretary	kneswolff@gmail.com
Deacon Tony Abts		busmgrsmdc@gmail.com
Pat Gureski		pgureski64@gmail.com
Jean Krebs		jeanmk923@icloud.com
Tom Polacek		tjpolacek@gmail.com
Jeanne Rabel		jrabel17@gmail.com
Ann Rose		ann5246@gmail.com

Finance Council

Council or Commission Name: Finance Council

Commission / Committee Members: Chuck Germain (Chair), Peg Berezewski (Secretary/Former Member), Garey Bies, Terry McArdle (Trustee), Mike Desmond, Doug Wheaton

Commission / Committee Role (Purpose): The Finance Council advises the pastor in financial matters relative to the parish and assists him in the wise stewardship of the material gifts entrusted by God to the parish in support of the mission of the parish and the broader Church. The Council is governed by policies and procedures of the Church as well as by civil law. Basic responsibilities of the Finance Council include overseeing the accounting system for the parish, maintaining financial records, review of financial reports, establishment and maintenance of internal controls, management of funds collected, monitoring of investments, property management and the planning, preparation and reporting of the parish budget.

The Finance Council oversees 1) the maintenance of and improvements to the parish's facilities through a Building and Grounds Committee 2) the operation of the parish's cemeteries through a separate Cemetery Committee and 3) the stewardship activities of the parish through the Stewardship Committee.

Successes, accomplishments in Fiscal 2021:

- Worked with parish leadership to assure the safety of parishioners and visitors engaging in parish activities during the Covid-19 pandemic.
- Continued to monitor and control expenditures as the parish experienced a reduction in revenue during the pandemic. Offertory collections are down \$55,000 from FY20 and \$105,000 from FY19.
- With the support of the Diocese, filed the necessary documentation to convert the Payroll Protection Program (PPP) loan (\$88,000) to a grant that does not require repayment.
- Continued maintenance of all parish facilities with an emphasis on addressing safety issues. Held the spending for major facility projects to \$35,000.
- Held our first joint meeting with the Pastoral Council in an effort to support the parish mission planning process

Goals for next year:

- Work with the Stewardship Committee to increase the generation of revenue in support of the overall mission of the parish with an emphasis on converting visitors to seasonal members.
- Monitor and control expenditures as the parish continues to experience a lower level of offertory collections during the Covid-19 pandemic
- Begin the development of a long-term strategic plan (3 5 year budget) which supports the parish mission while achieving a balance budget

Our Story:

As we enter the second year of the pandemic, we continue to experience lower level of attendance at Sunday masses. This has impacted our offertory collections with our basket collections being half of what they were in FY19. We reached out to non-parishioners with a direct mailing and have seen an increase in unrestricted donations. Those donations along with an increase in support from our parishioners, the Payroll Protection Program and strong investment returns has allowed the parish to maintain it's cash/investment reserves. We will actually end the year with a small operating profit, the first time in three years.

Adult Faith Formation

Commission or Committee Name: Adult Faith Formation Committee

Commission / Committee Members: Jan Liss, Sharon Brabson, Rhonda Trebotich

Commission / Committee Role (Purpose): Our role is to provide a variety of opportunities to help adults grow in their relationship with Jesus as His disciples and to experience His loving presence in our lives. Programs are offered in the day as well as evening. Days of Reflection, Small Groups, Scripture Studies and Book Club are just a few of the ongoing invitations for all parishioners.

Successes, accomplishments in Fiscal 2021:

- Committee met virtually every month to research training and plan future offerings
- Implemented a four-week on-line Advent study for small groups to meet remotely or for families to use at home.
- Offered a free on-line study found at Loyola Press covering the six Sunday Gospel's during Lent, encouraged parishioners to use this study for their own individual use or to do a small group study with family members and/or friends.
- Reviewed Revive training and encouraged committees to use as a group or individuals
- Planned and hosted a Women's Morning of Reflection on God's Abounding Grace.

Goals for next year:

- Host two speaker/presenter events
- Offer Lent and Advent small groups
- Explore Revive and determine how ro best use this resource in our parish
- Host two Women's events; a late spring Morning of Reflection and a fall day long retreat
- Grow our committee
- Invite the Men's Group to partner with us on some initiative

Our Story: While the year has been challenging, we are grateful for the opportunities to meet virtually and to offer on-line programs. Our May Day of Reflection finally was a cause for celebration as we were able to meet in person. We had 17 ladies who were so very happy to be together and share our stories of God's surprising grace in our lives.

Baileys Harbor Altar and Rosary Society

Commission or Committee Name: St Mary of the Lake Altar and Rosary Sodality

Commission / Committee Members: Kriss Schorer, President

Commission / Committee Role (Purpose): Care for the Altar, Sanctuary, Art and Environment at Stella Maris Baileys Harbor. Serve funeral dinners for Baileys Harbor families. Provide flowers and care for entrance and Mary Garden.

Successes, accomplishments in Fiscal 2021:

- Provided Lunch for Habitat workers at Baileys Harbor Site.
- Donated \$100 to Christ Child Society
- Prepared Sanctuary and Altars for Lent and Easter
- Prepared Sanctuary and Altars for Advent and Christmas
- Planted flowers at entrance and Mary's Garden
- Sponsored Giving Trees at Christmas, donated 3 bags of infant clothing to Christ Child Society and \$307 each to Sevastopol and Gibraltar Lunch Angels.

Goals for next year:

- Resume bake sales later this summer
- Increase membership
- Provide funds for planting in front of new wall and meet landscapers
- Continue Christmas Giving Tree Project

Buildings and Grounds

Council or Commission Name: Buildings and Grounds Committee

Commission / Committee Members: Mark Bogenshutz (Chair), Fr. Tom Farrell, Les Kiehnau, Garey Bies, Jim Charles, Terry McArdle, Paul Gray, David Gray, Duane Sittee, David Van Dyke, George Freeman

Commission / Committee Role (Purpose): Blessed with five worship sites, a rectory, a rented facility on Washington Island and multiple parish social halls, this committee assists in identifying maintenance needs and capital improvements for parish short-term and long-range planning.

