

7-YEAR PASTORAL PLAN

Updated – Fall 2018



ST. PETER THE APOSTLE
Catholic Church

202 West Kronkosky Street, Boerne, Texas 78006

Dear St. Peter the Apostle Parishioners,

A little over two years ago on May 14-15, 2016 our Pastoral Council promulgated a *7-Year Pastoral Plan*. In the course of writing the *Plan*, Archbishop Gustavo Garcia-Siller sent out a request that parish pastoral plans be developed independently and uniquely for every parish of the Archdiocese of San Antonio. As a parish, we were well under way with the project before his mandate was made public.

Over these two-plus years, we have been working toward completing various goals of the pastoral plan. It was during this time that the surprising opportunity arose to purchase 14.077 acres of land and 16,000 square feet of buildings from the Benedictine Sisters. Finalizing that purchase has opened-up for us vast opportunities to expand our ministries, services and organizations for years to come.

This year, it became apparent that there was a need to update the original *Pastoral Plan*. The Pastoral Council has been working diligently over the past many months updating and refining the *Plan* leading to this *7-Year Pastoral Plan, Updated – Fall 2018*, which outlines our current and future needs at this stage in our parish's history and development. Please read this document reflectively and offer to assist in fulfilling its vision and goals through stewardship of time, talent and treasure.

This *Pastoral Plan* is a gift to our parishioners, offered in both English and Spanish, to fully serve the needs of our parish and community. Distribution of this *Plan* highlights the role that the Holy Spirit plays in the life of our parish, the Archdiocese of San Antonio and the universal Church. As I said in the introduction to the 2016 Pastoral Plan, our future is not left to chance, but is prayerful, purposeful and strategically set forth. We trust that the Holy Spirit will bless us far beyond what is detailed in this document!

Please pray for God's grace as we implement this vision and strive to achieve these goals. Accompanying this *Plan* will be a working draft, detailing who is responsible for overseeing the completion of each goal, timelines, etc. This working draft will be used by the Pastoral Council, parish staff and other assigned parishioners to manage, oversee and complete all goals.

Thanks to the Pastoral Council members, parish staff and leaders of ministries/services/organizations who helped with feedback and information to update this *Plan*. Thanks to Kathleen Tong who revised this document to its final draft.

Sincerely in Christ,

Fr. Norman A. Ermis
Pastor

Mike Lyle
Pastoral Council Chair

St. Peter the Apostle Catholic Church
7-YEAR PASTORAL PLAN

MISSION STATEMENT: We are an ACTIVE, GROWING, WELCOMING, SPIRIT-FILLED Roman Catholic Community nourished by the liturgy to serve God.

Overarching Strategic Plan

Central to St. Peter Catholic Church's priorities, goals and objectives are:

1. Evangelization – Open wide the doors to Christ through missionary discipleship and personal encounter.
2. Family and marriage – Encourage and heal families; inspire Catholics to embrace the sacrament of matrimony.
3. Human life and dignity – Uphold the sanctity of human life from conception to natural death with special concern for the poor and vulnerable.
4. Vocations and ongoing formation – Encourage vocations to the priesthood and consecrated life and provide meaningful ongoing formation to clergy, religious and lay ministers.
5. Religious Freedom – Promote and defend the freedom to serve, witness and worship in the U.S. and abroad.

*Promulgated by
United States Conference of Catholic Bishops, 2017-2020*

PARISH PRIORITIES

Catechesis and Formation

Purpose: Grow in our faith and knowledge of Jesus Christ.

Objective: Foster life-long faith formation that promotes an active spiritual relationship with Jesus Christ.

Goals:

1. Increase enrollment by 10% of registered parishioners in the following ministries year-over-year:
 - a) Adult Faith Formation
 - b) Couples Enrichment
2. Increase enrollment by 6.8%¹ annually in the following areas:
 - a) Elementary Faith Formation
 - b) High School Faith Formation
 - c) Liturgy of the Word for Children
 - d) Middle School Faith Formation

Vision: Provide continual faith formation of adults and children through catechesis, bible study, and celebration of the sacraments of First Reconciliation, First Eucharist and Confirmation.

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¹ Utilizing Boerne Independent School District (BISD) growth metrics year-over-year

Evangelization

Purpose: Proclaim the Good News of Jesus Christ with joy, zeal and renewed spirit.

Objective: Promote the Catholic faith through ministries, outreach and activities to ignite and reinvigorate faith in Christ.

