



St. Anne

CATHOLIC CHURCH

PRIORITY PLAN UPDATE

2016

Our Future is a Bright Future

My Dear Parishioners,

Proverbs 29:18 says, "Where there is no vision, a people perish." As I shared in my letter to you when our Priority Plan was released last year, "where there IS a vision, a people PARISH." This past year has been a year of growth and change in our walk with Christ, our numbers, facilities, and programming. It has been a joy to work with so many of you as we strive to invigorate faith, build community and make disciples of Jesus!

Now that the first of three years has passed, I would like to share with you a brief update on the progress we have made in meeting our three goal areas of Hospitality, Faith Formation and Facilities. Below you will see each of the goal areas and the 2015 update, as well as a new set of milestones that have been discerned by the Planning Team and approved by the Pastoral Advisory Council that will help move us towards the completion of our goals.

Plans like this are a wonderful guide – yet the completion of a plan depends upon all of us. As I reflect upon our growth this past year, I still feel more can be done to assist you in growing closer to Christ – as individuals, as families, as those who are young and old. Conversion is never done! In the coming year, even more effort and resources will be



given in order to find new ways and approaches that will meet you where you are and provide you practical steps to keep the power of transformation going in your life.

With the completion of our new facilities in mid May of 2016, we will also have the opportunity to build upon the great advancements we have made in providing a hospitable place of worship where people can gather for both Mass and community.

The future of St. Anne is a bright one. I can't say "thank you" enough for all of the support and care you give me as your pastor. I find great joy in walking this journey with you. Thank you for allowing me to be your shepherd and know that I always hold you in my prayers.

May the Holy Spirit continue to guide us into a future full of hope!

In Christ,

A handwritten signature in blue ink that reads "Fr. Kastl".

Fr. Kastl



The Priority Plan

Our Purpose, Our Values, Our Vision



Our Sacred Purpose

The sacred purpose of St. Anne's Parish is to be a Christ-centered people who proclaim the Gospel in word, deed and sacrament, and reflect a pattern of life for the community.

The Values that Guide Our Community

Faith – We are a people of faith responding to God's gift by growing spiritually and living according to His word.

- We will consider what type of formation opportunity we want to participate in each year.
- We will share our relationship with Christ with those we meet, so that both our faith and the faith of others is strengthened.
- We will make prayer and worship times highly accessible so that all can fully participate in the prayer and sacramental life of the Church.

Stewardship – We believe God provides us with every blessing; therefore, we will care for and share the abundant gifts God has given us.

- We will encourage the deepening of our relationship with Christ through intentional times of personal and communal prayer each day.
- We will make annual commitments to deepen our spiritual lives.
- We will make an annual commitment of service to the community each year.
- We will hold as a high priority that every ministry leader will be mentoring his or her successor in order to share in parish leadership.
- We will promote the wise use of our financial resources, both personally and as a community.
- We will remove financial barriers for those who wish to participate in parish activities.

Integrity – We realize our Catholic faith is lived out in every aspect of our lives. Therefore, we will always strive to act in concert with the principles of our faith.

- We will be intentional about praying with our family during the week.
- We will treat each individual of our church community with the same welcome and respect.
- We will promote and talk about our faith in the places where we work, shop and live.
- We will look for opportunities to engage with our local civic and community members.
- We will join our clergy in their commitment to complete the necessary procedures to protect children and adults from all forms of abuse.

Fellowship – We believe that we encounter Christ in each person we meet.

- We will promote an inviting atmosphere to increase the engagement of parishioners.
- We will challenge each parishioner to greet and acknowledge the presence of those around them at Mass and other parish events.
- We will consider various communication methods when sharing opportunities to get involved.
- We will personally invite those who show interest in a ministry to get involved.

The Vision that Ignites Us

Invigorate Faith — Build Community — Go, Make Disciples

As we seek to implement this pastoral plan, St. Anne Catholic Church will give thanks to God for how the Holy Spirit is working in our community making us disciples of Jesus. Through our intentional prayer and action, our parish will be a place of welcome and comfort in the Broken Arrow area. As we embrace our values and fulfill these priorities, we will see a greater number of men, women and children giving personal witness to their faith. We will see newly registered parishioners who represent the diverse segments of our larger community. Our parish will support a dramatic increase in the number of people seeking to be formed in the faith and answering the call of evangelization. In everything we do, our actions will strive to invigorate faith and build community so that we can go and make disciples.

