

# Church of Transfiguration

## 3- 5 Year Planning Process

June 24, 2018 Parish Town Meeting

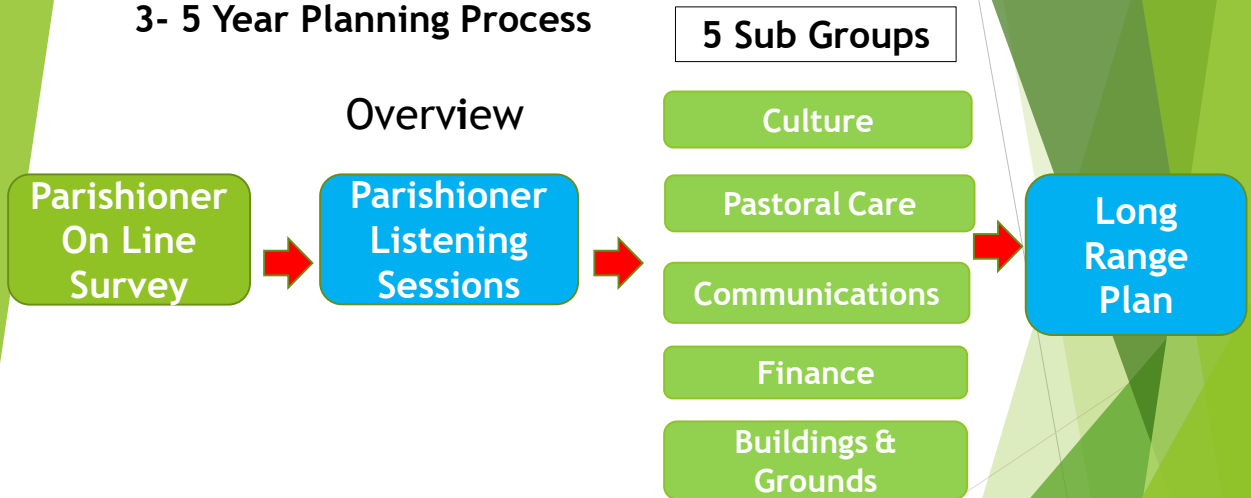
## Church of Transfiguration 3- 5 Year Planning Process

### Background

Why do a 3- 5 Year Plan?

1. For the health of the parish - to keep us vital and to inspire the next generation to be more involved and take increasing ownership of the parish.
2. To prepare for the change of leadership expected in the next 1-3 years.

## Church of Transfiguration 3- 5 Year Planning Process



## Church of Transfiguration 3- 5 Year Planning Process Sub Group Leaders and Members

**Note: Any parishioner who would like to join any subgroup is welcome, your support and assistance needed.**

- **Culture** - Ron & Martha Jodoin, Gerry Gacioch, Sue Gangemi, Vivian Mundschau, and Ryan Realbuto
- **Pastoral Care** - Kim Fluet, John Balzano, Margie Benza, Elizabeth Brent, Anne Gallagher, Meg Kastner, Emily Miller, Janice Powalski, Victoria Rippel, Sue Wallace, Nancy Zinn
- **Communications** - John Hennessy, Doug Brayer, Joey Campagna, Marilyn Steane, Pat Vallely, Rose Volker, Nancy Wahl
- **Finance** - Diane Carroll-Yacoby, Mike Goonan, Maureen O'Connor
- **Building & Grounds** - Rich Gangemi, Roger Brandt, Karl Hamann, Mike Kirwan, Rob Kozarits, Sandi Lazzaro, Luca Torcia, Gary Volker

## Church of Transfiguration 3- 5 Year Planning Process

### Mission Statement

We, the Church of the Transfiguration, are a Roman Catholic faith community striving to be a welcoming place for all. Our community is rooted in Catholic tradition, living out the gospel of Jesus in the modern world enlightened by the Holy Spirit. We offer faith formation and spiritual development activities for all ages. We are committed to advocating for peace, nonviolence, and social justice, and to providing opportunities for participating in social ministry outreach programs.

