SNCP Stewardship Comm. Mtg. Mon. 12/12/22, 6:00 pm-Notes, as of 1-14-23

Attended: Fr. Mark Brandl-Pastor, Mike Short-SD (Chair), Mary Karls-SD (primary note taker), Mary Jo Bugembe-HN, Elizabeth Werner-HN, Bob Mair-SD

Excused: Penny Maletzke-SC, Pam Duessing-SD

Guests: None

1. Open with prayer – LOA Prayer recited by All

2. Information/Reflection (Items were emailed on 5/6/22 for personal review but discussion was tabled since.)
   a. 10 Actionable Ideas for Showing Church Volunteer Appreciation:
      https://www.galaxyspark.com/100-useful-gifts-that-say-thank-you-volunteers/
   b. 100 Useful Gifts That Say “Thank You, Volunteers!”: https://ministryspark.com/100-gifts-thank-you-volunteers/

3. Administrative/Chairperson Comments, if any.
   a. Words from our pastor, PC liaison, and/or committee chair, if any:

      Fr. is thankful for near completion of LOA. It was difficult to contact people. Many hours were spent on calls and personal visits. Mike reported that 30% of his 40 attempted contacts listed phone numbers that were no longer in use. The in-pew collection has been successful so far. It’s difficult to ask for money, but the needs will be there in the future and will be happy to have the money when it’s needed. Diocese is over 80% of the overall goal for Wave 2! Bob shared that Council collected money to give to priests, so that two needy families would receive a nice gift at Christmas! Mike indicated that at one time SD parish set aside a certain % of money each budget for charitable causes.

4. Ongoing Business.
   a. Updates and Discussion.
      i. Annual Financial Stewardship push: Mike and Bob were applauded after their stewardship talks on Nov. 20. Too early to tell if new people signed up for Faith Direct. Keep promoting.
      ii. New Member Welcoming update: There were 77 of the 110 packets left over after the New Member Welcoming Weekend event in September. Only 30 people showed up. The whole team will meet on Jan 4th to plan for another event, possibly in February, where they will be contacted once more. May be different for each parish. Packets may need to be updated and personalized. A table set up in the back of church with packets to be picked up may be more effective than just having them in the usher’s room. It was suggested they be especially invited to parish events (i.e. ushers brat fry) and to reach out to them to get the packets.
      iii. “Stewardship Matters” and other bulletin articles for Dec/Jan. “Ministry Spotlight” and “Did You Know” articles: Mike will continue stewardship articles. Are the special articles effective in recruiting new volunteers? Hard to say, but we should still put them out there. Fr Mark says that each committee can let him know when they are doing special recruiting so he can mention it in the homily!!! Meet with people in the back of church. Groups hosting the first weekend coffee could be recruiting during that time.
   b. Upcoming social events. Finding various ways to bring our parishes together.
      i. SD Ushers Brat Fry - Sun. Feb. 19, 11-3 in the PAC.
      ii. SD Fall Festival is tentatively being planned for Sept. 24, 2023.
      iii. Any events in the works, esp. at HN, SC, and the Hispanic community? None we are aware of.
5. **New Business**
   a. **Recruiting additional Stewardship Committee members.**
      i. We need more reps, especially from HN, SC & the Hispanic community. Younger also. Perhaps each current member can personally invite potential members to sit in on our meetings. Difficult however if many of us don’t know parishioners from the other parishes.
      ii. Has the LOA campaign process identified any potential members that could be asked?

   b. **Ways of fostering Gratitude in our parishes.** *(See resources listed in 2 above for ideas.)*
      i. On various levels, SNCP, by parish and/or by ministry area has done various things.
         1. Appreciation dinners/events. A few years ago we were directed away from doing a dinner.
         2. Faith Formation, Calvary Cemetery and Grounds Crews have done dinners or lunches.
         3. It was felt we need a volunteer appreciation event for everyone. Needs to be organized so that people get to know others they don’t already know well. It was suggested a trivia contest be part of such an event. Mike suggested we start by having smaller such socials, so that PC members can better get to know various committee leaders/members. Also that ministries and other groups meet with their counterparts at the other parishes.
      ii. How shall we balance expressing abundant gratitude with spending a portion of the contributions we solicit for? Something to consider.
      iii. Simple ways (not lavish but meaningful.)
         1. Pens and/or note pads with Scripture or spiritual inspiration imprinted.
      iv. Seek input from the PC.

   c. **Possible Projects for 2023.**
      i. **Time & Talent Sign Up.** In Lent or after Easter. How can make process easier, more successful? Consider revising online sign up to more conveniently populate the spreadsheet. Need to be sure info is distributed promptly and that all volunteers are contacted, thanked, and trained and scheduled.
      ii. **Shoulder Tap Training.** Poss. 1-2 sessions lead by Kate Reidel, in about February? Encourage all leaders, committee and ministry chairs and others, esp. new member welcoming and hospitality. Should be discussed at a council meeting. [Maybe it will need to wait until at least fall to train?]
      iii. **Planned Giving Promo.** How to begin planning? Conduct educational session for all interested? Tabled for now.
      iv. **Parish directory.** Shall we plan for a traditional pictorial, or pursue Guide Book Publishing’s annual free printed and mailed booklet and online directory? [https://guidebookpublishing.com/](https://guidebookpublishing.com/)
      v. It has been 5 years since SD did a pictorial; longer for the other two parishes. Mike brought an example of the annual free directory. It was felt we should seek input from the PC.

6. **Future meeting schedule, Closing prayer, Adjourn.**
   a. Next meeting Monday Jan. 16th 6 PM.
   b. Closing Prayer by all – The Hail Mary.