

# Church of Transfiguration

## 3- 5 Year Planning Process

June 16-17, 2018



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# Church of Transfiguration

## 3- 5 Year Planning Process

### Background

Why do a 3- 5 Year Plan?

1. For the health of the parish - to keep us vital and to inspire the next generation to be more involved and take increasing ownership of the parish.
2. To prepare for the change of leadership expected in the next 1-3 years.



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## Church of Transfiguration 3- 5 Year Planning Process

### Overview

Parishioner  
On Line  
Survey



Parishioner  
Listening  
Sessions



This week's talk



### 5 Sub Groups

Culture

Pastoral Care

Communications

Finance

Buildings &  
Grounds

## Church of Transfiguration 3- 5 Year Planning Process

### 5 Sub Groups

Culture

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### Each Sub Group - Developing & Working

- Goal(s)
- Activities To Achieve Goals
- Implementation Tasks
- Key Metrics To Know When Goal Achieved
- Target Date(s)
- Person Of Contact
- Sub-Committee Support

Note: Any Parishioner who would like to join any subgroup is welcome, your support and assistance needed.

## Church of Transfiguration 3- 5 Year Planning Process

### 5 Sub Groups

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### Sub Group - Key Point Of Contact

- Culture - Ron & Martha Jodoin
- Pastoral Care - Kim Fluet
- Communications - John Hennessy, Nancy Wahl, Pat Vallely
- Finance - Diane Carol Yacoby
- Building & Grounds - Rich Gangemi

**Note: Any parishioner who would like to join any subgroup is welcome, your support and assistance needed.**

## Church of Transfiguration 3- 5 Year Planning Process

### Sub Groups

Culture

### Goals

- Articulate who we are and who we want to be as a parish
- Grow active membership by expanding welcoming of current and new parishioners
- Market our brand
- Attract a new pastor supportive of our community and its spiritual and cultural demographics

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## Church of Transfiguration 3- 5 Year Planning Process

### Sub Groups

#### Pastoral Care

### Goals

- Nurture and grow our Transfiguration community
- Extend and enhance the warm hospitality of our Transfiguration family
- Engage teens and young adults as critical members of our parish and encourage their active participation
- Encourage, affirm and engage the innate talents, gifts and charisms of all parishioners

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## Church of Transfiguration 3- 5 Year Planning Process

### Sub Groups

#### Pastoral Care

### Goals

- Provide spiritual nourishment and formation for all seasons of life to meet relevant moral and personal challenges that enhance our personal relationship with Jesus and those we encounter.
- Offer spiritual support for families, with a focus on improving children, teens and their families' sense of ownership for spiritual and communal belonging.
- Support parishioners through the transition to a new pastor in the next three years

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## Church of Transfiguration 3- 5 Year Planning Process

### Sub Groups

### Goals

#### Communications

- Use a wide variety of communication processes and channels to deepen awareness of and engagement in church activities, throughout the parish and surrounding community

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## Church of Transfiguration 3- 5 Year Planning Process

### Sub Groups

### Goals

#### Finance

- Assure long-term financial stability for Transfiguration so that parish goals of spiritual and social engagement can be maintained and expanded to meet current and future parishioner needs.
- Communications: Establish platform for ongoing "health of the parish" (Financial & Other) messaging

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# Church of Transfiguration 3- 5 Year Planning Process

## Sub Groups

## Goals

Buildings & Grounds

- Ensure our facilities are safe, useful and accommodating for all parish activities



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Next week - Plan Details  
Review goals and some  
high level activities to  
achieve them



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## Church of Transfiguration 3- 5 Year Planning Process

Town Meeting - Sunday, June 24, 10:10 - 11:00 a.m.  
*between the 9 a.m. and 11 a.m. Masses*

The format will be:

- Sharing the goals and activities
- Questions (and hopefully answers)
- Opportunities for you to help define the future

We hope to see you there!