



Parish Partners for Catholic Education

Mission & Purpose

We are five partner parishes working to preserve and enhance Catholic education and formation in Summit County.

Initiated by the ***Keeping the Faith Strategic Plan*** recently introduced by the Diocese of Cleveland, Holy Family Catholic School, Immaculate Heart of Mary Catholic School, Holy Family Parish, Immaculate Heart of Mary Parish, St. Joseph Parish, St. Eugene Parish, and Our Lady of Victory Parish are planning to move forward in a collaborative strategic planning process that will allow us to create a dynamic vision for the future. The results of this process will help us best serve our students, school parents, parishioners, and the surrounding community for many years to come. Working with us will be the Institute for School and Parish Development (ISPD), a national Catholic development consulting firm headquartered in the Greater New Orleans, Louisiana Area.

An Executive Committee and a Steering Committee of school and parish leaders are guiding this planning process. With the theme of *Parish Partners for Catholic Education*, this process will focus on eight Planning Areas:

PLANNING AREAS
Catholic Identity
Academic Excellence
Leadership & Talent
Finance
Governance
Marketing/Communications
Enrollment Management
Development/Advancement

The Planning Area Teams will have four monthly workshops between August and November 2023. Following the fourth workshop, we plan to hold a wider community event to engage additional community representatives and leaders in developing our plan for the future.

We believe that this Strategic Planning process holds great potential to strengthen our two Catholic schools and five parishes. We plan to keep everyone informed of the process as we move from month to month.

GOALS

To build off *Keeping the Faith* Strategic Plan

To support a collaborative process that serves to unify both schools and partner parishes

To understand the challenges that the two Catholic schools and five parishes face in the following domains/planning areas:

- **Domain A: Mission and Catholic Identity**
 - Planning Area A-1: Catholic Identity
- **Domain B: Academic Excellence**
 - Planning Area B-1: Academic Excellence
- **Domain C: Governance and Leadership**
 - Planning Area C-1: Leadership and Talent
- **Domain D: Operational Vitality**
 - Planning Area D-1: Finance
 - Planning Area D-2: Governance
 - Planning Area D-3: Marketing/Communications
 - Planning Area D-4: Enrollment Management
 - Planning Area D-5: Development/Advancement

To create new, imaginative, innovative structures, processes, and solutions

To build strong communication and ownership of the planning process

To create excitement and motivation for forward movement and change

To create a compelling and unified vision that can be implemented by Catholic leaders

To create an actionable Collaborative Strategic Growth Plan built upon people engagement and best wisdom

Our Catholic Faith

Over the summer, the Dicastery for Education and Culture (aka the Vatican's education office) released a letter of encouragement that includes a power metaphor:

Catholic institutions sometimes operate in the same geographic area not as soloists who let their unique vocal timbre enrich the larger chorus, but rather as divided, isolated and in some cases even dissonate voices that clash with others. It is urgent for the various institutes of Consecrated Life and Societies of Apostolic Life to sing together as a choir, and for Bishops,

parish priests, and diocesan pastoral offices to sing in tune with the rich educational charisms present in schools run by Institutes of Consecrated Life and Societies of Apostolic Life.

Steps in the Process

This collaborative strategic growth plan process began in February 2023 with the formation of the Executive Committee. Below are the steps ***Keeping the Faith*** leaders will be following:

STEPS	STEPS	PROGRESS
1	Establishment of the Executive Team	complete
2	ISPD Initial Assessment of Holy Family School and Immaculate Heart of Mary	complete
3	Education on the value of Catholic development/advancement and collaboration	on-going
4	Discovery Forms from five parishes	complete
5	Establishment of the Steering Committee	complete
6	Establishment of eight Planning Areas	complete
7	Establishment of eight Planning Area Teams	complete
8	Parish survey	September 2023
9	Four Planning Area Team Workshops	August 2023-November 2023
10	Collaborative Strategic Growth Plan Convocation	December 2023
11	Creation/presentation of Strategic Growth Plan	January 2024

Executive Committee Members

- **Tracy Arnone**, Office of Catholic Education
- **Dennis Beckstrom**, Office of Catholic Education
- **Father John Betters**, Bishop's delegate
- **Father Peter Colletti**, Pastor – St. Eugene
- **Frank Donaldson**, ISPD (Institute for School and Parish Development)
- **Heather Hawk Frank**, Principal – Holy Family
- **Dennis Kowalski**, Diocesan liaison with ISPD
- **Father Michael McCandless**, Pastor – Holy Family
- **Father Michael Matusz**, Pastor – Our Lady of Victory
- **Father Jared Ornorff**, Pastor – St. Joseph
- **Bibiana Seislove**, Principal – Immaculate Heart of Mary
- **Father Jim Singler**, Pastor – Immaculate Heart of Mary
- **Joe Therber**, ISPD (Institute for School and Parish Development)

Steering Committee Members

- **Jeff Andrea**, Immaculate Heart of Mary School/Parish
- **Rich Bedell**, Holy Family School/Parish
- **Nancy Bird**, Our Lady of Victory Parish
- **Krissy Bonnet**, St. Eugene Parish
- **Julie Bowling**, Immaculate Heart of Mary School/Parish
- **Valerie Carr**, Immaculate Heart of Mary School/Parish
- **Louis Ciraldo**, St. Joseph Parish
- **Veronica Dixon**, Holy Family School/Parish
- **Mary Beth Glass**, Our Lady of Victory Parish
- **Kathy Gregrich**, Holy Family School/Parish
- **Jim King**, Immaculate Heart of Mary School/Parish
- **Dr. Rob Kubick**, Holy Family School/Parish
- **Dan Maltempi**, Immaculate Heart of Mary School/Parish
- **Melinda McIlory**, Immaculate Heart of Mary School/Parish
- **Nicole Melchi**, Holy Family School/Parish
- **Melissa Messina-Rodgers**, St. Joseph Parish
- **Amy Rich**, Holy Family School/Parish
- **Alayne Schmidt**, St. Eugene Parish
- **Dan Stratton**, Holy Family School/Parish

Up Next....

- Update on the planning workshops
- List of members of the eight Planning Area Teams
- The 22 challenges Planning Area Teams are solving
- Importance of Collaboration



Keeping the Faith