



2022-23  
Annual Report  
and Ministry Update

# OUR CALL TO BE STEWARDS AND DISCIPLES .....

## Responding with Generosity as a Christian Steward

*—A Message from Father John Mitchell*

Dear Brothers and Sisters in Christ,

Jesus invites us to respond as generous stewards of our time, talent and treasure. A generous steward recognizes that each breath, each hour, every talent and every financial blessing comes from our God who is abundant in love. When we share generously with one another, our hearts become larger and our joy becomes greater. Thank you for saying “yes” to Jesus Christ this past year by following him and sharing your time, talent and treasure with our parish and the larger community.

In this 2022-23 Annual Report and Ministry Update, we present you with a snapshot of our parish life and ministries. I hope you feel joy as you read this report and see how the Holy Spirit is alive in your life and the lives of your brothers and sisters.

I am inspired each day to see your involvement in our liturgies, worship, faith formation, service outreach, fellowship, hospitality and pastoral care. Thank you for sharing your time, talent and treasure in all of these areas.

I am also grateful to our parish staff for their hard work, their servant hearts and their prudent stewardship of parish resources and income.

As we look at the financial bottom line for 2021-22, our parish operating budget had a deficit of \$21,432.59 which we moved to long term debt for an unpaid bill. It would be nice to finish the budget year with a surplus, but in light of current economic challenges faced by so many people, I am grateful for every single dollar that you give in support of our parish and ministries.

Attached to this report you will find a commitment card and a return envelope. I invite you to fill out your card and return it to the Parish Office. Filling out the card is a good way to be intentional with your financial stewardship.

In conclusion, thank you for your prayers for all members of our parish community. Thank you for providing a welcoming parish home to people from St. Paul’s eastside and beyond. I consider it an honor and a blessing to serve you as your Pastor. You are in my daily prayers.

God Bless You,

Father John Mitchell

*Pastor*

# A NOTE FROM THE ADMINISTRATOR .....

## Facilities and Maintenance Report

2022 was a year which produced a number of improvements and positive changes at St. Pascal Baylon Church. Some of these changes, such as the tree trench and rain garden, have been very visible. Others have been more inconspicuous. We would like to take a moment to tell you about some of these changes.

### Lighting

In the past year, there have been several upgrades in lighting throughout the building. These changes have been part of a plan which began three years ago when the lighting in the worship space was upgraded to LED. In 2021, the lights in the school gym and classrooms were changed to LED. During the past year, the lights in the gathering space, as well as the extended day room in the school, were upgraded. These upgrades have allowed St. Pascal's to be more energy efficient which has substantially reduced our energy costs and more environmentally friendly. Many thanks to the St. Pascal's Men's Club which contributed significantly to the cost of these upgrades.

### Security

We have made major improvements in our building security this year. The door fob system has been upgraded as have the security keypads in the parish and school offices, computer lab, atrium and gathering space. Alarms have been installed on the school entrances and a motion detector has been installed in the gathering space and parts of the worship space. Additionally, video cameras have been installed in both the main and Conway parking lots as well as on all building entrances. Many thanks to the St. Pascal Men's and Women's Clubs and to individual donors who have helped with the cost of these upgrades.

### Roofing/Water Mitigation

Due to the incredible generosity of the parishioners of St. Pascal Baylon, we were able to replace a major portion of the roof which was approaching the end of its life cycle. Our roofing vendor assures us that our roof is in good shape overall and that the life of our 18 roofs can be extended with ongoing maintenance

We were able this year to continue the water mitigation efforts which were begun in 2021. All the lower windows along the north wall of the old church were caulked as was the foundation of the building from door 5 around to the old church entrance on White Bear Avenue.

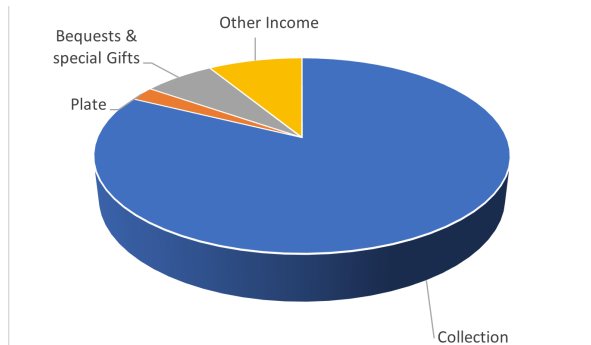
Many thanks to all who have supported these improvements with your donations and prayers. None of this would have been possible without the generosity of the parishioners of St. Pascal Baylon. If you have any questions about any of the information in this report, feel free to contact either of us in the parish office.

Theresa Ruttger  
*Business Administrator*

Mike Kelleher  
*Director of Facilities and Maintenance*

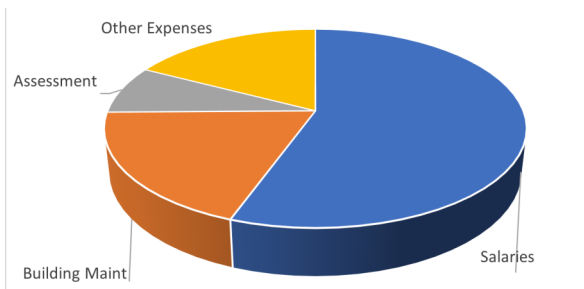
# WHERE DID THE MONEY GO IN 2021-22? .....

## PARISH INCOME



Collection	\$	769,512.21
Plate	\$	21,979.28
Bequests and Special Gifts	\$	61,598.96
All Other Income		
<i>Building Rentals, Festivals, Program Fees</i>	\$	81,688.72
<b>Total Income</b>		<b>934,779.17</b>

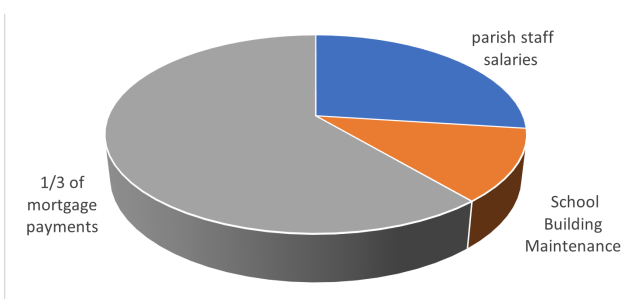
## PARISH EXPENSE



Salary/Wages/Benefits/Taxes	\$	530,962.95
Building Maintenance		
<i>Includes Utilities and Property Insurance</i>	\$	184,060.53
Archdiocesan Assessment	\$	75,457.25
All Other Expenses	\$	165,731.03
<b>Total Expense</b>	\$	<b>956,211.76</b>

**Parish Total** \$ **-\$21,432.59**  
*Deficit moved to long term debt for unpaid bill*

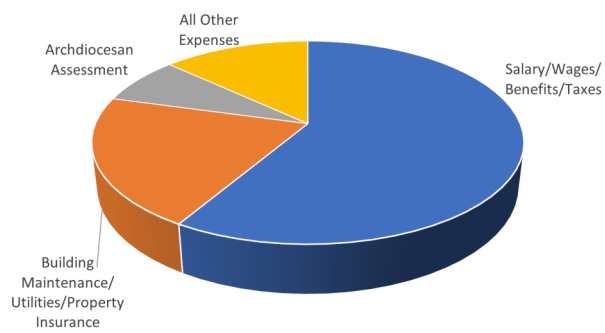
## ST. PASCAL REGIONAL SCHOOL SUPPORT



Parish staff salaries	\$	39,714.00
School Building Maintenance/Repairs	\$	17,328.00
1/3 of Mortgage payments	\$	89,835.00
<b>School Support Total</b>	\$	<b>146,877.00</b>

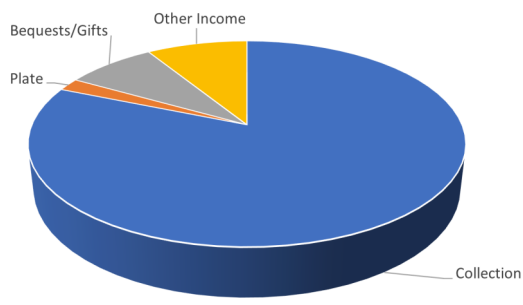
# OUR 2022-23 BUDGET .....

