Directions: Pray to the Holy Spirit for guidance as you respond to the statements.

Record your responses to statements 1 – 96, using the below scale, on the

Answer Sheet (page 5).

Scale: $\mathbf{0}$ – Not at all; $\mathbf{1}$ – A Little; $\mathbf{2}$ – Moderately; $\mathbf{3}$ – Considerably; $\mathbf{4}$ – Strongly

- 1. I enjoy working behind the scenes, taking care of little details.
- 2. I usually step forward and assume leadership in a group where none exists.
- 3. When in a group, I tend to recognize and approach those who are sitting or standing alone.
- 4. I have the ability to recognize a need and to get the job done, no matter how trivial the task
- 5. I have the ability to organize ideas, people, and projects to reach a specific goal.
- 6. I make solid decisions based on my morals and Christian beliefs.
- 7. I am very confident in helping others.
- 8. I enjoy singing or playing a musical instrument.
- 9. The Eucharist is very important to me.
- 10. I enjoy reading, especially about others.
- 11. I have an ability to use my hands in a creative way to design and build things.
- 12. I have seen my prayers answered.
- 13. I enjoy giving money to those in serious financial need.
- 14. I enjoy ministering to people in hospitals, prisons, the home bound, or rest homes to comfort them.
- 15. I often have insights that offer practical solutions to difficult problems.
- 16. I have understood issues or problems in the church and seen answers when others didn't.
- 17. I enjoy encouraging and giving advice to those who are discouraged.
- 18. I have an ability to thoroughly study our faith, and then share it with others.
- 19. I enjoy life.
- 20. Other people respect me as an authority in spiritual matters.
- 21. I am good with money.
- 22. I enjoy talking to people.
- 23. I enjoy spending time with non-Christians, especially with hopes of telling them about my

faith in God.

- 24. Whenever I hear reports on the news or in conversation about needy situations. I feel it's important that I pray for them.
- 25. I would like to assist the pastor or other parish leaders so they will have more time to accomplish their essential and priority ministries.
- 26. I don't mind asking others to accomplish an important ministry for the church.
- 27. I enjoy entertaining guests and making them feel "at home" when they visit.
- 28. I enjoy serving others, no matter how simple the task.
- 29. I am a very organized person who sets goals and makes plans to reach them.
- 30. I have good ideas and want to share them.
- 31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
- 32. I believe I could sing will in the choir.
- 33. I believe that people can see that I am a good person and a practicing Christian.
- 34. I have a good speaking voice.
- 35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc...
- 36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
- 37. I joyfully give money to the church will above most.
- 38. I feel compassion for people who are hurting and lonely, and I like to spend considerable time with them to cheer them up.
- 39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
- 40. I enjoy studying difficult questions about our faith, and I am able to find answers more easily and more quickly than others.
- 41. People often tell me their problems, and I encourage them.
- 42. When a guestion arises about our faith, I am motivated to find the answer.
- 43. I like to give of my own free time to meet other's needs.
- 44. I would be willing and excited to lead a parish project.
- 45. I can see the big picture and can mobilize resources will.
- 46. I have good typing skills.
- 47. I find it easy to share my faith with others.
- 48. I believe prayer is the most important thing a Christian can do.

- 49. I enjoy relieving others of routine tasks so others can get special projects done.
- 50. I can guide and manage a group of people toward achieving a specific goal.
- 51. I enjoy meeting new people and introducing them to others in a group.
- 52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
- 53. I easily delegate significant responsibilities to other people.
- 54. People confide in me and share their concerns.
- 55. I trust in God's faithfulness for a bright future, even when everything looks bad.
- 56. I enjoy singing, and people say I have a good voice.
- 57. I enjoy serving others.
- 58. I am comfortable in front of many people.
- 59. I find satisfaction in meeting people's need by making something for them.
- 60. I believe that it's important to pray. (Prayers can include private prayer, devotions, novenas, fasting, rosary, Mass, etc...)
- 61. I wouldn't mind giving up some things to help the church and others in need.
- 62. I want to do whatever I can for the needy people around me, even if I have to give up something. (Time, finances, material goods, etc...)
- 63. People often seek my advice when they don't know what to do.
- 64. I have an ability to gather information from several sources to discover the answer to a question or learn more about a subject.
- 65. I feel the need to challenge others to better themselves, especially in their spiritual growth without condemning them.
- 66. Others listen and enjoy my teaching the faith.
- 67. I enjoy working with teens and desire to help them be the best people they can be.
- 68. I enjoy small group discussions.
- 69. I have a good sense with finances and establishing priorities.
- 70. I have computer skills, or I am willing to learn.
- 71. I like to tell others about my faith and invite them to parish events. (Mass, Sacraments, Workshops, etc...)
- 72. Many of my prayers for others have been answered.
- 73. I enjoy helping others get their work done and don't need a lot of public recognition.
- 74. People respect my opinion and follow my directions.