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## Church of Transfiguration 3- 5 Year Planning Process

### Contents of the Long Range Plan

- Goals
- Activities To Achieve Goals
- Implementation Tasks
- Key Metrics To Know When Goal Achieved
- Target Dates
- Person Of Contact
- Sub-Committee Support

Long  
Range  
Plan

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## Church of Transfiguration 3- 5 Year Planning Process

### THEMES FROM THE ON-LINE ASSESSMENT AND LISTENING SESSIONS

- Culture
- Outreach
- Formation (Adult and Youth)
- Engagement
- Activities
- Buildings & Grounds
- Communications
- Liturgy
- Women and Laity
- Welcome
- Pastor
- Finance

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## Church of Transfiguration 3- 5 Year Planning Process Selected Examples

Long  
Range  
Plan

### CULTURE - GOAL

Attract a new pastor supportive of our community and its spiritual and cultural demographics.

### ACTIVITIES

Explore ways to share Parish Plan with Diocese through the future pastoral selection process

Create a parish profile based on fact based 3-5 Year Plan and it's learnings, to communicate our culture and mission.

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## Church of Transfiguration 3- 5 Year Planning Process Selected Examples

Long  
Range  
Plan

### CULTURE - GOAL

Expand the welcoming of current and new parishioners

### ACTIVITY

Develop plans for reaching out to and following-up with new parishioners as well as those nominally connected with our parish family

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## Church of Transfiguration 3- 5 Year Planning Process

Long  
Range  
Plan

### PASTORAL CARE - GOAL

Nurture and grow our Transfiguration community.

### ACTIVITIES

Cultivate small Christian communities within the Transfiguration family.

Create a culture of invitation.

Offer events based on the challenges unique to various life stages.

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## Church of Transfiguration 3- 5 Year Planning Process

Long  
Range  
Plan

### PASTORAL CARE - GOAL

Engage teens and young adults as critical members of our parish and encourage their active participation.

### ACTIVITIES

With teens and young adults, identify and create opportunities that connect them to our church community as participants and leaders.

With teens and young adults, identify and create an energized, welcoming community.

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## Church of Transfiguration 3- 5 Year Planning Process Selected Examples

Long  
Range  
Plan

### COMMUNICATIONS - GOAL

Use a wide variety of communication processes and channels to deepen awareness of and engagement in church activities, throughout the parish and surrounding community.

### ACTIVITIES

Add members to the Communications team, especially youth members, to help develop content.

Develop additional communication channels, to better engage underserved parish populations and engage the community outside of the parish.

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## Church of Transfiguration 3- 5 Year Planning Process Selected Examples

Long  
Range  
Plan

### FINANCE - GOAL

Assure Financial Stability for Transfiguration well into the future.  
Include planned growth in Savings not currently allocated.

### ACTIVITIES

Balanced Budget for 2018/2019

Add back 0.75% annual budget as additional savings 2019/2020

Increase to 1% (additional savings) for 2020/2021

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## Church of Transfiguration 3- 5 Year Planning Process Selected Examples

Long  
Range  
Plan

### FINANCE - GOAL

Establish platform for ongoing "health of the parish" messaging

### ACTIVITY

Blend Financial message with other information when appropriate

- Bulletins - Weekly collection - add YTD vs. Budget
- Quarterly Newsletter - Add "Finance Corner" Article
- Website - consider "on line" giving button
- August Financial Letter - Provide more data in visual format (ex, Ministries funded vs. number of participants/individuals impacted etc.)

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## Church of Transfiguration 3- 5 Year Planning Process Selected Examples

Long  
Range  
Plan

### BUILDINGS AND GROUNDS - GOAL

Ensure our facilities are safe, useful and accommodating for all parish activities.

### ACTIVITIES

Develop and maintain a comprehensive assessment of the grounds, structures, buildings, building contents and equipment.

Develop long-term capital expenditure plans.

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## Church of Transfiguration 3- 5 Year Planning Process Next Steps

Today

1. See what appeals to you, what you are interested in working on (what you feel strongly about)
2. Read the details in the bulletin insert
3. Go ask questions, introduce yourself to the sub-groups, add your name to their email list so you know when they are meeting

And after,

1. Go to the website ([www.transfigurationpittsford.org](http://www.transfigurationpittsford.org))
2. Review the presentation
3. Pray about where you might be called to be involved
4. Contact the sub-group leaders (in person, via email at website) or group members <sup>17</sup>