Pastoral Council Members and Staff Present: Fr. Mark Brandl (Pastor), Fr. Norberto Sandoval (Associate Pastor), Danilo Batres (SC), Jeanne Bitkers (SD), Mary Jo Bugembe (HNJ), Tom Clarke (HNJ), Mary Dalhaimer (SC), Tom Dinolfo (SNCP Staff Liaison), Don Holmes (SD), Betty Johnson Macknick (HNJ), Mary Petrie (SNCP Staff Liaison), Kevin Sander (HNJ), Joel Sandersen (SD), Ron Spaulding (SD).

Excused Council Members: Vern Baus (SC), Luanne Bemis (SC), Ken Borowski (SC), Mary Greeneway (HNJ), Michael Johnson (HNJ), Bob Mair (SD).

Welcome: Vice Chair Joel Sandersen called the meeting to order at 6:30 p.m.

Mission and Vision Statements: Read aloud by all council members.

Opening Prayer: Joel Sandersen

1. Consent Agenda
   a. Minutes May 15, 2023
      Online approval May 22, 2023
   b. Committee Reports
      The following committee reports were sent electronically to council members prior to the meeting and will be posted online.
      - SD Prayer and Worship Committee 5/8/2023
      - SNCP Stewardship Committee 5/11/2023


The fiscal year 2023-2024 Budgets for the three parishes have approved by the Finance Councils and have and been approved by the Archdiocese in a meeting that was held at St. Dominic Parish on June 22, 2023. Since Holy Name of Jesus, St. Clement, and St. Dominic Parishes face a trend of declining regular contributions, it was acknowledged that the parishes must develop and implement strategies to enhance contributions and reduce costs. A recent letter from the Pastor which was included in the weekly bulletin and mailed to every family in the three Parishes is our initial step in this effort.

The SEAS School Subsidy for the school year 2023-2024 as offered by the three parishes aggregating $322,000, and approved by the Pastor under the SEAS School Bylaws, is acceptable to the finance department of the Archdiocese. This represents $3,833 per student, which is equivalent to full tuition for each student and represents 31% of Budgeted revenue for the School.
Under the SEAS Bylaws, the subsidy is shared by the parishes using an allocation factor that is calculated as the average of four factors: number of parish families, school enrollment from the parish, number of school age children in the parish, and parish revenue. Because St. Clement ranks higher than St. Dominic in the number of students enrolled and the number of school age children the calculation results in an increase in subsidy allocation in the new Budget for St. Clement while the other two parishes go down. The subsidies by Parish are $150,000 from Holy Name of Jesus Parish, $86,000 from St. Clement Parish, and $86,000 from St. Dominic Parish.

Discussion of Seton School Board
The Seton School By-Laws say that each of the three parishes should have a parishioner representative on the board as well as a non-parishioner representative. Presently no one represents St. Dominic. Additionally, a member of each parish finance council should also be represented on a school board Finance Committee. Currently there is no Finance Committee. Julie Engman, Chair of the Seton School Board, and Mary Widmann, Principal, are seeking parish members to these positions.

3. Pastor/Associate Pastor Reports – Father Mark and Father Norberto
   a. Father Mark Brandl

   Sheboygan’s Gay Pride Festival
   A photo posted on the Visit Sheboygan Facebook page portrayed a city official dressed as a disrespectful caricature of a nun. It was brought to Father Mark’s attention that this photo was offensive to the Catholic Church. Council members agreed that while the posting was in poor taste, it was noted that no names were published, and it did not appear to be an official viewpoint of the City of Sheboygan. SNCP would be prepared to be a part of a joint statement with other parishes if this becomes a protest issue; however, no action by our parish alone will be taken at this time.

   b. Father Norberto Sandoval

   Spanish Musician/Choir
   Father Norberto is continuing to search for a Spanish musician. Ideally, one individual will be hired to coordinate the music at the Sunday Spanish Masses. The suggested stipend is $100 per Mass. The challenge is finding time for a choir rehearsal that does not conflict with the Holy Rosary that takes place before the Sunday Spanish Mass.

   Support for Hispanic Community
   Father Norberto expressed his frustration with what appears to be a continued division between our three parishes. This is evidenced by a lack of support for Hispanic activities. Examples he gave were low participation at the recent Mass in the Park and previous lack of support for the Hispanic beverage booth at the John Michael Kohler Arts Festival. Attendees at the 9:00 a.m. Sunday Mass could easily have supported this
effort after Mass; however hardly anyone stopped by. Another concern is the parish subsidy formula in the new 2023-24 budget for Seton School. It is hard to justify support for the school when there are no bilingual services or activities offered. (Note: It was suggested that future job postings could include verbiage that bilingual language skills are "preferred" or "a plus" in order to draw bilingual candidates).

4. Plan of Action
   a. Pastoral Council Roster
      i. Update on New Pastoral Council Members
         Vice Chair Joel Sandersen reported that all five vacancies have been filled as follows: Tom Jetzer (SC); Dan Duessing and Bob Mair (SD) and Michele Konrad and Donna Karr (HNJ).

      ii. Vice Chair Discussion
         It is important that the role of vice chair be identified early in the fiscal year. This discussion will take place at the August meeting when all new council members are present.

      iii. Committee Placements
         In addition to the vice chair position, the following openings for pastoral council committee liaisons exist for the 2023-2024 year: Evangelization, Deanery (typically assigned to the vice-chair), Seton School Board, Human Concerns SD, Finance Council HNJ, SC and SD. Again, this discussion will take place at the August meeting when all new council members are present.

   b. SNCP Trustee Positions
      Mary Petrie reported no changes for the 2023-2024 year. All re-upping Trustees have signed the necessary Archdiocesan paperwork for processing.

5. Old Business
   a. Update on Parish Directory
      One directory will combine all three parishes. This would include approximately 2,500 families: 1,000 each from SD and HNJ and 600 from SC. Typically, there has been an 80% participation rate. Online scheduling has been taking place; however, presently only 1/10th have signed up. Plans are underway to hold sign-ups after the Masses beginning the weekend of July 8-9.

      i. Pastoral Council Group Photo
         Council members should plan to participate in a group photo to be taken at the September meeting. Other parish committees will be notified to arrange for a group photo to be submitted before October 1st. Cell phones can be used to take the photos or Lori Biebel, SNCP Director of Communications, is available to assist if her schedule permits.
6. New Business
   a. Upcoming Parish Events
      i. Outdoor Summer Saint Series – June 19-July 31
         The Reinl Center is being used as an alternate location in case of
         inclement weather.
      ii. Lifest – July 6-9
         A bus trip to the festival is planned for July 8th. UPDATE:
         Registrants will carpool as there was not enough participation for a
         bus.
      iii. SNCP Golf Outing – July 23
      iv.  
      v. Reboot Live with Chris Stefanick – October 18
         The location has been moved from HNJ to SD.
   b. Thank You Outgoing Council Members
      A special thank you to Kevin Sander and Michael Johnson, outgoing
      council members. Their dedication and contributions are very much
      appreciated, especially those of past council chair, Kevin Sander.

Next Meeting:

August 28, 2023, 6:30 p.m.
Dominican Hall, St. Clement

Committee Reports – Due by the 15th of the month. Email to mjbugembe@gmail.com
(Mary Jo Bugembe, Council Secretary).

Closing Prayer: Kevin Sander

Respectfully submitted
Mary Jo Bugembe
SNCP Pastoral Council Secretary
June 29, 2023