- 75. I enjoy welcoming new people and visitors to our parish.
- 76. I enjoy helping people in any type of need and feel a sense of satisfaction in meeting that need.
- 77. I am comfortable making important decisions even under pressure.
- 78. I enjoy shaping the future of our parish and working toward that goal.
- 79. I enjoy working with people.
- 80. I believe the Lord could use me in the choir to deliver a message through song.
- 81. I am comfortable in front of many people.
- 82. The Scriptures are important to me.
- 83. People say I am gifted with my hands.
- 84. People often seek me out to pray for them.
- 85. When I give money to someone, I don't expect anything in return and often give anonymously.
- 86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
- 87. God enables me to make appropriate decisions based on Christian principles for practical solutions.
- 88. I understand complex issues and enjoy thinking about them.
- 89. People will tell me things they won't tell anyone else and say I ma easy to talk to.
- 90. I enjoy being around children.
- 91. I like to help teens who struggle with life and help them find their way back to a growing relationship with God.
- 92. I would be excited to share my faith with others.
- 93. I have often encouraged others to share their gifts.
- 94. I present myself in a friendly and professional manner.
- 95. I have a strong desire to help non-Christians find faith in Jesus.
- 96. I enjoy praying, and I spend a great deal of time at it.

ANSWER SHEET

Directions: Use this answer sheet to record your responses to the statements contained on

pages 1 – 4. Total your scores across and circle the three highest scores.

Scale: **0** – Not at all; **1** – A Little; **2** – Moderately; **3** – Considerably; **4** - Strongly

RESPONSES				TOTAL	KEY
1.	25.	49.	73.		Α
2.	26.	50.	74.		В
3.	27.	51.	75.		С
4.	28.	52.	76.		D
5.	29.	53.	77.		Е
6.	30.	54.	78.		F
7.	31.	55.	79.		G
8.	32.	56.	80.		Н
9.	33.	57.	81.		1
10.	34.	58.	82.		J
11.	35.	59.	83.		K
12.	36.	60.	84.		L
13.	37.	61.	85.		М
14.	38.	62.	86.		N
15.	39.	63.	87.		0
16.	40.	64.	88.		Р
17.	41.	65.	89.		Q
18.	42.	66.	90.		R
19.	43.	67.	91.		S
20.	44.	68.	92.		Т
21.	45.	69.	93.		U
22.	46.	70.	94.		V
23.	47.	71.	95.		W
24.	48.	72.	96.		Х

Using the key, on the next page, determine your spiritual gifts and potential opportunities to serve the Church.

GIFTS KEY

- A. Helper
- B. Leadership
- C. Hospitality / Usher / Greeter
- D. Christian Service
- E. Administration
- F. Good Judgment Pastoral Council / Committees
- G. Parish Organizational Skills
- H. Music / Choir
- I. Eucharistic Minister
- J. Lector
- K. Craftsmanship
- L. Prayer
- M. Giving
- N. Kindness Home Visitor
- O. Wisdom Council / Committee
- P. Vision
- Q. Counseling Skills
- R. Teaching / Catechetics
- S. Youth Ministry
- T. Small Group Leader
- U. Stewardship
- V. Office Skills
- W. Evangelization
- X. Prayer

Once complete schedule a meeting with a member of the parish discernment team by contacting Bill Gent: phone (321) 773-2783 or email bgent@hnj.org