



**Parish Pastoral Council Agenda
Tuesday Jan. 4, 2022
7:00pm Rooms 101-103**

Present: Fr. Mike Anderson, Joshua Bohl, Cheri Brausen, George Burr, Robert McMullan, Amy Moore, Ron Peterson, Rusty Ray, Paul Siler, Keith Sjostrom, Kelly Summerville, and LeAnn Zogg (Trustee)

Excused: Don Hohn and Brian Sauter

Opening Prayer (all):

Loving and Gracious God,

We gather in your presence as a community of believers. We place our trust in you as we discern your will for our community during this Christmas season. Make your ways known to us and guide us in your truth. Be present to us throughout our meeting this evening, so that we may continue to praise you in our words, decisions, and actions. In Christ's name, Amen.

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1. Meisha Johnson: Presentation of synod meeting feedback from parishioners. She will have time for questions/discussion regarding the feedback.

- Synod culminates at Pentecost weekend 2022
- See Synod Consensus Handout
 - Meisha tabulated the results and listed the top 3 things for each category
 - Small groups is a top selection for what people want
 - Council will look over results and discuss at next meeting
- Pastoral letter will be issued in Nov. 2022
- Once Feb. date for Synod meeting at Archdiocese is determined, Fr. Mike will send out letter to certain parishioners asking them to attend as St. Joe's representatives

2. Follow-up discussion: Based on feedback, how does St. Joseph's move forward to grow as a parish?

- PPC will discuss results next month after PPC members review them

3. Commission updates: Social Justice, Faith Formation, Liturgy, Finance, Communications, Facilities, Community, Synod, Pastoral Care

Social Justice

- See Social Justice Handout dated 1/4/2022

Faith Formation

- Security concerned resolved
- Kelly Thurmes resigned – her last day is January 19
- A lot of kids showed up for Epiphany Mass, even though it was -20° outside – kids sang a new song this year
- 60 kids made cards for homebound

Liturgy

- Christmas Masses went well
- About 750 people attended the 4:00 PM Christmas Eve Mass, 500 people attended the 10:00 PM Christmas Eve Mass, and about 400 people attended the 10:00 AM Christmas Day Mass
- People like that there is a social distancing section at Mass
- People like using the blue Gather books to follow along to the music and readings

Finance

- Finances are in good shape
- Our reserves are now where we want them to be
- Met Christmas collection budgeted amount of \$56k

Communications

- Anne Serwe will meet with Chuck Karth and Brian Romans to talk about the placement of outdoor security cameras – will install them in the spring
- Spring Newsletter – deadline for content to be included is Feb. 8 – send info to Anne by Feb. 8
- Working to fix audio issue for live streaming – hoping to fix by mid-February
 - As part of our agreement with Worship Channels, we will have a representative who will watch the 8:30 Mass and be able to tell us real-time if the live stream is not working
- Rusty Ray will talk with Anne about bringing video announcements back instead of having lector read them
 - Keith Sjostrom will talk with Scott Frieler about getting Faith Formation kids involved with reading announcements

Facilities

- Engineer looked at staircase option behind altar – no easy option, and it could be an expensive fix
- Looking for someone who is interested in part-time snowplowing job at St. Joe's – Terry Meyer is retiring from that job

Community Life

- Finalizing 2022 calendar
- Prime Rib dinner is January 15

Synod

- St. Joe's is sending 10 representatives to deanery Synod meeting in Feb. – date still has to be finalized
- True Synod happens at Pentecost – need 2 St. Joe's representatives for that meeting in June

Pastoral Care

- Did 6 funerals and burials in Dec.
- Vagabond singers had Christmas sing-along at Lino Lakes Assisted Living and White Pine
- Advent prayer and lunch with Deacon Tom was well-received
- Doing some visits for the homebound

4. Other?

- PPC will review Meisha's Synod notes and bring back results for next meeting, Feb. 1
 - PPC can also share the results with their respective councils and get their feedback
- Meeting adjourned at 8:20 PM

5. Next Meeting: Tuesday, Feb. 1

**We, the people of St. Joseph of the Lakes Catholic Church, as Christ's Body,
strive to be the heart, hands and feet of Jesus Christ. "**

-- St. Joseph of the Lakes Vision Statement

**St. Joseph of the Lake
Finance Council Report
January 2022**

Fiscal 2022:

- After the first 5 months, total collections are slightly below budget (<1%) and \$41k better than last year (+9%)
 - o Reminder: Collections were budgeted to be \$100k higher than fiscal 2021 for the full year
- Christmas collections were budgeted at \$56k; actual numbers not in yet
- Our Capital Improvement fund is currently at \$243k
- Cash reserves of just under \$200k
- Festival income of \$99k was \$21k better than budget
- Total Operating expenses are currently under budget, largely due to timing of certain expenses

Other notes:

- Mortgage was refinanced to take advantage of lower rates. Refinanced 5.61% rate to 3.03%. Thanks to Paul L. for taking care of this. We are currently paying slightly more each month than our required mortgage payment.

Fiscal 2021 reminders:

- We ended the fiscal year with collections being \$20k under budget (<2%)
- PPP loan was forgiven, generating \$156k of "income"
- This allowed us to put a total of \$228k into the Capital Improvement Fund, \$133k more than budget
- Ended the year with \$230k in the Capital Improvement Fund, compared to \$58k a year ago

Notes from Social Justice for Jan. 4, 2022

Many, Many thanks from different corners of the world came in to St. Joe's from people and groups of people we served. Our Christmas Trees represented our local community, in which about 15 local families reached out for assistance. Then Stepping Stones Emergency Shelter, White Earth, Alexandra House, and Guatemala also received much needed assistance. Mostly – it was children and families we took care of both Catholic and non- Catholic, and we can't tell you what a difference that has made this year.

We have completed a commitment to Stepping Stones in providing two individually packed meals a week while they were dealing with a Covid Crisis Oct.- Jan. It was a new group of individuals who met together in the kitchen and worked and laughed hard! A beautiful effort by St. Joe's.

January and February will bring opportunities for our Faith Formation kids to experience all kinds of service projects from packing meals to FMSC to rolling bandages for Global Health Ministries, to making Valentine Cards for our Veterans.

We are working on a Grant for Believe Guatemala that could provide extended food and job support.

St. Joseph's of the Lakes – Synod Consensus

Week 1

1B: Personally Encountering Jesus – What resources or experiences can parishes offer to help you and others encounter Christ?

1.) Things that have helped me:

Final Results:

***First: Mass / Small Groups**

***Second: Personal Prayer**

***Third: Retreat Experience**

Breakdown:

- a. Mass – (43)
- b. Reconciliation – (7)
- c. Other sacramental experience – (13)
- d. Personal Prayer – (29)
- e. Adoration – (14)
- f. Devotions – (10)
- g. Retreat experience – (23)
- h. Small group experience – (43)
- i. Event or conference – (7)
- j. I am not sure I have personally encountered Christ – (1)

2.) Top 3 things the parish or Archdiocese should prioritize in the future?

Final Results:

***First: Small Groups**

***Second: Mass**

***Third: Retreat Experience**

Breakdown:

- a. Mass – (33)
- b. Reconciliation – (10)
- c. Other sacramental experience – (14)
- d. Personal Prayer – (18)
- e. Adoration – (8)
- f. Devotions – (8)

- g. Retreat experience – (27)
- h. Small group experience – (40)
- i. Event or conference – (16)
- j. I am not sure I have personally encountered Christ – (0)

Week 2

2A: Life-Long Formation – How can parishes or the Archdiocese help you and others continue to grow in faith throughout your lives?

1.) Top 3 things that have worked for me:

Final Results:

***First: Small Groups**

***Second: Prayer**

***Third: Sacraments**

Breakdown:

- a. Formation – (18)
- b. Prayer – (30)
- c. Adoration – (10)
- d. Small Groups – (46)
- e. Retreats – (21)
- f. Formation Institutes – (1)
- g. Resources – (13)
- h. Events – (7)
- i. Mentorship – (10)
- j. Sacraments – (24)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Small Groups**

***Second: Formation**

***Third: Resources**

Breakdown:

- a. Formation – (29)
- b. Prayer – (15)
- c. Adoration – (8)
- d. Small Groups – (31)

- e. Retreats – (13)
- f. Formation Institutes – (0)
- g. Resources – (20)
- h. Events – (17)
- i. Mentorship – (17)
- j. Sacraments – (17)

2B: Universal Call to Holiness – How can parishes or the Archdiocese help you and others live out holiness in your state of life?

