**St. Paul Lutheran Church**

**Council Meeting Minutes**

Tuesday, December 14, 2021

Attendees: Donna Felch, Pr Kyle Backhaus, Mark Sbrocco, Michelle Bohm, Stefanie Trakel, Michelle Zuengler, Paul H. Ten Pas, Chad Berke, & Jeff Berg

Excused: Tom Splittgerber & John Rische

Guest/s: Rick Roehrborn (member)

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| Topic | Discussion | Action | Responsible Party |
| Call to Order |  | Vice President Jeff Berg called the meeting to order at 6:30 pm. |  |
| Opening Prayer |  | Pr Kyle opened with a prayer |  |
| Concrete Project | Stefanie Trakel and Rick Roehrborn shared a proposal to replace some of the concrete sidewalk around the building that is in poor condition. In addition, some stabilization & lifting and resurfacing needs to be done. The goal is to do this in Spring. | A motion was made by Mark Sbrocco to move forward with the concrete work as presented in the amount of $15,575 from the Capital Improvement Fund. Michelle Zuengler seconded the motion. Motion carried unanimously. | Stefanie Trakel |
| Blacktop Project | Stefanie Trakel and Rick Roehrborn presented 3 options for the blacktop replacement project. One to replace as is, one to remove the 4 islands running through the main lot from east to west and one to turn those islands into grass. After discussion it was determined to move forward with grass option, the trees will be relocated to other areas of the property as the current islands do not provide enough room for their roots to grow. Three quotes were sought for this project, with Northeast Asphalt being chosen. | A motion was made by Chad Berke to recommend to the Congregation proceeding with the blacktop project as presented, to be funded by the Parking Lot fund with the balance to come from the Building Fund. Michelle Zuengler seconded the motion. Motion carried unanimously.  A Congregation Meeting will be scheduled for January 31 or February 1. | Tom Splittgerber & Stefanie Trakel |
| Pandemic Discussion | Pr Kyle held a discussion with Council members on how to best engage the Congregation coming through the pandemic. | Council is asked to keep their ears open, communicating with members to see if there are things we’re missing or could be doing. Starting in January, Elders & Council Members will be asked to sign up to be available after worship services to seek feedback. Stefanie will send out a sign up sheet and order nametags. | Stefanie Trakel, Church Council Members & Elders |
| ECC Update | Christina Zeuner submitted a written report. Enrollment is 3AM – 15 kids, 3PM – 11 kids, 4K – 14 kids. 20 of the 40 school children also use childcare. An additional 10 use childcare exclusively, with another 2 or 3 starting in the next couple months. There are 7 on a waiting list for childcare.  There is an uptick in Covid cases in the past 3 weeks, including a teacher, causing the school to close for 2 weeks. Childcare has remained open.  Staffing is stable. Enrollment for 2022-23 school year begins January 17. |  |  |
| 2022-23 ECC Tuition | Tuition from around the area was reviewed and discussion was held. | A motion was made by Michelle Bohm to increase the 4K tuition to $155 per month for the 2022-23 school year, all other rates will remain the same. Donna Felch seconded the motion. Motion carried unanimously. |  |
| October Secretary Report |  | A motion was made by Donna Felch via email on 10/29/21 to approve the October Secretary’s Report. John Rische seconded the motion. Motion carried unanimously. |  |
| October Treasurer Report | The external financial review results were shared with the Council. These will be shared in the January newsletter as well. | A motion was made by Mark Sbrocco to approve the October Treasurer Report. Chad Berke seconded the motion. Motion carried unanimously.  Paul H. Ten Pas will chair an internal audit committee to review our financials annually. |  |
| FMSC Activity Sponsorship Request |  | A motion was made by Michelle Bohm to sponsor the Feed My Starving Children MobilePack on Oct 13-15, 2022. Donna Felch seconded the motion. Motion carried unanimously. |  |
| Elder Team Update | The Elders are making phone calls to precovid regular attenders that haven’t returned to worship. Once they get through this first bunch, the goal is to call people once they haven’t attended for a quarter.  They are working with Pr Rob on an 11 week sermon series push in Spring on the Tender Commandments to rekindle small groups. |  |  |
| Children’s Director Call Team Update | One interview went very well recently. A second candidate will be interviewed in early January. There are 3 other possibly candidates as well. |  |  |
| Senior Pastor Report | The Stewardship Campaign and letter will be in January. He’s planning a push on evangelism afterwards.  Pr Kyle is working on calls to inactive members.  Pr Kyle has handed out less than 10 vaccine letters.  He is creating small group session guides for a series after Easter and working on the Lent series.  Pr Rob will be teaching the midweek Bible Class starting in January.  People seem to enjoy the Christmas Songs Sermon Series we are doing right now.  Steve Cohn, from Apple of His Eye Ministry, will be coming in March for the Seder Meal, we are hoping to include him in Worship Services as well.  Worship attendance is trending in the right direction, with 8 weeks over 500 people recently and we’re getting close to the 600 mark. |  |  |
| Walk In Items: Columbarium Project | A congregation member recently asked the status of the Columbarium Project, which was tabled in early 2020. | At this point the project is still tabled. It will be rediscussed with Council once the blacktop project is completed. |  |
| Adjournment | The next Church Council Meeting will be held in conjunction with the Congregation Meeting, likely January 31 or February 1. | A motion was made by Chad Berke to adjourn the meeting at 8:43 pm. Seconded by Paul H. Ten Pas. Motion carried unanimously. |  |
| Closing Prayer |  | Mark Sbrocco closed in prayer. |  |