



ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

By my signature below, I acknowledge that I have received, reviewed and understand the separate document entitled DISCLOSURE REGARDING BACKGROUND CHECK (the "Disclosure"), including the attachments to and the enclosures with the Disclosure.

Also, by my signature below, I consent to the release to The Diocese of Pueblo consumer reports and/or investigative consumer reports (i.e. background check reports) prepared by Screening One, Inc., 1860 N. Avenida Republica de Cuba, Tampa, FL 33605, (888) 327-6511, www.screeningone.com (the "Agency"). If I am hired by the Company, or am working as an independent contractor or volunteer with the Company, I understand that the Company may rely on this Authorization to obtain additional reports on me from the Agency during the course of my work without asking for my consent again, to the extent permitted by applicable law.

I also authorize all of the following to disclose to the Agency and its agents and vendors all information about or concerning me, including but not limited to: My past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; drug and alcohol testing facilities; motor vehicle records agencies; all other private and public sector repositories of information; and any other person, organization, or agency with any information about or concerning me. The information that can be disclosed to the Agency and its agents includes, but is not limited to: Information concerning my employment and earnings history, education, credit history, motor vehicle history, criminal history, military service, professional credentials and licenses, and internet and social media posts (public posts/information only). This information will be used for background screening purposes only, and will not be used as hiring criteria.

I agree that a facsimile, electronic or photographic copy of this Authorization shall be as valid as the original. I acknowledge that I have received a copy of the following documents: (1) "Disclosure Regarding Background Check"; (2) "A Summary of Your Rights under the Fair Credit Reporting Act"; and (3) each of the following notices, if applicable: "CALIFORNIA - NOTICE REGARDING BACKGROUND CHECKS AND CREDIT CHECKS" (if you reside in or you are applying for a position in California), "INFORMATION CONCERNING THE PROCESS IN CORRECTING A CRIMINAL RECORD" (if you reside in or you are applying for a position in Massachusetts), "A SUMMARY OF YOUR RIGHTS UNDER THE NEW JERSEY FAIR CREDIT REPORTING ACT" (if you reside in or you are applying for a position in New Jersey), "NEW YORK STATE CORRECTION LAW, ARTICLE 23-A" (if you reside in or you are applying for a position in New York state), "San Francisco Fair Chance Ordinance" (if you reside in or you are applying for a position in San Francisco, California), "VERMONT - NOTICE REGARDING CREDIT CHECKS" (if you reside in or you are applying for a position in Vermont and if the background check includes a consumer credit report), "A SUMMARY OF YOUR RIGHTS UNDER THE WASHINGTON FAIR CREDIT REPORTING ACT" (if you reside in or you are applying for a position in Washington state).

Consumer Information:

First Name _____ Middle _____ Last _____

Other Names/Alias _____

Social Security* # _____ Date of Birth (1) _____

Driver's License (2) _____ State of Driver's License _____

Present Address _____ Phone Number _____

City/State/Zip _____

Former Employer _____ Position _____ Dates of Employment _____

The information set forth on the enclosed "Background Information" is my true and complete legal name and all information is true and correct to the best of my knowledge. I understand that dishonesty will disqualify me from consideration for employment with the Company and, if I am hired and/or are currently employed by the Company that such dishonesty could result in the termination of my employment.

Signature

Date



DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Diocese of Pueblo (the “Company”) will obtain information about you (a background check report) in connection with your application for employment, or as an independent contractor or volunteer with the Company, and if hired/retained, the Company may do so at any time during the course of your employment/work/volunteering with the Company to the extent permitted by applicable law, for employment-related purposes.

The Company will obtain the information from the following consumer reporting agency: ScreeningOne, Inc. 1860 N. Avenida Republica de Cuba, Tampa, FL 33605 Phone: (888) 327-6511 Fax: (888) 216-1003 www.ScreeningOne.com (the “Agency”).

The information obtained by the Company may contain information relating to your character, general reputation, personal characteristics, and/or mode of living. The types of information that may be obtained include, but are not limited to: Credit history, criminal history, social security verification, motor vehicle records, employment history and verification, education history and verification, and other background information. Credit history will only be obtained where such information is substantially related to the duties and responsibilities of your position.

You may request more information about the nature and scope of a consumer report by written request to the Company’s human resources department or representative. A summary of your rights under the Fair Credit Reporting Act has been provided with this Disclosure, as well as all applicable state law notices.

I have read, and I understand, this disclosure and the attachments/enclosures.

Signature

Date