1.) Top 3 things that have worked for me:

Final Results:

***First: Networks**

***Second: Reclaim Sunday**

***Third: Life Decisions**

Breakdown:

- a. Life Decisions – teach life decisions to get others to Heaven – (28)
- b. Chastity – (7)
- c. Vocations – (14)
- d. Marriage Preparation – (9)
- e. Marriage Enrichment – (12)
- f. Mentoring Couples – (5)
- g. Separated/Divorced – (6)
- h. Connect to Resources – (17)
- i. Networks (Small Groups) – (32)
- j. Reclaim Sunday (Day of Rest) – (31)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Networks**

***Second: Connect to Resources**

***Third: Life Decisions**

Breakdown:

- a. Life Decisions – (23)
- b. Chastity – (8)

- c. Vocations – (11)
- d. Marriage Preparation – (6)
- e. Marriage Enrichment – (10)
- f. Mentoring Couples – (18)
- g. Separated/Divorced – (11)
- h. Connect to Resources – (25)
- i. Networks – (34)
- j. Reclaim Sunday – (22)

Week 3

3A: Welcoming Parishes – How can we make Parishes more welcoming?

1.) *Top 3 things that have worked for me:*

Final Results:

- *First: Hospitality / Small Groups**
- *Second: Social Events**
- *Third: Welcome**

Breakdown:

- a. Welcome – (24)
- b. Hospitality – (27)
- c. Cultural Sensitivity – (4)
- d. Social Events – (25)
- e. Invitation – (7)
- f. Connection – (22)
- g. Small Groups – (27)
- h. Accompaniment – (5)
- i. Website/Social-Media – (6)
- j. Parish/School Community – (2)
- k. Wider Community – (3)

2.) *Top 3 things the parish or Archdiocese should prioritize in the future:*

Final Results:

- *First: Welcome**
- *Second: Social Events**
- *Third: Small Groups / Wider Community**

Breakdown:

- a. Welcome – (22)
- b. Hospitality – (12)
- c. Cultural Sensitivity – (12)
- d. Social Events – (21)
- e. Invitation – (6)
- f. Connection – (15)
- g. Small Groups – (18)
- h. Accompaniment – (13)
- i. Website/Social Media – (10)
- j. Parish/School Community – (14)
- k. Wider Community – (18)

3B: Collaboration in Parish Ministry – How can we (pastor, parish staff, and parishioners) better collaborate in parish ministry?

1.) Top 3 things that have worked for me:

Final Results:

***First: Lay Leadership**

***Second: Communication / Formation**

***Third: Responsiveness**

Breakdown:

- a. Parish Plan – (12)
- b. Making Decisions – (12)
- c. Communication – (22)
- d. Gifts/Charisms – (20)
- e. Lay Leadership – (28)
- f. Responsiveness – (19)
- g. Formation – (22)
- h. Institutes – (1)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Lay Leadership**

***Second: Gifts/Charisms**

***Third: Parish Plan / Communication**

Breakdown:

- a. Parish Plan – (19)
- b. Making Decisions – (12)
- c. Communication – (19)
- d. Gifts/Charisms – (22)
- e. Lay Leadership – (23)
- f. Responsiveness – (20)
- g. Formation – (17)
- h. Institutes – (12)

Week 4

4A: Liturgy and the Sunday Experience: How can our parishes create a reverent and meaningful Mass experience?