Priority Plan 2016 – New Milestones

Hospitality

Goal: Increase registered households from 715 to 850-900 by May 1, 2017

2014-2015 Update: *In the past year, our parish family has grown tremendously. Today, St. Anne has 805 registered families. Each week, we continue to see new faces at Mass and many are choosing to commit to this community!*

Some of the important 2016 milestones and strategies that will continue to aid in the fulfillment of this priority are:

- Complete new branding for the parish by March 1, 2016
- Create Media Outreach Plan to promote the parish by March 25, 2016
- Add new parish event in the Spring of 2016
- Create new Usher and Greeter guidelines for new parish space by April 8, 2016
- Hold Usher and Greeter Formation Day by April 29, 2016
- Implement the Greeters Ministry by June 1, 2016
- Increase parish picnic attendance to 600-plus by July 26, 2016
- Initiate new parking lot hospitality ministry by Sept. 1, 2016
- Create an external evangelization plan to invite non-active parishioners to Mass by Oct. 28, 2016

Goal: 600-650 parishioners involved in at least one parish ministry by May 1, 2017

2014-2015 Update: *Striving to live Stewardship as a way of life, we have seen many parishioners make bold commitments to Time, Talent and Treasure. A total of 240 households turned in commitment cards. Of these 240, 188 made commitments to prayer and 194 made financial commitments. A total of 63 households made commitments for the first time, and 312 individuals made a commitment to get involved in our parish ministries.*

Some of the important 2016 milestones and strategies that will continue to aid in the fulfillment of this priority are:

- Stewardship Council will create a reporting system for tracking ministry involvement utilizing data available in Stewardship Pro by Oct. 31, 2015
- Follow up with all 2015-16 Stewardship Commitments by Oct. 31, 2015



- Create list of ministries requiring specific training or information by Nov. 30, 2015
- Publish Monthly newsletter to both celebrate and promote parish ministries
- Hold parish-wide Stewardship Retreat on Jan. 9, 2016
- Meet with all ministry leaders to assess the incorporation of new ministry members in April 2016
- Evaluate the vitality and need for current parish ministries by June 24, 2016
- Hold Ministry Fair to promote all parish ministries by Sept. 9, 2016
- Conduct annual Stewardship Renewal to promote and invite parishioners to intentionally engage in time, talent and treasure opportunities by Sept. 18, 2016
- Contact 25-30 percent of inactive parishioners to increase engagement and obtain feedback on current offerings by Nov. 31, 2016
- Create and hold quarterly ministry formation days by Dec. 31, 2016

Faith Formation

Goal: 250-300 adults participating in 1-3 distinct faith formation offerings annually by May 1, 2017

2014-2015 Update: *Much effort has gone into creating exciting and relevant Adult Faith Formation Offerings. A part-time Adult Faith Formation Coordinator was hired, and new offerings were rolled out such as Walking with Purpose, as well as early morning men's and women's Bible studies. Last year, we saw 150 individuals taking advantage of at least one faith formation opportunity.*

Some of the important 2016 milestones and strategies that will continue to aid in the fulfillment of this priority are:

- We currently have 120 adults participating in 1-3 distinct Faith Formation Offerings
- Establish a Preaching Consultation Team by Dec. 5, 2015
- Hire a parish based Missionary Team by Jan. 1, 2016
- Create grassroots invitation plan where those who are currently enrolled in Adult Faith Formation actively recruit 1-3 other parishioners by Feb. 1, 2016
- Complete Small Faith Group protocols by Feb. 1, 2016
- Conduct the follow Disciple Maker Index follow up survey by Feb. 26, 2016
- Start first Small Faith Groups by March 1, 2016
- Hold Lenten Parish Mission the week of Feb. 27 – March 3, 2016
- Develop and administer an opened ended assessment of Faith Formation offerings by April 29, 2016
- Hold two Adult Catechist Recruitment events by June 24, 2016
- Develop a menu of offerings for 2016-17 classes considering the feedback from the assessment by July 31, 2016
- Create Communication and Recruitment Plan for Fall of 2016 offerings by Aug. 1, 2016.



Goal: 275-325 pre K-12th-graders complete their annual Faith Formation curriculum by May 1, 2017

2014-2015 Update: *It was an exciting year for our Pre-K through 12th grade. With a new Faith Formation Coordinator onboard and with the adjustment to our programming, we saw a dramatic increase in the number of children and youth taking advantage of faith formation. At the end of last school year, we had a total of 201 kids complete their faith formation classes.*

Some of the important 2016 milestones and strategies that will continue to aid in the fulfillment of this priority are:

- Develop and deploy a Faith Formation Assessment tool that will evaluate the changes made to faith formation this year by Nov. 27, 2015
- Complete construction of the Atrium for Catechesis of the Good Shepherd by Nov. 25, 2015
- Begin using the Atrium for Pre-K and Kindergarten Catechesis of the Good Shepherd by Jan. 10, 2016
- Continue quarterly Family Catechesis gatherings that support parents in their role as the primary educators in the way of faith by April 24, 2016
- Solicit feedback on Spring 2016 Faith Formation Offerings by April 24, 2016
- Recruit 5-8 new catechists for Pre-K through 12 by May 27, 2016
- Catechesis of the Good Shepherd complete level 1 training by June 24, 2016
- Hold Vacation Bible School in the summer of 2016
- Hold Totus Tuus in the summer of 2016
- High School Students engage in offsite summer mission trip by July 4, 2016
- Develop a menu of offerings for 2016-17 classes considering the feedback from the assessment by July 31, 2016
- Create Communication and Recruitment Plan for Fall of 2016 offerings by Aug. 1, 2016.





