

CAMP SURVIVE JUNIOR COUNSELOR ~ REFERENCE QUESTIONNAIRE

Completed by Priest, Deacon, Youth Minister, or DRE

TO THE APPLICANT:

Please print your name in the space below. Please provide a stamped and addressed envelope for your reference form. It is your responsibility to see that that your reference form is returned to the Diocese of Duluth.

TO THE REFERENCE PERSON:

The individual asking you to fill out this document is hoping to be a Junior Counselor for Camp Survive. Camp Survive is a five-day summer camp for Catholic middle school students. As a Junior

Counselor, the individual will lead small groups, perform skits, supervise and participate in camp activities, and last but not least, lead others to Christ through their actions and leadership.

Being a Junior Counselor is not an easy task. There are certain traits beneficial to working in this intense summer ministry. Please answer the following questions to the best of your knowledge, fully and honestly. Thank you for taking the time to complete the questionnaire.

NAME OF APPLICANT: _____

OBJECTIVE RATING

Under each general heading, check the phrase that most accurately describes the applicant's habitual behavior concerning that specific trait. Please remember that it will be the truly exceptional person that ranks high in all categories.

1. How well is the applicant able to direct and influence others?

- Poor leader; incapable of directing others.
- Usually follows the lead of others.
- Normally successful in directing and leading others.
- Exceptional leader; inspires others.

2. How well does the applicant work with others?

- Cooperates grudgingly; makes trouble; obstructionist
- Limited cooperation; neglects common good for own interests.
- Cooperates with others towards accomplishment of goal.
- Exceptionally successful working with others/inspires confidence.

3. How does this person react to suggestions or criticisms by others?

- Takes criticism as a personal insult; resents suggestions.
- Listens to suggestions but may act without considering them.
- Follows suggestions willingly.
- Asks for criticisms and suggestions.

4. How responsible is the applicant?

- Irresponsible even under supervision.
- With constant supervision will do satisfactory job.
- Needs detailed instructions with regular checks of work.
- Carries out routine activity on own accord.
- Exceptionally able to accomplish work without close supervision.

5. How does this person apply energy and persistence in completing a task?

- Needs much prodding to complete work.
- Rather indifferent; does not finish job.
- Completes assigned tasks of own accord.
- Exceptional perseverance; does more than expected.

6. How well does the applicant control emotions?

- Tends to be overly emotional.
- Well balanced.
- Occasionally unresponsive.
- Easily depressed, irritated or elated.

NARRATIVE REPORT

Please state briefly specific instances in which you have observed the applicant's behavior as it applies to any of these items. If you lack personal knowledge on a given topic, please say so.

1. How long have you known the applicant? _____ In what capacity? _____

2. Would you be willing to accept this person to serve as a Junior Counselor at Camp Survive?

Yes No Please explain why _____

3. Would you be willing to place your child under the applicant's direct influence and care? Yes No

Please explain why: _____

4. Would you expect the applicant to complete tasks delegated to them, without constant supervision?
 Yes No Please explain why: _____
5. In the area of mature judgment, how does this person react in stressful situations, i.e. making decisions?

6. Dependability: Can he/she be relied upon? Does this person weaken in absence of authority?
7. Please comment on the applicant's spiritual life. _____

8. Are you recommending the applicant because of: (check one)
 What he/she can contribute to Camp Survive What Camp Survive can do for him/her Both
9. I (Recommend Do not recommend) this person to serve as a Junior Counselor. (check one)
9. In the space provided, please share with us what you would like us to know about this applicant. Please comment on the applicant's spiritual life, character, ability to interact with others, etc.

If you feel there is additional information that would be best communicated over the phone or e-mail; please check this box.

Signature: _____ Date: _____ Title: _____

Parish: _____ Phone () _____ E-Mail _____

THANK YOU FOR YOUR TIME.

If you have any questions or concerns regarding this reference form, please call the Diocesan Office of Youth Ministry at (218) 724-9111 or email hserena1@me.com. All references must be received at the diocese by Monday, March 6, 2018.

Information contained in this document remains confidential and is not shared with applicant.

APPLICATIONS ARE NOT PROCESSED UNTIL ALL REFERENCES HAVE BEEN RETURNED. Please return promptly to: