




State of the Parish Report

July 01, 2019 – June 30, 2020

*Jesus encouraged them,
“In the world you will have trouble, but take courage,
I have conquered the world.” ~ John 16:33*

The 2019-20 year has seen more ‘troubles in the world’ than any of us would have cared to see, especially it’s last two quarters. And we do not quite seem to be free of them. Yet, Jesus Christ continues to encourage you and I in the Church in many and countless ways. Troubles – real and substantial troubles – are nothing new. The world has seen pandemics, protests, and political strife before. In the face of them, Jesus speaks words of encouragement, compassion, and solace – “Take Courage, I have conquered the world.” *Holy Family Catholic Parish* has faced a school and church shut-down, increased protocols, eLearning, disruptions and cancellations of nearly everything somewhere or other. It saw the locking of the church building doors and the stopping of public celebration of Sacraments. It saw the public proclamation of the Scriptures somewhat silenced. It has seen too many of our brothers and sisters, family and friends, neighbors fall. It has been a trying time, a time that is indeed testing us. And all of this tested our faith in the Lord. Will we take courage that He will see us through the troubles we encounter? As you look through this **2019-20 FY State of the Parish Report**, you will see how the Lord Jesus has done just that – carried us through the troubles of the world. So take courage and have peace, **Jesus Christ is always victorious!**

Holy Family, Pray for us,


Rev. Jeremy M. Gries

Holy Family Parish & School Leadership for the Coming Year

2020-21 Pastoral Council

Mr. Larry Abell, Chair
Ms. Stephanie Andres
Dr. Tom Andres
Mr. Kris Dunn
Mr. Paul Glaser
Mr. Tyler Hirsch
Mrs. Trish Wall
Mr. Adam Welp
Mrs. Lauren Wigginton
Mr. Ryan Wigginton

2020-21 Finance Council

Mr. Paul Glaser, Chair
Mr. Philip Corrao
Mr. Jake Elder
Mrs. Amy Huber, Principal
Mr. Brad Michels
Mrs. Michelle Otstot
Mr. John Volpert
Mr. Shawwn Storms
(ASO CPA, Partner)
Mrs. Rita Menkedick
(ASO CPA, Accountant)

2020-21 School Commission

Mrs. Amy Huber, Principal
Mrs. Erin Glaser, Chair
Mrs. Amanda Gohmann, PTO
Mrs. Emily Kirkham
Mr. Edgardo Martinez
Ms. Stephanie Mauk
Mrs. Maddy McDowell,
Teacher Rep
Mr. Charlie Smith
Mrs. Cammie Unruh
Mr. Steve Wills



PARISH MISSION

Unfortunately, the scheduled Lenten Parish Mission with the *Fathers of Mercy* was cancelled. But we are excited to announce that Holy Family has rescheduled the *Fathers of Mercy* for another Parish Mission in the coming year. Please mark your calendars for **6-11 February 2021!**



Holy Family Catholic Church

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FINANCIAL SUMMARY REPORT

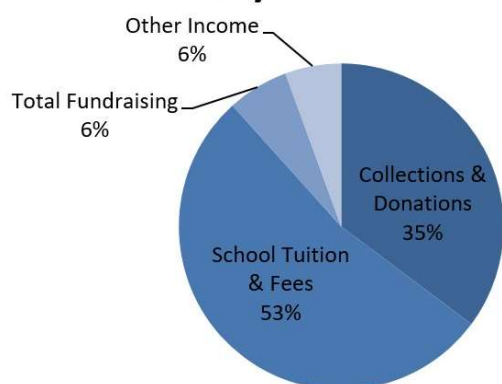
(July 01, 2019 – June 30, 2020)

Number of Registered Households = 644 Estimated number of individual Members = 1630

Households Contributing Trackable Donations (Envelope/Check/Faith Direct) = 516 (77.5%)

\$0 = 128 households | \$0.01-\$250 = 126 | \$250-\$500 = 70 | \$500-\$1000 = 97
\$1000-\$2500 = 146 | \$2500-\$5000 = 59 (13%) | \$5000-\$10000 = 11 | \$10000-\$25000 = 7