Successes, accomplishments in Fiscal 2021:

- Oversaw the completion of the sidewalk replacement at Sister Bay
- Researched and developed a plan to accomplish deferred maintenance at Jacksonport.
- Began the process of developing a capital improvement project to restore the interior of the church at Jacksonport. That project is now in the proxy process with the Diocese of Green Bay.
- Oversaw the replacement of the air conditioning units at Egg Harbor.
- Researched and selected *iWave* units to be installed at the five worship sites owned by the parish to purify the air at each site.
- Oversaw the installation of an "Iron Out" system at Jacksonport.
- Conducted a technology assessment with Heartland Business Systems that resulted in a project that included: upgrading the technology infrastructure at Baileys Harbor, providing Wi-Fi at Jacksonport, and enabling live streaming from Baileys Harbor.

Goals for next year:

- Complete the Jacksonport project to cost effectively and efficiently address deferred maintenance issues, and to better serve Jacksonport area residents and attract young families by leveraging the natural attributes of this site while bringing back the original charm of this small country church.
- Develop a new three-year maintenance plan for all parish owned facilities

Our Story:

Facilities have the power to greatly enhance worship. We have seen this over the past several years as we work to improve each of our worship sites. This year a hearing loop enabled those with hearing challenges to hear and participate in worship as if the speakers were standing eight feet away from them and speaking in a normal tone of voice. Soon those who are not able to join us for worship because of health challenges will be able to attend a live stream Mass from Baileys Harbor from our own parish, with our own people. Finally, it has been exciting to see the support for the plans that we have for the Jacksonport site – helping to make use of its natural attributes to bring young families to the Lord.

Care 24/7 Food Pantry

Commission or Committee Name: CARE 24/7 Food Pantry

Commission / Committee Members: Dave and Vonnie Callsen, Neil and Sharon Dujardin, Tony Gischia, Mary Gomoll, John and Grace Held, Vonnie Jandrain, Wayne and Julie Kudick, Jan Liss, Mary Kate McCormick, Jan and Lynn Malchow, Ryan Miller, Jerry Mudrock, Kristy Nelson, Tom and Honore Rentmeester, Sharon Slomski, Don and Mary Wackwitz

Commission / Committee Role (Purpose): The food pantry is our parish's response to providing food and hygiene items to people who are in need.

Successes, accomplishments in Fiscal 2021:

- 22 pantry volunteers ensure the pantry is stocked daily.
- As part of the DC Pantry Coalition, our volunteers received a Golden Heart Award for being essential workers in 2021.
- Food donations continue to be received at our Baileys Harbor, Fish Creek, Egg Harbor and Jacksonport sites.
- Financial donations totaled \$ \$15,680.00.
- Our pantry, along with the other eight county food pantries, continues to be a participate in and meet regularly with the Door County Food Pantry Coalition. This is a coordinated effort to provide food and other supplies to those struggling during the pandemic.
- Developed a resource library directing pantry users and parishioners to the many county, state and federal resources available to them.

Goals for next year:

- Continue networking with other pantries and county agencies through the DC Pantry Coalition, to provide food security
- Encourage parish-wide support of the pantry

Our Story:

There was certainly a silver lining for the parish food pantry during the pandemic. Our food inventory has multiplied through a huge, continued increase in food donations from parishioners, the public, other churches, scouting and school groups and others. In addition, financial donations not only greatly increased but the number of donors also increased ranging from individuals, local villages, banks and even the USPS Letter Carriers union (as they weren't able to conduct their annual food drive)

Conversation Partners

Committee or Commission Name: Conversation Partners

Commission / Committee Members: Becky Nash and Panfila Macias

Commission / Committee Role (Purpose): To enhance the well-being and success of persons in the Door County community who are not native English speakers through improvement of their English language skills.

Successes, accomplishments in Fiscal 2021:

• Partners stayed connected through technology

Goals for next year:

- Re-engage learners with teachers to pre-pandemic levels
- Offer at least two train the trainers sessions

Our Story:

Even though partners could not meet face to face this year, partner friends stayed connected via text messages, phone calls, and letters. This provided hope that a helping hand was waiting and in the ready to pick up as soon as they were able.

Council of Catholic Women (CCW)

Council or Commission Name: Stella Maris Council of Catholic Women

Commission / Committee Members: Co Chairs: Pat Gureski, Connie Brandt. All ladies of Stella Maris parish

Committee Purpose: Under the leadership of National Council of Catholic Women we receive support to empower, and educate all Catholic women in Spirituality, Leadership and Service by responding with Gospel values to the needs of the Church and society in the modern world.

Successes, accomplishments in Fiscal 2021:

- Conducted a parish-wide cookie sale fundraiser to fund our Unbound sponsorship person.
- Conducted the ongoing annual Lick Family Violence Campaign to support local family abuse shelters.
- Decorate baptismal gowns presented to the newly baptized in the parish.

Goals for next year:

Our organization invites all women in the parish to work together to make a difference in a spiritual group of dedicated, caring, and compassionate women. Together we can do much more than we can do individually. Please join us and help make our parish a more viable active community.

We have programs at our meetings and social gatherings, Bunco night and Holiday luncheon.

We are open to all women of the church and look forward to gathering again for meetings and friendship. For more information, contact Connie Brandt at (920) 854-6263 or email **cembrandt@gmail.com**; or Pat Gureski at (920) 493-8705 or email **pgureski64@gmail.com**

Our Story:

Some of our activities include sending friendship cards to parish families in the course of illness or other need. Provide spiritual and service support to parish families at the loss of a loved one by sponsoring a funeral meal and having a mass said for the deceased members of Council.

