



ST. PASCAL BAYLON CATHOLIC CHURCH

God's love knows no barriers. St. Pascal's...where all people matter.

Welcome! We hope you enjoy your time with us. Whether you are just visiting or looking for a parish home, it's great to have you with us. Whatever your life circumstances, wherever you have been or whatever has happened in your life, you are welcome here. Please join us in Brioschi Hall after Mass for hospitality and to find out more.

OCTOBER 21, 2018 | TWENTY-NINTH SUNDAY IN ORDINARY TIME

PARISH OFFICE

Pastor

Fr. John Mitchell | john.mitchell@stpascals.org

Deacon

Rev. Mr. Richard Moore | richard.moore@stpascals.org

Business Administrator

Theresa Ruttger | theresa.ruttger@stpascals.org

Pastoral Associate for Liturgy

Keri Mader | kerimader@stpascals.org

Pastoral Associate for Music

Sharon Balcom | sharon.balcom@stpascals.org

Pastoral Care Minister

Bonnie Steele | bonnie.steele@stpascals.org

Pastoral Associate for Faith Formation

Kim Roering | kim.roering@stpascals.org

Communications & Office Manager

Thea Munoz | thea.munoz@stpascals.org

Administrative Assistant

Marla Eberhardt | marla.eberhardt@stpascals.org

Welcome Desk

Karri Creamer | karri.creamer@stpascals.org

Facilities Supervisor

Jerry Klaas | jerry.klaas@stpascals.org

EARLY LEARNING CENTER

Director

Laurie Jennrich | mslaurie.jennrich@stpascals.org

Administrative Assistant

Andrea Mathison | andrea.mathison@stpascals.org

PARISH SCHOOL

Principal

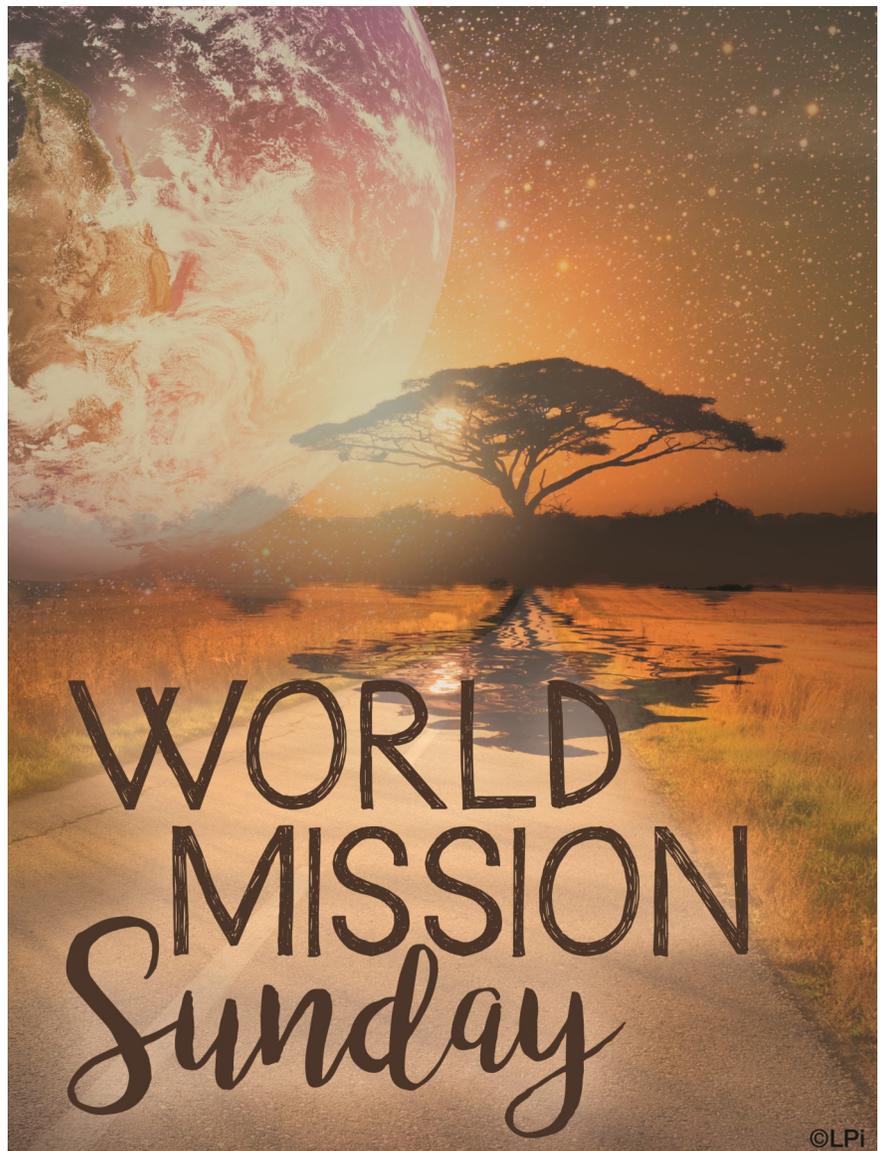
Inna Collier | inna.collier@stpascals.org

Advancement Director

Leah Eviston | leah.eviston@stpascals.org

Administrative Assistant

Kaitlyn Baker | kaitlyn.baker@stpascals.org



Mass Times

Saturday 4:30 PM | Sunday 8:45 & 10:30 AM (ASL) | Tuesday, Thursday & Friday 7:30 AM | Wednesday 9:30 AM

1757 Conway Street | Saint Paul, Minnesota 55106 | 651.774.1585

website: www.stpascals.org | email: church@stpascals.org

FROM THE PASTOR'S DESK:

Practicing the Virtues at St. Pascal Baylon School. At our School this year, we decided to teach the students about various Christian virtues. The teachers will look for ways to integrate the virtues in their curriculum and daily discussions with the students. A virtue is “a habitual and firm disposition to do the good. It allows a person not only to perform good acts but to give the best of themselves” (Catechism of the Catholic Church, paragraph 1803). In addition to the Cardinal Virtues (prudence, justice, fortitude and temperance) and the Theological Virtues (faith, hope and love) we added several virtues named in Colossians 3:12 – “Put on then, as God’s chosen ones, holy and beloved, heartfelt compassion, kindness, humility, gentleness and patience”. Each grade level will adopt one of the virtues this year. The goal is that during their years with us in our School, our students will learn how to live the Christian virtues in their day-to-day lives. Here is how we divided up the virtues in our School classrooms:

Kindergarten: The Theological Virtue of Love by which we love God above all things and our neighbor as ourselves;

Grade 1: The virtue of Kindness;

Grade 2: The Theological Virtue of Faith by which we believe in God and all that God has revealed to us (Catechism, 1814);

Grade 3: The virtue of Compassion;

Grade 4: The virtues of Gentleness and Patience;

Grade 5: The Cardinal Virtue of Justice that consists in giving each person their due and promoting equity with regard to people and the common good (Catechism, 1807);

Grade 6: The Theological Virtue of Hope by which we desire the Kingdom of Heaven and eternal life as our happiness which keeps us from discouragement (Catechism, 1817);

Grade 7: The Cardinal Virtue of Temperance that moderates the attraction of pleasures and provides balance in the use of created goods (Catechism, 1809).

Grade 8: The Cardinal Virtue of Fortitude that ensures firmness in difficulties and constancy in the pursuit of the good (Catechism, 1808).

All Grades: The Cardinal Virtue of Prudence that helps us to decide our true good in every circumstance and to choose the right means of achieving it (Catechism, 1806).

Mass Attendance Counts in October. During the month of October, we are tracking the attendance at our weekend Masses. Here are our totals so far:

	Saturday 4:30pm	Sunday 8:45am	Sunday 10:30am	Total
Oct. 6/7	175	140	238	553
Oct. 13/14	212	183	167	562
Oct. 20/21				
Oct. 27/28				

God Bless You,
Father John Mitchell

RCIA: “Introduction and Our Image of God”

Wednesday, November 7, from 6:30-8:00 PM in the Founders Room

Are you interested in learning more about Catholicism, or are you thinking about joining the Catholic Church? If so, the Rite of Christian Initiation of Adults (RCIA) process is for you! RCIA is for adults who are seeking to finish their sacramental journey into the Catholic Church, or for non-Catholics interested in becoming a member of the Catholic Church.

On November 7, we will discuss the RCIA process and our images of God. Who is God, what is God, our perceptions of God, and how these have changed based on our life experiences. All are welcome, Catholics and those curious about the Catholic Church.

New Parishioner Receptions

Sunday, October 28, following both Masses

The St. Pascal parish community will host two welcome receptions for those who have joined our parish since April of this year. Please stop by Brioschi Hall to greet the newest members of our faith community and enjoy some refreshments. Let's help make it a great turnout! Thank you and God Bless!

Social Justice and Caring Committee

Personal Items Collection: Brittany's Place

October 20/21 & 27/28 and November 1
Brittany's Place is a shelter located on the east side of St. Paul that helps teenagers who are victims of sex trafficking. On the above dates, we will collect the following items needed by this organization.

- ◆ body wash
- ◆ brushes/combs
- ◆ deodorant
- ◆ ethnic hair products
- ◆ lip balm
- ◆ lotion
- ◆ blankets (twin size)
- ◆ bras (all sizes)
- ◆ hats
- ◆ hoodies
- ◆ mittens
- ◆ pajamas
- ◆ small stuffed animals
- ◆ sleds
- ◆ socks
- ◆ underwear (all sizes)

Parishioners are invited to bring any of these items and place them in the plastic collection bin located in the donation closet. Thanks for your donations!

OUR SCHOOL

Mass of the Holy Spirit

On Wednesday, October 10, St. Pascal students in grades 4-8 had a great opportunity to experience the Mass of the Holy Spirit that was led by Archbishop Hebda at the US Stadium. There were 79 Catholic schools and 22,000 students in attendance.

If you would like to watch the recording of the Mass of the Holy Spirit, please click on the link <https://cscoc-mn.org/mass-holy-spirit/>. Also, please check out pictures and a video from the event on our school Facebook page.

Young at Heart Mass and Luncheon

Thursday, October 25 at 11:00 AM

Attention YAH 55 plus! Fr. John will celebrate the Eucharist with us and then, after a short meeting, we will have a marsala chicken dinner catered by Magnolia's for which we ask a \$10.00 donation payable on the day of the meeting. Afterward we will enjoy a mystery performance by a surprise guest. You won't want to miss it! Please RSVP by Monday, October 22 to Betty Hensel at 714.8958 or bjhen@q.com or to Barb Kendle at 738.3799.

Red Cross Blood Drive at St. Pascal's

Monday, November 5 from 1:00 - 7:00 PM
The Bloodmobile will be in Brioschi Hall. Please call Margaret at 735.4701 for an appointment time. Walk-ins welcome!

Social Justice and Caring Committee: We Care Campaign

On the weekend of October 27/28, St. Pascal's parish will gather the loose change and bills from the collection and donate them to the Social Justice and Caring Committee's We Care Campaign. The three options chosen by the committee for its fall campaign are:

Option 1: St. Pascal Baylon Family Emergency Fund

Monies donated to this cause will be used to assist people from our parish and neighborhood who find themselves faced with a short-term financial crisis.

Option 2: Brittany's Place

Brittany's Place is a shelter located on the east side of St. Paul that helps teenagers who are victims of sex trafficking.

Option 3: Salvation Army Heatshare Program

The Salvation Army Heatshare Program is a voluntary, non-governmental program that helps low and moderate income families pay their energy bills. This program provides cash grants and emergency assistance with utility and heating bills on a year-round basis. The money is used for oil, natural gas, propane, electric bills, wood and emergency repairs.

We encourage you to consider making a personal contribution as well, using the envelope provided in the packet of envelopes sent by the parish every other month or found on the tables located by the doors leading into the church. If you prefer to give to one or more of these charities, please indicate this by marking the appropriate option(s) on the envelope and your contributions will be distributed as requested. Any unmarked contributions will be divided equally among the three options. Thank you for your generosity.

FAITH FORMATION

Children's Liturgy of the Word

Starting Soon

Children's Liturgy of the Word during the 8:45 am and 10:30 am Masses on Sundays is tentatively scheduled to begin October 28. Thank you for your patience as we have been seeking out more leaders for this ministry.

IMPORTANT: Children's Liturgy of the Word is designed for children in grade K-4, as the process involves listening and being able to respond to questions about the readings (at a child's level of understanding, of course). Please do not send children ages 4 and younger to Children's Liturgy of the Word. If you have questions, contact Kim in the parish office.

ADULT FAITH FORMATION

Women's Retreat

Recognizing and Respecting the Giftedness of Women (Brioschi Hall)

Thursday, November 8 from 5:30-9:00 PM

This evening of reflection with Susan Stabile will be about recognizing and celebrating the gifts we bring to the world as women. It will also invite us to get in touch with those things that sometimes inhibit our ability to celebrate that giftedness.

Reservations are required so we can plan appropriately. Please call the parish office or sign up online via the parish website by November 5 if you plan to join us.

CONTACT US

Parish Office

Phone 651.774.1585
Fax 651.774.9152
Email church@stpascals.org

For after-hours pastoral emergency (death, dying or anointing): Call the parish office.

Parish Office Hours

Mon-Fri 8:00 AM - 4:00 PM
Holidays as announced

Early Learning Center

Phone 651.505.2900
Fax 651.774.9152
Email mslaurie.jennrich@stpascals.org

ELC Office Hours

Mon-Fri 8:00 AM - 3:30 PM

School Office

Phone 651.776.0092
Fax 651.774.9152
Email inna.collier@stpascals.org

School Office Hours

Mon-Fri 8:00 AM - 4:00 PM

Parish Councils

Parish Pastoral Council

Meetings 1st Tuesday at 6:30 PM
Ann Karner, Chair

Parish Finance Council

Meetings 4th Thursday at 6:30 PM
Cindy Reisdorf, Chair

Sacramental Information

Reconciliation

Saturday at 4:00 and by appointment
Communal celebrations as announced

Baptism

Pre-baptismal classes are required.
To register for classes or to schedule a celebration, call the parish office.

Marriage

Arrangements must be made with the pastor at least six months in advance of the desired date.

Parish Prayer Line

8:00 - 10:00 AM 651.735.0004
Mary Butler-Levine
4:00 - 6:00 PM 651.774.3248
Pat Kackman

Parish Communication

Bulletin Notices

Email notices by 3:00 PM Monday to
thea.munoz@stpascals.org.

Mass Announcements

Please direct to Keri Mader at
keri.mader@stpascals.org by 3:00 PM on
Wednesday.

Mass Times & Intentions

Tuesday, October 23

7:30 AM + Rosemary Quayle

Wednesday, October 24

9:30 AM Women's Club

Thursday, October 25

7:30 AM + Etch Daniel

11:00 AM People of the Parish

Friday, October 26

7:30 AM + Leona Rosenberger

Saturday, October 27

4:30 PM + Lillian Mitchell

Sunday, October 28

8:45 AM + Rosemary Quayle

10:30 AM The People of the Parish

Heart Questions

Promise of Eternal Life

Jesus said, "Whoever wishes to become great among you must be your servant, and whoever wishes to be first among you must be slave of all."

Mark 10:44

Adults: Why is it hard to do good works if you will not be acknowledged for them?

Kids: Are you willing to do a good deed even if no one knows that you did it? Why?

Readings

October 21, 2018

Sunday:

Is 53:10-11
Ps 33:4-5, 18-20, 22

Heb 4:14-16

Mk 10:35-45

Monday:

Eph 2:1-10

Ps 100:2-5

Lk 12:13-21

Tuesday:

Eph 2:12-22

Ps 85:9-14

Lk 12:35-38

Wednesday:

Eph 3:2-12

(Ps) Is 12:2-6

Lk 12:39-48

Thursday:

Eph 3:14-21

Ps 33:1-2, 4-5, 11-12, 18-19

Lk 12:49-53

Friday:

Eph 4:1-6

Ps 24:1-6

Lk 12:54-59

Saturday:

Eph 4:7-16

Ps 122:1-5

Lk 13:1-9

Next Sunday:

Jer 31:7-9

Ps 126:1-6

Heb 5:1-6

Mk 10:46-52

THE WEEK AHEAD

Visit us at www.stpascals.org for more information on upcoming events.

Sunday, October 21—World Mission Sunday

SJCC Collection for Brittany's Place

No scheduled events

Monday, October 22

6:30pm Boy Scouts 294: CF, Gym, 108

Tuesday, October 23

7:00pm AFF-Art of Accompaniment: BH

Wednesday, October 24

9:00am Rosary: CH

9:30am School Mass—All are welcome!

6:30pm Faith Formation: LB, OC, 101, 105

6:30pm 1st Reconciliation Parent/Child Meeting: BH

6:30pm Choir: CR

Thursday, October 25

9:30am Bible Study: PC

11:00am Young at Heart Mass & Luncheon: CH, BH

6:30pm Finance Council: FR

6:30pm Cub Scouts 294 Pack Meeting: CF

Friday, October 26

SCHOOL IN SESSION: No SPPS buses

No scheduled events

Saturday, October 27—Anointing Weekend

SJCC We Care Campaign & Collection for Brittany's Place

Sunday, October 28—Anointing Weekend

SJCC We Care Campaign & Collection for Brittany's Place

After Masses New Member Registration: BH

12:00pm Confirmation II: OC

MEETING LOCATION KEY:

BH: Brioschi Hall, CF: Cafeteria, CH: Church, CR: Choir Room, FR: Founders Room, LB: Library, OC: Old Church, PC: Parish Conference Room

Stewardship of Treasure

Financial Gifts as of August 2018

For Fiscal Year July 1, 2018-June 30, 2019

Parish

Income	\$ 113,131.81
Expense	\$ 92,830.71
Net	\$ 20,301.10
Less Mortgage Principal Pd	(11,582.13) - August payment

School

Income	\$ 49,884.39
Expense	\$ 75,919.64
Net	(26,035.25)

Mortgage Summary

Mortgage balance as of 10.5.2018	\$3,718,671.25
Interest Payment on September 7, 2018	\$ 10,741.23
Principal Payment on September 7, 2018	\$ 24,389.84

Thank you for your generous support!

St. Pascal's Legacy Society

Estate planning is the way to continue your life's work. Invest the time to ensure that your life's efforts will continue toward the causes and people who will most treasure your gifts and were most treasured by you. Your attorney, with your accountant, can prepare a proper will and make other arrangements for the easy transfer of your estate. Please remember St. Pascal's in your estate planning. For more information on St. Pascal's Legacy Society, please call Theresa Ruttger at the parish office at 774.1585 or talk to a member of the Legacy Committee—Ellen and Mike Aeling, Susan Hommes, Joe Sullivan, and Brigid O'Malley.

Find Health Through Movement

Sandy Mighell, licensed Nia instructor will be offering Nia classes on Mondays from 9:30 to 10:30 a.m. beginning October 22 in the old church. The Nia Technique is a mindful, gentle dance fitness class, done to uplifting, joyful music. Join in to increase flexibility, mobility and agility, strengthen muscles and improve cardio fitness. Created for men and women of all body types and fitness levels. You will get a cardio workout that is gentle on the joints. No experience necessary. Come as many times as you can. The cost is \$10 per Monday session. If you are new to Nia, the first session is free. We invite you to come, bring a friend and experience Nia with us. Go to Nianow.com to see a video. Questions, call Sue Moyer at 739.8027.



Dear Parishioners,

Fall, 2018

After a year serving St. Pascal's, I want to update you on changes we've made over the past months. There's a lot that happens during the week that parishioners don't see and I'll share with you some of the items that we are working on.

Financial: Catholic Finance Corp. provided accounting services to the parish for many years. After much deliberation, our Finance Council and Trustees requested that all financial reporting be done in-house and we moved to Quickbooks for ease of reporting. Lavena Wilhelm joined us last August as our bookkeeper and is onsite one day a week. She oversees all bank reconciliations and generates financial reports for parish and school leadership. Restricted and reserved monies are now kept in separate bank accounts, ensuring that all designated funds are protected from general operating use.

School accounting: Last year the parish underwrote school expenditures for up to \$251,000. This meant that a "to/from" account was used to track funds back and forth. The school had a separate set of books but all disbursements (and deposits) were made from our parish general operating account. The school had two restricted/reserved bank accounts for student fundraising and grant funds. Releases to parish general operating were made when terms of grants were fulfilled and occurred throughout the year.

This year the parish will not be underwriting the school, so we set up a separate school operating account (still owned by the parish) and their own reserved account for a grant funded position and student accounts. Utilities and building expenditures are shared between the parish and school and checks are issued from both accounts for payments. This fiscal year's monthly financial reporting will be much clearer with parish totals and school totals remaining separate.

For the first time in many years, our books are undergoing an audit and we should have the findings by mid-October. This is an important step in ensuring that our parish is following acceptable accounting practices and that safeguards are in place. Now that the Archdiocese is out of bankruptcy, the parish will be able to publish balance sheet information detailing all assets and liabilities. Our audited financials will be available to all parishioners in the coming weeks. Details of the sale of St. John's and the payment details along with the latest amortization schedule will be made available shortly.

Facilities: Our Facilities Committee has provided both advice and hours of volunteer labor keeping this wonderful building up to date. After many, many years of dedicated service, they have decided to step back in their role. In the coming months, the Parish Council will assess next steps since this is an important area of ministry and the needs of our spiritual home are ongoing and important to the future of the parish. A huge thanks from both Jerry Klaas, Maintenance and Building Director and myself to these dedicated people who have faithfully served the parish.

Repair Update: Part of the risk management program involves developing a long-range building plan. With the help of Judy Whitacre, a longtime St. Pascal's parishioner and former Business Administrator, we are starting the process of tracking every part of our building. Roof, HVAC, floor finishes, windows, down to each light bulb, an accounting will be made of item, date of install, date of maintenance, etc. From that accounting, we will be able to see what areas need attention and possible repair/replacement cost estimates. This will be important moving forward since we have aging facilities that will continue to drain valuable financial resources from parish coffers.

We are waiting on estimates from our HVAC vendor on installation of a computerized temperature controller system for the air handler units. Currently our electric bills during the summer air conditioning months top \$5,000/month and the old controllers are not easy to reprogram for funerals and special events. There are generous rebates available and cooling space only when needed is better use of precious donor dollars. We will assess if we can pay for this through the budget or fundraise for this special project.

Currently, we are dealing with a classroom filled with black mold. Caused by both ground water seeping in at the foundation level and cracked window caulk from above, the room is out of use until the foundation is exposed and sealed. Further inspection of the tuck pointing above the leaking has revealed a wall that is not attached to the building and is held in place with mortar alone. It is critical that the work be done in the near future and early estimates are coming in around \$50,000.00 for the work. Please watch for more information as we learn more.

Safety and Security: Our buildings were built before the advent of modern-day security concerns for school children. Coupled with fire code issues, maintaining a secure, separate school area has been a difficult challenge for us. We are seeking outside help in assessing what we can change so we can ensure safety during funerals and other public events taking place in the building during school hours. The Department of Homeland Security has a school safety assessment team who will visit our parish in early October and work with us on this assessment. In addition to this effort, we have received estimates for high resolution security cameras and more computer-controlled doors. Hopefully some of these improvements can be handled in our day to day operations expenditures. Other, more expensive expenditures may have to be fundraised and installed at a later date.

Exterior doors are now controlled using a security lock system with a tightly controlled key log and few people with key access. Automatic door controls have been installed in two doors and both regular users and short-term users are given fobs instead of keys. We would like to install two more doors on this fob system and are assessing if we can afford installation in our general operating budget or if it will need to be fundraised.

Risk Management: St. Pascal's is part of the Archdiocesan general insurance program run by Catholic Mutual. Their risk management program ensures the parish is up to date in the latest employment and building safety and security practices. Certificates of insurance, usage agreements, safety and security planning along with checks and balances in cash management procedures all mean the parish is spending donor dollars in a careful way. We are happy to announce that St. Pascal's received a discount of \$8,000 in our insurance bill for FY 17-18 because of participation in this program.

Human Resources, Staffing and Benefits: Employee manuals should be updated every 2-3 years in order to reflect legal updates. Our last manual was 8 years old and did not include new St. Paul City ordinances involving sick time. We have since unveiled a new handbook that is used by both parish staff and teachers and was written by our labor attorney. We are able to offer short term disability to our employees, thereby reducing our sick time liability and helping those who may have illness issues. Our new employee manual allows for fewer carry over vacation days which reduces the amount of vacation owed on our balance sheet and ensures that staff is taking much needed time away to relax and rejuvenate. The parish has moved away from the Archdiocesan benefits plan due to soaring costs, 403(b) monies that were not deposited regularly into employee accounts, and renewals that did not reflect our fiscal year. We are able to save the parish thousands of dollars and provide better service to our staff members who may need to change coverages. All 403(b) monies are deposited monthly, thereby following ERISA regulations that safeguard and protect employee retirement accounts.

Hiring procedures and Job Descriptions: Working with Inna Collier, school principal, we have a unified system of hiring staff for both the parish and school. This allows our employee files to be uniform and is part of Catholic Mutual's risk management program objectives. All employees now have a job description that is regularly updated and accurately reflects the duties and responsibilities of each staff member. There are many new faces here at St. Pascal's with job sharing and other staff shifting positions. We have actually added only one new position (Pastoral Associate for Pastoral Care/Social Justice) but streamlined procedures have helped us make these important transitions easier for both staff and parish administration.

It is an honor serving this parish community. I love my work here at St. Pascal's and welcome the challenges ahead. Please feel free to contact me with any questions you may have.

Blessings,

Theresa Ruttger, Parish Business Administrator

St. Pascal's Women's Club

PIE SALE

**Need Donations of
A Pie of ANY FLAVOR.....bake or buy**

November 3rd & 4th After all Masses

**For Bakers, pie tins and pie slice pans
will be available the weekend
of October 28/29**



Need : Volunteers to sell pies

Contact Martha Arko to volunteer mjurk4@comcast.net or 651.735.8621