



<b>Title: Core Values</b>
<b>Policy #: 8</b>
<b>EXPIRES: When Replaced</b>
<b>ISSUED BY: Church Council</b>
<b>SIGNED:</b>

## 1 History

VERSION	DATE APPROVED	UPDATED BY	PURPOSE FOR CREATION/UPDATE
1.0	6/12/07		CORE VALUES FOR THE CONGREGATION TO FOLLOW WERE NEEDED
2.0	10/17/17	ELDER TEAM	TO REMOVE MINISTRIES NO LONGER APPLICABLE

## 2 Scope

This policy is part of St. Paul Lutheran Church's organizational policies. This policy applies to all congregation members, the church council and church staff.

## 3 Policy

St. Paul Lutheran Church has established the following core values for the organization.

- Faithful to God's Word** (Psalm 119; 2 Timothy 3:14-17; 2 John 2; 3 John 3)
- Committed to Prayer** (James 5:13-16; Psalm 50:15; 1 Chronicles 16:11; Matthew 7:7)
- Integrity** (Psalm 26:2-3; Proverbs 10:9; 11:3; Mark 12:14; Titus 2:7)
- Caring/Family Focus** (Acts 10:2; 1 Timothy 3:5; Ephesians 5:21-33; 6:1-4)
- Contagious passion** (Matthew 28:18-20; Acts 2:1-41; 2 Corinthians 11:16-29)
- Progressive** (Psalm 33:3; 40:3; 1 Corinthians 9:19-23; Acts 17:22-34)

The core emphasis will be as follows:

- **Diverse worship services**
- **Seeking God's Will through prayer**
- **Small Groups**
- **Children (includes preschool) & youth program opportunities**
- **Support Ministry**
- **Care Ministry**
- **Mission Outreach**
- **Opportunity for Serving**

- **New Member Instruction (AIM)**
- **Facility/location**
- **Church Family (welcoming, friendliness, involvement)**
- **Quality Staff & Committed Lay Leadership**
- **Stewardship (\$\$ and time/talent)**
- **Unity within congregation (harmony & respect, “Can do attitude”)**

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#### **4 Procedure**

None

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#### **5 Forms**

None