

## **REQUIREMENTS FOR PRINCIPALS IN THE DIOCESE OF ALLENTOWN**

The Office of Education shall provide assistance to parishes in the identification, selection, and training of qualified principals so as to ensure the highest standard of performance in this position.

A Principal hired for a Catholic School in the Diocese of Allentown shall:

1. Be a practicing Catholic with a vibrant spiritual life and possess the knowledge and skills to share the truth of the Catholic faith with students.
2. Have a Master's Degree or be enrolled in a graduate program and obtain a minimum of twelve (12) school administration credits.
3. Demonstrate leadership experience or exhibit leadership skills or qualities.
4. Have at least five (5) years of successful teaching experience in Catholic school(s).
5. Have a strong commitment to an on-going personal spiritual development program.
6. Have minimal competency in the use of computer(s).

Principals in the Diocese of Allentown are expected to have a Pennsylvania teaching certificate.

All applicants for the positions of principal must be screened by the Office of Education and approved prior to final appointment.

In employment practices, the Diocese of Allentown does not discriminate on the basis of race, color, sex, national origin, ancestry, age, unfavorable military discharge, marital status, or physical handicap when these are unrelated to ability to perform the duties of the position. This policy is interpreted consistently with the religious mission and teaching of the Catholic Church.