

St. Patrick Catholic Church Global Board
Meeting Minutes

January 26, 2020

12pm Meeting in the Elementary Library

Mission Statement: *Saint Patrick Catholic Church exists to **Encounter Jesus** by **loving** as commanded by Jesus Christ, **servng** as exemplified by Jesus Christ, and **making disciples** this commissioned by Jesus Christ*

School Mission Statement: *Archbishop Bergan Catholic School exists to instill a passion, as **exemplified by Christ**, for **faith, knowledge, and service.***

Attendance:

P	Fr. Walter Nolte wnolte@stpatsfremont.org	P	Fr. Nicholas Mishek nmishek@stpatsfremont.org	P	Joyce Vavricek (PPC) joycevcek@gmail.com
A	Anthony Tvrdy (PPC) aatvrdy.aol.com	P	Brian Doernemann (PPC) doecattle@aol.com	P	Leonard Nielsen-402-721-8694 leonardnie@msn.com (PPC)
P	Matt Mueller (PPC) Mmueller5220@gmail.com	A	Brendan Murray (PPC) rbrendanmurray@gmail.com	P	Kate Hurst (PPC) Kate.hurst@berganknights.org
A	Onelia Sanchez (PPC) Onelia_juarez@yahoo.com	A	Jeremy Murman (PPC) Jeremy.murman@berganknights.org	P	Tad Dinkins (SB)
P	Deacon Steve Hill shill@stpatsfremont.org	A	Nichole Owsley (SB)	A	Misti Wolf (SB)
P	Matt Mastny (FC)	A	Kurtis Slater (SB)	A	Kevin Cansler (SB)
P	Ron Baumert (FC)	P	Todd Thomason (SB)	P	Judy Getzchmann (SB)
P	John Konecky (FC)	P	Dan Koenig	P	Melissa Hapke (SB)
A	Donnie Millie (FC)	A	John Kieny (FC)	A	Susie McWhirter (SB)
A	Steven Pleskac (FC)	A	Tom Wolf (FC)	P	Suzanna Mendlik (SB)
				P	Ryan Miller (SB)

P=Present; A=Absent; E=Excused, FC=Finance Committee, SB=School Board, PPC=Parish Pastoral Council

Other Attendees: Steve Narans, Mike Ashton (Superintendent of Archdiocese of Omaha)

1. **Opening Comments:** Fr. Walter Nolte 12:25
 - a. Purpose of meeting
2. **Questions given by Mike Ashton**

- a. Discussion: Why are you on the School Board, Parish Pastoral Council, or Finance Committee?
 - i. Different Perspectives of other members
 - ii. Impact on the child's experience on school and parish
 - iii. Communication with externally bringing Christ word to the people
 - iv. Feeling of Involvement
 - v. Identifying and Fixing issues
 - vi. Bringing the Strengths of all people in the groups
 - vii. Building relationships with other groups
 - viii. Selfless concern for others, stewards of this community
- b. Discussion: What are the targets or problems for this Global Board to work on?
 - i. "I think getting together will"

3. Introduction of the 3 boards

- a. FC- Ron Baumert
 - i. 7 members
 - ii. Works with Finance Director
 - iii. Meet monthly
 - iv. Role
 - 1. Establish Budget for Parish and School
 - a. By fiscal year end (June 30)
 - 2. Make Recommendations for salaries and tuition
 - v. Fall/Winter
 - 1. Work on Budget based on salaries and tuition
 - vi. Communication to larger community
 - 1. Bulletin
 - 2. State of the Union Letter
 - vii. Common Myths**
 - 1. Not involved in Fundraising or Stewardship
- b. SB – Tad Dinkins
 - i. 12 current members
 - 1. 3-year terms
 - 2. 2 officers; 1-year terms
 - ii. Promotion of Catholic Education
 - iii. Implement General policies
 - iv. Recommend and Review policies
 - v. Provide input to pastor
 - vi. Facility communication with teachers and community
 - vii. Curriculum goals for teacher
 - viii. Meets every other month
 - 1. Board retreat in January
 - 2. Post for new members in March
 - ix. Committee
 - 1. Advancement
 - 2. Parental involvement and engagement

x. Common Myths

1. Not involved with salaries or tuition
2. Not involved in Hiring and Firing

c. PPC- Matt Mueller

- i. 9 members
 1. Hope for 12 total
- ii. 3-year term for each member
 1. Possibilities of having students from all schools be involved
- iii. Meet Monthly
- iv. Revamping Purpose of Parish Council
 1. Foundational Document
 2. Researched by Dr. Fischer
- v. Sounding Board for the Pastor
 1. Advice and give recommendation
- vi. Action Board- Start the Fire in the parishioners
 1. Focus on Themes for the Parish
 - a. Are our Activities...?
 - i. Healing
 1. Pray with people
 - ii. Identity
 - iii. Mission
 1. Evangelization
 2. Windows of opportunities to communicating
 - a. Introducing Councils at Masses
- vii. Sub-committee
 1. Parish Festival
 2. Stewardship
 3. Evangelization

4. Looking over the Strategic plans for both the Parish and School

- a. Looking for points on intersection for all the groups
 - i. When talking about which groups handle certain items or objectives
 1. Should the group(s) be:
 - a. Informed
 - b. Contributing
 - c. Accountable
- b. Items where **all 3 boards** (Global Board) are accountable
 - i. School Strategic Plan
 1. Operational Vitality: Develop and maintain a facilities, equipment, and technology management plan and executing the plan
 - ii. Parish Strategic Plan
 1. Hospitality, communication and information
 2. Operation Vitality: Executing 1-3 Financial Plan that includes current and projected budgets
 3. Operation Vitality: Development

5. St. Patrick/Bergan Development Audit

- a. Archdiocese of Omaha came and did an audit on our development program at the parish/school (handouts available)

i. Main Goals

- 1. One Church
- 2. Thrive Not Survive

a. One Church

- i. Create a Culture of Stewardship
- ii. Board Alignment and Development
- iii. Communications

b. Thrive Not Survive

- i. Annual Giving (Tier 1)
 - 1. Leadership giving society
- ii. Events Management (Tier 1)
 - 1. Events helping whole parish not just specific things
 - a. Have big events, not so many small events
- iii. Capital Campaign (Tier 1)
 - 1. Follow through in getting the pledges committed
- iv. Alumni Program (Tier 2)
 - 1. Alumni getting into all different aspects
- v. Staffing (Tier 2)
 - 1. Changes with staffing

ii. General Observations

iii. Timeline

- 1. Strategic timeline

6. What would having a Global Board mean to you (cocktail analogy)

- a. Sweet
 - i. Produces better Communication, Collaboration, Understanding
 - ii. All going forward in the same direction
- b. Sour
 - i. Results in more work and more time required; major investment
- c. Bitter
 - i. Challenges territories (that is my role)
 - ii. May change something that we have always done, or change the way in which it is addressed

7. Communication

- a. Having a monitoring element for our communication to find out what works and what doesn't

8. Next Step

- a. Debriefing from this meeting
 - i. Putting together a Global Board plan