We support the needs of the altar and liturgies; the Christ Child Society; the Youth Ministry; annual sponsorship of a person through Unbound; the annual Lick Family Violence campaign which supports multiple abuse shelters. We help make the baptismal gowns for infant baptism. Our fundraisers to support these projects have recently been pie and holiday cookie sales.

We affiliate with the Diocesan Council of Catholic Women and attend events such as an annual Diocesan convention or assembly, Day of Enlightenment or Reflection; a Marian Day Devotion gathering, trips to Shrines and other special events.

Creation Care Mission

Commission or Committee Name: Creation Care Mission

Commission / Committee Members: Pat Glen, Becky Nash, Tom O'Grady

Commission / Committee Role (Purpose): In the spirit of Pope Francis' 2015 encyclical Laudato Si, engage the Catholic and Door County communities in care of creation and the poor adversely affected by human choices.

Successes, accomplishments in Fiscal 2021:

- Monthly faith-based educational articles in the bulletin
- Promoted St. Francis of Assisi feast day
- Collaborated in community Earth Day events

Goals for Next Year:

- Lower carbon footprint of the parish
- Restore habitat to natural state
- Educate parish for an 'ecological conversion'

Our Story: Many Catholics have not made the connection that taking a spiritual personal step toward protecting our planet is another way to live out and Jesus' call to take care of the poor. We call our group Creation Care Mission because we truly feel that we need to evangelize and educate many who do not understand this connection. Yes, we are literally saying that planting a tree or turning down your thermostat one degree in the winter is as good as giving alms to the poor. Are they the same? No---but both are helping the poor. Read Pope Francis' Laudato Si and our own Catholic Social teaching to understand the connection. We have an exciting opportunity to work together as a human race, as a community, and as a parish to sustain God's creation and take care of the poor through ingenuity and love for each other. Our story is that we started learning this ourselves over six years ago and keep trying to spread the Good News.... That is why we kept showing up every month in the bulletin with care of creation articles or having Detective Friar Green tell you if he discovered Stella Maris lowering our carbon footprint. We are ultimately on Jesus' mission to care for the poor.

Endowment Advisory Team

Group Name: Star of the Sea Endowment Advisory Team

Members: Peg Berezewski, Bernie Freeman, Jim Frings, Chuck Germain, Mark Loper, Terry McArdle, Joe Miller, Tom Mulligan, Tom Polacek, Shirley Raasch, Doug Van Vorous, Becky Nash (Staff liaison)

Advisory Team Role (Purpose): The Advisory Team is committed to realizing our goal of establishing a fund that will fully underwrite the annual cost of our worship, liturgy, and music ministry indefinitely.

Successes, accomplishments in Fiscal 2021:

- Added 8 new contributors with contributions of \$161,405. These contributions, together with contributions from 118 others and investment earnings have sent the endowment fund past its first major milestone goal of \$1 million. The May 31, 2021, balance stands at \$1,101,413.
- Sent each Endowment donor a timely "thank you" note with a token of appreciation on behalf of the parish.
- Prepared and sent an annual report to all endowment contributors.
- Developed and presented messages in a dedicated space in the weekly parish bulletin.
- Declined taking an annual distribution for the 4th consecutive year.

Challenges:

- Updating and reassigning our primary contact candidates.es and Points of Emphasis for next year:
- Syncing our endowment fundraising effort with the Parish's Mission Planning and related "One by One" campaign.
- Updating our resource material in anticipation of resuming lead off contacts.
- Prayers and persistence will be needed to continue make progress toward our ultimate goal of \$4 million.

• Updating the Finance Council and the Pastoral Council on a regular basis throughout the year.

Endowment Story:

When parishioner Frank Stvan saw an endowment team member and friend in the halls of the Meadows apartments at Scandia Village, he flagged her down and wanted to ask about something he saw in the Stella Maris bulletin. "What's all this about an endowment at Stella Maris? How does it work?" Frank is currently our oldest registered parishioner and wanted to consider how he might help our parish. This is what he shared with our endowment team:

"I've been a member of Stella Maris Parish, originally St. Rosalia's, since 1982 and have enjoyed a wonderful experience as a parishioner. I have especially enjoyed getting to know the priests who have served our parish, most notably Father Paul Stoeckel who has credit for our current church in Sister Bay, Father Chester Cappuccinos, Father Ivan Smith, and Father Dave Ruby. I am giving to the Stella Maris "Star of the Sea" Endowment in gratitude for these experiences and want Stella Maris to have a foundation that will be perpetuated."

Frank's response epitomizes what the endowment is all about—knowing that it "is our turn now" to perpetuate a Catholic presence in northern Door County for those that come after us, just as parishioners did before us.

Knights of Columbus

Council or Commission Name: Knights of Columbus

Commission / Committee Members: Currently there are 57 members who meet the first Tuesday of the month at the Stella Maris Baileys Harbor church.

Commission / Committee Role (Purpose): Our core values are integrity, professionalism, excellence, and respect. We work toward charity, unity, fraternity, and patriotism. Together we are empowering Catholic men to live their faith at home, in their parish, at work and in the community. Charity is at the heart of our work and our faith. Our commitment to charitable service is just one of many ways in which we express our Catholic faith. As Knights we also assist the Parish Pastor in any way we can.

Successes, accomplishments in Fiscal Year

Charitable donations were as follows

•	Pro-Life	\$523
•	Penny a Knight a Day	\$123
•	Rawhide	\$100
•	Food for Family	\$1400
•	Special Olympics	\$440
•	Christmas Door County Toy s	\$100
•	Newman Center UW Oshkosh	\$200
•	Catholic Seminarian Fund	\$500

Goals for Next Year: In addition to our contributions and fraternity, we will work to attract Catholic men to enhance our Council that we may better serve our parish and our community.