## PARISH INCOME



Collection	\$	813,500.00
Plate	\$	20,000.00
Bequests and Special Gifts	\$	79,358.00
All Other Income		
<i>Building Rentals, Festivals, Program Fees</i>	\$	88,950.00
<b>Total Income</b>	<b>\$</b>	<b>1,001,808.00</b>

## PARISH EXPENSE



Salary/Wages/Benefits/Taxes	\$	586,227.00
Building Maintenance	\$	208,283.00
<i>Includes Utilities and Property Insurance</i>		
Archdiocesan Assessment	\$	76,000.00
All Other Expenses	\$	131,298.00
<b>Total Expense</b>	<b>\$</b>	<b>1,001,808.00</b>
<b>Parish Total</b>	<b>\$</b>	<b>0</b>

## MORTGAGE

Mortgage Income	\$	269,532.00
Mortgage Interest & Principal	\$	269,532.00

# THE MINISTRIES OF ST. PASCAL BAYLON .....

## LIFELONG FAITH FORMATION

*The process of faith formation involves a life-long effort of shaping people into witnesses to Christ and opening their hearts to the spiritual transformation given by the Holy Spirit.*

*St. Pascal's Faith Formation programming spans generations from our children and youth to adults. Our caring and dedicated Faith Formation team works in partnership with parishioners and families to strengthen and provide well-rounded, life-long Catholic faith formation for all.*

### Faith Formation for Children & Youth

#### Elementary and Middle School

For public and homeschooled children in grades one through eight. Sessions are held on Wednesday evening from 6:30-7:45 PM.

#### First Reconciliation and Eucharist

##### *2nd grade and older*

Each segment of the process includes preparation sessions for families along with at-home materials.

First Reconciliation will take place at the end of November. First Eucharist will take place in May 2023.

#### Confirmation

Confirmation consists of sessions beginning in the middle of 9th grade and concluding in the winter of 10th grade. Older candidates are also welcome. The current confirmation group will celebrate the sacrament at the Basilica of St. Mary on February 4, 2023. Our next confirmation group will begin in January 2023.

#### Vacation Bible School

##### *For children ages 4 (by September 1) through 5th grade*

Vacation Bible School is a great way for kids to reconnect and explore their faith for five half-days with a fun theme. Plans are in the works for "Stellar: Shine Jesus' Light" the week of June 19-23, 2023.

### Adult Faith Formation

*Our Adult Faith Formation Committee coordinates and hosts a wide variety of programs, Bible studies, and retreats for all adult members of the St. Pascal's faith community.*

#### Archdiocesan Synod 2022

In February this year, members of our parish participated in a day-long Parish Synod Leadership consultation process. The feedback from that process taking place at parishes throughout the Archdiocese informed the Synod Assembly held the first weekend of June. We are currently awaiting Archbishop Hebda's pastoral letter, to be released the weekend of November 19 & 20—the Feast of Christ the King. Pastors have been asked to appoint a Synod Evangelization Team at their parishes to help advance Synod Priorities at the local level. More information will be coming out in the next few months.

#### Fall 2022

This fall marked the return of in-person Bible studies, with the focus being "Living for a Just Society."

#### Advent 2022

##### *Advent Evening of Reflection*

Thursday, December 15, 2022 at 6:30 PM

#### Lent 2023

The Adult Faith Formation Committee is in the process of exploring opportunities for Lent 2023. Watch the parish bulletin and website for updates.

*Faith, in fact, is transmitted through interpersonal connection and is nourished within the circle of the community.*

—Introduction, *Directory for Catechesis*

## Rite of Christian Initiation of Adults (RCIA)

From the time of the apostles, becoming a Christian has been accomplished by a journey and initiation process in several stages. This journey culminates into full union with the Mystical Body of Christ with the receiving of the sacraments of initiation (Baptism, Confirmation, and Eucharist) at Easter. Today the process itself is called the Rite of Christian Initiation of Adults and takes place within the entire community of the faithful.

*The RCIA process is intended for people seeking baptism or to enter into full communion with the Catholic Church.*

*It is not the magnitude of our actions but the amount of love that is put into them that matters.*  
—MOTHER TERESA

## LITURGY & WORSHIP

First and foremost, liturgy is the work of ALL the people! The assembly—all of us in the pews and in the sanctuary—is the primary sign of the presence of Christ. The liturgy—the work of the people on behalf of the many—is the source and summit of our Christian life. Good celebrations of liturgy nourish faith.

Here at St. Pascal's we are committed to doing liturgy which will foster and nourish faith and encourage the full, conscious, and active participation of all the baptized.

*Weekday and weekend Masses are livestreamed on the parish YouTube channel.*

In attending to the liturgy, certain roles or ministries are necessary to assist the work of the people:

- Altar Server (*children 4th grade and older, and adults*)
- Eucharistic Minister
- Lector/Petitioner
- Greeter/Usher
- Music Ministry
- Lay Prayer Presiders
- Liturgical Art and Environment
- Liturgical Ministers for Funerals

## SOCIAL JUSTICE & CARING

St. Pascal Baylon parish members have many opportunities to help make the world a better place. Our Social Justice & Caring Committee keeps parishioners informed of current social justice issues and activities.

Recent activities and initiatives of the SJCC include:

- Starting monthly food distribution at St. Pascal's in cooperation with Merrick Community Services, serving 40-50 families each month
- Supporting the Fishes and Loaves Food Shelf at Progressive Baptist with volunteers
- Hosting our 2nd annual National Night Out event, in cooperation with the parish council
- Partnering with Beacon Interfaith Housing Collaborative to advocate for housing stability for all Minnesotans
- Weekly "Faith in Action" article in the bulletin and *Pascal's Pulse*
- Offering JustFaith small groups in cooperation with the Adult Faith Formation Committee
- Scheduling Red Cross Blood Drives at the parish
- Managing the donation closet

## PASTORAL CARE

The pastoral care vision at St. Pascal's includes providing caring ministry and service to those in need: the hospitalized, homebound, ill, grieving, or those experiencing family crisis. We're also committed to ministering to parishioners who are no longer able to worship and pray with the parish community on a regular basis. With the start of our full time Pastoral Associate for Pastoral Care in mid-July 2022, St. Pascal's is growing its ministries that support the diverse needs of parishioners and offer opportunities for community members to be a compassionate presence to others.

### HOMEBOUND MINISTRY

Offering visits to parishioners who are homebound or in a care facility to provide Eucharist and/or to offer a listening ear and an open heart.

### GRIEF SUPPORT

Providing resources and support in a listening & caring environment to those who have lost a loved one.

### PRAYER SHAWL MINISTRY

Knitting or crocheting a 'blanket of prayer' for one in need has begun anew at the parish. Parishioners who know someone who would benefit from a prayer shawl may reach out to pastoral care for one.

### CARE CARDS

Sharing parishioner talent in providing handmade cards to send to our community members.

## THE SPIRIT OF GIVING

### THE SAINT PASCAL'S LEGACY SOCIETY

The Legacy Society's purpose is to actively reach out to parishioners and ask them to remember St. Pascal's in their estate plan. Where will the funds you donate go? Designation of your gift is up to you—what legacy do you want to leave your church community?

### TIME AND TALENT MINISTRIES

St. Pascal's parishioners are committed to provide our community with quality pastoral care, life-long faith formation and fellowship. We also work regularly within the larger East Side community to foster our tradition of Catholic values. For a complete list of ministries and volunteer opportunities, visit [stpascals.org](http://stpascals.org) or contact the parish office.

# THE MINISTRIES OF ST. PASCAL BAYLON .....

## COMMUNITY & SERVICE

### MEN'S CLUB

Established in 1947, the mission of the St. Pascal Men's Club is to promote the spiritual, social and economic welfare of the parish and develop good fellowship among its members. The Men's Club sponsors the Cub and Boy Scouts (Troop 294) and hosts a Fall Drive-thru Booya, Christmas Tree Lot, their celebrated Fish Fry on all Fridays of Lent and more.

### WOMEN'S CLUB

The mission of the Saint Pascal's Women's Club is to empower, educate and support women into lives of service, spirituality and leadership to their families, parishes, communities and the poor of the world. The Women's Club sponsors several parish ministries and events throughout the year—organizing funeral lunches, the care of the altar, parish social events and more.

### FUNERAL LUNCH MINISTRY

Volunteers come together to serve the family and their guests after a funeral at St. Pascal's. It's a beautiful way to serve the community whether in-person in the kitchen or dining room or by providing baked goods for the lunch.

### YOUNG AT HEART

Young at Heart is a group of seniors (55-plus) who meet about every other month (typically on the fourth Thursday) for Mass, lunch, and entertainment. We invite you to enjoy good fellowship with other seniors in our community!

## FELLOWSHIP & HOSPITALITY

### PARISH LIFE AND ACTIVITIES COMMITTEE

This is a new endeavor of the parish council, whose purpose is to provide opportunities for community-building. This past year the committee sponsored ice skating, a "Kickoff to Summer" event, an outing to pack meals at Feed My Starving Children, and Pumpkin Bingo. If you are interested in joining the group or sharing ideas with the committee, contact Kim Roering.

### SUNDAY FELLOWSHIP

Once a month, the parish community is invited to gather after all weekend Masses to enjoy fellowship and refreshments in Brioschi Hall.

### WOMEN'S BOOK CLUB

Join us for good reads and lively conversation on the second Monday of the month at 7:00 PM.

## COUNCILS & TRUSTEES

### PARISH PASTORAL COUNCIL

The Pastoral Council is an advisory council to the pastor regarding the mission and goals of the parish. Council members serve for 3-year terms. The current Pastoral Council members are:

- Bill Brino
- Jaci Bush
- Colleen Cullen
- Regina Head
- Peter Hommes
- Ann Karner (Chair)
- John Muggee
- Carmen Alvarez Poppert
- John Scanlon
- Patrick Stuhl
- Vicky Westenhofer

### PARISH FINANCE COUNCIL

The Finance Council is an advisory council to the pastor regarding sound management of the temporal goods of the parish. Council members serve for 3-year terms. The current Pastoral Council members are:

- Michael Aeling (Chair)
- Jim Chastek
- Doug Kennedy
- Louise Lambrecht
- Dave Larson
- John McKenzie
- Cathy Muggee
- Dave Nechrebecki

### PARISH TRUSTEES

Trustees are corporate officers of the Parish Corporation. The current Parish Trustees are Kathy Humiston and James Reisdorf.

## E-PUBLICATIONS

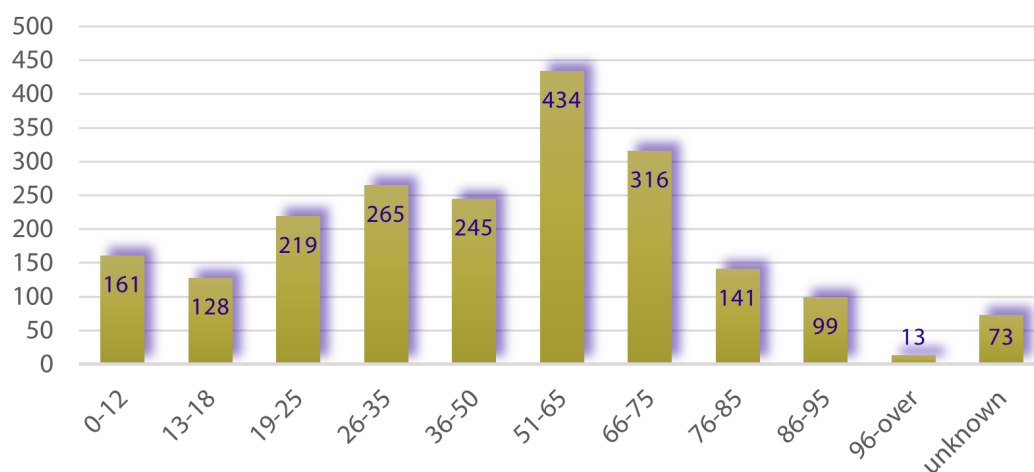
### PASCAL'S PULSE

Get the latest news and event reminders (exclusive content, too!) delivered every Thursday to your inbox. We also send important, off-schedule announcements like unexpected building closures and snow emergencies that impact weekend Masses or parish events.

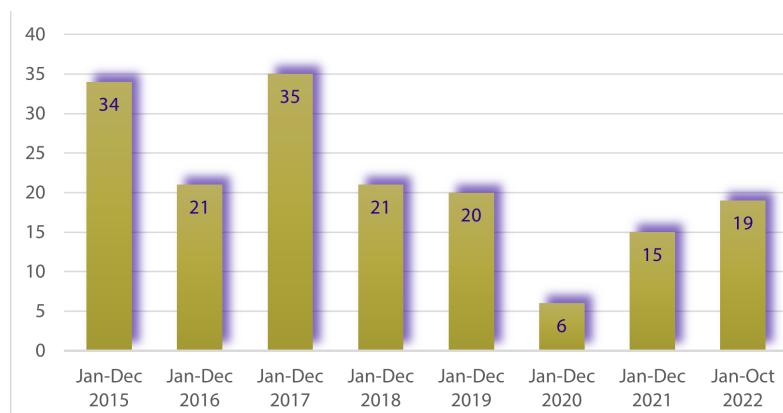
### FUNERAL NOTIFICATIONS

Receive notices for funerals here at St. Pascal's via email. Visit [stpascals.org/e-newsletters](http://stpascals.org/e-newsletters) to subscribe.

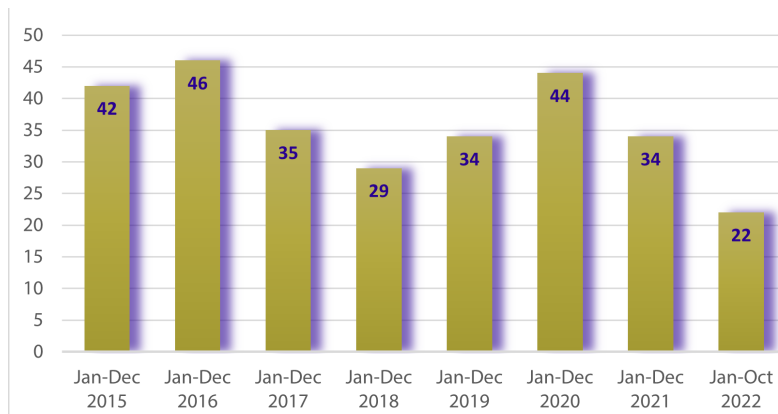
## St. Pascal Parishioner Age



## Baptisms at St. Pascal's



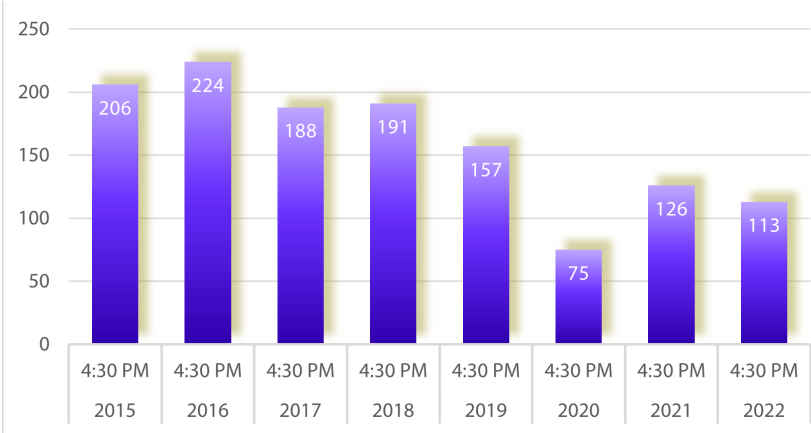
## Funerals at St. Pascal's



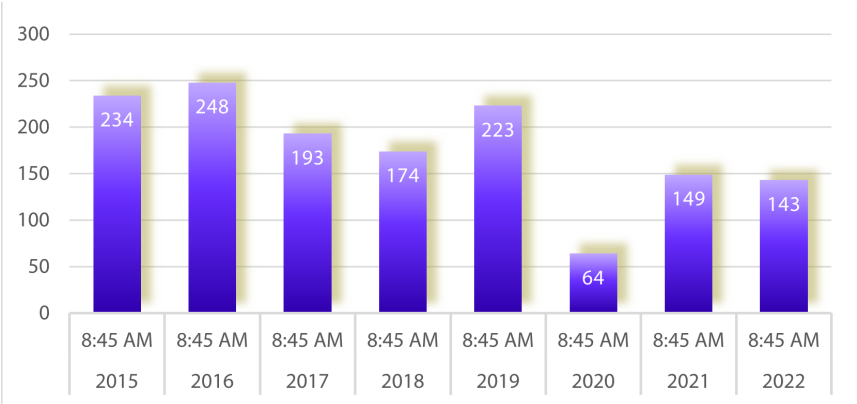
# How We Come to Mass

## IN-PERSON MASS COUNTS (2015-2022)

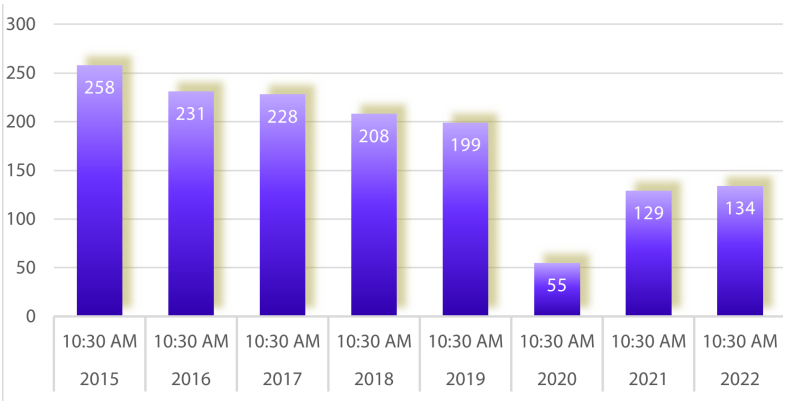
4:30 PM Mass Count Averages



8:45 AM Mass Count Averages

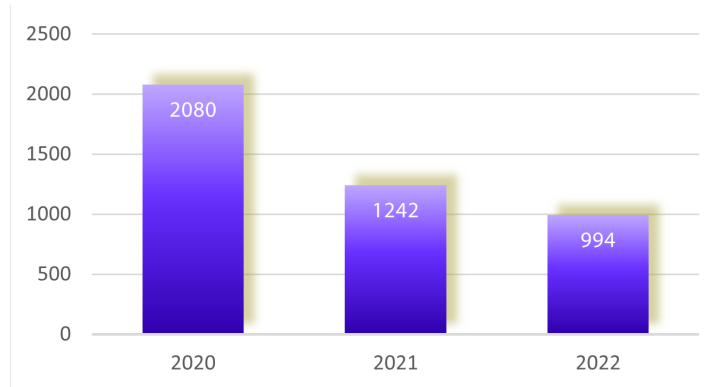


10:30 AM Mass Count Averages

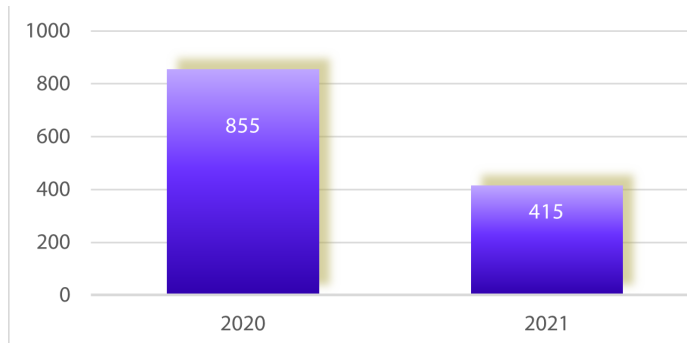


## YOUTUBE STREAMING VIEWS (2020-2022)

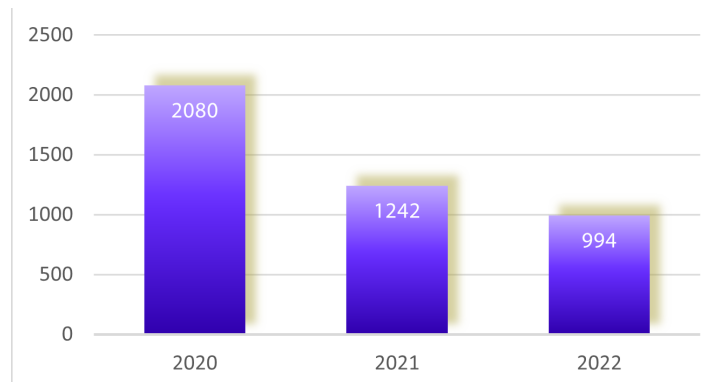
### October Weekend Masses



### Christmas Masses



### Easter Masses





1757 Conway Street | Saint Paul, MN 55106  
[www.stpascals.org](http://www.stpascals.org)

**GOD'S LOVE KNOWS NO BARRIERS. ST. PASCAL'S...WHERE ALL PEOPLE MATTER.**

## OUR CALL TO STEWARDSHIP

We sometimes think of giving as a real sacrifice. And I admit that to give of ourselves means that we do put others first and we make a sacrifice of something we could have used or spent on ourselves. But I hope that's not the only way we look at our stewardship and our giving.

Each of us is called to be a good steward of what God has given. A steward means that we are a caretaker of what God has given to us—we don't own it and we won't have it forever. We don't earn any of these things—God bestows them abundantly upon us.

There should be joy and happiness in how we share from what we've been blessed with. By giving we really find the blessings God gives. We cannot get ahead of God in generosity.

When we share, God fills our heart and peace. Prayerfully consider how you want to give, how to share the blessings you receive from God.

Father John Mitchell