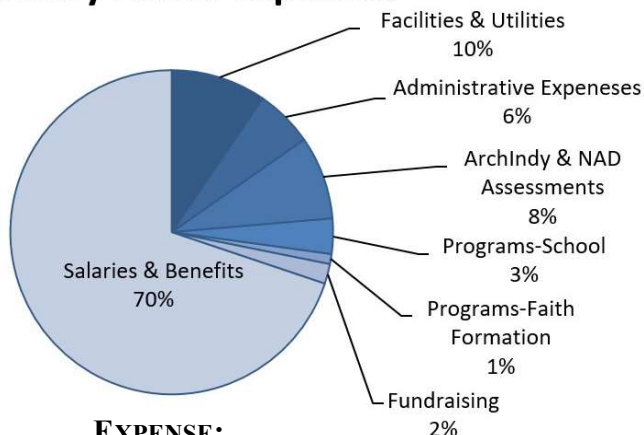
Ordinary Parish Income



INCOME:

Sundays/Holy Days Collections	\$ 807,918
Other Donations to Parish	\$ 34,008
School Tuition & Fees	\$1,270,688
Faith Formation Fees	\$ 2,123
Fundraising – School	\$ 142,480
Fundraising – Fish Fry & others	\$ 3,419
Sales (Ads, Cafeteria, Rentals)	\$ 97,769
Interest & Investment Income	\$ 33,846
Total Ordinary HF Income	\$2,392,251

Ordinary Parish Expenses



EXPENSE:

School Salaries	\$1,111,430
Parish Salaries	\$ 164,484
Employee Benefits	\$ 368,398
Archdiocesan Assessment	\$ 120,718
NA Deanery Assessments	\$ 75,005
Admin (Parish + Sch)	\$ 93,290
Property & Facilities	\$ 139,840
Utilities	\$ 84,880
Programing – School	\$ 46,970
Cafeteria – Food & non-Food	\$ 36,075
Programing – Faith Formation	\$ 3,753
Liturgy Expenses	\$ 9,355
Fundraising – School	\$ 42,539
Fundraising – Fish Fry	\$ 4,007
Accounting Services	\$ 24,130
Finance Fees	\$ 9,121
Total Ordinary HF Exp	\$2,333,995

Sunday Offerings still incredibly ended up 1.5% year-over-year! That is a great sign of *your* ever growing generosity and faith in Christ's care in the midst of troubles.

Holy Family went into the COVID Shut-Down in a great position. Sunday offerings had been running ahead while cost controls in the parish/school had positioned us well for the obstacles to follow. Year end income and expense ratios are consistent with the year prior with tuition and salary percentages decreasing slightly.

The parish experienced some lost offerings as Easter Sunday saw an empty church and all were rightly concerned for their own family's well-being, employment security, and worldwide struggles. This was to be expected. Yet, in true Holy Family fashion, you, the parishioners, continued to support Your Family Church in an amazing and sacrificial manner.

Thank you and God bless you.

Designated Ministry Funds (held as of 01 July 2020)

In Heaven's Eyes	\$21,029
Athletics	\$17,894
HFS PTO	\$ 7,075
Theatre Group	\$ 5,070
Marian Guild	\$ 7,353



Holy Family Catholic Church

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Additional Insights from the Financial Summary

Holy Family Catholic Church and School did participate in the Federal **CARES Act Paycheck Protection Plan**. As a qualifying 'small business', we were able to apply for and secure a Small Business Administration (SBA) loan through our local bank for 2.5x our average monthly salaries. This enabled Holy Family Parish and School to maintain **100% of our full and part-time employees at full pay** for their normally scheduled hours. The Archdiocese of Indianapolis and our parish had already made the vital decision to maintain all employees prior to the announcement of the PPP loans, or reception thereof, as a way 'to support those who sustain the daily mission of Holy Family' – our ministers and staff!



One unexpected benefit of the Shut-Down was a substantial move to **eGiving**. *Holy Family* went from 139 households a year ago to **208** currently, which is a 50% increase in the number of households using online giving! This will strengthen the parish support moving forward. Essentially, 1 in 3 *Holy Family* households now utilize eGiving and these households make up nearly 59% of the monthly financial support of the parish. Thank you and Thank you.