Living Justice Commission

Christian Service and Responsibility - CSR

Council or Commission Name: Living Justice (Christian Service and Responsibility-CSR)

Commission / Committee Members: Greg Berezewski, Dave Callsen, Beckie Hawker, Jan Liss, Jan Malchow, Monica Mutchler, Becky Nash, Kristy Nelson, Jeanne Rabel,

Commission / Committee Role (Purpose):

By motivating, facilitating, engaging, and educating parish members in works of charity and social justice we hope to weave Christ's message of love and compassion throughout our parish life through financial, material and personal support.

Successes, accomplishments in Fiscal 2021:

- \$20,996 was allocated to assist those in need locally and throughout the world.
- Received \$ 5850.00 in donations Parishioners participated in collections for Box of Joy and Toy's for Kid's and regularly supported the parish food pantry
- Regular bulletin articles continue to educate and motivate parishioners to acts of service.
- Regular bulletin articles continue to educate and motivate parishioners to acts of service.

Goals for Next Year:

- Increase awareness of emerging and/or continuing needs within the parish and in the wider county community
- Procure needed funding for continued support for the poor and those in need.
- Motivate parishioners to involvement within the parish and in the community

Our Story:

Our committee is guided by some wise words from Pope Francis: "We have to state, without mincing words, that there is an inseparable bond between our faith and the poor. May we never abandon them." As we work to stay informed of the needs in our community and beyond, we plan financial allocations, collections of toys and other items and offer our time in the form of regular mission trips.

A few thankyous we have received:

From St John's Shelter in Green Bay: "You all did a fantastic job of jumping in wherever needed, and we truly appreciate your support and service to those staying in our shelter. The place is a bit more sparkly thanks to you!!

From Two World Mission we regularly donate to:

" I express my gratitude to you for your support and appreciate your kindness. I have purchased two sewing machines and given them to the two girls who completed the program in our center. The girls also express their gratitude to you." "Thank you so much for your support which we used to purchase home water filters, to improve the lives of so many."

Prayer Shawl Ministry

Commission or Committee Name: Stella Maris Prayer Shawl Ministry

Members: Jacqueline Aufrere-Sebetic, Abigail Ahrens, Sarah Anschutz, Georgia Beutler, Linda Burke, Peggy Bussalacchi, Kim Elkins, Bernie Freeman, Carol Franke, Connie Brandt, Joyce Charney, JoAnne Clove, Danielle Covotsos, Nan Doumouras, Sue Dugan, Dianna Moser, Sharon Fitzgerald, Patricia Fonk, Pat Gureski, Mary Heinrichs, Diane Kelnhofer, Marilynne Kowalski, Nancy Krunnfusz, Anne Krystyniak, Sandra Laszkiewicz, Mettie Lautenbach, Julie Merlow, Colleen Monske, Elaine Mulligan, Michelle Mostardi, Rosemary Nowlan, Mary Olson, Lorie Orthober, Judy Ortiz, Judy Roy, Kathy Springer, Maggie TerHorst, Lana Tencate, Dorothy Tevoert, Dixie Van Vorous, Ann Wertz, and Mary Jo Young

Role (Purpose):

This ministry creates shawls and lapghans to provide ongoing love and comfort from the parish to anyone in our community who is a caretaker, ill, grieving as well as new candidates for the RCIA program. There are many more uses for the prayer shawls, but this seems to be where we have recently donated most of our gifts.

In addition to our prayer shawls, in June 2021 the ministry presented scarves or cowls at graduation time to the 12 graduating seniors from Gibraltar and Sevastopol High School that are members of our parish. These were delivered the week before graduation to the two high schools, along with a personalized graduation card, a small crucifix and a prayer card. The idea is to let the students know that even though they are graduating from high school and progressing on to adulthood they will always have a home with the love and support from Stella Maris Parish.

The ministry meets on the first and third Monday of the month in Sister Bay at 1:00 p.m. We do not have a meeting in July of each year and in December we forego a meeting to have our Christmas luncheon. This past year we did miss a few meetings due to Covid restrictions. In the fall we met a couple of times outside with our lawn chairs and masks.

Even though our attendance at our meetings were less this past year, we have enjoyed the addition of a few new members to our ministry.

We do make available *free* lessons to anyone who would like to learn to knit or crochet.

Successes and accomplishments in Fiscal 2021:

Although we were limited to our face-to-face meetings in the past year due to unforeseen circumstances our ministry has continued and we were able to create and deliver our shawls.

- 21 Shawls or lapghans
- 12 scarves or cowls (knitted or crocheted) and given out for graduation gifts to the Seniors from the local high schools within our parish
- Several baby blankets, hats, and knitted socks were given away for babies to the Christ Child Society in Door County.

Expenses: We were grateful for \$300 from Stella Maris Parish for our ministry.

From these funds we were able to purchase yarn via internet that the ladies used to create the many of the shawls. Many of our resources for shopping were closed due to Covid. We were able to reduce the cost of our yarn purchased due to an agreement with a company in Massachusetts allowing purchases in quantity for 25% off and no sales tax because we are a non-profit Church ministry. In addition, we bought ongoing supply of gift bags, get well cards, and tissue paper for the delivery of the shawls and lapghans. We truly appreciated the funds so that our ministry may continue. The remainder of items created were donated from the ladies of the ministry.

Goals or Points of Emphasis for next year:

Our Main goal for this upcoming year is to find out quickly which parishioners or community members are ill or in need of a shawl. Many are being missed because we do not have this communication available to us. We do understand the need for privacy.

In addition, we hope to create the scarves and cowls again for the 2022 graduating seniors in our parish.

We would like to make more items as time permits for the Christ Child Society.

Respect Life

Commission or Committee Name: Respect Life

Commission/Committee Members: Shirley Raasch, Chris Wehrs, Monica Mutchler

Commission/Committee Role (Purpose): As human persons created in the image and likeness of God, we understand life to be a fundamental right of inestimable worth. We invite all to embrace and defend respect for human dignity and the sanctity of human life from conception to natural death through prayer, awareness, education, and action.

Successes, accomplishments in Fiscal 2021:

- We 'Break the Silence' by sharing educational pieces with parishioners and visitors through the weekly bulletin inserts and monthly articles. Topics for the monthly articles: Euthanasia & Assisted Suicide, Catholic Considerations for Earthly Passing, Child Trafficking, Spiritual Adoption, Pro Life Replies, Advanced Medical Directives, Spiritual Adoption Progress, Pro Life License Plate, Preventing Assisted Suicide in America, Pornography, Pro Life Rosary, and June 2021 How Fathers are Affected by Abortion.
- Shared USCCB pro-life quotes in our weekly bulletin
- Supported local and national pro-life activities
- Monthly promoted the Spiritual Adoption program via the weekly bulletin by praying for an unborn baby who is in danger of abortion. The program also educates adults and children about the development of the per-born child.
- Opened and closed every meeting with prayer and the Stella Maris Parish mission and vision statement.
- We shared our latest encounters with Jesus and with each other. This helps us have an active awareness of how Jesus is the foundation of all that we do and all whom we meet, and how we respond to that.

Goals for next year:

- Continue our lapsed (due to COVID) ministry with Scandia Village residents by bringing in copies of Reader's Digest and Reminisce magazines thereby providing opportunities for one-on-one conversation and prayer is so desired.
- Continue participating in End-of-Life Ministry at Scandia Village
- Promote the Memorials to the Unborn at each cemetery through the development of a brochure providing awareness of the memorials to parishioners and guests. The brochure will be available at the parish office and at all sites.
- Continue with timely and pertinent monthly bulletin articles.

Our Story: The Memorials to the Unborn allow all who have a place in their hearts for babies who are lost during pregnancy to have a locale to visit, pray, mourn, and to give the babies dignity and worth.

The memorials are dear to my heart as my daughter has had two miscarriages. The first was at the time the Baileys Harbor memorial was being blessed and she was able to be there and to receive a blessing for herself, her husband, and her baby. She lost another baby last November in Door County. She asked to go to the memorial. She remarked "I don't know where else to go to pray for my baby and to say goodbye."

Saint Vincent de Paul Society

Council or Commission Name: Society of St. Vincent de Paul, Stella Maris Conference

Commission / Committee Members: Greg Berezewski, President; Leo Mutchler, Treasurer; Sharon Brabson, Spiritual Director; Elaine Mulligan, Home Visit Coordinator; Monica Mutchler; Thomas Mulligan; Joe and Donna Cramer; David and Beth Clark; Mary Tall; Garey Bies; Tammy Vanderlinden; Denis and Chris McCarthy

Commission / Committee Role (Purpose):

Mission of the Society: "A network of friends, inspired by Gospel values, growing in holiness and building a more just world through personal relationships with and service to people in need."

Successes, accomplishments in Fiscal 2021:

- Through May, disbursed \$40,267 to 133 friends in need in Door County.
- Even without Strawberry Fest, our fundraising efforts garnered \$30,539. The Waseda Farm Match Campaign was instrumental in this success.
- Began a twinning campaign in support of an impoverished SVdP Conference serving native Americans.
- Continued to meet virtually twice a month through zoom to continue our faith sharing, discuss how to be present to our neighbors in need during a pandemic and meet with them through personal calls.

Goals for next year:

- Return to in-person visits with our friends in need.
- Develop new fundraising opportunities.
- Sponsor a Friends of the Poor Walk to encourage donations and increase community awareness.
- Strengthen our friendship and grow together in the spirit as we resume our in-person meetings.

Our Story:

Two snapshots in time capturing different aspects of the impact of our efforts.

- After a visit with a friend in need, we received this text message: "I want to thank you for your visit. I grew up in an abusive household. Both my parents are deceased. I don't know my Mom's family and I am not close with my Dad's. My two sisters don't talk to me. You two were so nice to me. I just want you to know that someone like me really appreciates that."
- During a call when I was acknowledging a gentleman's call to our parish for help, I was told the following, by the gentleman. He had experienced an injury on his job as an essential worker, that was severe and caused him to be without work and forced to apply for disability. In addition to this his wife left him. As we talked about his present need, he was very "engaged" in our conversation and made a point of telling me his experience with our Vincentians who visited and prayed with him during an earlier need. He added that he was going back to church and developing his relationship with our Lord.

Stewardship Committee

Commission or Committee Name: Stewardship Committee

Names of Members: Tom Polacek, Chairperson, Bernie Freeman, Ann Rose, Jody Weitman, Becky Nash (staff liaison)

Brief description of this groups mission, role, or purpose:

To invite people through Prayer, Service and Sharing to experience the joy and gratitude of living a stewardship way of life more fully.

Successes, accomplishments in the current fiscal year:

- Despite the limitations associated with COVID we were able to retool our annual Service and Sharing Drive and reach out to all our parish members to renew their commitments to our parish. Forty-five percent of parishioners responded to the drive with over 200 households making a service commitment.
- Recruited a new Stewardship Committee member who has settled in and made valuable contributions in her 1st year.
- Supported the parish's endowment project by completing timely "thank you" notes, contributing suggestions to keep the endowment on the minds of our parish members and visitors, and by sending periodic updates to the endowment team keeping them informed as we navigate through COVID restrictions.

Major challenges or barriers that you face:

- Identifying the best practices to contact and invite people with a connection to this parish to contribute their time, talent, and treasure
- Establishing a Stewardship call team of at least 20 members to assist with the follow-up segment of the annual service and sharing campaign.
- Recruiting individuals to serve on the Stewardship Committee, we still need to add a least two members to replace recent losses.
Goals or Points of Emphasis for next year:

- Retooling our promotional messages to focus more on outcomes, i.e., the impact volunteerism and our financial contributions have in the communities Stella Maris serves.
- More closely align the stewardship drive to the parish values of discipleship: prayer, welcome, break the silence/share the joy (witness), and allowing the Holy Spirit to guide and work through us.
- Taking steps to ensure the parish's Endowment Advisory Team continues to make progress.
- Recruit new Stewardship Committee members to bring in new ideas and perspectives.