Goals:

1. Register 30-40 families per quarter through the end of 2019. Based on 2400 families registered at end of 2017 and Boerne Independent School District (BISD) growth estimate of 6.8%².
2. Develop Marketing Ministry to reach out to new families for welcoming and orientation. Ministry will promote all special events and inform parishioners at various levels of parish activities.
3. Restart Welcome Advisors Ministry.

Vision: Proclaim Jesus to our community with social and ecumenical outreach to the larger Boerne community by welcoming people and offering hospitality and fellowship that strengthens and grows our parish.

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² Goal to be monitored quarterly with parish record keeper.

Prayerfulness

Purpose: Conform our lives to Christ through faithful meditation on God's will and living presence as we fulfill the responsibilities of discipleship.

Objective: Enhance relationships with Christ by promoting a deeper spiritual life through ministry.

Goals:

1. Enhance relationships with Christ by offering bi-annual speakers or workshops focusing on various topics of faith to promote a deeper spiritual life.
2. Increase participation in Adoration of the Blessed Sacrament measured by number of adorers scheduled for each available hour year-over-year.
3. Support continuing growth of ACTS by sponsoring at least one or two persons per year for the ACTS Missions Spiritual Companion program.
4. Develop Vocations Ministry to include priesthood, diaconate, consecrated life, lay life and lay missionaries.
5. Develop a discernment opportunity to identify two Spanish-speaking members for the Permanent Diaconate Program.
6. Provide opportunity to identify at least one parishioner to the Permanent Diaconate Program per year.
7. Create Marriage Steering Committee to oversee the ministries that address Christian Marriage.

Vision: Provide spiritual nourishment through the Eucharist, the Word of God, prayer and fellowship to develop vocations and discipleship.

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Stewardship

Purpose: To reflect a gratefulness for resources entrusted to us by using them wisely, and being transparent and responsible to God and one another.

Objective: Promote active participation in a culture of Stewardship through time, talent and treasure by integrating, on a weekly basis, a multi-media communication of needs and opportunities to serve or to give.

Goals:

1. Increase participation in parish ministries by 10% of the newly registered parishioners for 2018.
2. Increase year-over-year donations by 8%.
3. Discuss weekly giving and contributions to the capital campaign with a desired goal to secure automated payments for weekly and campaign giving at a rate of 50% of newly registered parishioners.
4. Register 20% of the new family enrollments in one or more parish ministries by developing a ministry marketing plan for new registrations.
5. Increase current parishioner automated giving enrollments and campaign giving enrollments by 10% of the current numbers.
6. Upgrade and open the newly purchased property for use in three phases of development.

Vision: Foster open communication of parish resources and needs and encourage active participation within our Catholic community with our gifts of time, talent and treasure that sustain our parish growth.

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Unity

Purpose: Embrace diversity among persons, cultures and apostolates and foster the bonds of charity that reflect the Trinitarian relationship of God, creating a culture of communion grounded in the Eucharist.

Objective: Celebrate our diverse community (ages, stages of life, cultures, languages and situations) by identifying and removing barriers to full participation within our parish family.

Goals:

1. Extend discipleship in the Boerne community who do not have a relationship with God or the Church by utilizing the Unity Outreach ministries.
2. Grow communication channels that support diverse needs of the parish and encourage feedback and response through Pastoral Council representatives.
3. Provide emotional, spiritual and physical support to those in crisis.
4. Share resources within the Fredericksburg Deanery, which provides services and outreach to the parish families and Hill Country community.
5. Develop assistance programs for inmates released from Kendall County Jail to enhance successful reintegration into the community.
6. Expand St. Peter's Missionary Council to reflect all the specialized missionary work.

Vision: Be welcoming and accepting disciples who embrace all persons drawn to St. Peter's parish regardless of their personal history, creed, race or religion.

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Youth and Young Adults

Purpose: Foster Disciples of Christ.

Objective: Assist youth and young adults in recognizing their vocational calling by developing new programs and growing and promoting existing programs to support spiritual, physical and social development.

Goals:

1. Provide increased access to Catholic conferences and retreats in order to reach more youth.
2. Reach out to graduating high school seniors and young adults with invitations to campus activities and Theology on Tap Hill Country.
3. Educate parishioners on the importance of continued catechesis for our youth and coordinate with the Faith Formation Board for more vocational education (e.g. speakers twice a year).
4. Promote increased awareness to our parishioners of the financial support that HEB card sales provide our Edge and Life Teen Ministries.

Vision: Encourage the Catholic faithful, including parishioners, parents, youth and young adults, to recognize, discern and respond to their vocation and to share their spiritual gifts in service to their community.

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MINISTRIES

Catechesis and Formation

- Adult Faith Formation (AFF)
- Baptism Class (and Baptism Class in Spanish)
- Catechesis of the Good Shepherd (CGS)
- Catechetical Board
- Catechetical Certification Training (Levels I, II and III)
- Confirmation Preparation
- Couples Enrichment
- Elementary Faith Formation (EFF)
- Families of the Way
- High School Faith Formation (Life Teen Night)
- Middle School Faith Formation (Edge Night)
- Rite of Christian Initiation of Adults (RCIA) (RICA in Spanish)
- Sacramental Preparation for First Reconciliation and First Eucharist
- Special Needs Elementary Faith Formation Class
- St. Peter's Nursery

Evangelization

- Alpha
- Barron and Friends
- Church Tour Ministry

- Cookie Ministry
- Discipleship, Membership and Evangelization (DME) and Outreach
- Journey Together
- Ministry Fair
- New Parishioner Welcome Ministry
- Parish Appreciation Dinner
- Parish Festival
- Progressive Dinner
- Sunday Hospitality Ministry
- Theology on the Rocks
- V Encuentro

Prayerfulness

- ACTS and Spanish ACTS Retreats
- Adoration Ministry
- Altar Care Society
- Altar Servers
- Cursillo / Ultreya
- Engaged Couples Sponsor Ministry
- Eucharistic Ministers
- Lectors
- Liturgy Committee
- Liturgy of the Word for Children
- Marriage Preparation

- Ministers of Hospitality (Ushers and Greeters)
- Music Ministry
- Prayer Team Ministry
- Quinceañera Team
- Senior Ministry
- Shepherds of Christ
- Six Dates for Catholic Couples
- Sunshine Ministry
- Wedding Teams
- Worldwide Marriage Encounter

Stewardship

- Bulk Mail Volunteers
- Communications & Marketing Ministry
- Facility Committee
- Finance Council
- Gardening with Grace Ministry
- Landscaping Committee
- Money Collector Ministry
- Money Counters Ministry
- Parish Historical Committee
- Parish Blood Drive
- Pictorial Directory
- Stewardship and Development Committee
- Technology Coordinator

- Weekly Bulletin and News Coordinator

Unity

- Bereavement Ministry
- Catholic Daughters of the Americas (CDA)
- Communion to Sick and Homebound Ministry
- Faithful Quilters
- Financial Peace University
- Guadalupana Society
- Hispanic Ministry of Charity
- Jail Ministry
- Knights of Columbus
- Men's Faith Sharing
- Mission Council
- Respect Life
- St. Vincent de Paul
- Stephen Ministry
- We Care! You Can!
- Women of Wisdom (Widow's Ministry)

Increase St. Peter's parish participation in the following **external community ministries**:

- Boerne Community Coalition
 - Blessings in a Backpack
 - Love Boerne Kids
 - Love Boerne Neighborhood
- Fredericksburg Deanery Services
 - Counseling Services (through Catholic Charities)
 - Legal Clinic
 - Project Rachel Training
 - Sharing of Services
- Habitat for Humanity
- Haven for Hope
- Hill Country Daily Bread
- Hill Country Family Services
- Hill Country Mission for Health
- Hill Country Pregnancy Care Center
- Kendall County Women's Shelter
- National Alliance on Mental Illness (NAMI)
- Prison Ministry
- SAMM Ministry

Youth and Young Adults

- Catholic Youth Organization (CYO)
- Faith Formation Programs

- Vacation Bible School
- Scout Programs
 - Boy Scouts
 - Cub Scouts
 - Girl Scouts
 - Venture Crew
- Vocations Ministry
- Young Adults
 - Theology on Tap
- Youth Programs
 - Edge Camp
 - Edge Retreat
 - Life Teen Camp
 - Life Teen Leadership Conference
 - Steubenville Conference
 - Teen ACTS Retreat



O God, our Father in heaven, Your Son,
Jesus guided those who lived before us to
make St. Peter's a Holy place.

We thank them for their hard work, and may
their example help us to work hard too.

May we honor them by praying more often
and sharing our blessings with others.

Send your Holy Spirit to guide our campaign
Our Past, Our Future: Growing in Grace as we
prepare for the future of our parish.

Finally, we ask St. Peter, our patron saint, and
Mary, Jesus' Blessed Mother, to pray with us
as we ask you to bless all we do, through
Jesus, our Lord.

Amen