

**We the people of St. Joseph of the Lakes Catholic Church, as Christ's Body,  
Strive to be the Heart, Hands and Feet of Jesus Christ.**

**Parish Council Meeting**

**Tuesday, February 12, 2019**

**Present:** John Carney, Chair; Valerie Berwald, Ron Peterson, Amy Moore, Kelly Summerville, Joshua Bohl, George Burr, Fr. Mike Anderson, Pastor, Don Trudeau, Maggie Arnevik, Paul Siler, LeAnn Zogg

**Excused:** Paul Lillyblad, Bob McMullan, Sheila Bianconi

**Prayer:** Romero's Prayer "It helps, now and then, to step back and take a long view....."

**Business:**

1. Minutes of the January 2019 meeting were approved as written.
2. Update on Mortgage Debt: Current mortgage that was taken out for "new worship space" is on target to be paid off in May, 2019. We discussed having a Mortgage Burning Event on Sunday, May 5 in between the two morning masses. We will post the event in the upcoming newsletter and bulletins, and ask for individuals to come forward to serve on a planning committee for the event. We will also share the message that there will be an ongoing need for funding new debt for the parking lot, gap monies for the new rectory, and worship space lighting project.
3. Liturgy Commission Recommendation: At the committee's last meeting it was requested by an individual that the gospel once again be projected during the Liturgy of the Word at masses. The request suggested that the hearing impaired/deaf community and those who are visual learners would benefit greatly by seeing the words while they are read. They also suggested having the Our Father on the screen. The council agreed and appreciated the Liturgy Commission's work in bringing this forward.
4. "Homework" results from Commission Reps going to their commissions to determine if they have a clear idea of the parish mission/vision.
  - a. Don Trudeau – Liturgy and Worship Commission had a former strategic statement. They are slimming it down to support the new vision statement.
  - b. Ron Peterson – Charity and Justice Commission has developed this statement: "Together, we can change lives so we will actively challenge injustice and poverty and seek to use our God given gifts to build relationships and break down barriers." They are also reviewing their tri-fold brochure for updates. They also discussed the strategy of taking an inter-generational approach, interacting with other ministries and paying attention to cultural infusion.
  - c. Maggie Arnevik – Faith Formation Commission is in a reforming stage to be more visionary. They will be meeting on February 21 for their first official meeting since regrouping.

- d. Valerie Berwald – Pastoral Care Commission – met in February but the meeting was lengthy with a presentation by the St. Vincent de Paul Society. They will re-address this assignment in March. Their meetings have been lively and forward-thinking.
- e. John Carney – Development and Communications Commission is functioning well. Their monthly meeting's focus is expanding to include technology and more professional forms of communication. They understand the need to formalize this somewhat.
- f. Kelly Summerville – Facilities Committee is meeting on Feb 21. They will provide direction regarding projects that should be addressed this Summer/Fall.
- g. John Carney – Community Life Commission has a calendaring meeting once or twice a year. This group includes the Summer Festival Committee, Men's Group, KC, CCW, and parish staff events. While a "greater vision" is perhaps not needed for community life itself, each group functions well on their own.
- h. Paul Siler – Finance Council discussed the topic at their January meeting. They are on board with evaluating the financial needs of the parish and supporting the pastor.
- i. Father Mike added that he wants parishioners to be able to articulate, "I am a member of St. Joe's because....." "Because we exist this way:\_\_\_\_\_"

**5. Results of brainstorming session from January with Commission assignments attached in a separate file.**

**Next Steps:** Take items from brainstorming session to your Commissions and kick around the ideas. See what direction it goes.

John Carney also mentioned that he sees two broad themes for the Parish Pastoral Council to work on:

- Develop a long term plan for our facilities and campus. In thinking about this we need to free ourselves from our current state and think creatively and outside the box to develop an idealistic vision of our campus and facilities for the future. Then we can merge that with the reality of what we have and what we can realistically do.
- Develop a broad plan for community outreach to government and other organizations to determine how we can take a leadership role in meeting the needs of our local friends and neighbors.

Meeting adjourned at 8:30 pm.

Next Meeting: Tuesday, March 5, 2019

Save the Date: Tuesday, April 2, 2019 Lenten Soup Supper hosted by Parish Council. Mass and Meeting to follow that evening.