Our Story:

Stella Maris has reaped the fruits of the Holy Spirit leading people to contribute financially or through their service in the parish and community. For the last five years, parishioners have come forward at Mass to witness to the community how they have used their talents for building the Kingdom here in Northern Door County. Every year, we welcome and are blessed with new, eager parishioners who move to Door County and want to participate. At Stella Maris, we have over 40 active ways people can participate. Stewardship is all about responding in gratefulness to the gifts God has given us by sharing of ourselves. Everyone can find a way.

Worship Commission

Commission or Committee Name: Worship Commission

Names of Members: Katrina Welborn, Kathy Wolff, Mary Gomoll, Marian Irman, Connie Brandt, Debi Anderson, Pat Gureski, Burnie Cerra, Diane Kahlscheuer, Marilyn Holland

Brief description of this groups mission, role or purpose:

Worship Commission meets to discuss liturgical aspects of parish operations. This includes planning specifics for seasons like Christmas and Easter, including rituals, décor, and all other necessities for specific liturgies.

Successes:

- During this challenging pandemic year, participated in ensuring safety protocols and guidelines were being met as well as meeting the needs of the parish and parishioners.
- After reopening in June of 2020, Worship continued to be included in the updates to guidelines and shared information and insight as how to continue to best serve our parish and keep everyone safe. We met via zoom for the entire fiscal year.
- We feel the reopening process was successful and safe.
- Placing the hymnals in the pews and singing together as a congregation was a highlight!
- Décor for Christmas and Easter was beautiful
- Changes to the rituals during the Triduum Masses were discussed as a Commission to help ensure reverence and following the liturgy, as well as helping maintain safety. These changes included how the lines flowed for the Veneration of the Cross, renewal of baptismal rite, and Fr. holding up the Blessed Sacrament for a few moments of adoration, to name a few.

Major challenges or barriers that your group faces:

- The biggest challenge over the past year has been the continual changes in guidelines and helping people feel welcome to come back to Mass in person while also serving those who are not yet ready to come back.
- Like most parishes, finding members to join the Committee is challenging
- Not meeting in person has its challenges, but meeting via zoom worked well, too.

Goals or Points of Emphasis for the past year:

- Maintaining the honor of the liturgy while keeping people safe and healthy as we continue to navigate Covid-19.
- Discuss Christmas and other fall Holy Days with adjustments as needed due to Covid-19.
- Actively seek out some new members. This is a work in progress, and we did not meet this goal.
- Assist the new director of music and worship get acclimated to the mission of the commission and Stella Maris.
- Continue to ensure the honor and beauty of the liturgy.
- Recruit new members to the commission.
- Work with the staff and other committees and commissions to help welcome people back and to go out and serve others outside of the church.

Youth Faith Formation

Commission or Committee: Youth Faith Formation

Members during Fiscal Year 2020-2021: Linda Cummer, Faith Formation Coordinator, Grade 2 - Mary Moran & Linda Cummer, Grade 3 - Linda Cummer, Grade 4 - Dianna Moser, Grade 5 - Sister Veronica, Sister Miriam, and Sister Bernadette, Grade 6 - Pat Gureski, Grade 7 - Angela Packard, Grades 8 & 9 Pre-Confirmation - Alan Moser, Washington Island Grade 7 - Mary Grzelak

Youth Faith Formation Purpose: Our goal is to provide faith formation instruction for all children of our parish in grades one through high school. We invite all Stella Maris parents to enroll their children in our Youth Faith Formation program. Instruction is also provided for students wishing to receive the sacraments of Reconciliation, First Holy Communion and Confirmation.

Successes, accomplishments in 2020-2021:

• Catechists encouraged children to grow in their faith through lessons and various activities taught virtually via zoom. The pandemic proved to be a challenging year but all persevered with many successes.

Goals or Points of Emphasis for fiscal 2021-2022:

- Welcome back all Stella Maris students in grades one through high school and parents to Youth Faith Formation 2021-2022.
- Enlighten all students to gain more knowledge of our Lord, Jesus Christ through the teaching of the Youth Faith Formation curriculum. The Bible is our main textbook.
- Catechists continue to share the life that comes from God and to communicate their joy of knowing Jesus to their students.
- Continue to strengthen children's prayer life
- Enroll the Assistance of a youth minister to welcome all high school students to experience fun and faith activities.
- Have students become aware of the works of mercy that are applicable and doable in our community and world.

- Honor Mary, the Mother of our Church and our patron saint through devotional prayer services and by taking a field trip to Our Lady, Shrine of Good Help.
- Encourage greater parent participation in the Families of Faith parent group.
- Continue to provide quality in-services for catechists with resources for best teaching practices following the new Directory for Catechesis (Pontifical Council for the Promotion of the New Evangelization).
- Encourage parishioners to become needed catechists, student mentors, and volunteers.
- Prepare students on Washington Island and the peninsula for the Sacraments of Reconciliation, First Holy Communion, and Confirmation.

Stella Maris Parish

Fiscal Year 2021 (Year Ending June 30, 2021)

Council or Commission Name: Stella Maris Cemeteries

"If, then, we have died with Christ, we believe that we shall also live with him." (Rom 6:8)

Commission / Committee Members: Mike Orthober (Chairperson and Sexton), Lorie Orthober (Secretary), Pat Conlon, Shirley Raasch, John Sawyer, Mary Corriveau, Jim Charles, Deacon Tony Abts

Commission / Committee Role (Purpose): "Because of our belief not only in the immortality of the soul, but also in the resurrection of the body, the Church professes hope in the face of death, and acts with charity in the funeral rites. The Church provides a number of prayers for the faithful to offer both to accompany the dying of a loved one and to strengthen our faith upon their death. Through private prayer and public funeral rites, we strengthen our faith and hope, comfort those who mourn, and bury the bodily remains of the deceased with care befitting what was the Temple of the Holy Spirit." (USCCB)

The Stella Maris Cemeteries Board advises the pastor in all matters pertaining to the provision a dignified resting place for the faithful departed in accordance with the *Diocesan Regulations and Guidelines, The Code of Canon Law* and the laws of the State of Wisconsin.

