

## St. Patrick's Parish/Archbishop Bergan Finance Committee Meeting Minutes

January 16, 2020

Present:	Absent:	Other:
Donnie Millie	Ron Baumert	Fr. Walter Nolte
John Kieny		Deacon Steve Hill
Steven Pleskac		Fr. Bill Cremers
Matt Mueller (PC)	Matt Mastny	Fr. Nicholas Mishek- Secretary
John Konecky		Dan Koenig
Tom Wolf		

1. **Opening Prayer-** Deacon Steve Hill
2. **Minutes from prior meeting- reviewed and approved**
3. **Tuition Discussion continued**
  - a. Ad hoc meeting of committee members on January 9<sup>th</sup> held to allow for continue to discuss possible solutions in advance of this meeting
    - i. Discuss possible revenue and fundraising possibilities; brainstorming session
    - ii. Alumni giving, working with Booster club and other fundraising clubs within the parish
  - b. Current meeting discussion
    - i. Possible options
      1. Welcome tuition grants: these have been successful in the past in bringing new students in
        - a. Look to have a Donor to provide these funds?
          - i. The thought is that parishioners/alumni might be willing to provide support for these
        - b. Historical concern with second year, since assistance may not be available at that time
        - c. Consider having different discount percentage for different grade levels (availability of the seats in the grade)
          - i. Vary discount by grade (option 1)
          - ii. Static/fixed discount (option 2)
          - iii. Maybe have Alumni “adopt” a student to help with the discount
            1. Have student pray and write letter
          - iv. Maybe have families get involve at parish
            1. Problem with keeping track of numbers
            2. Manpower with Parish Festival, Knight Event etc.

2. Long distance tuition scholarship
    - a. Maybe North Bend, Scribner, Hooper, Omaha
      - i. Package it certain ways for different parishes/schools
    - b. Maybe 10%?
    - c. What is the radius for the long-distance tuition?
  3. Referral award for existing families
    - a. Historically we have not seen many referrals
  4. Re-enrollment cycle
    - a. End of Catholic School to March 15<sup>th</sup>; extended to May 15<sup>th</sup>
    - b. New Enrollment is always open
      - i. Transfers in accepted, provided we do not need to add staff to accommodate; otherwise we create a wait list
  5. Metro bussing program seems to bring in people
    - a. Free currently, but committee needs to decide whether to keep it free or not; a staff member takes the vehicle home with him and makes the pick-up/ drop-off as part of his commute to work
  6. Maybe offer more activities?
    - a. Bergan already has the most activities for the area
- c. Current Tuition number and Possible Proposals
- i. **See handouts**
  - ii. Detailed discussion took place regarding tuition levels. As part of the prior week's ad hoc meeting, it was recommended tuition increases be limited to 10%
    1. Changes to the numbers on the handout. It was suggested that younger years seed a larger increase with a smaller increase in the later years
      - a. K-4: 11.7% increase vs 10.2% increase
      - b. 7-8: 8.2% increase vs 10.2% increase
    2. At these tuition rates, the combined Parish/School is projected to have a deficit of ~\$750,000. In order to offset this shortfall, there will need to be significant increases in giving and development.
  - iii. Motion
    1. Committee approved of the new tuition rates
- d. Stewardship
- i. Encourage people to be involved by highlighting the good things at our parish and school
  - ii. Teaching people to sacrifice and learn how to give
  - iii. Shamrock Dinner supports both parish and school; last year's dinner took place at the same time as the flood, and therefore isn't a good representation of what can be achieved.

#### **4. Standard Financial Update**

- a. Review December Financials
  - i. Review
    - 1. December results improved significantly
    - 2. End of the year giving and new endowments
  - ii. Christmas collection down 40% from last year
  - iii. Calendar Lottery – still successful but not as good as expected
  - iv. Knight Event - \$250,000; up from last year.
- b. Campaign Update
  - i. Little over 35% of the total pledged has been collected thus far

#### **5. Other Business**

- a. Built into tuition projections
  - i. Freezing pay grid, but still allow teacher to move on the grid
- b. Still looking for a place for the organ in order to free up that space for classrooms
- c. Insurance Discussion
  - i. Archdiocese wants to do something, but still analyzing what
  - ii. In order to reduce premiums, benefits will need to be reduced
  - iii. Timeframe: unsure if able to be completed by September 2020, may look to change plan year to a calendar year, so that in effect by January 2021

#### **6. Closing Prayer- Fr. Nicholas**