Facilities

Goal: Improve current space and build new parish facilities by May 1, 2017

2015-2016 Update: *The capital campaign Build, Form, Gather and Send was a huge success. With the combined generosity of both parishioners and outside donors, we were able to exceed our \$2 million goal. Construction continues to take place and we are looking forward to be ahead of schedule with the completion of goal when we take occupancy of our renovated space in May of 2016!*

Some of the important 2016 milestones and strategies that will continue to aid in the fulfillment of this priority are:

- Give an update on the giving for our current building project by Feb. 1, 2016
- Meet with interested parties to re-assess their needs by April 30, 2016
- Install new floor in the Parish Hall by July 26, 2016
- Explore pricing and design for covered pavilion behind St. Francis Hall with grills and picnic tables by February 1, 2016
- Install energy efficient, motion sensor light switches in Parish Hall and St. Francis Hall by March 1, 2016
- Complete current construction of Build, Gather, Form and Send by May 13, 2016

Results of the 2015 Stewardship Renewal

Our parish leadership at St. Anne recently conducted the 2015 Stewardship Renewal. The results certainly demonstrate that commitment to prayer, ministry and the Catholic faith are of continually increasing importance to our parish community.

As of this newsletter's publication, 32 percent of active households took part in the Stewardship Renewal by filling out and returning a commitment card.

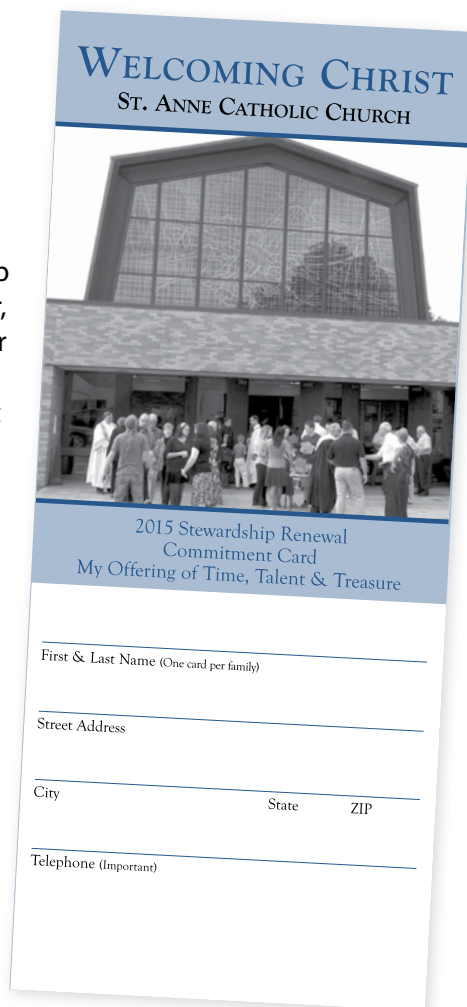
Several of the notable results from the 2015 Stewardship Renewal include the following:

- A total of 188 households made 895 Prayer commitments – or commitments to Stewardship of Time.

- The top five "Time" commitments were:

- "Attend Mass every Sunday and on Holy Days," 177 commitments
- "Spend 15 minutes a day in personal prayer," 141 commitments
- "Pray for the sick of our parish," 113 commitments
- "Pray the Rosary at least weekly," 92 commitments
- "Pray together with my loved ones," 84 commitments

- A total of 1,139 Ministry commitments – or commitments to Stewardship of Talent – were made during the Stewardship Renewal, with 335 of these being new "interested in joining" commitments and 803 being re-commitments.





St. Anne Catholic Church

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Results of the 2015 Stewardship Renewal

- The top five "Talent" commitments were:
 - Theology Uncorked, 85 commitments
 - Extraordinary Ministers of Holy Communion, 64 commitments
 - Ministry of Compassion, 54 commitments
 - Ushers, 51 commitments
 - Women's Ministry, 50 commitments

- A total of 194 households made "Stewardship of Treasure" commitments. The average annual pledge was \$1,796.73.

- There were 124 weekly offertory pledges.

- There were 62 monthly offertory pledges.

Indeed, these statistics indicate a truly active commitment to stewardship here within our St. Anne parish community. And while the spiritual benefits of stewardship can never be quantified, this annual commitment on behalf of our parishioners helps to ensure that St. Anne remains a vital and faith-filled parish community. We thank all who participate in the life of our parish!