1.) Top 3 things that have worked for me:

Final Results:

***First: Homily**

***Second: Music**

***Third: Liturgy; Engagement**

Breakdown:

- a. Liturgy – (30)
- b. Homily – (41)
- c. Music – (31)
- d. Multicultural/Multilingual Communities – (2)
- e. Engagement – (30)
- f. Education – (14)
- g. Accommodation – (6)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Engagement**

***Second: Homily**

***Third: Music**

Breakdown:

- a. Liturgy – (20)
- b. Homily – (28)
- c. Music – (27)
- d. Multicultural/Multilingual Communities – (8)
- e. Engagement – (33)
- f. Education – (24)
- g. Accommodation – (8)

4B: *Sharing the Gospel in Word and Deed:* How can your parish equip you and others to share the Good News in Word and deed?

1.) Top 3 things that have worked for me:

Final Results:

***First: Serving in your Parish**

***Second: Charitable Works**

***Third: Personal Testimony**

Breakdown:

- a. Personal Testimony – (30)
- b. Parish Evangelization Teams – (13)
- c. Serving in your parish – (46)
- d. Advocate – (15)
- e. Charitable works – (44)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Charitable Works**

***Second: Serving in your Parish**

***Third: Advocate**

Breakdown:

- a. Personal Testimony – (19)
- b. Parish Evangelization Teams – (25)
- c. Serving in your parish – (35)
- d. Advocate – (26)
- e. Charitable works – (37)

Week 5

5A: Parents as primary educators: How can our parish community support parents as they strive to help their children know and love Jesus?

1.) Top 3 things that have worked for me:

Final Results:

***First: Build a Catholic identity and culture in the home**

***Second: Modeling and experiencing daily prayer in the family**

***Third: Parents as primary educators**

Breakdown:

- a. Parents as primary educators – (19)
- b. Build a Catholic identity and culture in the home – (25)
- c. Modeling and experiencing daily prayer in the family – (24)
- d. Faith & Culture – (12)
- e. Important life decisions – (8)
- f. Parenting groups – (14)
- g. Engage Families in parish life – (17)
- h. Accessibility – (10)
- i. Leaving the home – (8)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Parents as primary educators**

***Second: Faith and culture**

***Third: Parenting groups; Engage families in parish life**

Breakdown:

- a. Parents as primary educators – (26)
- b. Build a Catholic identity and culture in the home – (17)
- c. Modeling and experiencing daily prayer in the family – (10)
- d. Faith & culture – (20)
- e. Important life decisions – (9)
- f. Parenting groups – (19)
- g. Engage families in parish life – (19)
- h. Accessibility – (11)
- i. Leaving the home – (11)

5B: Helping the Young Know and Love Jesus: What can our parishes and schools, in partnership with parents, do to help the young (birth through grade 6) know and love Jesus?

1.) Top 3 things that have worked for me:

Final Results:

***First: Prayer**

***Second: Community Building**

***Third: Faith-building Events and Experiences**

Breakdown:

- a. Formation of Leaders, Catechists and Teachers – (15)
- b. Pastor Encouragement and Involvement – (12)
- c. Comprehensive Faith Formation – (14)
- d. Sacraments – (17)
- e. Prayer – (24)
- f. Virtue Formation – (12)
- g. Faith-building Events and Experiences – (18)
- h. Community building – (19)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Faith-building Events and Experiences**

***Second: Community Building**

***Third: Pastor Encouragement and Involvement**

Breakdown:

- a. Formation of Leaders, Catechists and Teachers – (12)
- b. Pastor Encouragement and Involvement – (17)
- c. Comprehensive Faith Formation – (13)
- d. Sacraments – (12)
- e. Prayer – (15)
- f. Virtue Formation – (9)
- g. Faith-building Events and Experiences – (30)
- h. Community building – (29)

6A: Youth Ministry (Grades 6-12): What can our parishes and schools, in partnership with parents, do to help our youth (grades 6-12) know and love Jesus?

1.) Top 3 things that have worked for me:

Final Results:

***First: Faith-building Events and Experiences**

***Second: Prayer**

***Third: Adult Witnesses**

Breakdown:

- a. Formation of Leaders, Catechists and Teachers – (11)
- b. Pastor Encouragement and Involvement – (13)
- c. Comprehensive Faith Formation – (9)
- d. Confirmation – (5)
- e. Prayer – (20)
- f. Faith-building Events and Experiences – (22)
- g. Leadership Roles in the Parish – (15)
- h. Evangelization and Service Initiatives – (1)
- i. Navigating Cultural Challenges – (4)
- j. Adult Witnesses – (18)
- k. Small Groups/ Discipleship – (9)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Faith-building Events and Experiences**

***Second: Adult Witnesses; Small Groups/ Discipleship**

***Third: Pastor Encouragement and Involvement**

Breakdown:

- a. Formation of Leaders, Catechists and Teachers – (11)
- b. Pastor Encouragement and Involvement – (15)
- c. Comprehensive Faith Formation – (10)
- d. Confirmation – (5)
- e. Prayer – (12)
- f. Faith-building Events and Experiences – (24)
- g. Leadership Roles in the Parish – (11)
- h. Evangelization and Service Initiatives – (9)
- i. Navigating Cultural Challenges – (9)

- j. Adult Witnesses – (16)
- k. Small Groups/ Discipleship – (16)

6B: Young Adult Ministry (Ages 18-35): What can our parishes and Archdiocese do to help our young adults know and love Jesus?

1.) Top 3 things that have worked for me:

Final Results:

***First: Community**

***Second: Small Groups/ Discipleship**

***Third: Sharing the faith with friends; College Ministry**

Breakdown:

- a. Regional Leadership within the Archdiocese – (2)
- b. Small Groups/ Discipleship – (18)
- c. Mentorship – (12)
- d. Strong catechetical teaching about current events – (13)
- e. Community – (21)
- f. Sharing the faith with friends – (17)
- g. Parish life – (15)
- h. Service Opportunities – (13)
- i. Communications – (3)
- j. College ministry – (17)
- k. Discernment of vocation – (4)

2.) Top 3 things the parish or Archdiocese should prioritize in the future:

Final Results:

***First: Parish Life**

***Second: College Ministry**

***Third: Community**

Breakdown:

- a. Regional Leadership within the Archdiocese – (9)
- b. Small Groups/ Discipleship – (13)
- c. Mentorship – (9)
- d. Strong catechetical teaching about current events – (8)
- e. Community – (18)
- f. Sharing the faith with friends – (7)

- g. Parish life – (23)
- h. Service opportunities – (16)
- i. Communications – (9)
- j. College ministry – (20)
- k. Discernment of vocation – (6)

Repeated Written Comments

**In order of most mentioned to least mentioned*

- Bible Study / Small Groups / Faith Formation:

Breakdown of mentioned small groups in order:

*catechism/orthodox Catholic teaching/Mass
 young adults – post confirmation
 gifts/charisms
 young families
 sharing stories toward holiness/conversion stories
 with priest/ priest visits
 spiritual direction
 learn different Catholic cultures
 according to age group
 widows/widowers
 married couples
 single moms)
 short/mixed sessions)
 coffee group)
 prayer group)
 homily / weekly reading discussion)*

- Offer more fellowship opportunities / Networks / events / retreats
- Welcome/ Invites/ Teams to talk with people during/after Mass
- More service opportunities / lay leadership / training
- More Faith formation opportunities for parents and/or/with their children
- Welcome those “on margins” (LGBTQ, divorced, etc.) / social justice
- Communal confession/ general confession
- Offer more resources to aid faith development / catechesis
- Explain on video about all Church ministries / encourage involvement
- Teach God’s Truth in homilies /Church teaching
- Priests relating more to kids / more engaged with Church laity/missions

- Sponsors for New Members / Mentors for parents and youth
- High importance on liturgical music
- Ways for parishioners to share their faith/testimony/witness
- Traditional Mass options/ More traditional teaching (for youth and adults)
- More youth participation in liturgy and otherwise
- Retreats / Mission Trips
- Homilies more relevant to everyday lives
- Confirmation in our parish
- More youth activities
- Stronger evangelization to bring people to Church
- More use of social media
- Married/Women Priests
- Bring back Catholic Schools
- Bring back "quiet spaces"/time before Mass
- More "KTIS" type of music / music for youth to connect with
- Digital / Zoom Meetings
- More Mass Times
- Pro-life ministry