Stella Maris Cemeteries operates four sites:

- St. John the Baptist Cemetery, Egg Harbor, WI
- St. Mary of the Lake Cemetery, Baileys Harbor, WI
- St. Michael Cemetery, Jacksonport, WI
- St. Rosalia Cemetery, Sister Bay, WI

Successes, accomplishments in Fiscal 2021:

- Opened the new part of the St. May of the Lake Cemetery. Lots have already been sold and one burial has taken place.
- Surveyed a section of the old part of St. Mary of the Lake Cemetery verifying the location of grave sites.
- Developed a new process for cremation burial at the memorial wall in St, Rosailia Cemetery include the mounting of plaque.
- Provided 15 burials.
- Sold 28 grave sites.
- Scheduled and supervise all maintenance and grounds keeping of cemeteries with help from the Parish office.
- Reviewed cemetery rules and procedures.
- Recorded and maintained all sale of burial sites and update maps.
- Order all opening and closings of burial sites, coordinate with vendors

Goals for next year

- Survey St. Rosalia Cemetery for soil depth and availability of adding grave sites for full burials and/or cremains.
- Survey St, Mary of the Lake Cemetery (old part) for map accuracy.
- Widen entrance driveway at St. Rosalia Cemetery.
- Relocate back gate and build back driveway at St. Rosalia Cemetery

Our Story:

Stella Maris Cemeteries function as part of the bereavement ministry of the parish in helping the parish to fulfil the final corporal work of mercy – to bury the dead. In so doing, we accompany families as they journey with a loved one to their final resting place on earth with prayers for eternal peace. We help to prayerfully unite them with the love of Jesus. Times of bereavement can also be a powerful time of evangelization and conversion.

5													
January F	Ē	February	March	April	May	June	July	August	September	October	September October November December	December	Total
2084		1922	2172	3112	5005	5865	8786	8650	5529	4970	2925	3072	54092
2104		2206	2483	2252	4876	5688	11078	6646	5561	5525	2139	2367	52925
2152		1916	1910	3502	4493	5383	10816	7308	6107	4929	2173	3077	53766
1591		1851	2144	2305	4065	5894	9365	7467	6127	4042	2034	3178	50063
1841		1487	2161	2751	3904	6746	8022	7918	5404	4126	2570	2848	49778
1821		2120	927	0	0	992	1768	2115	1892	1593	961	1199	15388
974		851	953	1792	2788	3600	5318						16276
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Parish Contributions

Stella Maris Parish, Door County

Fiscal Year Ending June 30, 2021

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Amount	Amount	Amount	Amount	Amount	Amount
Total Parish Support	616881	632242	638105	646883	615929	605610
Yr. over Yr. Change (\$)	25977	15361	5863	8778	-30954	-10319
Yr. over Yr. Change (%)	4.40%	2.49%	0.9%	1.4%	-4.79%	-1.68%
Total Operating	735476	742857	773389	744237	707916	790918
Revenue						
Parish Support	83.88%	85.11%	82.51%	86.92%	87.01%	76.57%
Percentage						

Stella Maris Parish 7710 Hwy 42 Egg Harbor, WI 54209-0049

Date Range - 7/1/2020 through 6/30/2021

Contribution By Range

Funds Selected - 1913, 1915, 5741, 1917, 1918, 1919, 1921, 1923, 1924, 1927, 1928, 1930, 1931

<u>Range</u>	<u>Amount</u>	Percent of Total	Num Contributers	Percent of Total
Non Registered Contributions	\$110774.89	16.77%	246	26.03%
Registered Zero Contributors	\$0.00	0.00%	302	31.96%
1-99	\$1192.89	0.18%	24	2.54%
100-200	\$7056.76	1.07%	49	5.19%
201-300	\$8108.72	1.23%	31	3.28%
301-400	\$7439.84	1.13%	21	2.22%
401-500	\$10764.08	1.63%	23	2.43%
501-750	\$27022.69	4.09%	43	4.55%
751-1000	\$42028.81	6.36%	46	4.87%
1001-1500	\$75812.83	11.48%	60	6.35%
1501-2500	\$100772.48	15.26%	51	5.40%
2501-5000	\$113796.17	17.23%	33	3.49%
5001-9999.99	\$72402.70	10.96%	11	1.16%
10000 & Above	\$83271.10	12.61%	5	0.53%
	\$660443.96		945	

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Sacraments and Funerals

Stella Maris Parish, Door County

Fiscal Year Ending June 30, 2021

Baptisms 8	Charlotte Anne Daubner		
	Fiona Judith Stambolis		
	Henry David Gale		
	Nina Jolee Kristan		
	Maxwell John Northrop		
	Hannah Claire Wackwitz		
	Noah Joseph Schmitz		
	Grace Elizabeth Forrest		
First Communions 6	Madelyn Elizabeth Jarosh		
	Rebecca Camila Sandoval		
	Lauren Lynn Tanck		
	Erik Yandel Becerra		
	Tilly Ann Gunnlaugsson		
	Tug Allen Gunnlausson		
Confirmations 23	Noah Greene		
	Angel Jauregui		
	Chantal Jauregui		
	Mateo Jauregui		
	Victor Jauregui		
	Max Johnson		
	Spencer Johnson		
	Carter Krause		
	Chad Krause		
	Lilly Krause		
	Molly McCormack		
	Emmanuel Macias		
	Armando Mejia		

	Nathan Merkel
	Aiden Neal
	Emiliano Sandoval
	Samuel Sawyer
	Jacob Schar
	Andrea Valentincic
	Julia Valentincic
	Natalie Zawojski
	Ethan Keller
	Karlee Kita
Marriages 11	Joseph Mark Sawyer
5	and
	Megan Elizabeth Vandermause
	(others were destination weddings)
Funerals 17	Thomas Doumouras
	Ferdinand Thomas Rosati
	David William Risch
	Dorothy Mary Miller
	James Martin Arnold
	Patricia Marie Cecelia Orsted
	Ruth Dorothy Gray
	Evelyn Kirchner
	Arlene Mae Chanpeau
	Andrew Maria Nocker
	John Thomas Ahern
	Victoria A. Daubner
	Joan Josephine Eckert
	William C. Berger, Jr.
	Mary Anne Joan Anheuser
	Joan Amalia (Thayer) Appel
	Kaye Marie Wagner

Minutes Stella Marish Parish Annual Meeting

December 13, 2020

Baileys Harbor

Present: Deacon Tony Abts, Becky Nash, Linda Cumnor, Fr. Farrell, Jim Slomski, Alli McArdle, Char Mueller, Chuck Germain, Ann Rose, Bart Ahern, Tom Polacek, Pat Gureski, Jean Rabel, Jean Krebs, Sharon Brabson, Lawrence Kahlscheuer, Bill Wolff, Kathy Wolff

Opening prayer: Fr. Farrell opened the meeting at 9:03 by leading us in the Stewardship Prayer.

Parish Mission and Vision: Pastoral Council chair Sharon Brabson reviewed the parish mission and vision statements as well as the parish's values. She noted that the mission statement describes us—a community that will "prayerfully unite people in the love of Jesus...." Our vision statement names our goal—"to invite and welcome all to journey as disciples." Our values of prayer, of building a community of love, of sharing the joy, and of breaking the silence describe how we live in order to achieve our mission--we *welcome* all to *prayer*, and we *allow the Holy Spirit to guide us as we work* to become a community that *shares the joy and love* of the gospel. Sharon thanked all the volunteers whose efforts helped us to become the community we are now.

Approval of minutes: The minutes of the Stella Maris Parish 2019 Annual Meeting were approval. Motion by Tom Polacek and second by Jim Slomski.

Pastor's report: Fr. Tom reviewed the challenges and changes we've experienced since the pandemic's arrival in February 2020. Although churches were closed from March 19 to June 7, parishioners still had opportunities to receive the sacraments. Father heard confessions in the BH parking lot, offered

Adoration via Zoom and in the parking lot at Sister Bay where he carried the monstrance to each car. First Communion and Confirmation were held on the mainland as well as the island. While many of the weddings planned were postponed, several took place. When our business manager Kevin resigned in the spring, we were very fortunate that Deacon Tony Abts joined our staff.

Father thanked everyone for their dedication to the parish and for taking care of each other. He specifically mentioned how grateful he is for online contributions and phone calls made by staff during the pandemic.

Review of Parish Finances: The Finance Report contains a detailed Statement of Revenue and Expenses and a Comparative Balance Sheet for three years. Finance Council chair Chuck Germain reviewed the parish's income and balance sheet.

- Income statement FY 2020:
 - Suspension of in-person mass and lower attendance resulted in parish support and unrestricted donations being \$31,000 lower than 2019. Attendance records show summer 2019 attendance as 1600-2000 people per weekend. In summer 2020, 400-600 attended per weekend.
 - Investment losses and the cost of major projects completed in 2020 resulted in a deficit of \$189,159 for 2020.
- Balance sheet FY 2020:
 - $\circ~$ The balance sheet is healthy enough that we can sustain this loss this year.
 - The PPP loan is listed as a liability at present. The parish has completed the paperwork for the loan to become a grant that will help offset our \$125,000 shortfall this year.
- Endowment fund: The restricted endowment has grown to \$719, 454. The parish does not plan to take withdrawals from this fund until the balance reaches \$2M.
 - Star of the Sea Endowment fund is not considered part of our cash. After the fund reaches a balance of \$2M, policy allows us to withdraw between 4% and 5% of the funds annually to fund half of the cost of liturgy in the parish. The cost of liturgy per year is currently \$160,000.
- Goals for 2021: Finance Council recognizes the need to operate on a break-even basis. The council will develop strategies to make that happen in 2021.
 - Question: Tom Polacek inquired about major projects for 2021.

- Answer: the parish has strictly curtailed major projects for 2021 and will undertake projects which are necessary for safety or maintenance. Our custodians do not see anything that must be done at this point.
- The report was approved. Motion by Jim Slomski and second by Ann Rose.

Overview of parish lay leadership:

- Sharon thanked the Finance Council for its work as stewards of the parish's finances. Sharon reviewed the organization of lay leaders by saying that Finance and Pastoral Councils are umbrella groups that advise the pastor. The Pastoral Council has advisory responsibility for planning and for communication concerning the parish mission and vision.
- There are four commissions that focus on different aspects of the parish's work: Worship, Living Justice, Parish Life and Faith Formation. Each commission has a liaison who facilitates communication between the different groups.

Trustee elections 2021: Deacon Abts informed us that the trustee elections which were postponed in June will occur on the weekend of February 6,7. Gary Bies has been serving as a trustee in the interim. Candidates are selected by nomination of the pastor or by submission of a petition containing ten signatures.

The election will be announced to the parish at large on January 2 and 3, 2021. On January 17, 2021, petitions will be due. On February 6,7, parishioners will vote in-person voting, or they can deliver a sealed absentee ballot delivered to the office in the preceding week.

Closing remarks:

Father Tom thanked all who were involved in the work of the phone survey. Our financial situation and the growth of the Endowment are gratifying. He regrets that we are not presently able to have altar servers or music in our worship.

Father closed the meeting by leading us in a prayer of thanks for the parish, for the people who have supported us during the pandemic, for the vaccine, and

for slowing us down and for helping us be more present to each other. We closed with a "Glory be."

Respectfully Submitted by Kathy Wolff



OUR LADY "STAR OF THE SEA" TM