Respectfully submitted,

Amy Moore

## January 8, 2019 PPC Brainstorming Notes with Assignments

Pastoral Care	<ul style="list-style-type: none"> <li>• Form support groups                             <ul style="list-style-type: none"> <li>○ Divorced/separated</li> <li>○ Annulment 101 (Does the church still care?)</li> <li>○ Grief/Loss</li> <li>○ Terminally Ill – cancer – now what??</li> <li>○ Respite support group (all day)</li> </ul> </li> </ul>
FF	<ul style="list-style-type: none"> <li>• Form support groups                             <ul style="list-style-type: none"> <li>○ New Parenting</li> <li>○ Autism and Special Education</li> <li>○ Financial Planning with faith component</li> </ul> </li> </ul>
Justice and Charity	<ul style="list-style-type: none"> <li>• Participate in hosting homeless families for overnight plus evening meals</li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Openness about clergy abuse and the ripple effect that touches 100% of affected people – with full accountability</li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Promote cultural diversity and inclusion                             <ul style="list-style-type: none"> <li>○ During Mass</li> <li>○ Outside of Mass</li> <li>○ Including alternative lifestyle groups</li> <li>○ “Everyone Welcome”                                     <ul style="list-style-type: none"> <li>▪ Faith/words in action</li> </ul> </li> </ul> </li> </ul>
Justice and Charity	<ul style="list-style-type: none"> <li>• Understand and address the mobile home community needs                             <ul style="list-style-type: none"> <li>○ Need awareness of socio-economic issues</li> </ul> </li> </ul>
Justice and Charity	<ul style="list-style-type: none"> <li>• Put ourselves out there in the community                             <ul style="list-style-type: none"> <li>○ Weekly Community meal</li> <li>○ Encourage and coordinate with other churches to open doors for weekly meals – take turns</li> </ul> </li> </ul>
FF/Liturgy	<ul style="list-style-type: none"> <li>• Put ourselves out there in the community                             <ul style="list-style-type: none"> <li>○ Ecumenical events</li> <li>○ Ecumenical coordination</li> </ul> </li> </ul>
Justice and Charity	<ul style="list-style-type: none"> <li>• Align social justice goals with local government</li> </ul>
Justice and Charity	<ul style="list-style-type: none"> <li>• Visit organizations and ask them what needs are re:</li> </ul>
	<ul style="list-style-type: none"> <li>○ social services</li> </ul>
	<ul style="list-style-type: none"> <li>○ government programs</li> </ul>
	<ul style="list-style-type: none"> <li>○ Other non-profits (i.e. Alex House)</li> </ul>
	<ul style="list-style-type: none"> <li>○ Partner where social justice is already happening                             <ul style="list-style-type: none"> <li>▪ Model: Food Shelf</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>▪ Host FMSC food pack events here</li> </ul>
FF	<ul style="list-style-type: none"> <li>• More opportunities for Youth beyond Mass               <ul style="list-style-type: none"> <li>○ Squelch idea that confirmation is graduation</li> <li>○ Art activities for youth                   <ul style="list-style-type: none"> <li>▪ Painting or building something</li> </ul> </li> <li>○ Bible Study for young adults</li> <li>○ Engaging/Exciting FF programs</li> <li>○ Coffee with Pastor or Youth Minister (Tue – Fri at 9:30)</li> </ul> </li> </ul>
FF/Community Life	<ul style="list-style-type: none"> <li>• More opportunities for Youth beyond Mass               <ul style="list-style-type: none"> <li>○ Community Outreach events</li> </ul> </li> </ul>
FF/Liturgy	<ul style="list-style-type: none"> <li>• More opportunities for Youth beyond Mass               <ul style="list-style-type: none"> <li>○ Sunday night Youth Mass</li> <li>○ Music – Band – Praise and Worship with instruments</li> </ul> </li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Develop a 10 – 15 year plan for the Education Wing               <ul style="list-style-type: none"> <li>○ Encourages families to want to come through-out the week                   <ul style="list-style-type: none"> <li>▪ For all age groups</li> <li>▪ Consider Neuman Center model</li> <li>▪ Scandinavian bakery/Coffee shop</li> <li>▪ Tech component – Cyber Café</li> </ul> </li> <li>○ Reopen an Elementary School                   <ul style="list-style-type: none"> <li>▪ Stimulating adult involvement and volunteers</li> </ul> </li> <li>○ Look into a senior living /assisted living center</li> <li>○ Need a working Gym</li> <li>○ Space for adult education</li> </ul> </li> </ul>
PPC/Pastoral Care	<ul style="list-style-type: none"> <li>• Create a Memory Café</li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Update our office staff space               <ul style="list-style-type: none"> <li>○ Tear down former convent and re-design</li> </ul> </li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Create 1<sup>st</sup> class meeting space with State of the Art AV equipment</li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Create a banquet space so where you don't feel like you are eating in a gym</li> </ul>
Facilities	<ul style="list-style-type: none"> <li>• Better lighting in the parking areas</li> </ul>
Pastoral Care	<ul style="list-style-type: none"> <li>• Create opportunities for senior transportation to Mass and other events</li> </ul>