HOLY FAMILY SACRAMENTAL STATISTICS

Receptions into the Church:	First Holy Communions (children) = 26
Infant Baptisms (0-6 yr) = 7	Confirmations: Teen = 20 (prep for Oct 2020)
Minor Baptisms (7-17 yr) = 1	Adults = 0
Adult Baptisms (>18 yr) = 0	Marriages: Catholic = 2 (both Cath.)
Received into Full Communion = 1	Interfaith = 1 (only one Cath.)
(Baptized Christians become Catholic)	Funerals, Wake Services, Burials = 28

Holy Family Catholic Faith Formation (CFF)

The CFF Program fully incorporated the *Family Catechesis* component of the *Finding God* curriculum. Families learned about God, Jesus, Church, Sacraments, and Advent together as families, then split into appropriate age groups, which included the parents. Many parents learned something new and had an opportunity to discuss their faith with others. This integration will continue in the new year. The Catechists were also learning. They began an online Catechist Certification program on *MyCatholicFaithDelivered*. We are proud of their commitment to keep learning the Faith so as to hand on the Faith.

Several new parish wide adult offerings took place in 2019-20. Nine parish **Root Groups** were formed. **The Catholic Book Club** began meeting monthly in October, first in-person then via Zoom. Parishioners of all ages enjoyed a **Soup and Bread Supper** following the evening *Ash Wednesday* Mass. The DAC was packed (see picture below)! The Catholic Faith Formation Commission sponsored the simple meal. Look for it again this year. Eighteen people participated in the **Total Consecration to Mary** with the *33 Days to Morning Glory*. Many of those same persons shared in the *Divine Mercy: The Greatest Story Ever Told* video program at the parish and then finished out at home due to COVID. It culminated with a FB Livestream of the Divine Mercy Chaplet on Divine Mercy Sunday.





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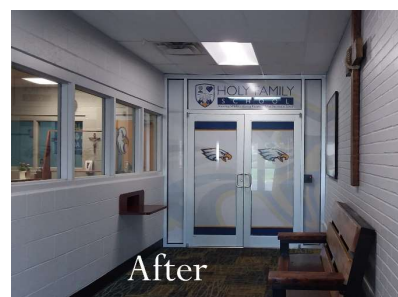
Holy Family Catholic School and Preschool – Home of the Eagles

The 2019-20 SY was like no other. Last fall saw our 8th graders visiting the nation's Capital. We had another wonderful program honoring the many veterans connected to the HFS family. We welcomed a packed church and gym of 'Special Persons.' We feasted at the marvelous *Thanksgiving Extravaganza* and later at the *That's Amoré Luncheon*. We had our Christmas Program and prepared for the Stations of the Cross. We had class; we had Mass; it went by fast. Then it all changed. ELearning became the new normal. Year-end traditions were cancelled, reimaged, or went virtual. Stay-at-home, flatten-the-curve, quarantine, pandemic, all became new vocabulary for every student. Our students, teachers, staff, and parents stepped up to make the most of the situation to keep learning, growing, and maturing as children of God and students of HFS. There were a few bumps and a definite learning curve, but we did it! The teacher and student familiarity with Google Classrooms, our ready ability to loan out e-devices, and God's Grace made it all possible.



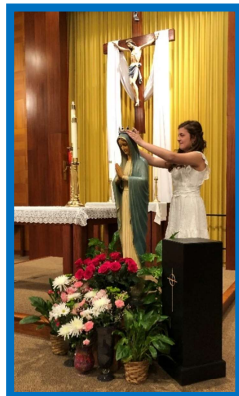
Before

HFS made use of the early shut-down to install **new security doors** at the main entrance of the school. The new doors aim at ensuring a safe, healthy, and happy learning environment. On a typical pre-COVID school day, 75+ daytime visitors might stop by the school, consisting of deliveries and parent/guardians. The new vestibule area prevents these visitors from having full access to the whole school building. In these post-COVID days, this will also limit possible 'contact' with outside visitors to our students and staff.



After

Part of this upgrade also included the installation of a receptionist pass-through counter into the school office to permit safe interactions and conduct business. We also upgraded the last two exterior school doors to our integrated card reader system for better control and tracking of who and when people enter the school facility. HFS is very interested in providing the safest, securest, and soundest environment possible for the education and formation of our young people.



May Crowning took place virtually via livestream with the whole school body. All the 8th grade ladies recorded prayer petitions on video and Miss Rebekah Hallal crowned Mary in-person with her parents and Fr Gries in the church.

Eighth Grade Graduation, while postponed, was held in-person on June 24 in the church. It was full of joy, while being largely empty of people, as only graduates and parents could attend. The class acknowledged the year ended without many of the beloved traditions, but all were happy to be together to give thanks for their time at HFS.

✂ May God Bless the Class of 2020 ✂



Pics from the 'great exchange' on the **Last Day of School**:

