

MASS Annual Meeting Minutes
Ruttgers Bay Lake Lodge
April 3, 2019

1. Introduction of attendees and sponsors
2. Approved Agenda
Pam L approved the minutes
3. Secretary's Report
First approved: Lacelle
Second: Missy
4. Financial Update
Balance: \$11,158.38
\$2,000 AMP grant
Update after bills are paid sometime in June
First Approved: Rebecca
Second Approved: Nicole
Motion Carries
5. Membership
76 members
New form
Winona county new member
Of the 600 sent out 178 letters and put out a testimonial page
Loudi, Tracy, Liz and Steve put out a testimonial
7 new members out of the mailing
6. Retirement Announcement: Kris Orluck is retiring and made the announcement to MASS membership. This announcement is not public. Retirees need to send to MASS their updated contact information if they want to continue to come to the annual conference. Rebecca Kropelnicki announced that she will come back as a guest speaker on retirement.
7. NCOA Update
8. MN Council of Aging
Loudi presented what MNCOA
Sue and Loudi to serve on the board
Looking for someone quarterly and sit on two committees to help with being a liaison between MASS and MNCOA

9. Salary Survey

Liz

26 responses on the survey that was sent out a year ago.

\$32,000-\$92,000 range

Job Titles, # of years, Fringe benefits, vacations, paid staff, population service area, hours per week, senior program hours per week, description of other duties. Pam will email it out to the membership again.

10. Website

Stephanie

Revamp of website. Hosted through LPI

Link to all membership centers is something new added.

Looking at how to capture all info from Pam through a community forum - stay tuned!

11. Welcome Wagon

Barb and Lacelle

See notes that were passed out at conference (and attached). "One hip fracture can buy all the equipment in this room" - said by the homecoming queen at Winona when brought before the council.

12. By Law and procedure vote

First Approved: Pam

Second Approved: Sue

Motion Carries

No Discussion

13. Policy Changes

First Approved: Mindy

Second Approved: Nicole

Motion Carries

No Discussion

14. Election of officers

VP Angie Trulson

Member at Large Bill Bird

Membership Lacelle Cordes - Will Do ONE more year

First Approved: Rebecca

Second Approved: Sue

Motion Carries

No Discussion

15. Spring Conference 2020

Pam Loidolt, Connie Schwecke, Mindy Anderson, Lacelle Cordes, Ann Doyscher Domres agreed to serve as the 2020 Conference Committee.

16. NISC

North Carolina

Age friendly and dimension friendly communities

Laura Hood interested in NISC - will check into joining NISC

Adjourn

First Approved: Sue

Second Approved: Lesley

Respectfully submitted – Lesley Young, Secretary, 2019

Welcome Wagon

Made 154 phone calls.

Disconnected or no longer in service numbers: 8

Senior led or just senior dining: 20

City Hall with no park and rec: 6 no real senior program

Senior housing/ adult day/CVB/Rec Center: 9

Part-time/sporadic: 18

Ethnic: 8

Common discussion themes:

Retirement: Comin gup to retirement not wanting to attend conferences. Discussed how are they going to connect with knew person coming in and would they leave a file for the new person with our connection?

Caregiving; Talked to a few that were working and caregiving for family members at a distance and that was taking up their spare time. My question: will this become more common with the next generation? Impacts?

Ethnic Centers: Focused on serving their population and helping the younger members so they could thrive. How do we then connect with them to help them see that by connecting their senior population to the community it will bring value to them as a whole? Bridging the gaps.

Longevity: Talked to several that have been in the business for years. (Most of us in MASS) They weren't sure they could learn anything or have anything they haven't seen before. Talked with them about sharing their knowledge, have a group to confer with and laugh with and cry with.....value in being with others that do the same work.

Part of Community Ed: some were interested and others seemed more focused on adults and weren't sure they wanted to do a lot of programs around those 55 and best. Time constraints. Curious to hear their take on what seniors want and how they know. Based on what they think but not actually connecting with seniors to find out. Some of the programs are things members in our Centers have been doing for years: felt this was out of touch with the current senior population. Struggle with programs.

Overall theme: Bring aging to the forefront in all communities. Why does everyone assume a senior is a little old person with grey hair, glasses, wheel chair or walker, can't hear, and frail. Is that who we serve? I do not believe so. Yes we have them..not the true vision of most Centers. How do we change this vision within our communities and within the state? DO Centers know who they are serving and are they promoting the vitality of their members?