FF	<ul style="list-style-type: none"> <li>• Create more adult education opportunities/speaker <ul style="list-style-type: none"> <li>○ Ask parishioners what they would like</li> <li>○ Catechesis of traditions – at same time as FF classes</li> </ul> </li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Do more to encourage telling our story <ul style="list-style-type: none"> <li>○ Tell more people about our successes – our why! <ul style="list-style-type: none"> <li>▪ Why do we do mission work</li> </ul> </li> <li>○ Be less humble</li> <li>○ How are we changing lives??</li> <li>○ Have visual reminders and success stories in Community Spaces <ul style="list-style-type: none"> <li>▪ Both for outside visitors and parishioners</li> </ul> </li> </ul> </li> </ul>
Community Life	<ul style="list-style-type: none"> <li>• Ensure that all people feel welcome and included in our Community Life groups</li> </ul>
PPC	<ul style="list-style-type: none"> <li>• “Dip-Jar” and Joe’s Diner with the tech to support it</li> </ul>
Liturgy	<ul style="list-style-type: none"> <li>• Continue to keep “small” feeling by naming newly baptized, deaths, getting married, new members, etc</li> </ul>
FF/Liturgy/Facilities	<ul style="list-style-type: none"> <li>• Provide ALICE training for FF teachers and Hospitality <ul style="list-style-type: none"> <li>○ Be relevant and up to date to current safety standards</li> </ul> </li> </ul>
Facilities	<ul style="list-style-type: none"> <li>• Increased security <ul style="list-style-type: none"> <li>○ Keyless entry</li> </ul> </li> </ul>
Liturgy	<ul style="list-style-type: none"> <li>• Greater variety of music at Liturgy <ul style="list-style-type: none"> <li>○ Cantor led</li> <li>○ More instrument variety</li> <li>○ Organ sound</li> </ul> </li> </ul>
Liturgy	<ul style="list-style-type: none"> <li>• Provide Homily series that builds one week to the next <ul style="list-style-type: none"> <li>○ 4+ week series</li> <li>○ Use video system for Homilies</li> </ul> </li> </ul>
Liturgy	<ul style="list-style-type: none"> <li>• Use video system more fully <ul style="list-style-type: none"> <li>○ Not just announcement but also 90 sec messages to promote and share how we are Changing Lives</li> <li>○ Tell our stories in video format</li> </ul> </li> </ul>
Justice and Charity/ Facilities	<ul style="list-style-type: none"> <li>• Create a focal point/designated space for our Fair Trade market <ul style="list-style-type: none"> <li>○ Feature an issue on quarterly or monthly basis <ul style="list-style-type: none"> <li>▪ i.e. Mental health, homelessness, domestic abuse, hunger, clean water</li> </ul> </li> </ul> </li> </ul>
Justice and Charity/ Finance	<ul style="list-style-type: none"> <li>• Better transparency of social justice/fair trade monies</li> </ul>

Communications	<ul style="list-style-type: none"> <li>• Historic display changed with fresh items more often</li> </ul>
PPC	<ul style="list-style-type: none"> <li>• Expand/redesign Gathering Space <ul style="list-style-type: none"> <li>○ People love Bob's Coffee/Cocoa and the GH is far away especially for new comers</li> </ul> </li> </ul>
PPC	<ul style="list-style-type: none"> <li>• We need to plan for Growth over the next 10 years <ul style="list-style-type: none"> <li>○ Much due to new construction</li> <li>○ Nice problem to have</li> <li>○ Estimate of 70 – 80 families per year <ul style="list-style-type: none"> <li>▪ 700 – 800 families over the next 10 years</li> </ul> </li> <li>○ We have inadequate facilities to handle this</li> <li>○ We need to develop a plan for small projects and repairs vs. multi-million dollar vision</li> </ul> </li> </ul>