

St. Paul Lutheran Church
CONGREGATION MEETING MINUTES • February 7, 2017

Call to Order: President Mark Buffington called the meeting to order at 6:30 pm.

Opening Prayer: Pastor Tom Gudmundson

Secretary's Report - Minutes of January 24, 2017 Congregation Meeting: *A motion was made by Dave Weinhold and second by Bob Mehre to approve the Secretary's Report from the January 24, 2017 Congregation Meeting with an amendment to the Hwy 28 Message Center report that the amendment motion to change the amount to 75% raised before work is to begin was withdrawn. Motion carried unanimously.*

The Gathering Place Expansion: Leah Zehel, Director of The Gathering Place, presented the TGP Ministry Team expansion plan. TGP would expand on Wednesdays to Good Shepherd Lutheran Church in Sheboygan, with a target opening date of June 1. The ministry would be managed and owned by St. Paul. The ministry will experience an overall loss until they are able to have 16 participants or more enrolled. The TGP Dedicated Account will cover the cost and expansion grants will also be applied for. Discussion was held.

A motion was made by Heidi Gudmundson and second by Jim Marshall to move forward with The Gathering Place expansion to Good Shepherd Lutheran Church. Motion carried unanimously.

Divine Call: The Call Team and Church Council recommended to the Congregation that we extend a Divine Call to Rev Ryan Schroeder. His biography and strengths were shared. Discussion was held.

A motion was made by Grant Mattes and second by Brad Vollbrecht to extend a Divine Call to Rev. Ryan Schroeder to serve as our Associate Pastor, Director of Spiritual Formation. Motion carried unanimously.

Worship Ministry Leadership: Our Choir and Worship Team Directors will be retiring in June, so the Church Council has recommended the Congregation hire a fulltime Director of Worship Ministry. A Worship Director would allow us to recruit members with gifts of music, drama and leadership to serve in Worship Ministries. Other benefits include developing individuals for solos and small groups, developing larger groups to help lead worship, assist with thematic worship planning, coaching and mentoring our current music groups, coordinating worship and music selection and overseeing worship technology.

Congregational information sessions were held and based on feedback the ministry description was changed to not include the requirement of organ. Our current organist would continue as organist, choir accompanist and bell choir director.

We are currently committed to Calling a third Pastor, which will required giving to rise about 11% over current offerings. The fulltime Director of Worship Ministry, while retaining our current organist, adds an additional 5% increase in offerings, for a total increase of 16% in giving. For

example, if a member normally gives \$50 per month, they'll need to start giving \$58 per month to cover these new expenses. Discussion was held.

A motion was made by Dan Siemers and second by Mike Stubler to begin the search for a fulltime Director of Worship Ministry. A paper ballot was taken. The Motion passed with 93 in favor and 16 opposed.

Congregation Concerns: None

Adjournment: *A motion was made by Cynthia Gross second by Dave Weinhold to adjourn the Congregation Meeting at 7:40 pm. Motion carried unanimously.*

Closing Prayer: Pr Tom Gudmundson

Attendance: 109